# Omnicom

ANNUAL REPORT

# 2002

# **Omnicom**

#### **COMPARATIVE HIGHLIGHTS**

	2002	2001	2000	1999	1998	5 Yr. CAGR
			(Amounts in	Thousands 1	Except Per Sl	hare Amounts)
Operating Data						
Revenue	\$7,536,299	\$6,889,406	\$6,154,230	\$5,130,545	\$4,290,946	18.0%
Operating Profit	1,104,115	968,184	878,090	724,130	562,207	21.8%
Net Income	643,459	503,142	498,795	362,882	278,845	24.2%
Earnings per share						
—Basic	\$3.46	\$2.75	\$2.85	\$2.07	\$1.61	21.6%
—Diluted	3.44	2.70	2.73	2.01	1.57	21.9%
As adjusted(a):						
Net Income, excluding goodwill						
amortization and Razorfish gain	\$643,459	\$586,208	\$511,487	\$429,372	\$332,957	20.5%
Earnings per common share, excluding goodwill amortization						
and Razorfish gain —Basic	\$3.46	\$3.21	\$2.93	\$2.45	\$1.92	17.9%
	3.44					
—Diluted	3.44	3.13	2.80	2.36	1.87	18.2%
Dividends per share	\$0.80	\$0.775	\$0.70	\$0.625	\$0.525	12.2%
Common stock data						
Weighted average number of common						
and common equivalent shares outsta	anding					
during the year						
—Basic	186,094	182,868	174,881	175,286	173,105	
—Diluted	187,603	190,290	189,038	189,885	183,560	

<sup>(</sup>a) To make our results for each period more directly comparable, in the table that follows, we adjusted our historical results for periods prior to 2002 to eliminate goodwill amortization and the related tax impacts for all periods, as well as the after-tax gain on the sale of Razorfish shares in 2000 of \$63,826.

#### **Dear Fellow Shareholders**

Two thousand two marked the sixteenth consecutive year of increased year-over-year revenues and earnings for Omnicom Group. This record validates our strategy of seeking consistent returns from a diversified portfolio of businesses linked through our largest clients.

From a purely financial perspective, we have had better years. But, considering the context in which our businesses operated, I believe that 2002 was the best in Omnicom's history. Uneven global economic conditions, geopolitical concerns and lack of consumer confidence continued to constrain industry expansion. The challenge of staying focused on our clients in this climate was exacerbated by misleading statements in the financial press – later proven to be incorrect – about Omnicom's governance and financial reporting. We also listened to our stakeholders and expanded our reporting so Omnicom has greater transparency to the financial community.

Meeting all these challenges, Omnicom people pulled together in remarkable ways during 2002 to achieve financial results that dramatically outpaced our competitors. Moreover, our people achieved these results with no compromise in the quality that has made them the most acknowledged creative leaders in the global industry. I am proud to work with such accomplished professionals, and I am grateful for their commitment to the success of their clients and the profitability of their businesses.

#### Strong financial performance

Omnicom's worldwide revenue increased 9 percent to \$7.5 billion in 2002 from \$6.9 billion in 2001. Domestic revenue rose 15 percent to \$4.3 billion. International revenue represented \$3.2 billion of the total, a 3 percent increase.

Traditional media advertising – about 44 percent of Omnicom's total revenues in 2002 – showed consistent growth of 9 percent. Our customer relationship management (CRM) and specialty

communications businesses grew more strongly, with gains of 14.2 percent and 17.6 percent, respectively. Public relations businesses struggled to adjust to continuing slowness in the technology sector and new product launches; revenues from this discipline fell 6.2 percent for the year.

Net income increased to \$643.5 million, up 10 percent from 2001. Diluted earnings per share in 2002 were \$3.44 versus a comparable \$3.13 in the prior year. We are watchful, but not concerned, that operating margins fell slightly to 14.7 percent in 2002 from 15.4 percent in 2001. Our businesses are doing a good job of bringing their cost structures into line with market conditions. Considering that we are living through the worst economic climate in the industry's history, the relative performance of our businesses on all key financial measures is very gratifying.

#### Strategy drives market share gains

Omnicom has a balanced complement of industry-leading businesses that span more than 30 marketing disciplines, 100 countries and 5,000 clients. During 2002, we continued to pursue selective acquisitions of small- and medium-sized companies with strong, entrepreneurial management teams that share our commitment to employees, clients and shareholders. Our strategic focus in these acquisitions is to identify opportunities where we can forge stronger relationships with existing clients by meeting more of their needs. This strategy added approximately \$360 million of revenues during 2002.

Our companies won \$4.2 billion of net new business billings in 2002, only slightly lower than the \$4.4 billion won in 2001. This two-year performance is all the more significant because of the generally lackluster global economies in which it was achieved.

The reasons for our companies' success in winning new business are integral to our business strategy. First, we operate client-centric networks in which we are able to bring together all the resources needed to facilitate the strategic aims of our clients; we don't insist that clients conform to our organizational structures. Second,

Omnicom has built substantial depth in each marketing discipline in every major market. That gives us tremendous flexibility to serve more clients with far fewer conflicts of interest. This is a freedom available to few, if any, of our competitors.

The market-share gains enabled by our client-centered approach to the business are demonstrated most dramatically in our relationships with our largest clients. While consolidated revenues advanced 9 percent in 2002, revenues from our largest 250 clients increased more than 20 percent. By expanding the breadth of our relationships with these clients, we do more than increase revenues: we build consistency into our margins and enhance the overall stability of Omnicom's financial performance.

#### Nurturing and delivering quality

The Company's performance is also underpinned by a cultural bias for excellence. Our agencies invest substantial resources in hiring and training the top talent in the industry. We require our people, particularly senior managers, to learn new skills that they can use to drive the best performance from their organizations. In fact, Omnicom University has become an industry standard for senior management training in professional service firms.

We believe there is a substantial payoff from this Company-wide focus on education and leadership development. Over the past eight years, we have reduced senior management turnover among Omnicom University graduates by approximately 50 percent. And a recent independent study of nearly 140 offices of Omnicom's marketing services businesses clearly demonstrated that those with a strong corporate culture, solid leadership and high employee satisfaction are also the most profitable.

We have long understood the direct relationship between quality and profitability, and it was proven again in 2002. BBDO Worldwide, DDB Worldwide and TBWA Worldwide were ranked one, three and four, respectively, in the annual Gunn Report compilation of global advertising awards. Our agencies are

consistently recognized as the most creative in the world. And our marketing services companies maintained their hold on the top spots in world rankings of their specialties.

During 2002, we achieved our objective of bringing all the regions, countries and offices of OMD Worldwide into a unified operating entity – an impressive feat of logistics that took longer than we expected to fully implement. Nevertheless, OMD is now the premier provider of media planning and buying services in more than 40 countries. In recognition of the company's emergence as a unified global force, *Advertising Age* named OMD as its first-ever "Global Media Agency of the Year."

#### Good governance in practice

The high-profile bankruptcies and accounting irregularities at a few major corporations during the past 18 months have focused a great deal of attention on corporate governance practices in the United States, and rightly so. The Board of Directors of Omnicom Group has taken considerable care over the years to ensure that the Company and its shareholders have the full benefit of knowledgeable oversight of the Company and functional independence in its committees. Nevertheless, during 2002 the Board believed it appropriate to respond to evolving public and legislative standards of corporate governance.

At the annual shareholders meeting in May 2002, seven employee directors either did not stand for re-election or resigned their Board seats. They remain vital members of Omnicom's senior management team as well as valued advisors in board-level deliberations. The Board is now comprised of eleven members, nine of whom are independent directors.

In addition, the Board revamped its committee structure. The Audit and Compensation committees remain standing committees. The role of the former Nominating Committee was expanded to include oversight of governance issues, and it was renamed the Governance Committee. A new Finance committee was formed to oversee larger acquisitions, divestitures and financings. Each of these committees

has adopted charters that detail their functions and responsibilities. Importantly, the Audit, Compensation and Governance committees have only independent directors. The Finance Committee has a majority of independent directors.

The Board is also recommending to shareholders that they approve the de-classification of the terms directors serve on the Omnicom board. This unprecedented step in proactive governance will give shareholders the opportunity to elect each director on an annual basis.

The Board takes considerable pride in the care it has demonstrated in championing the interests of shareholders and the business ethics of Omnicom over the years. We believe this new structure will enable the Board to both simplify and deepen its oversight roles in this new era of corporate governance.

#### Building on a successful strategy

From my perspective, Omnicom entered 2003 better positioned than it was a year ago. We have the strongest roster of creative agencies in the world and are providing the highest quality of marketing services for some of the world's most admired brands. We continue to maintain a close watch on our agency cost structures and adjust them as required. Even with these adjustments, our networks are continuing to make new investments in the creative talent and management skills that enhance their quality and long-term profitability.

We expect to need all of these competitive advantages to continue to build Omnicom's market share. Consistent growth remains a challenge for much of the global economy, most notably in Europe. While we have seen some pick-up in demand in traditional media advertising, new projects and product introductions by clients are generally low. As a result, our businesses intend to work aggressively during 2003 to build on our record of new business awards and to minimize competitive losses.

We remain very confident of Omnicom's ability to gain advantage from the key long-term trends that are affecting our industry. The scope of client brand strategies continues to evolve from national to international. At the same time, clients are seeking more effectiveness from their marketing budgets by requiring not only greater coordination of traditional advertising and marketing activities but also consolidation of these activities with a smaller number of agencies. These trends play into the competitive strength of Omnicom's client-centered networks: our agencies have the flexibility and depth to meet virtually any client's needs in whatever national, regional or global context they wish to communicate.

Simply put, we believe Omnicom's businesses will continue to build their market share in any operating environment that may present itself. We remain committed to a strategy that seeks consistency through a balanced, diversified portfolio of businesses, and which has proven its effectiveness in delivering stable, growing returns to our shareholders for more than 16 years.

Sincerely,

John D. Wren

John Wren

President & Chief Executive Officer

April 2003

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: December 31, 2002

OR

[] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

**Commission File Number: 1-10551** 

### OMNICOM GROUP INC.

(Exact name of registrant as specified in its charter)

New York
(State or other jurisdiction of incorporation or organization)

 ${\bf 13\text{-}1514814} \\ \text{(I.R.S. Employer Identification No.)}$ 

437 Madison Avenue, New York, NY (Address of principal executive offices)

10022 (Zip Code)

Registrant's telephone number, including area code: (212) 415-3600

Securities Registered Pursuant to Section 12(b) of the Act:

Title of each class
Common Stock, \$.15 Par Value

Name of each Exchange on which Registered New York Stock Exchange

Securities Registered Pursuant to Section 12(g) of the Act: None

The registrant has (1) filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months and (2) been subject to such filing requirements for the past 90 days.

Disclosure of delinquent filers pursuant to Item 405 of Regulations S-K is not contained herein and will not be contained in the definitive proxy or information statements incorporated by reference in Part III of this form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2): Yes X No

At March 17, 2003, 188,601,495 shares of Omnicom Common Stock, \$.15 par value, were outstanding; the aggregate market value of the voting stock held by nonaffiliates as of the last business day of the registrant's most recently completed second fiscal quarter was \$8,321,783,000.

Certain portions of Omnicom's definitive proxy statement relating to its annual meeting of shareholders scheduled to be held on May 20, 2003 are incorporated by reference into Part III of this report.

#### **OMNICOM GROUP INC.**

# ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 2002

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<sup>\*</sup> The information called for by Items 10, 11, 12 and 13, to the extent not included in this document, is incorporated herein by reference to the information to be included under the captions "Election of Directors", "Management's Stock Ownership", "Director Compensation" and "Executive Compensation" in Omnicom's definitive proxy statement, which is expected to be filed by April 11, 2003.

#### PART I

#### Introduction

This report is both our 2002 annual report to shareholders and our 2002 annual report on Form 10-K required under federal securities laws.

We are a holding company. Our business is conducted through subsidiaries. For simplicity, however, the terms "Omnicom", "we", "our" and "us" each refer to Omnicom Group Inc. and our subsidiaries unless the context indicates otherwise.

Statements of our beliefs or expectations regarding future events are "forward-looking statements" within the meaning of the federal securities laws. These statements are subject to various risks and uncertainties, including as a result of the specific factors identified under the captions "Risks and Competitive Conditions" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" on pages 3 and 7 and elsewhere in this report. There can be no assurance that these beliefs or expectations will not change or be affected by actual future events.

#### 1. Business

*Our Business:* We are one of the largest marketing and corporate communications companies in the world. Our company was formed through a 1986 combination of three marketing and corporate communications networks, BBDO, Doyle Dane Bernbach and Needham Harper.

Since then, we have grown our strategic holdings to over 1,500 subsidiary agencies operating in virtually all markets worldwide. Our agencies provide an extensive range of marketing and corporate communications services, including:

advertising brand consultancy crisis communications custom publishing database management digital and interactive marketing direct marketing directory advertising entertainment marketing environmental design experiential marketing field marketing financial/corporate business-to-business advertising graphic arts healthcare communications instore design

investor relations marketing research media planning and buying multi-cultural marketing non-profit marketing organizational communications package design product placement promotional marketing public affairs public relations real estate advertising and marketing recruitment communications reputation consulting retail marketing sports and event marketing

Marketing and corporate communications services are provided to clients through global, pan-regional and national independent agency brands. Our brands include:

BBDO Worldwide Ketchum

DDB Worldwide Ketchum Directory Advertising

TBWA Worldwide

Lieber Levett Koenig Farese Babcock OMD Worldwide

**AWE** Lyons Lavey Nickel Swift M/A/R/C Research Accel Healthcare Adelphi Group Marketing Advantage

Alcone Marketing Group MarketStar Martin/Williams Anderson DDB ARA Group Matthews Media Group

Merkley Newman Harty & Partners Arnell Group atmosphere MicroMedia

Auditoire Millsport BDDP & Fils Moss Dragoti Bernard Hodes Group National In-Store

New Solutions Brodeur Worldwide Carlson and Partners Nouveau Monde Changing Our World Novus

Clark & Weinstock Organic Claydon Heeley Jones Mason Paris Venise Design

Clemenger Communications Limited Pentamark

Cline, Davis & Mann **PGC** Advertising

Cone PhD Porter Novelli International Corbett Healthcare Group

**CPM** Proximity Worldwide Radiate Šports & Entertainment Group Davie-Brown

del Rivero Messianu Rapp Collins Worldwide

Dieste, Harmel & Partners Russ Reid Company **Direct Partners** Salesforce

Screen Doremus Eden Communications Group Sellbytel Eigen Fabrikaat Serino Covne Element 79 Partners Spike DDB

**European Communication Consultants** Spot Plus **FKGB** Staniforth

Fame Steiner Sports Marketing

Fleishman-Hillard Targetbase

TARGIS Healthcare Communications Gavin Anderson & Company Generator Worldwide

Goodby, Silverstein & Partners Tequila **Grizzard Communications** Textuel GSD&M The Ant Farm

Gutenberg On-Line The Designory Harrison & Star Business Group The Marketing Arm

Heve & Partner TicToc Horrow Sports Ventures **TPG** 

Kaleidoscope

**ICON** Tracy Locke Partnership Integrated Merchandising Services The Promotion Network

Integer Group Tribal DDB Interbrand U.S. Marketing & Promotions InterOne

Washington Speakers Bureau InterScreen Wolff Olins

Zimmerman & Partners Advertising Jump

The various components of our business and material factors that affected us in 2002 are discussed in our "Management's Discussion and Analysis of Financial Conditions and Results of Operations" of this report. None of our acquisitions in 2002, 2001 or 2000 were material to our consolidated financial position or results of operations. For information concerning our acquisitions, see note 2 to our consolidated financial statements on page F-11 of this report.

*Geographic Regions:* Our total consolidated revenue is about evenly divided between U.S. and non-U.S. operations. For financial information concerning domestic and foreign operations and segment reporting, see note 5 to our consolidated financial statements at page F-15 of this report.

*Our Clients:* We had over 5,000 clients in 2002, many of which were served by more than one of our agency brands. Our 10 largest and 200 largest clients in the aggregate accounted for 17.9% and 50.7%, respectively, of our 2002 consolidated revenue. Our largest client was served by 41 of our agency brands. This client accounted for 5.0% of our 2002 consolidated revenue. No other client accounted for more than 2.4% of our 2002 consolidated revenue.

*Our Employees:* We employed approximately 57,600 people at December 31, 2002. We are not party to any significant collective bargaining agreements. See our management discussion and analysis beginning on page 7 of this report for a discussion of the effect of salary and service costs on our 2002 results of operations.

Risks and Competitive Conditions: The marketing and corporate communications businesses which we are in are highly competitive. We face risks typical of marketing and corporate communications services companies and other services businesses generally, including risks arising out of geographical factors, changes in general and regional economic conditions, competitive factors, client communication requirements and the hiring and retention of key employees. In general, the financial and technological barriers to entry are low, with the key competitive considerations for keeping existing business and winning new business being the quality and effectiveness of the services offered, including our ability to efficiently provide our services to clients. While many of our client relationships are long-standing, companies often put their advertising, marketing services and public and corporate communications business up for competitive review from time to time. In addition, an important aspect of our competitiveness is our ability to retain key employees and management personnel.

Our revenue is dependent upon the marketing and corporate communication requirements of our clients and tends to be lowest in the first and third quarters of the calendar year as a result of the post-holiday slowdown in client spending at the beginning of January and lower client spending in August primarily as a result of the vacation season. See our management discussion and analysis beginning on page 7 of this report for a discussion of the effect of market conditions and other factors on our 2002 results of operations.

Directly or indirectly, government agencies and consumer groups have from time to time affected or attempted to affect the scope, content and manner of presentation of advertising and other marketing communications through regulations and other governmental action. We believe the total volume of advertising and marketing communications will not be materially affected by future legislation or regulation, although the scope, content and manner of presentation will likely continue to change.

In addition, due to our international operations, we are subject to translation risk associated with currency fluctuations, exchange controls and political and other risks as discussed in our management discussion and analysis at pages 7 to 20 of this report. For financial information on our operations by geographic area, see note 5 to our consolidated financial statements at page F-15 of this report.

#### 2. Properties

We maintain office space in many major cities around the world. This space is primarily used for office and administrative purposes by our employees in performing professional services. Our principal corporate offices are at 437 Madison Avenue, New York and Greenwich, Connecticut. We also maintain executive offices in London, England.

Our office space is utilized for performing professional services and is in suitable and well-maintained condition for our current operations. Substantially all of our office space is leased from third parties with varying expiration dates ranging from one to 19 years. Certain of our leases are subject to rent reviews under various escalation clauses and certain of our leases require our payment of various operating expenses, which may also be subject to escalation. Our consolidated rent expense was \$311.3 million in 2002, \$305.4 million in 2001 and \$258.9 million in 2000, after reduction for rents received from subleases of \$15.5 million, \$8.0 million and \$7.2 million, respectively. Our obligations for future minimum base rents under terms of

non-cancelable real estate lease, reduced by rents to be received from existing non-cancelable subleases, and other operating leases, which include primarily office furniture and computer and technology equipment, are (in millions):

Not Dont

	Net Kent
2003	\$381.7
2004	312.2
2005	249.0
2006	208.6
2007	170.5
Thereafter	825.3

See note 10 to our consolidated financial statements on page F-21 of this report for a discussion of our lease commitments and our management discussion and analysis for the impact of leases on our operating expenses.

#### 3. Legal Proceedings

On June 13, 2002, a lawsuit was filed against us and certain of our senior executives in the federal court in the Southern District of New York on behalf of a purported class of purchasers of our common shares. The complaint alleges, among other things, that our press releases and SEC reports during the alleged class period contained materially false and misleading statements or omitted to state material information. In addition to the proceedings described above, a shareholder derivative action was filed on June 28, 2002 in New York state court in New York City by a plaintiff shareholder, purportedly on our behalf, alleging breaches of fiduciary duty, disclosure failures, abuse of control and gross mismanagement in connection with the formation of Seneca Investments LLC.

Management presently expects to defend these cases vigorously. Currently, we are unable to determine the outcome of these cases and the effect on our financial position or results of operations. The outcome of any of these matters is inherently uncertain and may be affected by future events. Accordingly, there can be no assurance as to the ultimate effect of these matters.

We are also involved from time to time in various legal proceedings in the ordinary course of business. We do not presently expect that these proceedings will have a material adverse effect on our consolidated financial position or results of operations.

For additional information concerning our legal proceedings, including the class action and derivative action described above, see note 14 to our consolidated financial statements on page F-25 of this report, which is incorporated into this section by reference.

#### 4. Submission of Matters to a Vote of Security Holders

Our annual shareholders meeting has historically been held in the second quarter of the year. No matters were submitted to a vote of our shareholders during the last quarter of 2002.

#### **PART II**

#### 5. Market for Registrant's Common Equity and Related Stockholder Matters

Our common shares are listed on the New York Stock Exchange under the symbol "OMC". On March 17, 2003, we had 3,777 holders of record of our common shares. The table below shows the range of quarterly high and low sales prices reported on the New York Stock Exchange Composite Tape for our common shares and the dividends paid per share for these periods.

Period	High	Low	Dividends Paid Per Share
Q1 2001	\$95.45	\$76.69	\$0.175
Q2 2001	98.20	78.00	0.200
Q3 2001	89.20	59.10	0.200
Q4 2001	90.69	61.25	0.200
Q1 2002	\$96.30	\$82.76	\$0.200
Q2 2002	94.10	36.27	0.200
Q3 2002	65.61	38.54	0.200
Q4 2002	70.29	48.10	0.200
Q1 2003*	\$68.25	\$46.50	\$0.200

<sup>\*</sup> through March 17, 2003

#### 6. Selected Financial Data

The following selected financial data should be read in conjunction with our consolidated financial statements and related notes which begin on page F-1, as well as our management's discussion and analysis which begins on page 7 of this report.

(Dollars in Thousands Except Per Share Amounts)					
2002	2001	2000	1999	1998	
\$7,536,299	\$6,889,406	\$6,154,230	\$5,130,545	\$4,290,946	
1,104,115	968,184	878,090	724,130	562,207	
697,987	543,257	542,477	400,461	302,705	
643,459	503,142	498,795	362,882	278,845	
3.46	2.75	2.85	2.07	1.61	
3.44	2.70	2.73	2.01	1.57	
0.800	0.775	0.700	0.625	0.525	
\$695,881	\$516,999	\$576,539	\$600,949	\$717,391	
11,819,802	10,617,414	9,853,707	9,017,637	7,121,968	
197,861	490,105	1,015,419	263,149	268,913	
1,747,037	850,000	229,968	448,483	448,497	
293,638	296,980	296,921	300,746	269,966	
	\$7,536,299 1,104,115 697,987 643,459 3.46 3.44 0.800 \$695,881 11,819,802 197,861 1,747,037	2002         2001           \$7,536,299         \$6,889,406           1,104,115         968,184           697,987         543,257           643,459         503,142           3.46         2.75           3.44         2.70           0.800         0.775           \$695,881         \$516,999           11,819,802         10,617,414           197,861         490,105           1,747,037         850,000	2002         2001         2000           \$7,536,299         \$6,889,406         \$6,154,230           1,104,115         968,184         878,090           697,987         543,257         542,477           643,459         503,142         498,795           3.46         2.75         2.85           3.44         2.70         2.73           0.800         0.775         0.700           \$695,881         \$516,999         \$576,539           11,819,802         10,617,414         9,853,707           197,861         490,105         1,015,419           1,747,037         850,000         229,968	2002         2001         2000         1999           \$7,536,299         \$6,889,406         \$6,154,230         \$5,130,545           1,104,115         968,184         878,090         724,130           697,987         543,257         542,477         400,461           643,459         503,142         498,795         362,882           3.46         2.75         2.85         2.07           3.44         2.70         2.73         2.01           0.800         0.775         0.700         0.625           \$695,881         \$516,999         \$576,539         \$600,949           11,819,802         10,617,414         9,853,707         9,017,637           197,861         490,105         1,015,419         263,149           1,747,037         850,000         229,968         448,483	

As discussed in footnote 13 of the notes to our consolidated financial statements, as required by SFAS 142, beginning with our 2002 results, goodwill and other intangible assets that have indefinite lives due to a change in generally accepted accounting principles are not amortized. To make our results for each period more directly comparable, in the table that follows, we adjusted our historical results for periods prior to 2002 to eliminate goodwill amortization for all periods, as well as a non-recurring gain on the sale of Razorfish shares in 2000, and the related tax impacts.

	(Dollars in Thousands Except Per Share Amounts)						
	2002	2001	2000	1999	1998		
As adjusted:							
Net Income	\$643,459	\$503,142	\$498,795	\$362,882	\$278,845		
Add-back goodwill amortization,							
net of income taxes	_	83,065	76,518	66,490	54,112		
Less: gain on sale of Razorfish							
shares, net of income taxes			63,826				
Net Income, excluding goodwill							
amortization and Razorfish gain	\$643,459	\$586,207	\$511,487	\$429,372	\$332,957		
Earnings per common share,							
excluding goodwill amortization							
and Razorfish gain							
Basic	3.46	3.21	2.93	2.45	1.92		
Diluted	3.44	3.13	2.80	2.36	1.87		

## 7/7 A. Management's Discussion and Analysis of Financial Condition and Results of Operations; Critical Accounting Policies; and Quantitative and Qualitative Information about Market Risk

As discussed in footnote 13 of the notes to our consolidated financial statements, as required by SFAS 142, beginning with our 2002 results goodwill and other intangible assets that have indefinite lives due to a change in generally accepted accounting principles are not amortized. To make the discussion of periods comparable, 2001 and 2000 income statement information in the discussion that follows has been adjusted to eliminate goodwill amortization as presented in the following table and the table on page 11. In addition, certain reclassifications have been made to the 2001 and 2000 reported amounts to conform them to the 2002 presentation, including changing the income statement line item from "Salary and related costs" to a new category entitled "Salary and service costs", and reallocating certain items previously shown in "Office and general expenses" to this new category. We have regrouped certain direct service costs such as freelance labor, travel, entertainment, reproduction, client service costs and other expenses from "Office and general expenses" into "Salary and service costs" in order to better segregate the expense items between those that are more closely related to directly serving clients versus those expenses, such as facilities, overhead, depreciation and other administrative expenses, which in nature are not directly related to servicing clients.

Furthermore, to provide better comparability period to period, in our Financial Results from Operations - 2001 Compared with 2000 starting on page 11, we have excluded the \$63.8 million after-tax gain recorded in the year 2000 on sale of Razorfish shares.

#### Financial Results from Operations — 2002 Compared with 2001

(Dollars in Millions,	except	per	share	amounts)
	_	_	2001	

			2001	
Twelve Months Ended December 31,	2002	As Reported	Goodwill Amortization	As Adjusted <sup>(a)</sup>
Revenue	\$7,536.3	\$6,889.4	\$ —	\$6,889.4
Operating expenses:				
Salary and service costs	4,952.9	4,420.9	_	4,420.9
Office and general expenses	1,479.3	1,500.3	94.8	1,405.5
	6,432.2	5,921.2	94.8	5,826.4
Operating profit	1,104.1	968.2	_	1,063.0
Net interest expense:				
Interest expense	45.5	90.9	_	90.9
Interest income	(15.0)	(18.1)	_	(18.1)
	30.5	72.8		72.8
Income before taxes	1,073.6	895.4	94.8	990.2
Income taxes	375.6	352.1	13.0	365.1
Income after income taxes	698.0	543.3	81.8	625.1
Equity in affiliates	13.8	12.6	2.8	15.4
Minority interests	(68.3)	(52.8)	(1.5)	(54.3)
Net income	\$ 643.5	\$ 503.1	<u>\$83.1</u>	\$ 586.2
Net Income Per Common Share:				
Basic	\$3.46	\$2.75	_	\$3.21
Diluted	3.44	2.70	_	3.13
Dividends Declared Per Common				
Share	\$0.800	\$0.775	_	\$0.775

<sup>(</sup>a) Excludes amortization of goodwill and related tax impact.

**Revenue:** Our 2002 consolidated worldwide revenue increased 9.4% to \$7,536.3 million from \$6,889.4 million in 2001. The effect of acquisitions, net of disposals, increased 2002 worldwide revenue by \$362.5 million. Internal/organic growth increased worldwide revenue by \$193.1 million, and foreign exchange impacts increased worldwide revenue by \$91.3 million. The components of total 2002 revenue growth in the U.S. ("domestic") and the remainder of the world ("international") are summarized below (\$ in millions):

	Total		Domestic		International	
	\$	%	\$	%	\$	%
December 31, 2001	\$6,889.4	_	\$3,717.0	_	\$3,172.4	_
Components of Revenue Changes:						
Foreign exchange impact	91.3	1.3%			91.3	2.9%
Acquisitions	362.5	5.3%	269.1	7.3%	93.4	2.9%
Organic	193.1	2.8%	298.5	8.0%	(105.4)	(3.4)%
December 31, 2002	\$7,536.3	9.4%	\$4,284.6	<u>15.3</u> %	\$3,251.7	2.4%

The components and percentages are calculated as follows:

- The foreign exchange impact component shown in the table is calculated by first converting the current period's local currency revenue using the average exchange rates from the equivalent prior period to arrive at a constant currency revenue (in this case \$7,445.0 million for the Total column in the table). The foreign exchange impact equals the difference between the current period revenue in U.S. dollars and the current period revenue in constant currency (in this case \$7,536.3 million less \$7,445.0 million for the Total column in the table).
- The acquisition component shown in the table is calculated by aggregating the applicable prior period revenue of the acquired businesses. Netted against this number is the revenue of any business included in the prior period reported revenue that was disposed of subsequent to the prior period.
- The organic component shown in the table is calculated by subtracting both the foreign exchange and acquisition revenue components from total revenue growth.
- The percentage change shown in the table of each component is calculated by dividing the individual component amount by the prior period revenue base of that component (in this case \$6,889.4 million for the Total column in the table).

The components of revenue and revenue growth for 2002 compared to 2001, in our primary geographic markets are summarized below (\$ in millions):

	\$ Revenue	% Growth
United States	\$4,284.6	15.3%
Euro Markets	1,458.6	3.2%
United Kingdom	814.1	1.1%
Other	979.0	2.7%
Total	\$7,536.3	9.4%

As indicated, foreign exchange impacts increased our international revenue by \$91.3 million for 2002. The most significant impacts resulted from the strengthening of the Euro and the British Pound against the U.S. dollar, as our operations in these markets represented approximately 70.0% of our international revenue. This was partially offset by the strengthening of the U.S. dollar against the Brazilian Real. Additional geographic information relating to our business is contained in note 5 to our consolidated financial statements at page F-15 of this report.

The current geopolitical uncertainty combined with the prolonged weak economic conditions have created a challenging business climate. Management believes that the recent improvements reported by U.S. media companies are a positive sign. However, management also believes that the overall demand for advertising and other marketing and corporate communications services in the near term will continue to be more unpredictable as clients maintain caution until the current political tensions moderate.

Several long-term trends continue to positively affect our business, including our clients increasingly expanding the focus of their brand strategies from national markets to the global market. Additionally, in an effort to gain greater efficiency and effectiveness from their marketing dollars, clients are increasingly requiring greater coordination of their traditional advertising and marketing activities and concentrating these activities with a smaller number of service providers.

All of these factors affect the geographic and service mix of our business period to period. Further, any comparison of current period results to the prior year needs to be made in the context of the events of September 11, 2001, which had a significant adverse impact on our business in the third quarter of 2001. The adverse impact of September 11, 2001, was less significant in the fourth quarter of 2001 and management believes that the fourth quarter of 2001 also benefited from other short-term economic stimuli and delayed spending from the third quarter of 2001. The impact of these factors on our business and our 2002 and 2001 results of operations is more fully discussed below.

Due to a variety of factors, in the normal course, our agencies both gain and lose business from clients each year. The net result in 2002 and historically each year for Omnicom as a whole, was an overall gain in new business. Due to our multiple independent agency structure and the breadth of our service offerings and geographic reach, our agencies have more than 5,000 active client relationships in the aggregate. Revenue from our single largest client in 2002 increased by 2.4%. This client represented 5.0% of worldwide revenue in 2002 and 5.4% in 2001 and no other client represented more than 2.5% in 2002 and 2001. Our ten largest and 200 largest clients represented 17.9% and 50.7% of our 2002 worldwide revenue, respectively and 17.0% and 48.0% of our 2001 worldwide revenue.

Driven by clients' continuous demand for more effective and efficient branding activities, we strive to provide an extensive range of marketing and corporate communications services through various client centric networks that are organized to meet specific client objectives. These services include advertising, brand consultancy, crisis communications, custom publishing, database management, digital and interactive marketing, direct marketing, directory advertising, entertainment marketing, environmental design, experiential marketing, field marketing, financial/corporate business-to-business advertising, graphic arts, healthcare communications, instore design, investor relations, marketing research, media planning and buying, multi-cultural marketing, non-profit marketing, organizational communications, package design, product placement, promotional marketing, public affairs, public relations, real estate advertising and marketing, recruitment communications, reputation consulting, retail marketing and sports and event marketing. In an effort to monitor the changing needs of our clients and to further expand the scope of our services to key clients, we monitor revenue across a broad range of disciplines and group them into the following four categories: traditional media advertising, customer relationship management referred to as CRM, public relations and specialty communications.

Traditional media advertising revenue represented 43.5%, or \$3,276.4 million, of our worldwide revenue during 2002 as compared to 43.6%, or \$3,006.3 million in 2001. The remainder of our 2002 revenue, 56.5%, or \$4,259.9 million, was related to our other marketing and corporate communications services. The breakdown of this other revenue was CRM: 32.1%, or \$2,421.8 million; specialty communications: 12.2%, or \$917.1 million; and public relations: 12.2%, or \$921.0 million. When compared to 2001, revenue in 2002 increased by \$270.1 million, or 9.0% for traditional media advertising; by \$300.8 million, or 14.2% for CRM; and by \$137.1 million, or by 17.6%, for specialty communications; and decreased by \$61.1 million, or 6.2%, for public relations.

*Operating Expenses:* Our 2002 worldwide operating expense increased \$605.8 million, or 10.4%, to \$6,432.2 million from \$5,826.4 million in 2001, as described below.

Salary and service costs, which are comprised of direct service costs and salary related costs, increased by \$532.0 million, or 12.0%, and represented 77.0% of total operating expenses in 2002 versus 75.9% in 2001. These expenses increased as a percentage of revenue to 65.7% in 2002 from 64.2% in 2001. Salaries and incentive compensation costs, which include bonuses, decreased as a percentage of revenue in 2002 primarily as a result of continuing efforts to align permanent staffing with current work levels on a location by location basis, as well as our attempts to increase the variability of our cost structure by relying more upon freelance labor for project work as necessary. This was offset by increased direct service costs resulting in, as mentioned above, greater utilization of freelance labor, changes in the mix of our revenues and increased severance related costs.

Office and general expenses increased by \$73.8 million, or 5.3%, in 2002. Office and general expenses represented 23.0% of our total operating costs in 2002 versus 24.1% in 2001. Additionally, as a percentage of revenue office and general expenses decreased in 2002 to 19.6% from 20.4%. This decrease was primarily the result of our efforts to better align costs with business levels on a location by location basis.

For the foregoing reasons, our operating margin decreased to 14.7% in 2002, from 15.4% in 2001.

Net Interest Expense: Our net interest expense decreased in 2002 to \$30.5 million, as compared to \$72.8 million in 2001. Our gross interest expense decreased by \$45.4 million to \$45.5 million. Of this decrease in gross interest expense, \$12.4 million was attributable to the conversion of our \$230.0 million aggregate principal amount 2<sup>1</sup>/<sub>4</sub>% convertible notes in December of 2001. The balance of the reduction was attributable to generally lower short-term interest rates as compared to the prior year, the issuance in February 2001 of \$850.0 million Liquid Yield Option notes as to which substantially all of the related debt issuance costs were amortized in prior periods and the issuance in March 2002 of the \$900.0 million aggregate principal amount of Zero Coupon Zero Yield Convertible notes of which \$530.0 million was used to reduce existing interest bearing bank debt thereby reducing interest expense. The reduction in gross interest expense was partially offset by increased daily average outstanding debt levels resulting from our repurchase of common stock in the first quarter of 2002.

On February 3, 2003, we offered to pay holders of the Liquid Yield Option notes due in 2031, \$30 per \$1,000 principal amount of notes as an incentive to the holders not to exercise their put right. We paid \$25.4 million to qualified noteholders on February 21, 2003. As a result, we expect interest expense to increase by \$23.3 million in 2003 compared to 2002. In addition, depending on future market conditions, we may make a similar offer to holders of the Zero Coupon Zero Yield Convertible notes in July 2003. We cannot determine at this time if such an offer will be made or, if one is made, the amount that may be offered. If an offer is made and a payment results, our interest expense would further increase in the second-half of 2003 compared to 2002.

See "Liquidity and Capital Resources" for a discussion of our indebtedness and related matters.

*Income Taxes:* Our consolidated effective income tax rate was 35.0% in 2002 as compared to 36.9% (on an as adjusted basis) in 2001. This reduction reflects the realization of our ongoing focus on tax planning initiatives.

*Minority Interests:* In 2002, minority interests increased to \$68.3 million from \$54.3 million in 2001. The increase was primarily due to increased earnings compared to 2001 in companies in which we do not own a 100% interest and an increase in the number of entities in which a minority interest is held.

*Earnings Per Share (EPS):* For the foregoing reasons, our net income for 2002 increased by 9.8% to \$643.5 million from \$586.2 million in 2001 and our diluted EPS increased by 9.9% to \$3.44 from \$3.13. While our net income in 2002 was positively impacted by the conversion of the 2½% Convertible Subordinated Debentures at the end of 2001, the conversion of these debentures were included in computing basic and diluted EPS in 2002 and diluted EPS in 2001.

#### Financial Results from Operations — 2001 Compared with 2000

(Dollars in Millions, except per share amounts)

			2000		
Twelve Months Ended December 31,	As adjusted 2001 <sup>(a)</sup>	As Reported	Goodwill Amortization	Razorfish Gain	As Adjusted <sup>(b)</sup>
Revenue	\$6,889.4	\$6,154.2	\$ —	\$ —	\$6,154.2
Operating Expenses:					
Salary and service costs	4,420.9	3,847.7	_		3,847.7
Office and general expenses	1,405.5	1,428.4	81.7	_	1,346.7
	5,826.4	5,276.1	81.7		5,194.4
Operating profit	1,063.0	878.1	81.7	_	959.8
Realized gain		110.0	_	110.0	_
Net interest expense:					
Interest expense	90.9	116.7	_	_	116.7
Interest income	(18.1)	(40.2)			(40.2)
	72.8	76.5	_	_	76.5
Income before taxes	990.2	911.6	81.7	110.0	883.3
Income taxes	365.1	369.1	5.7	46.2	328.6
Income after taxes	625.1	542.5	76.0	63.8	554.7
Equity in affiliates	15.4	10.9	1.9	_	12.8
Minority interests	(54.3)	(54.6)	(1.4)	_	(56.0)
Net income	\$ 586.2	\$ 498.8	\$ 76.5	\$ 63.8	\$ 511.5
Net Income Per Common Share:					
Basic	\$3.21	\$2.85		_	\$2.93
Diluted	3.13	2.73		_	2.80
Dividends Declared Per Common Share	\$0.775	\$0.700	_	_	\$0.700

<sup>(</sup>a) As presented in our 2002 vs 2001 discussion on page 7 of this report.

*Revenue:* Our 2001 consolidated worldwide revenue increased 11.9% to \$6,889.4 million from \$6,154.2 million in 2000. The effect of acquisitions, net of disposals, increased 2001 worldwide revenue by \$385.0 million. Internal/organic growth increased 2001 worldwide revenue by \$524.2 million, and foreign exchange impacts decreased worldwide revenue by \$174.0 million. The components of 2001 total revenue growth in the U.S. ("domestic") and the remainder of the world ("international") are summarized below (\$ in millions):

	Total		Domestic		International	
	\$	%	\$	%	\$	%
December 31, 2000	\$6,154.2	_	\$3,258.2	_	\$2,896.0	_
Components of Revenue Changes:						
Foreign exchange impact	(174.0)	(2.8)%			(174.0)	(6.0)%
Acquisitions	385.0	6.3%	220.4	6.8%	164.6	5.7%
Organic	524.2	8.5%	238.4	7.3%	285.8	9.8%
December 31, 2001	\$6,889.4	11.9%	\$3,717.0	14.1%	\$3,172.4	9.5%

The components and percentages are calculated as follows:

• The foreign exchange impact component shown in the table is calculated by first converting the current period's local currency revenue using the average exchange rates from the equivalent prior period to arrive at a constant currency revenue (in this case \$7,063.4 million for the Total column in the table). The foreign exchange impact equals the difference between the current period revenue in U.S. dollars and the current period revenue in constant currency (in this case \$6,889.4 million less \$7,063.4 million for the Total column in the table).

<sup>(</sup>b) Excludes amortization of goodwill and gain on sale of Razorfish shares and their related tax impacts.

- The acquisition component shown in the table is calculated by aggregating the applicable prior period revenue of the acquired businesses. Netted against this number is the revenue of any business included in the prior period reported revenue that was disposed of subsequent to the prior period.
- The organic component shown in the table is calculated by subtracting both the foreign exchange and acquisition revenue components from total revenue growth.
- The percentage change shown in the table of each component is calculated by dividing the individual component amount by the prior period revenue base of that component (in this case \$6,154.2 million for the Total column in the table).

The components of revenue and revenue growth (declines), for 2001 compared to 2000, in our primary geographic markets are summarized below (\$ in millions):

	\$ Revenue	% Growth
United States	\$3,717.0	14.1%
Euro Markets	1,413.8	10.0%
United Kingdom	805.2	(0.1)%
Other	953.4	19.2%
Total	\$6,889.4	11.9%

As indicated, foreign exchange impacts reduced our international revenue by \$174.0 million during the year, reducing our international growth by 6.0% and our overall growth by 2.8%. The most significant impacts came from the Euro and the British Pound as these markets represented 70.0% of our international operations. The effect of acquisitions, net of divestitures, increased our worldwide revenue by 6.3%, domestic revenue by 6.8% and international revenue by 5.7%. The balance of the increase in revenue represents net new business wins and additional revenue from expanding the scope of services provided to existing clients. Additional geographic information relating to our business is contained in note 5 to our consolidated financial statements at page F-15 of this report.

In addition to expanding our client base, expanding the scope of services and the extension of additional services to clients, several market trends affected our business. These trends included clients increasingly expanding the focus of their brand strategies from a national market to the global market. And, in an effort to gain greater efficiency and effectiveness from their marketing dollars, clients required greater coordination of their traditional advertising and marketing activities and tended to concentrate these activities with a smaller number of service providers.

Due to a variety of factors, including the trends mentioned above, in the normal course of business, our agencies both gain and lose clients each year. The net result in 2001 and historically each year for Omnicom as a whole, was an overall gain in new business. Due to our multiple independent agency structure and the breadth of our service offerings and geographic reach, our agencies have more than 5,000 active client relationships in the aggregate. Our single largest client in 2001 represented 5.4% of worldwide revenue and no other client represented more than 2.5%. Our ten largest and 200 largest clients represented 17.0% and 48.0% of our worldwide revenue, respectively.

As previously stated, we monitor revenue across a broad range of disciplines and group them into the following four categories: traditional media advertising, customer relationship management ("CRM"), public relations and specialty communications. Traditional media advertising revenue represented 43.6%, or \$3,006.3 million, of our worldwide revenue during 2001, as compared to 44.2%, or \$2,718.9 million, in 2000. The remainder of our revenue, 56.4%, or \$3,883.1 million, was related to our other marketing and corporate communications services. The breakdown of this other revenue was CRM: 30.8%, or \$2,121.0 million; public relations: 14.3%, or \$982.1 million; and specialty communications: 11.3%, or \$779.9 million. When compared to 2000, revenue in 2001 increased by \$287.4 million, or 10.6% for traditional media advertising; by \$300.5 million, or 16.5% for CRM; by \$40.5 million, or 4.3%, for public relations; and by \$106.7 million, or by 15.9%, for specialty communications.

September 11th and Market Conditions: The tragic events of September 11th adversely impacted our business. We experienced disruptions in client spending patterns related to the cancellation and postponement of activities. As a result, operating margins deteriorated during the third quarter of 2001. This decline occurred primarily because we had only a limited ability to adjust our cost structure in response to the sudden reduction in revenues.

We do not believe September 11th permanently impacted any of our agencies. While the specific effects of September 11th began to dissipate over the remainder of 2001, overall economic conditions remained weak. We believe that the diversity of our clients across industries, the broad range of services our agencies provide, the diversity of our geographic locations and the flexibility of certain elements of our cost structure mitigated much of the economic impact on our business as a whole.

*Operating Expenses:* Our 2001 worldwide operating expense increased 12.2% to \$5,826.4 million from \$5,194.4 million in 2000.

Salary and service costs, which are comprised of direct service costs and salary related costs, increased by \$573.2 million, or 14.9%, and represents 75.9% of total operating expenses in 2001 versus 74.1% in 2000. These expenses increased as a percentage of revenue to 64.2% in 2001 from 62.5% in 2000. Salaries and incentive compensation costs decreased as a percentage of revenue in 2001 primarily as a result of continuing efforts to align staffing with current work levels on a location by location basis. This was off-set by increased direct service costs resulting primarily from increased severance related costs and greater utilization of freelance labor. In addition, as a result of the increase in our revenues, as well as changes in the mix of our revenues on a period-over-period basis, other direct costs increased as a percentage of revenue in 2001 compared to 2000.

Office and general expenses increased by \$58.8 million, or 4.4%, in 2001. Office and general expenses represented about 24.1% of our total operating costs in 2001 versus 25.9% in 2000. This decrease is primarily the result of our efforts to better align costs with business levels on a location by location basis.

For the foregoing reasons, our operating margin decreased to 15.4% in 2001 from 15.6% in 2000.

**Net Interest Expense:** Our net interest expense for 2001 decreased to \$72.8 million from \$76.5 million in 2000. Our gross interest expense decreased by \$25.8 million to \$90.9 million. This decrease resulted from the conversion of our 4<sup>1</sup>/<sub>4</sub>% convertible subordinated debentures at the end of 2000 and the general lowering of short-term interest rates as the year progressed. These benefits were partially offset by increased borrowings used to fund acquisitions and stock repurchases completed during the year.

**Income Taxes:** On an as adjusted basis, our consolidated effective income tax rate was 36.9% in 2001 as compared to 37.2% in 2000. This reduction reflects the initial realization of our recently implemented tax planning initiatives.

*Equity in Affiliates:* In 2001, our equity in affiliates increased to \$15.4 million from \$12.8 million in 2000. The increase resulted from new acquisitions of affiliated companies and increased ownership of existing affiliated companies, partially offset by increased ownership in certain affiliates that resulted in their consolidation during the year and lower earnings of certain affiliates.

*Earnings Per Share (EPS):* Our net income for 2001 increased by 14.6% to \$586.2 million from \$511.5 million in 2000 and our diluted EPS increased by 11.8% to \$3.13 from \$2.80. While our net income in 2001 was positively impacted by the conversion of the 4<sup>1</sup>/<sub>4</sub>% Convertible Subordinated Debentures at the end of 2000, the shares associated with the conversion of these debentures were included in computing diluted EPS for both 2001 and 2000.

#### **Critical Accounting Policies and New Accounting Pronouncements**

We are a holding company. Our business is conducted through more than 1,500 subsidiary agencies operating in more than 100 countries. Our agencies provide a broad range of marketing and corporate communications services to more the 5,000 clients representing nearly every industry sector.

*Critical Accounting Policies:* We have prepared the following supplemental summary of accounting policies to assist in better understanding our financial statements and the related management discussion and analysis. Readers are encouraged to consider this supplement together with our consolidated financial statements and the related notes to our consolidated financial statements for a more complete understanding of accounting policies discussed below.

*Estimates:* Readers are reminded that the preparation of our financial statements in conformity with generally accepted accounting principles, or "GAAP", requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities including valuation allowances for receivables and deferred tax assets, accruals for bonus compensation and the disclosure of contingent liabilities

at the date of the financial statements, as well as the reported amounts of revenue and expenses during a reporting period. We evaluate these estimates on an ongoing basis and we base our estimates on historical experience, current conditions and various other assumptions we believe are reasonable under the circumstances. Actual results can differ from those estimates, and it is possible that the differences could be material.

A fair value approach is used when evaluating cost based investments, which consist of ownership interests in non-public companies, to determine if an other than temporary impairment has occurred and in testing goodwill for impairment under SFAS 142. The primary approach utilized to determine fair values is a discounted cash flow methodology. When available and as appropriate, we also use comparative market multiples to supplement the discounted cash flow analysis. Numerous estimates and assumptions necessarily have to be made when completing a discounted cash flow valuation, including estimates and assumptions regarding interest rates, appropriate discount rates and capital structure. Additionally, estimates must be made regarding revenue growth, operating margins, tax rates, working capital requirements and capital expenditures. Estimates and assumptions also need to be made when determining the appropriate comparative market multiples to be used. Actual results of operations, cash flows and other factors used in a discounted cash flow valuation will likely differ from the estimates used and it is possible that differences and changes could be material. Additional information about valuation of cost based investments and impairment testing under SFAS 142, appears in notes 1 and 6, and 2 and 13, respectively to our consolidated financial statements.

**Revenue:** Substantially all revenue is derived from fees for services. Additionally, we earn commissions based upon the placement of advertisements in various media. Revenue is realized when the service is performed, in accordance with terms of the arrangement with our clients, and upon completion of the earnings process, including when services are rendered, upon presentation date for media, when costs are incurred for radio and television production and when print production is completed and collection is reasonably assured.

In the majority of our businesses we record revenue at the net amount retained when the fee or commission is earned. In the delivery of certain services to our clients, we incur costs on their behalf for which we are reimbursed. Substantially all of our reimbursed costs relate to purchases on behalf of our clients of media and production services. We normally have no latitude in establishing the reimbursement price for these expenses and invoice our clients for these expenses in an amount equal to the amount of costs incurred. These reimbursed costs, which are a multiple of our revenue, are significant. However, the majority of these costs are incurred on behalf of our largest clients and we have not historically experienced significant losses in connection with the reimbursement of these costs by clients.

A small portion of our contractual arrangements with clients includes performance incentive provisions designed to link a portion of our revenue to our performance relative to both quantitative and qualitative goals. We recognize this portion of revenue when the specific quantitative goals are achieved, or when our performance against qualitative goals is determined by our clients. Additional information about revenue appears in note 1 to our consolidated financial statements on pages F-8 to F-11 of this report.

Acquisitions and Goodwill: We have historically made and expect to continue to make selective acquisitions. In making acquisitions, the price we pay is determined by various factors, including service offerings, competitive position, reputation and geographic coverage, as well as our prior experience and judgment. The amount we paid for acquisitions, including cash, stock and assumption of net liabilities totaled \$680.1 million in 2002 and \$844.7 million in 2001.

Our acquisition strategy is to continue to build upon the core capabilities of our various strategic business platforms and agency brands through the expansion of their service capabilities and/or their geographic reach. In executing our acquisition strategy, one of the primary drivers in identifying and executing a specific transaction is the existence of, or the ability to, expand our existing client relationships. As a result, a significant portion of an acquired company's revenues are often from clients that are already our clients. In addition, due to the nature of marketing services communications companies, the companies we acquire have minimal tangible and identifiable intangible net assets. Accordingly, a substantial portion of the purchase price is allocated to goodwill. Historically, goodwill and other identifiable intangibles have been amortized on a straight-line basis over a period not to exceed 40 years and have been written down if, and to the extent, they have been determined to be impaired. Beginning in 2002, and as required by SFAS 142, we are no longer amortizing goodwill and other intangible assets that have indefinite lives. However, we perform an annual impairment test in order to assess the reported value of the acquired intangibles.

A summary of our contingent purchase price obligations, sometimes referred to as earn-outs, and obligations to purchase additional interests in certain subsidiary and affiliate companies is set forth on page 20 of this report. The contingent purchase price obligations and obligations to purchase additional interests in certain subsidiary and affiliate companies are based on future performance. Contingent purchase price obligations are accrued, in accordance with GAAP, when the contingency is resolved and payment is certain.

Additional information about acquisitions and goodwill appears in notes 1 and 2 to our consolidated financial statements on pages F-10 and F-11 of this report and information about changes in GAAP relative to accounting for acquisitions and goodwill is described below in New Accounting Pronouncements and in note 13 to our consolidated financial statements at page F-23 of this report.

*Other Investments:* Management continually monitors the value of its investments to determine whether an other than temporary impairment has occurred. A variety of factors are considered when making this determination including the fair value of the investment and the financial condition and prospects of the investee.

At December 31, 2002, we held a non-voting, non-participating preferred stock interest in Seneca Investments LLC, a holding company with investments primarily in the e-services industry. Management believes that the fair value of our Seneca investment exceeded our carrying value at December 31, 2002 and that an other than temporary impairment has not occurred. The primary approach utilized to determine fair value is a discounted cash flow methodology. We also used comparative market multiples to supplement the discounted cash flow analysis. As part of the valuation process, management also hired an independent, third party valuation firm to perform a fair value analysis as of December 31, 2002. In addition, we considered the ability for Seneca to continue to conduct its operations as well as its financial prospects. Certain companies owned by Seneca have profitable operations and are leaders in their industry. We also consider our Seneca investment to be long-term and we have no current plans or intentions of disposing of our investment. Additional information about Seneca is contained in note 6 to our consolidated financial statements at pages F-15 to F-16 of this report.

Employee Stock-based Compensation: We account for employee stock option grants in accordance with Accounting Principles Board Opinion 25 - Accounting for Stock Issued to Employees ("APB 25"). We issue stock option awards with an exercise price equal to the quoted market price on the grant date and therefore we do not record any expense in our statement of income. In accordance with SFAS No. 123, "Accounting for Stock Based Compensation" we have elected to make annual pro forma disclosures (see note 7 to our consolidated financial statements) of the effect of our reported net income and earnings per share as if we adopted the fair value method of accounting for stock options. The FASB is currently re-evaluating the accounting for stock-based compensation under APB 25 and SFAS 123 and whether to require that the theoretical fair value of employee stock options be treated as an expense. We are evaluating our current method of accounting for stock options and we are monitoring the FASB's consideration of the matter, which will include a review of the valuation and measurement concepts in SFAS 123. However, beginning in the first quarter of 2003, we will include the pro forma disclosure requirements of SFAS 123, as recently amended by SFAS 148, in all of our future interim financial statements. We will continue to monitor the developments at the FASB for future guidance in the area of accounting for stock-based compensation. The FASB has indicated that it expects to issue an exposure draft during 2003 that could become effective in 2004.

*New Accounting Pronouncements:* Several new accounting pronouncements were issued recently and impact our financial statements as discussed below.

SFAS 141 — Business Combinations requires all business combinations initiated after June 30, 2001 to be accounted for under the purchase method. SFAS 141 superseded Accounting Pronouncement Bulletin ("APB") Opinion No. 16, Business Combinations, and Statement of Financial Accounting Standards No. 38, Accounting for Preacquisition Contingencies of Purchased Enterprises, and is effective for all business combinations initiated after June 30, 2001.

SFAS 142 — Goodwill and Other Intangible Assets addresses the financial accounting and reporting for acquired goodwill and other intangible assets. SFAS 142 supersedes APB Opinion No. 17, Intangible Assets. Effective January 1, 2002, we adopted SFAS 142, "Goodwill and Other Intangible Assets", and no longer amortize goodwill and other intangibles with indefinite lives. These assets are subject to periodic testing for impairments at least annually. Substantially all of our assets subject to the impairment test consisted of goodwill.

We completed the annual impairment test required by SFAS 142 in the second quarter of 2002 by comparing the fair value of our reporting units to their carrying values. We also reassessed the useful lives of other intangibles that are amortized. As of January 1, 2002, we concluded that the fair values of the reporting units exceeded the carrying values of the reporting units. Therefore, no impairment charge was recognized in 2002 and no changes were made to the useful lives of our intangibles. Additional information about SFAS 142 is contained in note 13 to our consolidated financial statements on page F-23 of this report.

SFAS 144 — Accounting for the Impairment or Disposal of Long-Lived Assets establishes a single accounting model for the impairment or disposal of long-lived assets, including discontinued operations. Effective January 1, 2002, the Company adopted SFAS 144, "Accounting for the Impairment or Disposal of Long-Lived Assets". Adoption of SFAS 144 has not resulted in an impairment charge.

SFAS 146 — Accounting for Costs Associated with Exit or Disposal Activities requires costs associated with exit or disposal activities be recognized and measured initially at fair value only when the liability is incurred. SFAS 146 is effective for exit or disposal costs that are initiated after December 31, 2002. We plan to adopt SFAS 146 effective January 1, 2003. The impact of SFAS 146 on our financial statements will depend on a variety of factors, including interpretative guidance from the FASB. However, we do not expect that the adoption will have a material impact on our consolidated results of operations or financial position.

SFAS 148 — Accounting for Stock-Based Compensation — Transition and Disclosure — An Amendment of FASB No. 123 was issued as an amendment to FASB No. 123, Accounting for Stock-Based Compensation and provides alternative methods of transition for an entity that voluntarily changes to the fair value based method of accounting for stock-based employee compensation (in accordance with SFAS 123). We have applied the accounting provisions of APB Opinion No. 25, "Accounting for Stock Issued to Employees", and we have made the annual pro forma disclosures of the effect of adopting the fair value method of accounting for employee stock options and similar instruments as required by SFAS 123 and permitted under SFAS 148. SFAS 148 also requires pro forma disclosure to be provided on a quarterly basis. We will begin the quarterly disclosures for the first quarter of 2003 and will continue to closely monitor developments in the area of accounting for stock-based compensation.

FASB Interpretation No. 45 — Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness to Others (FIN 45). FIN 45 sets forth the disclosures to be made by a guarantor in its interim and annual financial statements about its obligations under guarantees issued. FIN 45 also clarifies that a guarantor is required to recognize, at inception of a guarantee, a liability for the fair value of the obligation undertaken. The initial recognition and measurement provisions of FIN 45 are applicable to guarantees issued or modified after December 31, 2002. If the initial recognition and measurement issues were in effect at December 31, 2002, we would have recorded both an asset and a liability of an equal amount of \$11.3 million related to certain real estate lease guarantees and letters of credit. Additional information appears in note 11 to our consolidated financial statements on pages F-21 and F-22 of this report.

FASB Interpretation No. 46 — Consolidation of Variable Interest Entities (FIN 46). FIN 46 addresses the consolidation by business enterprises of variable interest entities, as defined in the FIN 46 and is based on the concept that companies that control another entity through interests, other than voting interests, should consolidate the controlled entity. The consolidation requirements apply immediately to FIN 46 interests held in variable interest entities created after January 31, 2003, and to interests held in variable interest entities that existed prior to February 1, 2003 and remain in existence as of July 1, 2003. Additionally, FIN 46 would require certain disclosure in our 2002 financial statements if it was reasonably possible that we will consolidate or disclose information about variable interest entities in existence as of July 1, 2003. The application of FIN 46 did not result in additional disclosure in our 2002 financial statements and is not expected to have a material impact on our 2003 consolidated results of operations or financial position.

The Emerging Issues Task Force ("EITF") of the FASB also released interpretive guidance covering several topics that impact our financial statements. These topics include revenue arrangements with multiple deliverables (EITF 00-21), customer relationship intangible assets acquired (EITF 02-17) and vendor rebates (EITF 02-16). The application of this guidance did not have a material impact on our consolidated results of operations or financial position.

#### **Liquidity and Capital Resources**

*Liquidity:* We had cash and cash equivalents totaling \$667.0 million and \$472.2 million and short-term investments totaling \$28.9 million and \$44.8 million at December 31, 2002 and 2001, respectively. Net cash provided by our operating activities was \$1,000.6 million in 2002 compared to \$775.6 million in 2001. Our operating cash flows in 2002 reflect net income and cash provided from decreases in prepaid expenses and other current assets and accounts receivable, partially offset by cash utilized due to a net decrease in accounts payable and other liabilities which include accruals for incentive compensation. At December 31, 2002 and 2001, our current liabilities exceeded our current assets by \$1,202.5 million and \$1,410.0 million respectively. This occurred primarily because accounts payable, which includes payables to vendors for media and other pass-through costs, were in excess of accounts receivable because we generally require payment from our clients before paying vendors for media, production costs and other pass-through expenditures.

Net cash flows used in our investing activities in 2002 were \$683.1 million, including \$586.3 million used for acquisitions, net of cash acquired, and \$117.2 million used for capital expenditures. Of the \$586.3 million used for acquisitions and investments, \$324.8 million related to acquisitions completed in prior years.

Net cash flows used in our financing activities in 2002 were \$119.8 million, including repayments of short-term borrowings of \$127.7 million, repayments of long-term debt of \$340.0 million, dividends paid to shareholders of \$148.4 million and payments to repurchase stock of \$371.7 million, offset by borrowings of \$900.0 million.

Capital Resources: We maintain two revolving credit facilities with two consortia of banks. On November 14, 2002, we entered into a new 3-year \$800.0 million revolving credit facility which matures November 14, 2005. In addition, we entered into a new \$1,025.0 million 364-day revolving credit facility which matures on November 13, 2003. These facilities replaced the existing facilities which were due to mature in the second quarter of 2003. The company is an active participant in the commercial paper market with a \$1,500.0 million program. Each of our bank credit facilities mentioned above are available to provide credit support for issuances under this program. As of December 31, 2002, we had no borrowings outstanding under these credit facilities. The new facilities are substantially the same as the facilities they replaced. The 364-day facility continues to include a provision which allows the Company to convert all amounts outstanding at expiration of the facility into a one-year term loan. The consortium of banks under the 364-day credit facility consists of 19 banks for which Citibank N.A. acts as agent. Other significant lending institutions include JPMorgan Chase Bank, HSBC Bank USA, San Paolo IMI S.p.A., Barclays, Wachovia and Societe Generale. A similar consortium of 15 banks provides support under the 3-year revolving credit facility for which Citibank N.A. acts as administrative agent and ABN AMRO Bank acts as syndication agent. Other significant lending institutions include HSBC Bank USA, JPMorgan Chase Bank, Wachovia and Societe Generale. These facilities provide us with the ability to classify up to \$1,825.0 million of our borrowings due within one year as long-term debt, as it is our intention to keep the borrowings outstanding on a long-term basis.

During 2002, we issued \$32.8 billion of commercial paper and we redeemed \$33.1 billion. The average term of the commercial paper issued was 5.6 days. At December 31, 2002, the Company had no commercial paper outstanding.

We had short-term bank loans of \$50.4 million at December 31, 2002, primarily comprised of bank overdrafts by our international subsidiaries which are treated as unsecured loans pursuant to the subsidiaries' bank agreements.

At December 31, 2002, we had a total of \$1,750.0 million aggregate principal amount of convertible notes outstanding, including \$850.0 million Liquid Yield Option 30-year notes, which were issued in February 2001, and \$900.0 million Zero Coupon Zero Yield 30-year notes, which were issued in March 2002. The holders of our Liquid Yield Option notes have the right to cause us to repurchase up to the entire aggregate face amount of the notes then outstanding for par value in February of each year and the holders of our Zero Coupon Zero Yield notes have the right to cause us to repurchase up to the entire aggregate face amount of the notes then outstanding for par value in August of each year. These notes are convertible, at a specified ratio, only upon the occurrence of certain events, including if our common shares trade above certain levels, if we effect extraordinary transactions or if our long-term debt ratings are downgraded by at least three notches from their December 31, 2002 level of A to BBB or lower by Standard & Poor's Ratings Services, or from their

December 31, 2002 level of A3 to Baa3 or lower by Moody's Investors Services, Inc. The notes are convertible at the specified ratio if our long-term debt ratings are downgraded by at least two notches from their March 14, 2003 level of A- to BBB or lower by Standard & Poor's Investors Services, Inc., and Baa1 to Baa3 or lower by Moody's Investors Services, Inc. These events would not, however, result in an adjustment of the number of shares issuable upon conversion. On February 3, 2003, we offered to pay holders of the Liquid Yield Option notes due in 2031, \$30 in cash per \$1,000 principal amount of notes. On February 7, 2003, we repurchased for cash, \$2.9 million of these notes from holders who tendered their notes in lieu of the cash payment, reducing the outstanding aggregate face amount of the Liquid Yield Option notes to \$847.0 million. We paid \$25.4 million to qualified noteholders on February 21, 2003. Additional information about the notes appears in notes 4 and 15 to our consolidated financial statements on pages F-13 to F-25 of this report.

At December 31, 2002, we had approximately \$160.0 million of Euro-denominated bonds outstanding. The bonds pay a fixed rate of 5.2% to maturity in June 2005. The bonds serve as a hedge of our investment in Euro-denominated net assets. While an increase in the value of the euro against the dollar will result in a greater liability for interest and principal, there will be a corresponding increase in the dollar value of our euro-denominated net assets.

Below is a summary of our debt position as of December 31, 2002 (\$ in millions):

Del	nt.

Bank loans (due in less than 1 year)	\$	50.4
\$800.0 Million Revolver — due November 14, 2005		_
Commercial paper issued under 364-day Facility		_
5.20% Euro notes — due June 24, 2005		160.0
Convertible notes — due February 7, 2031		850.0
Convertible notes — due July 31, 2032		900.0
Loan notes and sundry — various through 2012		70.1
Total Debt	\$2	2,030.5
	=	

On December 31, 2001, we redeemed our 2<sup>1</sup>/<sub>4</sub>% Convertible Subordinate Debentures, which had a scheduled maturity in 2013. The debentures were convertible into 4.6 million common shares. Prior to redemption, substantially all of the bondholders exercised their conversion rights.

We believe that our operating cash flow combined with our available lines of credit and our access to the capital markets are sufficient to support our foreseeable cash requirements, including working capital, capital expenditures, dividends and acquisitions.

Additional information about our indebtedness is included in notes 3 and 4 of our consolidated financial statements at pages F-12 to F-14 of this report.

#### Quantitative and Qualitative Disclosures Regarding Market Risk

Our results of operations are subject to the risk of currency exchange rate fluctuations related to our international operations. Our net income is subject to risk from the translation of the revenue and expenses of our foreign operations, which are generally denominated in the local currency. The effects of currency exchange rate fluctuation on our results of operations are discussed on pages F-22 and F-23 of this report. We do not hedge these exposures against the U.S. dollar in the normal course of our business. We do, however, conduct global treasury operations to improve liquidity and manage third party interest expense centrally. As an integral part of these operations, we enter into short-term forward foreign exchange contracts to hedge intercompany cash movements between subsidiaries operating in different currency markets. To the extent that our treasury centers require liquidity, they can access local currency lines of credit, our committed bank facilities or dollar-denominated commercial paper. A foreign treasury center borrowing dollar-denominated commercial paper will enter into a short-term foreign exchange contract to hedge its position. Outside of major markets, our subsidiaries generally borrow funds directly in their local currency. In addition, we periodically enter into cross-currency interest rate swaps to hedge our net yen investments. While our agencies conduct business in more than 70 different currencies, our major non-U.S. currency markets are the European Monetary Union (EMU), the United Kingdom, Japan, Brazil and Canada.

At December 31, 2002, we had foreign exchange contracts outstanding with an aggregate notional principal of \$791.7 million, most of which were denominated in our major international market currencies. Additionally, at December 31, 2002, we had several cross-currency interest rate swaps in place with an aggregate notional principal amount of 19,100 million Yen maturing in 2005. See note 12 to our consolidated financial statements at pages F-22 to F-23 of this report for information about the fair value of each type of derivative instrument.

The forward foreign exchange and swap contracts discussed above are subject to counterparty risk. Counterparty risk is the capacity of a counterparty to meet its obligations upon settlement. To mitigate counterparty risk, we only enter into contracts with major well-known banks and financial institutions that have credit ratings at least equal to our own.

These hedging activities are limited in volume and confined to risk management activities related to our international operations. We have established a centralized reporting system to evaluate the effects of changes in interest rates, currency exchange rates and other relevant market risks. We periodically determine the potential loss from market risk by performing a value-at-risk computation. Value-at-risk analysis is a statistical model that utilizes historic currency exchange and interest rate data to measure the potential impact on future earnings of our existing portfolio of derivative financial instruments. The value-at-risk analysis we performed on our December 31, 2002 portfolio of derivative financial instruments indicated that the risk of loss was immaterial. This overall system is designed to enable us to initiate remedial action, if appropriate.

We maintain two revolving credit facilities aggregating \$1,825.0 million with two consortia of banks. We are an active participant in the commercial paper market with a \$1,500.0 million program. Our bank credit facilities mentioned above are available to provide credit support for issuances under this program.

The majority of our long-term debt consists of convertible notes. The holders of these convertible notes have the annual right to cause us to repurchase up to the entire aggregate face amount. We may offer the holders of our notes a cash payment to induce them to not put the notes to us in advance of an annual put date. As a result, our interest expense could increase based on market factors at the time. On February 3, 2003, we offered to pay holders of the Liquid Yield Option notes due in 2031, \$30 per \$1,000 principal amount as an incentive to the holders not to exercise their put right. In addition, on February 7, 2003, we repurchased for cash, notes from holders who tendered their notes for \$2.9 million, reducing the outstanding amount of the Liquid Yield Option notes due 2031 to \$847.0 million.

We enter into numerous contractual and commercial undertakings in the normal course of our business. The following table summarizes information about certain of our obligations as of December 31, 2002. The table should be read together with note 3 (bank loans and lines of credit), note 4 (long-term debt and convertible notes), note 10 (commitments and contingent liabilities), note 11 (fair value of financial instruments) and note 12 (financial instruments and market risk) to our consolidated financial statements at pages F-8 to F-25 of this report.

	Due in Less than 1 Year	Due in 1 to 5 Years	Due after 5 Years	Total Due
Contractual Obligations at				
December 31, 2002		(in mi	llions)	
Long-term debt	\$ 32.4	\$ 197.9	\$ —	\$ 230.3
Convertible notes	2.9	_	1,747.0	1,749.9
Lease obligations	381.7	940.2	825.3	2,147.2
Total	\$417.0	\$1,138.1	\$2,572.3	\$4,125.4
	Due in Less than 1 Year	Due in 1 to 5 Years	Due after 5 Years	Total Due
Other Commercial Commitments at				
December 31, 2002		(in mi	llions)	
Lines of Credit	\$ —	\$ —	\$ —	\$ —
Guarantees and letters of credit	3.3	7.1	0.9	11.3
Total	\$3.3	\$7.1	\$0.9	\$11.3

In the normal course of business, our agencies enter into various media commitments on behalf of our clients. These commitments are included in our accounts payable balance when the media services are delivered by the providers. Historically, we have not experienced significant losses for media commitments entered into on behalf of our clients and we believe that we do not have any substantial exposure to potential losses of this nature in the future.

#### **Contingent Acquisition Obligations**

Certain of our acquisitions are structured with additional contingent purchase price obligations. We utilize contingent purchase price structures in an effort to minimize the risk to the Company associated with potential future negative changes in the performance of the acquired entity. We estimate that the amount of future contingent purchase price payments, assuming that the acquired businesses perform over the relevant future periods at their current profit levels, that we will be required to make for prior acquisitions is \$471.3 million as of December 31, 2002. The ultimate amounts payable are dependent upon future results, are subject to changes in foreign currency exchange rates and, in accordance with GAAP, we have not recorded a liability for these items on our balance sheet. Actual results can differ from these estimates and the actual amounts that we pay are likely to be different from these estimates. These obligations change from period to period as a result of payments made during the current period, changes in the previous estimate of the acquired entities' performance and changes in foreign currency exchange rates. These differences could be material. We estimate these contingent purchase price obligations as of December 31, 2002, on an annual basis, are as follows:

		(\$ in n	nillions)		
2003	2004	2005	2006	There- after	Total
\$220.3	\$121.1	\$82.1	\$29.2	\$18.6	\$471.3

In addition, owners of interests in certain of our subsidiaries or affiliates have the right in certain circumstances to require us to purchase additional ownership stakes in these subsidiaries or affiliates which we estimate, assuming that the subsidiaries and affiliates perform over the relevant periods at their current profit levels, could require us in future periods to pay an additional aggregate of \$234.5 million, \$134.4 million of which are currently exercisable. The ultimate amount payable in the future relating to these transactions will vary because it is dependent on the future results of operations of the subject businesses and the timing of when these rights are exercised. The actual amounts that we pay are likely to be different from these estimates. These differences could be material. We estimate the obligations that exist for these agreements as of December 31, 2002 are as follows:

		(\$ in millions)	
	Currently Exercisable	Not Currently Exercisable	Total
		(\$ in millions)	
Subsidiary agencies	\$115.4	\$ 94.0	\$209.4
Affiliated agencies	19.0	6.1	25.1
Total	\$134.4	\$100.1	\$234.5

If these rights are exercised, there would likely be an increase in our net income as a result of our increased ownership and the reduction of minority interest expense.

#### 8. Financial Statements and Supplementary Data

Our financial statements and supplementary data are included at the end of this report beginning on page F-1 of this report. See the index appearing on page 22 of this report.

#### 9. Changes and Disagreements with Accountants on Accounting and Financial Disclosure

None.

#### PART III

#### 10. Executive Officers

The executive officers of Omnicom Group Inc. as of March 15, 2003 are:

Name	Position	Ag
Bruce Crawford	Chairman	74
John D. Wren	President and Chief Executive Officer	50
Philip J. Angelastro	Senior Vice President of Finance and Controller	38
Jean-Marie Dru	President and Chief Executive Officer of TBWA Worldwide	56
Thomas L. Harrison	Chairman and Chief Executive Officer of Diversified Agency Services	55
Peter Mead	Vice Chairman	63
Keith L. Reinhard	Chairman of DDB Worldwide	68
Allen Rosenshine	Chairman and Chief Executive Officer of BBDO Worldwide	64
Barry J. Wagner	Secretary and General Counsel	62
•	Executive Vice President and Chief Financial Officer	44

All of the executive officers have held their present positions at Omnicom for at least five years except as specified below.

Philip Angelastro was promoted to Senior Vice President of Finance in January 2002 and was made Controller on February 1, 1999. Mr. Angelastro joined the Company in June 1997 as Vice President of Finance of Diversified Agency Services after being a Partner at Coopers & Lybrand LLP.

Jean-Marie Dru was appointed President and Chief Executive Officer of TBWA Worldwide in March 2001. He had previously been President International of TBWA Worldwide. Mr. Dru was co-founder and Chairman of BDDP Group, which merged with TBWA in 1998.

Thomas Harrison has served as Chairman and Chief Executive Officer of Diversified Agency Services since May 1998, having previously served as its President since February 1997. He also has served as Chairman of the Diversified Healthcare Communications Group since its formation in 1994.

Peter Mead was appointed Vice Chairman on May 16, 2000. He had previously been Group Chief Executive of Abbot Mead Vickers plc and Joint Chairman of AMV BBDO.

Randall Weisenburger joined the Company in September 1998 and became Executive Vice President and Chief Financial Officer on January 1, 1999. Mr. Weisenburger was previously President and Chief Executive Officer of Wasserstein Perella Management Partners.

Additional information about our directors and executive officers appears under the captions "Election of Directors", "Management's Stock Ownership", "Director Compensation" and "Executive Compensation" in our 2003 proxy statement.

#### 14. Controls and Disclosure

We maintain disclosure controls and procedures designed to ensure that information required to be included in our SEC reports is recorded, analyzed and reported within applicable time periods. During the 90-day period prior to the filing of this report, we conducted an evaluation, under the supervision and with the participation of our management, including our CEO and CFO, of the effectiveness of our disclosure controls and procedures. Based on that evaluation, our CEO and CFO concluded that they believe that our disclosure controls and procedures are effective to ensure recording, analysis and reporting of information required to be included in our SEC reports on a timely basis. There have been no significant changes in our internal controls or others factors that could be reasonably expected to significantly affect the effectiveness of these controls since that evaluation was completed.

#### **PART IV**

#### 15. Exhibits, Financial Statement Schedules, and Reports on Form 8-K

(a)(1)	Financial S	Statements:	Page
	Managemer	nt Report	F-1
	Report of Ir	ndependent Public Accountants	F-2
	Consolidate	ed Statements of Income for the Three Years Ended December 31, 2002	F-3
	Consolidate	ed Balance Sheets at December 31, 2002 and 2001	F-4
	Consolidate	ed Statements of Shareholders' Equity for the Three Years Ended	
	Decembe	er 31, 2002	F-5
		ed Statements of Cash Flows for the Three Years Ended December 31, 2002	F-6
		onsolidated Financial Statements	F-7
	Quarterly R	desults of Operations (Unaudited)	F-26
(a)(2)		Statement Schedules:	
		- Valuation and Qualifying Accounts (for the three years ended	~ .
		er 31, 2002)	S-1
	All other sc	chedules are omitted because they are not applicable.	
(a)(3)	Exhibits:		
	Exhibit Numbers	Description	
	(3)(i)	Certificate of Incorporation (Exhibit 4.1 to our Registration Statement No. 333-46303 incorporated by reference).	and
	(ii)	Amendment to Certificate of Incorporation (Exhibit A to our Proxy Statement filed or April 11, 2000 ("2000 Proxy Statement") and incorporated by reference).	1
	(iii)	By-laws (incorporated by reference to our Annual Report on Form 10-K for the year of December 31, 1987).	ended
	4.1	Fiscal Agency Agreement, dated June 24, 1998, in connection with our issuance of 1,000,000,000 5.20% Notes due 2005 (the "5.20% Notes") (Exhibit 4.1 to our Quarte Report on Form 10-Q for the quarter ended June 30, 1998 (the "6-30-98 10-Q") and incorporated herein by reference).	rly
	4.2	Subscription Agreement, dated June 22, 1998, in connection with our issuance of the notes (Exhibit 4.2 to our 6-30-98 10-Q and incorporated by reference).	5.20%
	4.3	Deed of Covenant, dated June 24, 1998, in connection with our issuance of the 5.20% (Exhibit 4.3 to the 6-30-98 10-Q and incorporated by reference).	notes
	4.4	Indenture, dated February 7, 2001, between JPMorgan Chase Manhattan Bank, as true and us in connection with our issuance of \$850,000,000 Liquid Yield Option notes du (Exhibit 4.1 to our Registration Statement on Form S-3 (Registration Statement No. 333-55386 and incorporated by reference).	
	4.5	Form of Liquid Yield Option notes due 2031 (included in Exhibit 4.4 above).	
	4.6	Indenture, dated March 6, 2002, between JPMorgan Chase Bank as trustee and us in connection with our issuance of \$900,000,000 Zero Coupon Zero Yield Convertible n due 2032 (Exhibit 4.6 to our Annual Report on Form 10-K for the year ended December 2001 and incorporated by reference).	
	4.7	Form of Zero Coupon Zero Yield Convertible notes due 2032 (included in Exhibit 4.6	i).
	10.1	\$800,000,000 Credit Agreement, dated November 14, 2002, among Omnicom Finance Omnicom Capital Inc., Omnicom Finance PLC, Omnicom Group Inc., Salomon Smit Barney Inc. and ABN AMRO Incorporated, as lead arrangers for the institutions party thereto.	h
	10.2	364-Credit Agreement, dated November 14, 2002, among Omnicom Finance Inc., On Capital Inc., Omnicom Finance PLC, the financial institutions party thereto, Citibank	

	Bank N.V., as syndication agent, HSBC Bank USA, Wachovia Bank, National Association and Societe Generale, as documentation agents.
10.3	List of Contents of Exhibits to the \$800,000,000 Credit Agreement dated November 14, 2002.
10.4	List of Contents of Exhibits to the 364-Day Credit Agreement, dated November 14, 2002.
10.5	Guaranty, dated November 14, 2002, made by Omnicom Group Inc. for the \$800,000,000 Credit Agreement.
10.6	Guaranty, dated November 14, 2002, made by Omnicom Group Inc. for the 364-Day Credit Agreement.
10.7	Amended and Restated 1998 Incentive Compensation Plan (Exhibit B to our 2000 Proxy Statement and incorporated by reference).
10.8	Restricted Stock Plan for Non-employee Directors (Exhibit 10.10 to our Annual Report on Form 10-K for the year ended December 31, 1999 and incorporated by reference).
10.9	Standard form of our Executive Salary Continuation Plan Agreement (Exhibit 10.24 to our Annual Report on Form 10-K for the year ended December 31, 1998 and incorporated by reference).
10.10	Standard form of the Director Indemnification Agreement (Exhibit 10.25 to our Annual Report on Form 10-K for the year ended December 31, 1989 and incorporated by reference).
10.11	Severance Agreement, dated July 6, 1993, between Keith Reinhard and DDB Worldwide Communications Group, Inc. (Exhibit 10.11 to our Annual Report on Form 10-K for the year ended December 31, 1993 and incorporated by reference).
10.12	Long-Term Shareholder Value Plan, dated March 19, 2002 (Exhibit 4.4 to our Registration Statement on Form S-8 No. 333-84498 and incorporated by reference).
10.13	Executive Salary Continuation Plan Agreement - Thomas Harrison (Exhibit 10.7A to our Quarterly Report on Form 10-Q for the quarter ended June 30, 2002 (the "6-30-02 10-Q") and incorporated by reference).
10.14	Executive Salary Continuation Plan Agreement - Peter Mead (Exhibit 10.7B to our 6-30-02 10-Q and incorporated by reference).
10.15	Executive Salary Continuation Plan Agreement - Keith L. Reinhard (Exhibit 10.7C to our 6-30-02 10-Q and incorporated by reference).
10.16	Executive Salary Continuation Plan Severance Compensation Agreement - Allen Rosenshine (Exhibit 10.7D to our 6-30-02 10-Q and incorporated by reference).
10.17	Executive Salary Continuation Plan Agreement - John Wren (Exhibit 10.7E to our 6-30-02 10-Q and incorporated by reference).
10.18	Employment Agreement, Executive Salary Continuation Plan Agreement and Note - Michael Greenlees (Exhibit 10.7F to our 6-30-02 10-Q and incorporated by reference).
10.19	Equity Incentive Plan, dated May 22, 2002.
21.1	Subsidiaries of the Registrant.
23.1	Consent of KPMG LLP.
24.1	Powers of Attorney from Leonard S. Coleman, Jr., Errol M. Cook, Bruce Crawford, Susan S. Denison, Michael A. Henning, John R. Murphy, John R. Purcell, Linda Johnson Rice and Gary L. Roubos.
00.1	

as Administrative Agent and Salomon Smith Barney Inc., as Lead Arranger, ABN AMRO

#### (b) Reports on Form 8-K

99.1

On October 29, 2002, we filed a Current Report on Form 8-K to file under Item 5 our third quarter earnings release and to furnish under Item 9 (Regulation FD Disclosure) the text of materials used in our investor presentation.

Certification of Annual Report on Form 10-K.

On December 31, 2002, we filed a Current Report on Form 8-K describing under Item 9 changes to the Board of Directors effective December 31, 2002.

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

OMNICOM GROUP INC.

March 26, 2003

By: /s/ RANDALL J. WEISENBURGER

Randall J. Weisenburger Executive Vice President and Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature	Title	<u>Date</u>
/s/ Bruce Crawford* (Bruce Crawford)	Chairman and Director	March 26, 2003
/s/ JOHN D. WREN (John D. Wren)	Chief Executive Officer and President and Director	March 26, 2003
/s/ RANDALL J. WEISENBURGER (Randall J. Weisenburger)	Executive Vice President and Chief Financial Officer	March 26, 2003
/s/ PHILIP J. ANGELASTRO (Philip J. Angelastro)	Senior Vice President and Controller (Principal Accounting Officer)	March 26, 2003
	Director	
(Robert Charles Clark)		
/s/ Leonard S. Coleman, Jr.*	Director	March 26, 2003
(Leonard S. Coleman, Jr.)		
/s/ Errol M. Cook*	Director	March 26, 2003
(Errol M. Cook)		
/s/ Susan S. Denison*	Director	March 26, 2003
(Susan S. Denison)		
/s/ MICHAEL A. HENNING*	Director	March 26, 2003
(Michael A. Henning)		
/s/ John R. Murphy*	Director	March 26, 2003
(John R. Murphy)		
/s/ JOHN R. PURCELL*	Director	March 26, 2003
(John R. Purcell)		
/s/ LINDA JOHNSON RICE*	Director	March 26, 2003
(Linda Johnson Rice)		
/s/ GARY L. ROUBOS* (Gary L. Roubos)	Director	March 26, 2003

The undersigned, by signing his name below, does hereby sign this report pursuant to powers of attorney signed by the persons identified by asterisks above.

By:	/s/ Barry J. Wagner	
	(Barry J. Wagner,	
	Attorney-in-fact)	

#### **CERTIFICATION**

### I, John D. Wren, certify that:

- 1. I have reviewed this annual report on Form 10-K of Omnicom Group Inc.;
- Based on my knowledge, this annual report does not contain any untrue statement of a material fact or
  omit to state a material fact necessary in order to make the statements made, in light of the
  circumstances under which such statements were made, not misleading with respect to the period
  covered by this annual report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this annual report fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
  - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely
    affect the registrant's ability to record, process, summarize and report financial data and have
    identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
- 6. The registrant's other certifying officer and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: March 26, 2003	/s/ John D. Wren
	John D. Wren
	Chief Executive Officer and President

#### **CERTIFICATION**

- I, Randall J. Weisenburger, certify that:
  - 1. I have reviewed this annual report on Form 10-K of Omnicom Group Inc.;
  - Based on my knowledge, this annual report does not contain any untrue statement of a material fact or
    omit to state a material fact necessary in order to make the statements made, in light of the
    circumstances under which such statements were made, not misleading with respect to the period
    covered by this annual report;
  - 3. Based on my knowledge, the financial statements, and other financial information included in this annual report fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
  - 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
    - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
    - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
    - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
  - 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
    - a) all significant deficiencies in the design or operation of internal controls which could adversely
      affect the registrant's ability to record, process, summarize and report financial data and have
      identified for the registrant's auditors any material weaknesses in internal controls; and
    - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
  - 6. The registrant's other certifying officer and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: March 26, 2003	/s/ Randall J. Weisenburger
	Randall J. Weisenburger
	<b>Executive Vice President and</b>
	Chief Financial Officer

#### MANAGEMENT REPORT

Omnicom Group Inc. management is responsible for the integrity of the financial data reported by Omnicom. Management uses its best judgement to ensure that the financial statements present fairly, in all material respects, Omnicom's consolidated financial position and results of operations. These financial statements have been prepared in accordance with accounting principles generally accepted in the United States.

Omnicom's system of internal controls, augmented by a program of internal audits, is designed to provide reasonable assurance that assets are safeguarded and records are maintained to substantiate the preparation of financial information in accordance with accounting principles generally accepted in the United States. Underlying this concept of reasonable assurance is the premise that the cost of controls should not exceed the benefits derived therefrom.

The financial statements have been audited by independent public accountants. Their report expresses the independent accountant's judgement as to the fairness of management's reported operating results, cash flows and financial position. This judgement is based on the procedures described in the second paragraph of their report.

Omnicom's Audit Committee meets periodically with representatives of financial management, internal audit and the independent public accountants as part of its oversight functions. To aid in ensuring independence, the Audit Committee communicates directly and separately with the independent public accountants, internal audit and financial management to discuss their respective activities.

/s/ JOHN D. WREN

/s/ RANDALL J. WEISENBURGER

John D. Wren Chief Executive Officer and President

Randall J. Weisenburger Executive Vice President and Chief Financial Officer

February 21, 2003

#### INDEPENDENT AUDITORS' REPORT

To the Board of Directors and Shareholders of Omnicom Group Inc.:

We have audited the accompanying consolidated balance sheet of Omnicom Group Inc. and subsidiaries as of December 31, 2002, and the related consolidated statements of income, shareholders' equity and cash flows for the year then ended. In connection with our audit of the consolidated financial statements, we also have audited the related 2002 financial statement schedule. These consolidated financial statements and financial statement schedule are the responsibility of Omnicom Group Inc.'s management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audit. The consolidated financial statements and related financial statement schedules of Omnicom Group Inc. and subsidiaries as of December 31, 2001 and 2000 and for the years then ended were audited by other auditors who have ceased operations. Those auditors expressed an unqualified opinion on those financial statements and related financial statement schedules in their report dated February 18, 2002 (except with respect to the matter discussed in Note 14, as to which the date is March 20, 2002).

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the 2002 consolidated financial statements referred to above present fairly, in all material respects, the financial position of Omnicom Group Inc. and subsidiaries as of December 31, 2002 and the results of their operations and their cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the related 2002 financial statement schedule on page S-1, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

As discussed in Note 13 to the consolidated financial statements, Omnicom Group Inc. changed its method of accounting for goodwill and other intangibles in 2002.

KPMG LLP

New York, New York February 21, 2003

#### REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Board of Directors and Shareholders of Omnicom Group Inc.:

We have audited the accompanying consolidated balance sheets of Omnicom Group Inc. (a New York corporation) and subsidiaries as of December 31, 2001 and 2000, and the related consolidated statements of income, shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2001. These financial statements and the schedule referred to below are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Omnicom Group Inc. and subsidiaries as of December 31, 2001 and 2000, and the results of their operations and their cash flows for each of the three years in period ended December 31, 2001 in conformity with accounting principles generally accepted in the United States.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedule on page S-1 is presented for purposes of complying with the Securities and Exchange Commission's rules and is not part of the basic financial statements. This schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, fairly states, in all material respects, the financial data required to be set forth therein in relation to the basic financial statements taken as a whole.

ARTHUR ANDERSEN LLP

New York, New York

February 18, 2002 (except with respect to the matter discussed in Note 14, as to which the date is March 20, 2002)

THIS IS A COPY OF A REPORT ISSUED BY ARTHUR ANDERSEN LLP, OUR FORMER INDEPENDENT AUDITORS, AS OF THE DATES INDICATED ABOVE, AND HAS NOT BEEN REISSUED BY ARTHUR ANDERSEN LLP SINCE THOSE DATES.

### CONSOLIDATED STATEMENTS OF INCOME

Years Ended December 31, (Dollars in Thousands Except Per Share Data)

	Except Per Share Data)				
	2002	2001	2000		
REVENUE	\$7,536,299	\$6,889,406	\$6,154,230		
OPERATING EXPENSES:					
Salary and service costs	4,952,929	4,420,929	3,847,765		
Office and general expenses	1,479,255	1,500,293	1,428,375		
	6,432,184	5,921,222	5,276,140		
OPERATING PROFIT	1,104,115	968,184	878,090		
REALIZED GAIN ON SALE OF RAZORFISH SHARES	_	_	110,044		
NET INTEREST EXPENSE:					
Interest expense	45,509	90,922	116,681		
Interest income	(15,017)	(18,123)	(40,164)		
	30,492	72,799	76,517		
INCOME BEFORE INCOME TAXES	1,073,623	895,385	911,617		
INCOME TAXES	375,637	352,128	369,140		
INCOME AFTER INCOME TAXES	697,986	543,257	542,477		
EQUITY IN AFFILIATES	13,811	12,667	10,914		
MINORITY INTERESTS	(68,338)	(52,782)	(54,596)		
NET INCOME	\$ 643,459	\$ 503,142	\$ 498,795		
NET INCOME PER COMMON SHARE:					
Basic	\$ 3.46	\$ 2.75(a)	\$ 2.85(a)		
Diluted	\$ 3.44	\$ 2.70(a)	\$ 2.73(a)		
(a) Years Ended December 31, 2001 and 2000, adjusted to ex	clude goodwill a	mortization:			
Adjusted Net Income		\$ 586,208	\$ 575,313		
Adjusted Net Income Per Common Share - basic		\$ 3.21	\$ 3.30		
Adjusted Net Income Per Common Share - diluted		\$ 3.13	\$ 3.13		

### CONSOLIDATED BALANCE SHEETS

CONSOLIDATED BALANCE SHEETS	December 31, (Dollars in Thousands)		
	2002	2001	
ASSETS			
CURRENT ASSETS:			
Cash and cash equivalents		\$ 472,151	
Short-term investments at market, which approximates cost		44,848	
of \$75,575 and \$79,183		3,720,790	
Billable production orders in process, at cost		382,750	
Prepaid expenses and other current assets	602,819	613,285	
Total Current Assets	5,637,066	5,233,824	
FURNITURE, EQUIPMENT AND LEASEHOLD IMPROVEMENTS, at cost, less			
accumulated depreciation and amortization of \$717,294 and \$611,756		537,955	
INVESTMENTS IN AFFILIATES		186,156	
GOODWILL	, ,	3,859,162	
INTANGIBLES, net of accumulated amortization of \$88,132 and \$57,804		93,682	
Deferred Tax Benefits	,	100,418	
OTHER ASSETS	496,600	606,217	
Total Assets	\$11,819,802	\$10,617,414	
Current Liabilities: Accounts payable		\$ 4,303,152	
Advance billings		640,750	
Current portion of long-term debt		40,444	
Bank loans		169,056	
Accrued taxes	,	366,821	
Other liabilities		1,123,564	
Total Current Liabilities		6,643,787	
LONG-TERM DEBT	/	490,105	
Convertible Notes	, ,	850,000	
DEFERRED COMPENSATION AND OTHER LIABILITIES	,	296,980	
MINORITY INTERESTS	172,815	158,123	
Preferred stock, \$1.00 par value, 7,500,000 shares authorized, none issued			
Common stock, \$0.15 par value, 1,000,000 shares authorized,			
198,600,891 and 198,669,254 shares issued in 2002 and 2001,			
respectively	29,790	29,800	
Additional paid-in capital		1,400,138	
Retained earnings		1,619,874	
Unamortized restricted stock	(136,357)	(125,745)	
Accumulated other comprehensive loss	(154,142)	(295,358)	
Treasury stock, at cost 10,199,215 and 8,040,688 shares	(704 700)	(450 200)	
in 2002 and 2001, respectively		(450,290)	
Total Shareholders' Equity		2,178,419	
Total Liabilities and Shareholders' Equity:	\$11,819,802	\$10,617,414	

The accompanying notes to consolidated financial statements are an integral part of these statements.

### CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

# Three Years Ended December 31, 2002 (Dollars in Thousands)

			(2011)	nom inou	sarras)				
	Comprehensive	Commor		Additional Paid-in	Retained	Unamortized Restricted	Accumulated Other Comprehensive	Treasury	Total Shareholders'
	Income	Shares	Par Value	Capital	Earnings	Stock	(Loss) Income	Stock	Equity
Balance December 31, 1999		187,086,161	\$ 93,543	\$ 808,154	\$ 882,051	\$ (85,919)	\$ 285,234	\$(430,165)	\$1,552,898
Comprehensive Income:	¢ 400 705				100 705				109 705
Net Income	\$ 498,795				498,795				498,795
Unrealized loss on									
investments net of taxes	(272.7(4)						(272.7(4)		(272.7(4)
of \$251,589	(372,764)						(372,764)		(372,764)
Translation adjustments,	(90.707)						(90.707)		(90.707)
net of taxes of \$54,912	(80,707)						(80,707)		(80,707)
Reclassification adjustment									
for gain on sale of securities net of taxes of \$46.218	((2.92()						((2.92()		((2,926)
							(63,826)		(63,826)
Comprehensive (loss)	(18,502)								
Dividends Declared					(122,278)				(122,278)
Amortization of restricted									
shares						39,098			39,098
Shares transactions under									
employee stock plans				65,521		(72,975)		107,291	99,837
Shares issued for acquisitions		81,508	12	10,080				5,939	16,031
Conversion of 4.25%									
debentures		6,935,143	1,040	216,841				594	218,475
Purchase of treasury shares								(237,082)	(237,082)
Adjustment for change in									
par value			(65,480)	65,480					
Balance December 31, 2000		194,102,812	29,115	1,166,076	1,258,568	(119,796)	(232,063)	(553,423)	1,548,477
Comprehensive Income:									
Net Income	503,142				503,142				503,142
Unrealized gain on									
investments net of taxes									
of \$11,518	18,976						18,976		18,976
Translation adjustments,									
net of taxes of \$49,939	(82,271)						(82,271)		(82,271)
Comprehensive income	439,847								
Dividends Declared					(141,836)				(141,836)
Amortization of restricted					(141,630)				(141,630)
shares						47,078			47,078
Shares transactions under						47,076			47,078
employee stock plans				28,477		(53,027)		106,583	82,033
Shares issued for acquisitions		25,538	4	3,891		(55,027)		3,441	7,336
Conversion of 2.25%		25,550		5,071				3,111	7,550
debentures		4,614,443	692	254,995				(54)	255,633
Purchase of treasury shares		1,011,113	0,2	(49,200)				(10,949)	(60,149)
Cancellation of shares		(73,539)	(11)	(4,101)				4,112	(oo,1:>)
Balance December 31, 2001		198,669,254	29,800	1,400,138	1,619,874	(125,745)	(295,358)	(450,290)	2,178,419
Comprehensive Income:		190,009,234	29,800	1,400,136	1,019,074	(123,743)	(293,336)	(430,290)	2,170,419
	643,459				643,459				643,459
Net Income Translation adjustments,	043,439				045,459				043,439
net of taxes of \$(91,791)	141,216						141,216		141,216
							141,210		141,210
Comprehensive income	\$ 784,675								
Dividends Declared					(148,827)				(148,827)
Amortization of restricted									
shares						54,487			54,487
Shares transactions under									
employee stock plans				25,767		(65,099)		89,696	50,364
Shares issued for acquisitions				(1,289)				22,762	21,473
Purchase of treasury shares								(371,664)	(371,664)
Cancellation of shares		(68,363)	(10)	(4,706)				4,716	
Balance December 31, 2002		198,600,891	\$ 29,790	\$1,419,910	\$2,114,506	\$(136,357)	\$(154,142)	\$(704,780)	\$2,568,927

The accompanying notes to consolidated financial statements are an integral part of these statements.

### CONSOLIDATED STATEMENTS OF CASH FLOWS

Years Ended December 31, (Dollars in Thousands)

	(Do	nds)	
	2002	2001	2000
Cash Flows from Operating Activities:			
Net income	\$ 643,459	\$ 503,142	\$ 498,795
Adjustments to reconcile net income to net cash	,		
provided by operating activities:			
Depreciation of tangible assets	119,987	114,661	103,903
Amortization of goodwill	_	95,581	81,690
Amortization of intangible assets	30,332	17,853	10,588
Minority interests	68,338	52,782	54,596
Earnings of affiliates less than dividends received	3,374	15,711	33,430
Tax benefit on employee stock plans	14,341	16,640	49,837
Amortization of restricted stock	54,487	47,078	39,098
Gain on sale of Razorfish shares	_	_	(110,044)
Provisions for losses on accounts receivable	21,846	30,739	25,989
Decrease (increase) in accounts receivable	25,602	200,836	(513,646)
Decrease (increase) in billable production orders in process	33,967	23,117	(97,736)
Decrease (increase) in prepaid expenses and other			
current assets	62,120	(33,021)	(124,854)
(Increase) in other assets, net	(13,592)	(72,411)	(39,258)
Increase in accrued taxes	3,521	37,028	97,986
(Decrease) increase in other liabilities	(320,208)	(185,310)	298,210
Increase (decrease) in accounts payable	253,027	(88,866)	277,295
Net Cash Provided by Operating Activities	1,000,601	775,560	685,879
Cash Flows from Investing Activities:			
Capital expenditures	(117,198)	(149,423)	(150,289)
Payment for purchases of equity interests in	, , ,	, , ,	, , ,
subsidiaries and affiliates, net of cash acquired	(586,349)	(818,819)	(795,686)
Purchases of long-term and short-term investments	(15,890)	(105,916)	(292,939)
Proceeds from sales of investments	36,303	126,306	204,340
Net Cash Used in Investing Activities	(683,134)	(947,852)	(1,034,574)
Cash Flows From Financing Activities:			
Net (decrease) increase in short-term borrowings	(127,703)	76,789	24,543
Net proceeds from issuance of convertible notes	(127,703)	70,700	21,513
and long-term debt obligations	900,000	1,144,369	792,995
Repayments of principal of long-term debt obligations	(339,950)	(866,445)	(85,988)
Dividends paid	(148,411)	(135,676)	(122,278)
Purchase of treasury shares	(371,664)	(60,149)	(237,082)
Other	(32,061)	11,913	(90,055)
Net Cash (Used In) Provided by Financing Activities	(119,789)	170,801	282,135
Effect of exchange rate changes on cash and cash equivalents	(2,878)	(43,175)	6,950
Net Increase (Decrease) in Cash and Cash Equivalents	194,800	(44,666)	(59,610)
Cash and Cash Equivalents at Beginning of Period	472,151	516,817	576,427
Cash and Cash Equivalents at End of Period	\$ 666,951	\$ 472,151	\$ 516,817
Supplemental Disclosures:			
Income taxes paid	\$ 338,638	\$ 233,287	\$ 227,492
Interest paid			
increst hain	\$ 42,423	\$ 84,693	\$ 118,077

The accompanying notes to consolidated financial statements are an integral part of these statements.

### 1. Summary of Significant Accounting Policies

*Principles of Consolidation.* The accompanying consolidated financial statements include the accounts of Omnicom Group Inc. and its domestic and international subsidiaries. Intercompany balances and transactions have been eliminated.

Revenue Recognition. Substantially all revenue is derived from fees for services. Additionally, we earn commissions based upon the placement of advertisements in various media. Revenue is realized when the service is performed, in accordance with the terms of each client arrangement, and upon completion of the earnings process, including when services are rendered, upon presentation date for media, when costs are incurred for radio and television production and when print production is completed and collection is reasonably assured.

A small portion of our contractual arrangements with clients includes performance incentive provisions which allow us to earn additional revenues as a result of our performance relative to both quantitative and qualitative goals. We recognize the incentive portion of revenue under these arrangements when specific quantitative goals are achieved, or when performance against qualitative goals is determined by our clients.

The Securities and Exchange Commission (SEC) issued Staff Accounting Bulletin (SAB) 101, Revenue Recognition in Financial Statements, in December 1999. The SAB summarizes certain of the SEC staff's views in applying generally accepted accounting principles to revenue recognition in financial statements. Our revenue recognition policies are in compliance with SAB 101. Also, in July 2000, the Emerging Issues Task Force of the FASB ("EITF") released Issue 99-19, Reporting Revenue Gross as a Principal versus Net as an Agent. This Issue summarized the EITF's views on when revenue should be recorded at the gross amount billed because it has earned revenue from the sale of goods or services, or the net amount retained because it has earned a fee or commission. Additionally, in January 2002, the EITF released Issue 01-14, Income Statement Characterization of Reimbursements Received for "Out-of-Pocket" Expenses Incurred. This Issue summarized the EITF's views on when out-of-pocket expenses should be characterized as revenue. Our revenue recognition policies are in compliance with SAB 101, EITF 99-19 and EITF 01-14. In the majority of our businesses we act as an agent and record revenue equal to the net amount retained, when the fee or commission is earned.

*Billable Production*. Billable production orders in process consist principally of costs incurred on behalf of clients when providing corporate communications services to clients. Such amounts are generally invoiced to clients at various times over the course of the production process.

*Investments Available for Sale*. Investments available for sale are comprised of the following two categories of investments:

Short-term investments and time deposits with financial institutions, which consist principally of investments with original maturity dates between three months and one year and are therefore classified as current assets.

Long-term investments are included in other assets in our balance sheet and are comprised of minority ownership interests in certain marketing and corporate communications services companies where we do not exercise significant influence over the operating and financial policies of the investee. We account for these investments under the cost method. During 2001 and 2000, we held minority investments in several publicly traded marketing and corporate communication companies and the book value of these investments was adjusted to market value with any unrealized gains or losses recorded to comprehensive income. We periodically evaluate our cost based investments to determine if there have been any non-temporary declines in value. A variety of factors are considered when determining if a decline in market value below book value is other than temporary, including, among others, the financial condition and prospects of the investee, as well as our investment intent.

Cost-Based Investments. Cost-based long-term investments are primarily comprised of preferred equity interests in non-public marketing and corporate communications services companies where we do not exercise

significant influence over the operating and financial policies of the investee. These minority interests are accounted for under the cost method and are included in our other assets account. These investments are periodically evaluated to determine if there have been any other than temporary declines below book value. A variety of factors are considered when determining if a decline in fair value below book value is other than temporary, including, among others, the financial condition and prospects of the investee, as well as our investment intent.

Equity Method Investments. The equity method is used to account for investments in entities in which we have an ownership of less than 50% and have significant influence over the operating and financial policies of the affiliate. Prior to the adoption of SFAS No. 142, the excess of cost of the stock of those affiliates over our share of their net assets at the acquisition date was recognized as goodwill and was being amortized on a straight-line basis over a period not to exceed 40 years. Subsequent to the adoption of SFAS No. 142, equity method goodwill is not amortized. We periodically evaluate these investments to determine if there have been any other than temporary declines in value.

Common Stock. During 2000, the par value of common stock was decreased from \$.50 to \$.15 per share and the number of authorized common shares was increased from 300 million shares to 1 billion shares.

*Treasury Stock.* We account for treasury share purchases at cost. The reissuance of treasury shares is accounted for at the average cost. Gains or losses on the reissuance of treasury shares are accounted for as additional paid-in capital and do not affect reported results of operations.

Foreign Currency Translation. Our financial statements were prepared in accordance with the requirements of Statement of Financial Accounting Standards ("SFAS") No. 52, "Foreign Currency Translation". All of our foreign subsidiaries use their local currency as their functional currency in accordance with SFAS 52. Accordingly, the currency impacts of the translation of the balance sheets of our foreign subsidiaries to U.S. dollar statements are included as translation adjustments in other accumulated comprehensive income. The income statements of foreign subsidiaries are translated at average exchange rates for the year. Net foreign currency transaction gains included in net income were \$0.6 million in 2002, \$1.1 million in 2001 and \$1.7 million in 2000.

Earnings Per Common Share. Basic earnings per share is based upon the weighted average number of common shares outstanding during each year. Diluted earnings per share is based on the above, plus, if dilutive, common share equivalents which include outstanding options and restricted shares and adjustments for the assumed conversion of our 21/4% and 41/4% Convertible Subordinated Debentures. For purposes of computing diluted earnings per share for the years ended December 31, 2002, 2001 and 2000, respectively, 1,509,203, 2,821,850 and 2,688,589 shares were assumed to have been outstanding related to common share equivalents and 4,599,909 and 11,468,018 shares in 2001 and 2000, respectively were assumed to have been converted related to our convertible subordinated debentures. Additionally, the assumed increase in net income related to the after tax interest costs of convertible debentures and the after tax compensation expense related to dividends on restricted shares used in the computations was \$975,269, \$9,728,117 and \$17,939,255 for the years ended December 31, 2002, 2001 and 2000, respectively. The number of shares used in the computations were as follows:

	2002	2001	2000
Basic EPS computation	186,093,600	182,867,900	174,881,000
Diluted EPS computation	187,602,800	190,289,700	189,037,600

The Company's 21/4% Convertible Subordinated Debentures were converted in the fourth quarter of 2001 and its 41/4% Convertible Subordinated Debentures were converted in the fourth quarter of 2000 (see Note 4).

Gains and Losses on Issuance of Stock in Affiliates and Subsidiaries. Gains and losses on the issuance of stock in equity method affiliates and consolidated subsidiaries are recognized directly in our shareholders' equity through an increase or decrease to additional paid-in capital in the period in which the sale occurs and do not affect reported results of operations.

Salary Continuation Agreements. Arrangements with certain present and former employees provide for continuing payments for periods up to 10 years after cessation of their full-time employment in consideration for agreements by the employee not to compete with us and to render consulting services during the post-employment period. Such payments, the amounts of which are also subject to certain limitations, including our operating performance during the post-employment period, represent the fair value of the services rendered and are expensed in such periods.

Depreciation of Furniture and Equipment and Amortization of Leasehold Improvements.

Depreciation charges are computed on a straight-line basis over the estimated useful lives of furniture of seven to ten years and equipment of three to five years. Leasehold improvements are amortized on a straight-line basis over the lesser of the terms of the related lease or the estimated useful life of these assets.

Goodwill and Other Intangibles. In accordance with SFAS 142 - Goodwill and Other Intangible Assets, goodwill acquired resulting from a business combination for which the acquisition date was after June 30, 2001 is no longer amortized, but is periodically tested for impairment. Additionally, in accordance with SFAS 141 - Business Combinations, we allocate the cost of an acquired entity to the assets acquired and liabilities assumed based on their estimated fair values including other identifiable intangible assets, as applicable, such as trade names, customer relationships and client lists. Information about acquisitions can be found in Note 2.

Historically and before the effective date of SFAS 142, intangibles were amortized on a straight-line basis over a period not to exceed 40 years. The intangibles were written down if and to the extent they were determined to be impaired. Under SFAS 142, we no longer amortize goodwill and intangibles with indefinite lives and we are required to perform an annual impairment test on goodwill balances and intangibles with indefinite lives. The initial test for impairment required us to assess whether there was an indication that goodwill was impaired as of the date of adoption of SFAS 142. To accomplish this, we identified our reporting units and determined the carrying value of each unit, including goodwill and other intangible assets. We then determined the fair value of each reporting unit and compared it to its carrying value. In performing this test in accordance with SFAS 142, we aggregated the components of the reporting units to the level where operating decisions are made. We completed our initial SFAS 142 impairment test during the second quarter of 2002. We perform the annual impairment test during the second quarter of each year, unless certain events, as defined in SFAS 142, trigger an earlier evaluation for impairment.

Deferred Taxes. Deferred income taxes are provided for the temporary difference between the financial reporting basis and tax basis of our assets and liabilities. Deferred tax benefits result principally from recording certain expenses in the financial statements which are not currently deductible for tax purposes and from differences between the tax and book basis of assets and liabilities recorded in connection with acquisitions. Deferred tax liabilities result principally from deductions recorded for tax purposes, in excess of that recorded in the financial statements and non-cash, unrealized financial statement gains in prior years associated with investments and capital transactions including initial public offerings of common stock by affiliates.

Employee Stock Options. Options are accounted for in accordance with Accounting Principles Board Opinion 25 - Accounting for Stock Issued to Employees ("APB 25"). APB 25 is based upon an intrinsic value method of accounting for stock-based compensation. Under this method, compensation cost is measured as the excess, if any, of the quoted market price of the stock issuance at the measurement date over the amount to be paid by the employee. It has been our policy to issue stock awards at the quoted market price. Information about our specific awards and stock plans can be found in Note 7.

Cash Flows. Our cash equivalents are primarily comprised of investments in overnight interest-bearing deposits, commercial paper and money market instruments and other short-term investments with original maturity dates of three months or less at the time of purchase.

Concentration of Credit Risk. We provide marketing and corporate communications services to over 5,000 clients who operate in nearly every industry sector. We grant credit to qualified clients in the ordinary course of business. Due to the diversified nature of our client base, we do not believe that we are exposed to a concentration of credit risk as our largest client accounted for 5.0% of our 2002 consolidated revenue and no other client accounted for more than 2.5% of our 2002 consolidated revenue.

Derivative Financial Instruments. We adopted Statement Financial Accounting Standard (SFAS) No. 133, "Accounting for Derivative Instruments and Hedging Activities", on January 1, 2001. SFAS No. 133 establishes accounting and reporting standards requiring that every derivative instrument (including certain derivative instruments embedded in other contracts) be recorded in the balance sheet as either an asset or liability measured at its fair value.

Our derivative financial instruments consist principally of forward foreign exchange contracts and crosscurrency interest rate swaps. For derivative financial instruments to qualify for hedge accounting the following criteria must be met: (1) the hedging instrument must be designated as a hedge; (2) the hedged exposure must be specifically identifiable and expose us to risk; and (3) it must be highly probable that a change in fair value of the derivative financial instrument and an opposite change in the fair value of the hedged exposure will have a high degree of correlation.

If the derivative is a hedge, depending on the nature of the hedge, changes in the fair value of the derivative will either be offset against the change in fair value of the hedged assets, liabilities or firm commitments through earnings or recognized in other comprehensive income until the hedged item is recognized in earnings. The ineffective portion of the change in fair value of a derivative used as hedge is required to be immediately recognized in the statement of income.

The majority of our activity relates to forward foreign exchange contracts. We execute these contracts in the same currency as the hedged exposure, whereby 100% correlation is achieved based on spot rates. Gains and losses on derivative financial instruments which are hedges of foreign currency assets or liabilities are recorded at market value and changes in market value are recognized in the statement of income in the current period. Gains and losses on derivative financial instruments which are hedges of net investments, are recorded to accumulated comprehensive income as translation adjustments to the extent of change in the spot exchange rate. The remaining difference is recorded in the statement of income in the current period.

Use of Estimates. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts or revenue and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications. Certain prior year amounts have been reclassified to conform with the 2002 presentation. These reclassifications include changing the income statement line item from "Salary and related costs" to a new category entitled "Salary and service costs", and reallocating certain items previously shown in "Office and general expenses" to this new category. We have regrouped certain direct service costs such as freelance labor, travel, entertainment, reproduction, client service costs and other expenses from "Office and general expenses" into "Salary and service costs" in order to better segregate the expense items between those that are more closely related to directly serving clients versus those expenses, such as facilities, overhead, depreciation and other administrative expenses, which in nature are not directly related to servicing clients.

#### 2. Acquisitions

During 2002, we completed 40 acquisitions of new subsidiaries and made additional investments in companies in which we already had an ownership interest. In addition, we made contingent purchase price payments related to acquisitions completed in prior years. The aggregate cost of these transactions, including cash payments, the assumption of liabilities and the issuance of common stock, for 2002 was as follows (dollars in thousands):

New and existing subsidiaries	\$355,232
Contingent purchase price payments	324,811
	\$680,043

In addition, in December 2002, we acquired all of the common stock of Organic, Inc. in a non-cash transaction. Refer to note 6 for additional information.

Valuations of these companies were based on a number of factors, including service offerings, competitive position, reputation and geographic coverage. Consistent with our acquisition strategy and past practice, most acquisitions completed in 2002 include an initial payment at the time of closing and provide for additional contingent purchase price payments. Contingent payments for these transactions, as well as certain acquisitions completed in prior years, are derived using the performance of the acquired entity and are based on predetermined formulas. These contingent purchase price obligations are accrued when the contingency is resolved and payment is certain.

Our acquisition strategy is to continue to build upon the core capabilities of our various strategic business platforms (agency brands) through the expansion of their service capabilities and/or their geographic reach. In executing our acquisition strategy, one of the primary drivers in identifying and executing a specific transaction is the existence of or the ability to expand an existing client relationship. As a result, a significant portion of an acquired company's revenues are often from clients that are already our clients. In addition, due to the nature of marketing services communication companies, the companies we acquire have minimal tangible and identifiable intangible net assets. Accordingly, upon completion of our SFAS 141 purchase accounting procedures, substantially all of the above purchase price was allocated to goodwill as of December 31, 2002. In some cases the process of allocating purchase price to other intangible assets has not been completed for transactions completed during the later part of the year and could result in a re-allocation of purchase price to software, trade names, client relationships, client contracts or other intangible assets from goodwill. This re-allocation will be recorded in the 2003 financial statements. We do not believe that the amounts that may be re-allocated to other intangibles will have a material impact on our consolidated results of operations and financial position.

As of December 31, 2002, the components of our intangible assets were as follows:

	(Dollars in Thousands)					
	D	ecember 31, 200	)2	D	ecember 31, 20	01
	Gross Carry Value	Accumulated Amortization	Net Book Value	Gross Carry Value	Accumulated Amortization	Net Book Value
Intangible assets subject to SFAS 142 impairment tests: Goodwill	\$5,382,478	\$531,649	\$4,850,829	\$4,354,877	\$495,715	\$3,859,162
Other intangible assets subject to amortization: Purchased and internally						
developed software	170,357	84,489	85,868	140,864	54,323	86,541
Customer related and other	15,505	3,643	11,862	10,622	3,481	7,141
Total	\$ 185,862	\$ 88,132	\$ 97,730	\$ 151,486	\$ 57,804	\$ 93,682

The other intangible assets continue to be amortized on a straight-line basis over, on average, an eight-year period.

#### 3. Bank Loans and Lines of Credit

Bank loans of \$50.4 million and \$169.1 million at December 31, 2002 and 2001, respectively, are primarily comprised of the bank overdrafts of our international subsidiaries, which are treated as unsecured loans pursuant to our bank agreements. The weighted average interest rate on these bank loans as of December 31, 2002 and 2001 was 5.4% and 4.6% respectively.

At December 31, 2002 and 2001, we had committed and uncommitted lines of credit aggregating \$2,277.2 million and \$1,832.8 million, respectively. The unused portion of these credit lines was \$2,226.8 million and \$1,394.1 million at December 31, 2002 and 2001, respectively. The lines of credit, including the credit facilities discussed below, are generally extended to us on terms that the banks grant to their most creditworthy borrowers.

On November 14, 2002, we entered into a new 3-year \$800.0 million revolving credit facility which matures November 14, 2005. In addition, we entered into a new \$1,025.0 million 364-day revolving credit facility which matures on November 13, 2003. These facilities replaced the existing facilities which were due to mature in the second quarter of 2003. Both facilities provide for credit support of our existing \$1,500.0 million commercial paper program. The new facilities are substantially the same as the facilities they replaced except for the maturity dates and the size of the facilities. The 364-day facility continues to include a provision which allows us to convert all amounts outstanding at expiration of the facility into a one-year term loan. The consortium of banks under the 364-day credit facility consists of 19 banks for which Citibank N.A. acts as agent. Other significant lending institutions include JPMorgan Chase Bank, HSBC Bank USA, San Paolo IMI S.p.A., Barclays, Wachovia and Societe Generale. A similar consortium of 15 banks provides support under the 3-year revolving credit facility for which Citibank N.A. acts as administrative agent and ABN AMRO Bank acts as syndication agent. Other significant lending institutions include HSBC Bank USA, JPMorgan Chase, Wachovia and Societe Generale. These facilities provide us with the ability to classify up to \$1,825.0 million of our borrowings due within one year as long-term debt, as it is our intention to keep the borrowings outstanding on a long-term basis.

We are an active participant in the commercial paper market with a \$1,500.0 million program. Each of our bank credit facilities mentioned above are available to provide credit support for issuances under this program. As of December 31, 2002, we had no commercial paper borrowings outstanding. We had \$269.6 million of commercial paper borrowings outstanding as of December 31, 2001, with various maturities through January 30, 2002 which is included in long-term debt in the consolidated balance sheet.

The gross amount of commercial paper issued and redeemed under our commercial paper programs during 2002 was \$32.8 billion and \$33.1 billion, respectively. During 2001, \$45.3 billion of commercial paper was issued and \$45.9 billion was redeemed.

The credit facilities contain financial covenants limiting the ratio of total consolidated indebtedness to total consolidated EBITDA (EBITDA is defined as: earnings before interest, taxes, depreciation and amortization) to 3.0 times. In addition, we are required to maintain a minimum ratio of EBITDA to interest expense of 5.0 times. At December 31, 2002, our ratio of debt to EBITDA was 1.6 times and our ratio of EBITDA to interest expense was 27.6 times and we were in compliance with these covenants.

### 4. Long-Term Debt and Convertible Notes

Long-term debt and convertible notes outstanding as of December 31, 2002 and 2001 consisted of the following:

(Dollars in Thousands)			
2001			
269,618			
135,603			
125,328			
530,549			
40,444			
490,105			
850,000			
850,000			
850,000			

For the years ended December 31, 2002, 2001 and 2000, we incurred gross interest expense on our borrowings of \$45.5 million, \$90.9 million, and \$116.7 million, respectively.

On June 24, 1998, we issued 152.4 million 5.20% Euro notes. The notes are senior unsecured obligations of the Company. Unless previously redeemed, or purchased and cancelled, the notes mature on June 24, 2005.

The \$850.0 million aggregate principal amount of Liquid Yield Option notes due 2031 were issued by us in February 2001. These notes are senior unsecured zero-coupon securities that are convertible into 7.7 million common shares, implying a conversion price of \$110.01 per common share, subject to normal anti-dilution adjustments. These notes are convertible at a specified ratio only upon the occurrence of certain events, including if our common shares trade above certain levels, if we effect extraordinary transactions or if our longterm debt ratings are downgraded by at least three notches from their December 31, 2002 level of A to BBB or lower by Standard & Poor's Ratings Services, or from their December 31, 2002 level of A3 to Baa3 or lower by Moody's Investors Services, Inc. The notes are convertible at the specified ratio if our long-term debt ratings are downgraded by at least two notches from their March 14, 2003 level of A- to BBB or lower by Standard & Poor's Investors Services, Inc., and Baa1 to Baa3 or lower by Moody's Investors Services, Inc. These events would not, however, result in an adjustment of the number of shares issuable upon conversion. Holders of the notes due 2031 have the right to put the notes back to us, at our election, for cash, stock or a combination of both, in February of each year and we have the right to redeem the notes for cash beginning in 2006. There are no events that accelerate the noteholders' put rights. Beginning in February 2006, if the market price of our common shares exceeds certain thresholds, we may be required to pay contingent cash interest on the notes equal to the amount of dividends that would be paid on the common shares into which the notes are contingently convertible. See note 15 for additional information about these notes.

The \$900.0 million aggregate principal amount of Zero Coupon Zero Yield Convertible notes were issued by us in March 2002. The notes are senior unsecured zero-coupon securities that are convertible into 8.2 million common shares, implying a conversion price of \$110.01 per common share, subject to normal anti-dilution adjustments. These notes are convertible at a specified ratio only upon the occurrence of certain events, including if our common shares trade above certain levels, if we effect extraordinary transactions or if our longterm debt ratings are downgraded at least three notches from their December 31, 2002 level of A to BBB or lower by Standard & Poor's Ratings Services, or from their December 31, 2002 level of A3 to Baa3 or lower by Moody's Investors Services, Inc. The notes are convertible at the specified ratio if our long-term debt ratings are downgraded by at least two notches from their March 14, 2003 level of A- to BBB or lower by Standard & Poor's Investors Services, Inc., and Baa1 to Baa3 or lower by Moody's Investors Services, Inc. These events would not, however, result in an adjustment of the number of shares issuable upon conversion. Holders of these notes have the right to put the notes back to us for, at our election, for cash, stock or a combination of both in August of each year beginning in August 2003 and we have the right to redeem the notes for cash beginning in 2007. There are no events that accelerate the noteholders' put rights. Beginning in August 2007, if the market price of our common shares exceeds certain thresholds, we may be required to pay contingent cash interest on the notes equal to the amount of dividends that would be paid on the common shares into which the notes are contingently convertible.

Aggregate stated maturities of long-term debt and convertible notes are as follows:

	(Dollars in Thousands)
2003	\$ 35,256
2004	13,188
2005	21,313
2006	161,470
2007	107
Thereafter	1.748.820

### 5. Segment Reporting

Our wholly and partially owned businesses operate within the marketing and corporate communications services industry. These agencies are organized into strategic platforms, client centric networks, geographic regions and operating groups. Our businesses provide communications services to similar type clients on a global, pan-regional and national basis. The businesses have similar cost structures, and are subject to the same general economic and competitive risks. Given these similarities, we have aggregated their results into one reporting segment. A summary of our revenue and long-lived assets by geographic area for the years then ended, and as of December 31, 2002, 2001 and 2000 is presented below:

	(Dollars in Thousands)				
	United States	Euro Denominated	United Kingdom	Other International	Consolidated
2002					
Revenue	\$4,284,630	\$1,458,558	\$814,134	\$978,977	\$7,536,299
Long-Lived Assets	319,730	75,198	86,866	75,941	557,735
2001					
Revenue	\$3,717,011	\$1,413,795	\$805,188	\$953,412	\$6,889,406
Long-Lived Assets	310,556	61,555	93,355	72,489	537,955
2000					
Revenue	\$3,258,193	\$1,284,977	\$811,401	\$799,659	\$6,154,230
Long-Lived Assets	254,654	59,562	93,653	75,236	483,105

### 6. Equity and Cost Based Investments

Equity Investments. We have 100 unconsolidated affiliated companies accounted for under the equity method. The affiliate companies offer marketing and corporate communications services similar to those offered by our operating companies. The equity method is used when we have an ownership of less than 50% but exercise significant influence over the operating and financial policies of the affiliate. The following table summarizes the balance sheets and income statements of our unconsolidated affiliates, as of December 31, 2002 and 2001 and for the years then ended:

	(Dollars in Thousands)	
	2002	2001
Current assets	\$502,685	\$582,257
Non-current assets	101,280	142,128
Current liabilities	369,344	443,461
Non-current liabilities	55,747	108,212
Minority interests	2,214	4,734
Gross revenue	399,446	378,423
Costs and expenses	329,825	316,132
Net income	42,188	43,773

Our equity interest in the net income of these affiliated companies was \$13.8 million and \$12.7 million for 2002 and 2001, respectively. Our equity interest in the net assets of these affiliated companies was \$77.2 million and \$116.8 million at December 31, 2002 and 2001, respectively. Owners of interests in certain of our affiliated companies have the right in certain circumstances to require us to purchase additional ownership stakes at fair value. The terms of these rights vary for each arrangement and the ultimate amount payable in the future also varies based upon the future earnings of the affiliated companies, changes in the applicable foreign currency exchange rates and the timing of when these rights are exercised.

Cost Based Investments. Our cost based investments at December 31, 2002 were primarily comprised of preferred stock interests representing equity interests of less than 20% in various service companies. This method is used when we own less than a 20% equity interest and do not exercise significant influence over the operating and financial policies of the investee.

The total cost basis of these investments, which are included in other assets on our balance sheet, as of December 31, 2002 and 2001 was \$224.5 million and \$318.8 million, respectively.

In May 2001, we received a non-voting non-participating preferred stock interest in a newly formed company, Seneca Investments LLC ("Seneca"), in exchange for our contribution of Communicade, our subsidiary that conducted its e-services industry investment activities. All of Communicade's investments at that time were comprised of minority interests in e-services industry businesses. The common shareholder of Seneca, who owns all of the common stock is an established private equity investment firm. We do not have a commitment obligating us to advance funds or provide other capital to Seneca. The preferred stock is nonvoting, except on certain extraordinary events, including Seneca's issuance of senior securities or dividends on junior securities in violation of the preference; related party transactions involving Seneca's management or common stockholders other than management compensation, fees and other payments in the ordinary course of business; changes in control or conversion of Seneca into a partnership for tax purposes; and changes in Seneca's governing documents adversely affecting preferred shareholders' rights. The preferred stock is entitled to preferential cumulative dividends at a rate of 8.5% compounded semiannually and is redeemable on the 10th anniversary of issuance or earlier upon the occurrence of certain extraordinary events. Unpaid dividends accrue on a cumulative basis. No dividends were paid by Seneca in 2002 and 2001. The transaction was accounted for in accordance with SFAS 140, Accounting for Transfers and Servicing Financial Assets and Extinguishments of Liabilities, and resulted in no gain or loss being recognized by us on Seneca's formation.

In December 2002, we acquired all of the common stock of Organic, Inc. from Seneca. The transaction was effected by the redemption of \$99.0 million of the preferred stock and the assumption of \$7.2 million of liabilities. At December 31, 2002, substantially all of the purchase price was allocated to goodwill. We are currently performing a valuation of the intangible assets of Organic and upon completion, some portion of the purchase price may be assigned to intangible assets other than goodwill in the 2003 financial statements. The transaction closed in December 2002 and we do not believe that any amounts that may be allocated to other intangibles in 2003 would have had a material impact on our 2002 consolidated results of operations and financial position had the allocation been completed at December 31, 2002.

Management believes that the fair value of our Seneca investment exceeded our carrying value of \$181.0 million at December 31, 2002 and that an other than temporary impairment has not occurred. In arriving at this conclusion, a discounted cash flow analysis of Seneca was utilized, supported by an independent third-party valuation.

### 7. Employee Stock Plans

We adopted a new equity incentive compensation plan in 2002 (the "Equity Incentive Plan"). Under the Equity Incentive Plan, 7,700,000 common shares were reserved for options and other awards, of which up to 1,200,000 were for restricted stock awards. As of December 31, 2002, 7,671,851 shares were available for future grants, of which 1,200,000 shares were available for restricted stock awards. Pursuant to the Equity Incentive Plan, the exercise price of options awarded may not be less than 100% of the market price of the stock at the date of grant and the option term cannot be longer than seven years from the date of grant. The terms of each option and the times at which each option will be exercisable will be determined by the Compensation Committee of the Board of Directors. It is anticipated that the full vesting period for options will be no shorter than three years, and that some of the options granted will have vesting schedules like those under the long-term shareholder value plan described below. Current year option grants become exercisable 30% on each of the first two anniversary dates of the grant date with the final 40% becoming exercisable three years from the grant date. The restricted shares typically vest in 20% annual increments provided the employee remains in our employ.

Our prior incentive compensation plan was adopted in 1998 (the "1998 Plan") and amended in 2000. Under the 1998 Plan, 8,250,000 common shares were reserved for options and other awards, of which up to 2,250,000 were for restricted stock awards. As a result of the adoption of the Equity Incentive Plan during 2002, no new awards may be granted under Omnicom's the 1998 Plan, except with respect to shares relating to awards

that are forfeited or cancelled. Therefore, as of December 31, 2002, no shares were available for future option grants under the 1998 Plan, while 120,000 shares remained available for restricted stock awards. Pursuant to the 1998 Plan, the exercise price of options awarded may not be less than 100% of the market price of the stock at the date of grant. Options become exercisable 30% on each of the first two anniversary dates of the grant date with the final 40% becoming exercisable three years from the grant date.

Under the terms of our long-term shareholder value plan ("LTSV"), 9,000,000 common shares were reserved for option awards to key employees of the Company at an exercise price that is no less than 100% of the market price of the stock at the date of the grant. The options become exercisable after the sixth anniversary date of grant. The shares can become exercisable prior to this anniversary date in increments of one-third if the market value for the Company's common stock increases compared to the market price on the date of grant by at least 50%, 75% and 100%, respectively. At December 31, 2002, options for 3,281,642 shares were available for future grants.

Options included under all prior incentive compensation plans, all of which were approved by our shareholders, for the past three years are:

	2002		2	2001		2000	
	Shares	Weighted Average Exercise Price	e Shares	Weighted Average Exercise Price	e Shares	Weighted Average Exercise Price	
Shares under option,							
beginning of year	17,743,823	\$66.30	9,547,138	\$57.50	8,299,387	\$46.37	
Options granted under:							
1998 Plan	2,259,607	91.80	3,542,500	81.10	2,452,500	78.31	
LTSV Plan	_	_	5,732,725	66.84	_	_	
Equity Incentive Plan	28,149	60.39	_	_	_	_	
Options exercised	(634,917)	44.56	(1,058,540	39.83	(1,207,749	23.15	
Options forfeited	(269,167)	81.69	(20,000	42.69			
Shares under option, end of year	19,127,495	\$69.80	17,743,823	\$66.30	9,547,138	\$57.50	
Options exercisable at year-end	9,413,333		5,456,848		4,142,888	:	

The following table summarizes the information above about options outstanding and options exercisable at December 31, 2002:

		<b>Options Outstanding</b>		Option	s Exercisable
Range of Exercise Prices (in dollars)	Options Outstanding	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Options Exercisable	Weighted Average Exercise Price
\$10.02	48,800	1 year	\$10.02	48,800	\$10.02
12.11 to 26.27	280,361	1-2 years	12.13	280,361	12.13
12.94	340,000	2-3 years	12.94	340,000	12.94
19.72	360,000	3-4 years	19.72	360,000	19.72
24.28	549,500	4-5 years	24.28	549,500	24.28
39.75 to 66.40	1,099,676	5-6 years	43.59	1,099,676	43.59
44.62 to 91.22	3,005,855	6-7 years	76.37	2,977,706	76.53
78.32 to 84.00	2,263,000	7-8 years	78.50	1,339,000	78.51
62.35 to 87.16	9,010,496	8-9 years	72.36	2,407,983	70.43
85.84 to 93.55	2,169,807	9-10 years	91.80	10,307	86.09
	19,127,495			9,413,333	

*Pro Forma.* As permitted by SFAS No. 123, "Accounting for Stock Based Compensation", we intend to continue to apply the accounting provisions of APB Opinion No. 25, "Accounting for Stock Issued to Employees", and to make annual pro forma disclosures of the effect of adopting the fair value method of accounting for employee stock options and similar instruments.

The weighted average fair value, calculated on the basis summarized below, of each option granted was as follows; 2002: \$28.01; 2001: \$21.45 and 2000: \$24.85. The fair value of each option grant has been determined as of the date of grant using the Black-Scholes option valuation model and with the following assumptions (without adjusting for the risk of forfeiture and lack of liquidity):

	2002	2001	2000
Expected option lives	5 years	5 years	5 years
Risk free interest rate	2.4% - 4.7%	4.0% - 4.9%	5.0% - 6.7%
Expected volatility	28.20% - 35.30%	28.58% - 30.79%	21.88% - 26.49%
Dividend vield	0.9% - 1.3%	0.9% - 1.4%	0.6% - 0.9%

Using compensation cost for grants of the Company's stock options and shares issued under the employee stock purchase plan ("ESPP"), determined based on the fair value at the grant or issuance date in 2002, 2001 and 2000, consistent with the provision of SFAS No. 123, the effect on our net income and net income per share would have been as follows:

	Dollars in Thousands Except Per Share Data				
		2000			
	2002	2001	As Reported	Razorfish Gain	As Adjusted
Net income, as reported	\$643,459	\$503,142	\$498,795	\$63,826	\$434,969
Net income, pro forma	583,638	455,702	475,650	63,826	411,824
Stock-based employee compensation cost, net of tax, as reported	32,692	26,604	22,810	_	22,810
pro forma	59,821	47,440	23,145	_	23,145
Basic net income per share, as reported	3.46	2.75	2.85	_	2.49
Basic net income per share, pro forma	3.14	2.49	2.72	_	2.36
Diluted net income per share, as reported	3.44	2.70	2.73	_	2.40
Diluted net income per share, pro forma	3.12	2.47	2.62		2.29

These pro forma amounts may not be representative of future disclosures since the estimated fair value of stock options is amortized / expensed over the vesting period, additional options may be granted in future years, awards may be forfeited or cancelled and the fair value of future awards may differ from the current fair values.

Restricted Shares. Changes in outstanding shares of restricted stock for the three years ended December 31, 2002 were as follows:

2002	2001	2000
2,227,022	2,493,505	2,602,281
769,964	649,915	904,429
(806,626)	(830,822)	(906,197)
(119,516)	(85,576)	(107,008)
2,070,844	2,227,022	2,493,505
	2,227,022 769,964 (806,626) (119,516)	2,227,022     2,493,505       769,964     649,915       (806,626)     (830,822)       (119,516)     (85,576)

All restricted shares were sold at a price per share equal to their par value. The difference between par value and market value on the date of the grant is charged to shareholders' equity and then amortized to expense over the period of restriction. The restricted shares typically vest in 20% annual increments provided the employee remains in our employ.

Restricted shares may not be sold, transferred, pledged or otherwise encumbered until the restrictions lapse. Under most circumstances, the employee must resell the shares to us at par value if the employee ceases employment prior to the end of the period of restriction.

The charge to operations in connection with these restricted stock awards for the years ended December 31, 2002, 2001 and 2000 amounted to \$54.5 million, \$47.1 million and \$39.1 million, respectively.

*ESPP.* We have an employee stock purchase plan that enables employees to purchase our common stock through payroll deductions over each plan quarter at 85% of the market price on the last trading day of the plan quarter. Purchases are limited to 10% of eligible compensation as defined by ERISA. During 2002, 2001 and 2000, employees purchased 349,181 shares, 323,269 shares and 311,171 shares, respectively, all of which were treasury shares, for which \$22.5 million, \$23.7 million and \$22.3 million, respectively, was paid to us. For this plan, 1,952,971 shares remain reserved at December 31, 2002.

#### 8. Income Taxes

Income before income taxes and the provision for taxes on income consisted of the amounts shown below:

	Years Ended December 31, (Dollars in Thousands)			
	2002	2001	2000	
Income before income taxes:				
Domestic	\$ 700,209	\$588,322	\$534,913	
International	373,414	307,063	376,704	
Total	\$1,073,623	\$895,385	\$911,617	
Provision for taxes on income:				
Current:				
Federal	\$ 154,567	\$155,414	\$153,786	
State and local	35,104	32,214	36,391	
International	136,854	123,770	159,389	
Total Current	326,525	311,398	349,566	
Deferred:				
Federal	58,985	39,643	16,326	
State and local	4,262	7,178	2,402	
International	(14,135)	(6,091)	846	
Total Deferred	49,112	40,730	19,574	
Total	\$ 375,637	\$352,128	\$369,140	

Our effective income tax rate varied from the statutory federal income tax rate as a result of the following factors:

	2002	2001	2000
Statutory federal income tax rate	35.0%	35.0%	35.0%
Non-deductible amortization of goodwill	_	2.9	2.6
State and local taxes on income,			
net of federal income tax benefit	2.4	2.8	3.0
International subsidiaries' tax rate differentials	(0.9)	(0.2)	1.1
Other	(1.5)	(1.2)	(1.2)
Effective rate	35.0%	39.3%	<u>40.5</u> %

Deferred income taxes are provided for the temporary difference between the financial reporting basis and tax basis of our assets and liabilities. Deferred tax assets result principally from recording certain expenses in the financial statements which are not currently deductible for tax purposes and from differences between the tax and book basis of assets and liabilities recorded in connection with acquisitions. Deferred tax liabilities

result principally from non-cash, unrealized financial statement gains associated with investments and capital transactions, including initial public offerings of common stock by affiliates, and expenses which are currently deductible for tax purposes, but have not yet been expensed in the financial statements.

Deferred tax assets (liabilities) as of December 31, 2002 and 2001 consisted of the amounts shown below (dollars in thousands):

	2002	2001
Deferred tax assets:		
Compensation and severance	\$115,748	\$ 83,263
Basis differences arising from acquisitions	67,738	83,286
Basis differences from short term assets and liabilities	40,852	26,395
Tax loss carryforwards	54,446	34,906
Other	8,876	2,666
Total deferred tax assets	287,660	230,516
Valuation allowance	(42,334)	(24,501)
Total deferred tax assets net of valuation allowance	\$245,326	\$206,015
Deferred tax liabilities:		
Unrealized gain on investments and capital transaction		
of affiliates	40,556	40,233
Basis differences arising from tangible and deductible		
intangible assets	14,077	(18,056)
Financial instruments	69,643	29,306
Total deferred tax liabilities	\$124,276	\$ 51,483

Net current deferred tax assets as of December 31, 2002 and 2001 were \$78.5 million and \$54.1 million, respectively, and were included in prepaid expenses and other current assets. Net non-current deferred tax assets as of December 31, 2002 and 2001 were \$42.5 million and \$100.4 million, respectively. We have concluded that it is more likely than not that we will be able to realize these deferred tax assets in future periods.

A provision has been made for additional income and withholding taxes on the earnings of international subsidiaries and affiliates that will be distributed.

### 9. Employee Retirement Plans

Our international and domestic subsidiaries provide retirement benefits for their employees primarily through defined contribution plans. Company contributions to the plans, which are determined by the boards of directors of the subsidiaries, have generally been in amounts up to 15% (the maximum amount deductible for U.S. federal income tax purposes) of total eligible compensation of participating employees. Expenses related to the Company's contributions to these plans in 2002 were \$63.8 million, in 2001 were \$69.2 million and in 2000 were \$82.0 million.

Our pension plans are primarily related to non-U.S. businesses. These plans are not subject to the Employee Retirement Income Security Act of 1974. Substantially all of these plans are funded by fixed premium payments to insurance companies which undertake to provide specific benefits to the individuals covered. Pension expense recorded for these plans in 2002 was \$12.4 million, in 2001 was \$14.9 million and in 2000 was \$11.1 million.

Certain of our subsidiaries have executive retirement programs under which benefits will be paid to participants or to their beneficiaries over periods up to 15 years beginning after cessation of full-time employment, at age 65 or death. In addition, other subsidiaries have individual deferred compensation arrangements with certain executives which provide for payments over varying terms upon retirement, cessation of employment or death. The costs related to these benefits, which are accrued during the employee's service period with us, were not material to the 2002, 2001 and 2000 consolidated results of operations or financial

position. Our obligation with respect to these programs is included in deferred compensation and other liabilities on the balance sheet.

### 10. Commitments and Contingent Liabilities

At December 31, 2002, we were committed under operating leases, principally for office space in many of the major cities around the world. Certain leases are subject to rent reviews with various escalation clauses and require payment of various operating expenses which may also be subject to escalation clauses. Rent expense for the years ended December 31, 2002, 2001 and 2000 was reported as follows:

	(Dollars in Thousands)			
	2002	2001	2000	
Office Rent	\$326,815	\$313,449	\$266,195	
Third Party Sublease	(15,534)	(8,046)	(7,280)	
Total Office Rent	311,281	305,403	258,915	
Equipment Rent	152,146	147,338	127,901	
Total Rent	\$463,427	\$452,741	\$386,816	

Future minimum office and equipment base rents under terms of non-cancelable operating leases, reduced by rents to be received from existing non-cancelable subleases, are as follows:

	(Dollars in Thousands)		
	Gross	Sublease	Net
	Rent	Rent	Rent
2003	\$395,730	\$(14,045)	\$381,685
2004	323,231	(11,063)	312,168
2005	256,887	(7,891)	248,996
2006	213,985	(5,401)	208,584
2007	174,586	(4,079)	170,507
Thereafter	840,908	(15,642)	825,266

The present value of the gross future minimum base rents under non-cancelable operating leases is \$1,564.4 million.

See note 14 for a discussion of legal proceedings to which we are subject.

### 11. Fair Value of Financial Instruments

The following table presents the carrying amounts and fair values of our financial instruments at December 31, 2002 and 2001. Amounts in parentheses represent liabilities.

	2002 (Dollars in Thousands)		2001 (Dollars in Thousands)	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Cash, cash equivalents and				
short-term investments	\$695,881	\$695,881	\$516,999	\$516,999
Other investments	224,478	224,478	318,807	318,807
Long-term debt and convertible notes	(1,944,898)	(1,953,251)	(1,340,105)	(1,399,022)
Financial Commitments				
Cross-currency interest rate swaps	(27,556)	(27,556)	(11,626)	(11,626)
Forward foreign exchange contracts	(3,747)	(3,747)	(749)	(749)
Guarantees	_	(8,449)	_	(19,435)
Letters of credit	_	(2,854)	_	(8,080)

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value.

#### Short-term investments:

Short-term investments which consist primarily of short-term investments and investments in short-term interest bearing instruments with original maturity dates between three months and one year are carried at cost which approximates fair value.

#### Other investments:

Other investments are carried at cost, which approximates fair value. Our investment in Seneca represents \$181.0 million of the balance at December 31, 2002. Refer to note 6 for additional information about this investment.

#### Long-term debt and convertible notes:

A portion of our long-term debt includes floating rate debt, the carrying value of which approximates fair value. Our long-term debt also includes convertible notes and fixed rate debt. The fair value of these instruments was determined by reference to quotations available in markets where these issues were traded.

#### Financial commitments:

The estimated fair values of derivative positions are based upon quotations received from independent, third party banks and represent the net amount required to terminate the positions, taking into consideration market rates and counterparty credit risk. The fair values of guarantees and letters of credit are based upon the stated value of the underlying instruments. The guarantees, which relate to real estate leases, were issued by us for affiliated companies. The letters of credit represent guarantees issued by us on behalf of our operating companies for activities in the normal course of business.

#### 12. Financial Instruments and Market Risk

We adopted Statement Financial Accounting Standard (SFAS) No. 133, "Accounting for Derivative Instruments and hedging Activities", on January 1, 2001. SFAS No. 133 establishes accounting and reporting standards requiring that derivative instruments which meet the SFAS 133 definition of a derivative (including certain derivative instruments embedded in other contracts) be recorded in the balance sheet as either an asset or liability measured at its fair value.

Derivatives that are not hedges must be adjusted to fair value through earnings. If the derivative is a hedge, depending on the nature of the hedge, changes in the fair value of derivatives will either be offset against the change in fair value of the hedged assets, liabilities or firm commitments through earnings or recognized in other comprehensive income until the hedged item is recognized in earnings. The ineffective portion of the change in fair value of a derivative used as a hedge is required to be immediately recognized in our statement of income.

In the first quarter of 2001, we recorded a \$2.9 million after tax charge in earnings (\$4.9 million pre-tax) for the cumulative effect of adopting SFAS No. 133. The charge resulted from our accounting for a hedge in our net Yen investments. We utilized cross-currency interest rate swap contracts to hedge our net Yen investments. Consistent with our policy with respect to derivative instruments and hedging activities and in accordance with SFAS No. 133, we designated the change in Yen spot rates as the hedged risk in our net Yen investments. Since the contract was a hedge of our net Yen investments, the change in the fair value of the contract attributable to changes in spot rates, which was the effective portion of the hedge, was recorded as an offset in the cumulative translation account, the same account in which translation gains and losses on the net Yen investment are recorded. All other changes in the fair value of the contract were recorded currently in operating income or expense as ineffectiveness. During the first quarter of 2001, we replaced the contract with a floating rate cross-currency swap contract. As a result, minimal ineffectiveness will result for the remaining term.

Our derivative activities are limited in volume and confined to risk management activities related to our international operations. We have established a centralized reporting system to evaluate the effects of changes in interest rates, currency exchange rates and other relevant market risks. We periodically determine the potential loss from market risk by performing a value-at-risk computation. Value-at-risk analysis is a statistical model that utilizes historic currency exchange and interest rate data to measure the potential impact on future earnings of our existing portfolio of derivative financial instruments. The value-at-risk analysis we performed on our December 31, 2002 portfolio of derivative financial instruments indicated that the risk of loss was immaterial. Counterparty risk arises from the inability of a counterparty to meet its obligations. To mitigate counterparty risk, we entered into derivative contracts with major well-known banks and financial institutions that have credit ratings at least equal to our credit rating. This system is designed to enable us to initiate remedial action, if appropriate.

At December 31, 2002 and 2001, we had Japanese Yen 19.1 billion and 16.3 billion, respectively, aggregate notional principal amount of cross-currency interest rate swaps which mature in 2005. The swaps effectively hedge our net investment in Japanese Yen denominated assets.

We routinely enter into forward foreign exchange contracts to hedge intercompany cash movements between subsidiaries with different functional currencies. Changes in market value of the forward contracts are included in the income statement and are offset by the corresponding change in value of the underlying asset or liability being hedged. The terms of these contracts are generally ninety days or less. At December 31, 2002 and 2001, the aggregate amount of intercompany receivables and payables subject to this hedge program was \$791.7 million and \$657.1 million, respectively. The table below summarizes by major currency the notional principal amounts of the Company's forward foreign exchange contracts outstanding at December 31, 2002 and 2001. The "buy" amounts represent the U.S. dollar equivalent of commitments to purchase the respective currency, and the "sell" amounts represent the U.S. dollar equivalent of commitments to sell the respective currency. Refer to note 11 for a discussion of the value of these instruments.

(Dollars in Thousands)	
Notional Principal Amount	

	Notional Filicipal Amount			
	2002		2001	
	Company Buys	Company Sells	Company Buys	Company Sells
U.S. Dollar	\$ 32,058	\$ 43,575	\$100,613	\$ 16,109
British Pound	271,074	92,970	182,267	66,773
Euro	3,941	160,657	9,006	178,565
Japanese Yen	20,734	3,346		12,477
Other	66,369	96,988	36,165	55,103
Total	\$394,176	\$397,536	\$328,051	\$329,027

The foreign currency and yen swap contracts existing during the years ended December 31, 2002 and 2001 were entered into for the purpose of hedging certain specific currency risks. As a result of these financial instruments, we reduced financial risk in exchange for foregoing any gain (reward) which might have occurred if the markets moved favorably. In using these contracts, management exchanged the risks of the financial markets for counterparty risk. To minimize counterparty risk, we only enter into these contracts with major well-known banks and financial institutions that have credit ratings equal to or better than our credit rating.

#### 13. New Accounting Pronouncements

The following pronouncements were issued by the FASB in 2001 and 2002 and impact our financial statements as discussed below: Statement of Financial Accounting Standards No. 141, Business Combinations (SFAS 141); Statement of Financial Accounting Standards No. 142, Goodwill and Other Intangible Assets (SFAS 142); Statement of Financial Accounting Standards No. 143, Accounting for Asset Retirement Obligations (SFAS 143); Statements of Financial Accounting Standards No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets (SFAS 144); Statement of Financial Accounting Standards No. 146, Accounting for Costs Associated with Exit or Disposal Activities (SFAS 146); and Statement of Financial

Accounting Standards No. 148, Accounting for Stock-Based Compensation - Transition and Disclosure - An Amendment of FASB No. 123 (SFAS 148).

SFAS 141 requires all business combinations initiated after June 30, 2001 be accounted for under the purchase method. SFAS 141 superseded Accounting Pronouncement Bulletin ("APB") Opinion No. 16, Business Combinations, and Statement of Financial Accounting Standards No. 38, Accounting for Preacquisition Contingencies of Purchased Enterprises, and is effective for all business combinations initiated after June 30, 2001. Given that all of our acquisitions in 2000 and 2001 were accounted for under the purchase method, the adoption of SFAS 141 on July 1, 2001 and the cessation of goodwill amortization on post July 1, 2001 acquisitions as required by SFAS 142, as discussed below, was not material to our 2001 results of operations and financial position.

SFAS 142 addresses the financial accounting and reporting for acquired goodwill and other intangible assets. SFAS 142 supersedes APB Opinion No. 17, Intangible Assets. Effective January 1, 2002, companies are no longer required to amortize goodwill and other intangibles that have indefinite lives, but these assets will be subject to periodic testing for impairment. Additionally, goodwill acquired in a business combination for which the acquisition date was after June 1, 2001 is no longer required to be amortized. We adopted SFAS 142 effective January 1, 2002. We completed the initial impairment test during the second quarter of 2002 and we expect to complete the next annual impairment test by the end of the second quarter of 2003. At this time we do not expect that the results of the impairment testing will be material to our results of operations and financial position.

The following summary table presents the impact of the elimination of goodwill amortization as required by the adoption of SFAS 142 on operating income, profit before tax ("PBT"), equity in affiliates, minority interest and earnings per share ("EPS") had the statement been in effect at the beginning of 2001.

	(Dollars in Thousands, except per share amounts)			
	2002 2001		1	
	<del></del>	as adjusted	as reported	
Operating profit	\$1,104,115	\$1,062,974	\$968,184	
Income before Income Taxes	1,073,623	990,175	895,385	
Equity in Affiliates	13,811	15,444	12,667	
Minority Interest	(68,338)	(54,266)	(52,782)	
Diluted EPS	\$ 3.44	\$ 3.13	\$ 2.70	

SFAS 144 establishes a single accounting model for the impairment or disposal of long-lived assets, including discontinued operations. Effective January 1, 2002, we adopted SFAS 144. The adoption did not result in an impairment charge.

SFAS 146 requires costs associated with exit or disposal activities be recognized and measured initially at fair value only when the liability is incurred. SFAS 146 is effective for exit or disposal costs that are initiated after December 31, 2002. We plan to adopt SFAS 146 effective January 1, 2003. We do not expect that the adoption will have a material impact on our consolidated results of operations or financial position.

SFAS 148 is issued as an amendment to FASB No. 123, Accounting for Stock-Based Compensation and provides alternative methods of transition for an entity that voluntarily changes to the fair value based method of accounting for stock-based employee compensation (in accordance with SFAS 123). We have applied the accounting provisions of APB Opinion No. 25, "Accounting for Stock Issued to Employees", and we have made the annual pro forma disclosures of the effect of adopting the fair value method of accounting for employee stock options and similar instruments as required by SFAS 123 and permitted under SFAS 148. SFAS 148 also requires pro forma disclosure to be provided on a quarterly basis. We plan on adopting the quarterly disclosure requirement during the first quarter of 2003, and will continue to closely monitor developments in the area of accounting for stock-based compensation.

FIN 45 sets forth the disclosures to be made by a guarantor in its interim and annual financial statements about its obligations under guarantees issued. FIN 45 also clarifies that a guarantor is required to recognize, at inception of a guarantee, a liability for the fair value of the obligation undertaken. The initial recognition and measurement provisions of FIN 45 are applicable to guarantees issued or modified after December 31, 2002. If the initial recognition and measurement issues were in effect at December 31, 2002, we would have recorded

both an asset and a liability of an equal amount of \$11.3 million related to certain real estate lease guarantees and letters of credit. Additional information appears in note 11 to our consolidated financial statements on pages F-21 and F-22 of this report.

FIN 46 addresses the consolidation by business enterprises of variable interest entities, as defined in the FIN 46 and is based on the concept that companies that control another entity through interests, other than voting interests, should consolidate the controlled entity. The consolidation requirements apply immediately to FIN 46 interests held in variable interest entities created after January 31, 2003, and to interests held in variable interest entities that existed prior to February 1, 2003 and remain in existence as of July 1, 2003. Additionally, FIN 46 would require certain disclosure in our 2002 financial statements if it was reasonably possible that we will consolidate or disclose information about variable interest entities in existence as of July 1, 2003. The application of FIN 46 did not result in additional disclosure in our 2002 financial statements and is not expected to have a material impact on our 2003 consolidated results of operations or financial position.

The Emerging Issues Task Force ("EITF") of the FASB also released interpretive guidance covering several topics that impact our financial statements. These topics include revenue arrangements with multiple deliverables (EITF 00-21), customer relationship intangible assets acquired (EITF 02-17) and vendor rebates (EITF 02-16). The application of this guidance did not have a material impact on our consolidated results of operations or financial position.

### 14. Legal Proceedings

On June 13, 2002, a lawsuit was filed against us and certain of our senior executives in the federal court in the Southern District of New York on behalf of a purported class of purchasers of our common shares during the period April 25, 2000 to June 11, 2002. The complaint alleges, among other things, that our press releases and SEC filings during the alleged class period contained materially false and misleading statements or omitted to state material information relating to among other things our calculation of our growth rate, accounting for acquisitions and our future acquisition obligations and our transfer of our Communicade subsidiary to Seneca Investments LLC. The complaint seeks an unspecified amount of money damages plus attorneys' fees and other costs. Eleven other complaints were subsequently filed in the same court, each making similar allegations and referencing the same class period. All but two of the complaints have been consolidated into a single proceeding, and the remaining two are expected to be included as well, with one or more lead plaintiffs to be appointed in accordance with applicable procedures.

In addition to the proceedings described above, a shareholder derivative action was filed on June 28, 2002 by a plaintiff stockholder, purportedly on our behalf, alleging breaches of fiduciary duty, disclosure failures, abuse of control and gross mismanagement in connection with the formation of Seneca Investments LLC, including as a result of open-market sales of our common shares by our chairman and two former employee directors. The complaint seeks the imposition of a constructive trust on profits received in the stock sales, an unspecified amount of money damages and attorneys' fees and other costs. A motion has been filed to dismiss this action. Subsequently, the parties agreed to stay further proceedings in this case pending additional developments in the class action cases described above.

Management presently expects to defend these cases vigorously. Currently, we are unable to determine the outcome of these cases and the effect on our financial position or results of operations. The outcome of any of these matters is inherently uncertain and may be affected by future events. Accordingly, there can be no assurance as to the ultimate effect of these matters.

We are also involved from time to time in various legal proceedings in the ordinary course of business. We do not presently expect that these proceedings will have a material adverse effect on our consolidated financial position or results of operations.

#### 15. Subsequent Events (Unaudited)

On February 3, 2003, we offered to pay holders of the Liquid Yield Option notes due in 2031, \$30 per \$1,000 principal amount of notes as an incentive to the holders not to exercise their put right. In addition, on February 7, 2003, we repurchased for cash, notes from holders who tendered their notes for \$2.9 million, reducing the aggregate amount of the notes due 2031 to \$847.0 million.

**Quarterly Results of Operations (Unaudited)** 

The following table sets forth a summary of the Company's unaudited quarterly results of operations for the years ended December 31, 2002 and 2001, in thousands of dollars except for per share amounts. The 2001 amounts have not been adjusted to exclude goodwill amortization.

	Quarter			
	First	Second	Third	Fourth
Revenue				
2002	\$1,732,426	\$1,916,569	\$1,768,459	\$2,118,845
2001	1,601,133	1,746,788	1,571,012	1,970,473
Income Before Income Taxes				
2002	217,536	324,548	205,827	325,712
2001	170,975	271,667	164,090	288,653
Income Taxes				
2002	79,858	122,014	69,696	104,069
2001	67,723	107,613	64,340	112,452
Income After Taxes				
2002	137,678	202,534	136,131	221,643
2001	103,252	164,054	99,750	176,201
Equity in Affiliates				
2002	2,522	3,454	2,436	5,399
2001	410	2,880	2,521	6,858
Minority Interests				
2002	(11,634)	(18,673)	(12,463)	(25,568)
2001	(8,382)	(15,568)	(9,916)	(18,918)
Net Income				
2002	128,566	187,315	126,104	201,474
2001	95,280	151,366	92,355	164,141
Basic Net Income Per Share				
2002	0.69	1.01	0.68	1.08
2001	0.52	0.83	0.50	0.89
Diluted Net Income Per Share				
2002	0.68	1.00	0.68	1.08
2001	0.52	0.81	0.50	0.87

### **Schedule II**

# OMNICOM GROUP INC. AND SUBSIDIARIES SCHEDULE II — VALUATION AND QUALIFYING ACCOUNTS

### For the Three Years Ended December 31, 2002

(Dollars in Thousands)

	Column A	Column B	Column C	Column D	Column E
Description	Balance at Beginning of Period	Charged to Costs and Expenses	Removal of Uncollectable Receivables (1)	Translation Adjustments (increase)	Balance at End of Period
Valuation accounts deducted from Assets to which they apply — Allowance for doubtful accounts:					
December 31, 2002	\$79,183	\$21,846	\$30,113	\$(4,659)	\$75,575
December 31, 2001	72,745	30,739	23,764	537	79,183
December 31, 2000	53,720	25,989	5,224	1,740	72,745

<sup>(1)</sup> Net of acquisition date balances in allowance for doubtful accounts of companies acquired of \$2.0 million, \$3.1 million and \$7.7 million in 2002, 2001 and 2000, respectively.



# **Omnicom**

### **BOARD OF DIRECTORS**

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JOHN D. WREN

President and Chief Executive Officer, Omnicom Group

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SUSAN S. DENISON Partner, Cook Associates

MICHAEL A. HENNING Former Deputy Chairman, Ernst & Young

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JOHN R. PURCELL Chairman and Chief Executive Officer, Grenadier Associates Ltd.

LINDA JOHNSON RICE President and Chief Operating Officer, Johnson Publishing Co. Inc.

GARY L. ROUBOS Former Chairman, Dover Corporation

### COMMITTEES OF THE BOARD

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COMPENSATION Gary L. Roubos, Chairman Leonard S. Coleman, Jr. Linda Johnson Rice

FINANCE Bruce Crawford, Chairman John R. Purcell Gary L. Roubos

GOVERNANCE John R. Purcell, Chairman Robert Charles Clark Susan S. Denison John R. Murphy

### **OMNICOM OFFICERS**

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RANDALL J. WEISENBURGER Executive Vice President and Chief Financial Officer

PETER MEAD Vice Chairman

BRUCE REDDITT Executive Vice President

THOMAS W. WATSON Executive Vice President

PHILIP J. ANGELASTRO Senior Vice President Finance and Controller

PHILIP J. GEORGE Tax Counsel

DENNIS E. HEWITT Treasurer

BARRY J. WAGNER Secretary and General Counsel

# Omnicom

### **CORPORATE INFORMATION**

PRINCIPAL EXECUTIVE OFFICES

437 Madison Avenue New York, New York 10022 212.415.3600

One East Weaver Street Greenwich, Connecticut 06831 203.618.1500

239 Old Marylebone Road London NW1 5QT 44 (0) 20 7928 7007

www.omnicomgroup.com

ANNUAL MEETING

The Annual Meeting of Stockholders will be held on Tuesday, May 20, 2003, at 10:00 a.m. Pacific Time at TBWA\Chiat\Day 5353 Grosvenor Boulevard Los Angeles, California 90066

STOCK LISTING

Omnicom common stock is traded on the New York Stock Exchange. The ticker symbol is OMC.

Transfer Agent & Registrar Mellon Investor Services LLC 85 Challenger Road Ridgefield Park, New Jersey 07660 www.melloninvestor.com

INVESTOR SERVICES PROGRAM

An Investor Services Program, which includes direct stock purchase and dividend reinvestment features, is available to stockholders of record and other interested investors. For further information, please contact Mellon Investor Services at 877.870.2370 or go to www.melloninvestor.com.

STOCK TRANSFER MATTERS/CHANGE OF ADDRESS

To assist you in handling matters relating to stock transfer or change of address, please write to or call our transfer agent:

Mellon Investor Services LLC
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