





# MOVING THE NEEDLE

2016 Annual Report

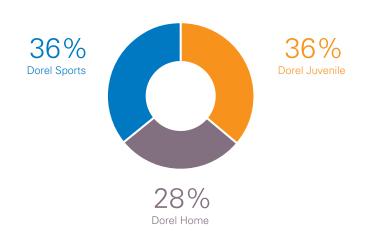


## **DOREL BRANDS**

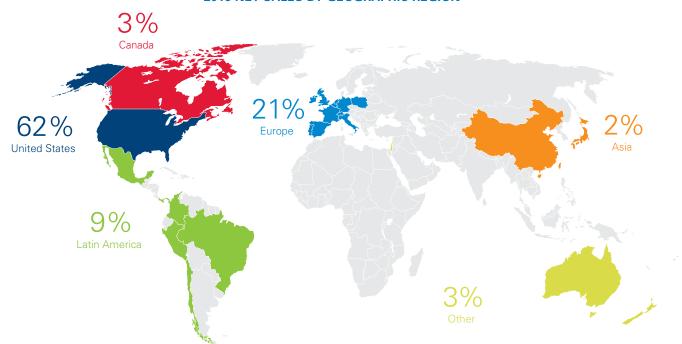
THE COMPANY SERVES CUSTOMERS AROUND THE WORLD WITH AN EXTENSIVE BRAND PORTFOLIO KNOWN FOR INNOVATION, QUALITY AND FASHION. PRODUCTS ADDRESS ALL PRICE POINTS.



## **2016 NET SALES BY BUSINESS SEGMENT**



## **2016 NET SALES BY GEOGRAPHIC REGION**



## FINANCIAL PERFORMANCE-5 YEARS ADJUSTED (1)

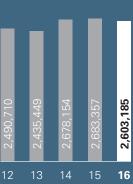
(In thousands of U.S. dollars, except per share amounts)

	2016	2015	2014	2013(2)	2012(2)
Revenue	2,603,185	2,683,357	2,678,154	2,435,449	2,490,710
Cost of sales	1,987,503	2,098,117	2,064,837	1,871,662	1,907,421
Gross profit	615,682	585,240	613,317	563,787	583,289
as percent of revenue	23.7%	21.8%	22.9%	23.1%	23.4%
Expenses	514,346	481,955	482,578	458,819	437,180
Operating profit	101,336	103,285	130,739	104,968	146,109
Income before income taxes	62,702	60,198	96,964	83,862	130,099
as percent of revenue	2.4%	2.3%	3.6%	3.4%	5.2%
Income taxes	4,451	2,193	12,985	13,279	21,070
Net income	58,251	58,005	83,979	70,583	109,029
as percent of revenue	2.2%	2.2%	3.1%	2.9%	4.4%
Earnings per share					
Basic	1.80	1.79	2.61	2.22	3.44
Diluted	1.79	1.78	2.59	2.19	3.40
Book value per share at end of year (3)	32.59	34.09	37.35	42.20	41.35

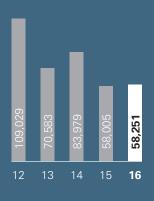




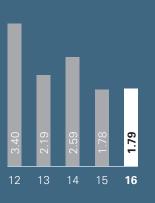




## Net Income<sup>(1)</sup>

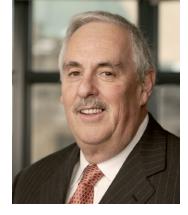


# Earnings per Diluted Share<sup>(1)</sup> (In U.S. dollars)





- (1) As a result of impairment losses, restructuring and other costs and remeasurement of forward purchase agreement liabilities, this 5 year financial performance table is presented on an adjusted basis except for book value per share amounts. For additional information regarding the specific items and non–GAAP financial measures, please refer to the section entitled "operating results: non-GAAP financial measures" in the MD&A for the quarters and the years ended December 30, 2016, 2015 and 2014.
- (2) In the first quarter of 2013, the Company early adopted the amendments to IAS 19, Employee Benefits. The amendments have been applied retrospectively by the Company (see Note 3 of the Consolidated Financial Statements as at and for the years ended December 30, 2013 and 2012).
- (3) Based on the number of shares outstanding at year-end.



## **DEAR FELLOW SHAREHOLDER,**

Dorel successfully navigated challenging conditions in several markets in 2016. Generally, I am pleased with the results achieved, particularly in inventory control and cash flow management. We are considerably less leveraged than a year ago. Year-over-year, the Company's net debt position has been reduced by US\$96.0 million. Our focus this year is to move the needle in our Juvenile and Sports segments where further progress is required, and to concentrate on markets outside the U.S. where we already have a solid base.

## DOREL HOME EXCELS AGAIN, INVESTS FOR FUTURE GROWTH



Dorel Home Furnishings, now rebranded as Dorel Home, had a record year. The on-going shift from brick and mortar sales to e-commerce has allowed this segment to improve its earnings significantly over the past two years. Ecommerce represented 45% of the segment's revenues last year. All four Dorel Home divisions, Dorel Home Products (DHP), Dorel Living, Cosco and Ameriwood/Altra, experienced distinct ecommerce advancements

Dorel Home has evolved from a furniture company to a technological distribution platform for home products. Investments have been made in logistics and equipment to manage this growth, with a move into a new, larger warehouse and distribution center in Savannah, Georgia. Automated labelling equipment and full-line conveyor systems have been added, allowing Dorel Home

to ship same day. The efficiencies of the new operations were underlined with Dorel Home shipping close to 2 million orders direct to consumers in 2016.

Their home-grown product information management system also enables the segment to post new content about new products on their customers' websites without delay. Dorel Home is now even more competitive and can move forward with added confidence.



### A NEW CULTURE AT DOREL JUVENILE

Dorel Juvenile is working on several key areas to return to profitable growth and capitalize on its excellent brands, great distribution and first class facilities. Dorel's entrepreneurial culture is being revived within Juvenile, creating a more agile, consumer-centric business model by simplifying the organizational structure.

We have the roadmap to move the needle in Juvenile. Product emphasis and revenue-generating initiatives are the priorities. Through accelerated savings and eliminating non-business critical projects we will enhance margins to achieve more profitable growth. With a critical eye on managing costs, we will invest where needed in capital projects and brand support. Product offerings in all lines are being ramped up with exciting comfort and fashion features. We have seen the benefits of ecommerce at Dorel Home and are well entrenched at Dorel Juvenile to benefit from this e-retailing trend.

## **PROGRESS IN CHINA**

In China, the transformation of the Zhongshan factory to a world class facility is progressing well. Production of higher price point products are being transitioned in-house from suppliers. Implementation of lean manufacturing and automation to reduce the reliance on labor-intensive processes will further quality manufacturing.

New product development of our branded strollers, car seats and travel systems in the mid to high price point categories is also a key mandate for the factory. Sales to third party customers have been reduced, as planned, but are not being totally abandoned. There remains good potential in this business and relationships with the remaining third parties will be strengthened while others will be selectively developed.

Zhongshan's new lab is nearing completion and will serve as the global testing facility for all Dorel juvenile products.

While still modest, sales to the Chinese market, improved appreciably last year, buoyed by progress in the ecommerce channel and by sales of Dorel's global branded products. Domestic needs and tastes are being addressed through new product introductions which meet regulations and local customer needs.







### **DOREL SPORTS**

Dorel Sports had a record year in cash generation. While revenue was down year-over-year, two of the three businesses improved operating profits due to higher margins. Pacific Cycle, our mass merchant and sporting goods division posted strong profits on the back of exciting progress in product innovation and tight cost controls. Its flagship brand, Schwinn, maintained its popularity and benefited from considerable exposure and positive social media commentary. Caloi had a good year despite the political and economic turmoil in Brazil. While volumes were lower, price increases, tight control of costs and working capital, as well as robust new innovation combined to deliver strong results. Caloi has an exciting portfolio in place for the 2017 model year.



Cycling Sports Group (CSG) had a disappointing 2016, mirroring the difficult year the industry experienced in the independent bicycle dealer (IBD) channel. Cannondale's reduced sales followed the trend of a softer global bike market as well as changes in the North American IBD environment. Dealers shifted their purchasing patterns, demanding more just-in-time deliveries and moving previous fourth quarter orders to the first half, in line with consumer demand during the actual cycling season. Despite this, CSG maintained low inventory levels and discounting was not as prevalent as it was with some of our competition. The Cannondale brand remains as strong as ever, with exciting products and excellent reviews.

Dorel Sports management is responding with a comprehensive plan for a better 2017. The right mix of people is key to flawless execution, passionate bike people working alongside seasoned business people. Talent is being upgraded, enhanced training platforms have been created to ensure retail sales staff have the knowledge to complete the sale. The segment is also working on reducing costs by exiting or reconfiguring non-core businesses, streamlining leadership and taking a fresh look at sponsorships. Inventory is another focal point with objective of ensuring the right inventory at the right time in the right place. To that end, steps have been taken to considerably reduce delivery times across North America and to have product in dealers' hands for the busy weekend sales periods. We are confident that with these initiatives and many others, Dorel Sports will be healthy in any storm and will thrive in the market upturn.

## **OUTLOOK**

Dorel's three business segments are positioned to improve earnings this year. We remain quite bullish on Dorel Home's prospects and as explained above, have made the necessary investments to grow further. Given the continual growth of the e-commerce channel, we expect a further increase in earnings, but at a slower pace.

Changes being made at Dorel Juvenile to deliver improvements in speeding product to market, driving sales, while also controlling costs, should translate into improved earnings. Last year's exceptionally high product liability costs are unlikely to recur. Rising commodity prices, currency and the shrinking U.S. brick and mortar channels are a risk for the segment, but we are well positioned to manage these challenges as they arise.



Dorel Sports has worked throughout 2016 to position itself for an earnings rebound this year. Excess industry inventories have been reduced and rampant discounting should not be repeated. Improvements in cost control and supply chain management are expected to contribute to operating profit, helping to offset any potential sales softness.

On behalf of senior management, I wish to thank our employees for their hard work throughout the year. Continued efforts to further transform Dorel are required this year in order to move the needle. I have every confidence we can execute on the planned strategies and that we will be able to further reward our shareholders. My thanks as well to our Board of Directors for their sustained support and guidance.

Martin Schwartz

President and Chief Executive Officer

Martin Schwat

## **2017 PRODUCT HIGHLIGHTS**



## **JUVENILE**

## **Quinny Zapp**

Completely modular, compact and comfortable, perfect from birth with lux carrycot



### Maxi-Cosi AxissFix Plus

The new baby and toddler car seat which offers top safety and the convenience of the 360° rotation, from birth up to 4 years.



## **SPORTS**

## **Cannondale Trigger**

Cannondale's newest "all-mountain" bike provides dual ride modes for climbing and descending



Classic Schwinn style cruiser built for a comfortable, leisurely ride.





### **HOME**

The **Signature Sleep** mattress ships compressed, and is easily carried to any bedroom. When opened it becomes a full-featured, full-sized, high quality mattress.

**Cosco**'s Monterrey Valley Outdoor Furniture collection with painted steel frames and woven wicker seats is ideal for casual meetings and dining.





DOREL INDUSTRIES INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS

This Management's Discussion and Analysis of financial conditions and results of operations ("MD&A") should be read in conjunction with the Consolidated Financial Statements for Dorel Industries Inc. ("Dorel" or "the Company") as at and for the fiscal years ended December 30, 2016 and 2015 ("the Consolidated Financial Statements"), as well as with the notes to the Consolidated Financial Statements. All financial information contained in this MD&A and in the Company's Consolidated Financial Statements are in US dollars, unless indicated otherwise, and have been prepared in accordance with International Financial Reporting Standards ("IFRS" or "GAAP"), using the US dollar as the reporting currency.

The audited annual Consolidated Financial Statements and this MD&A were reviewed by the Company's Audit Committee and were approved and authorized for issuance by our Board of Directors. This MD&A is current as at March 17, 2017.

Forward-looking statements are included in this MD&A. See the "Caution Regarding Forward Looking Information" included at the end of this MD&A for a discussion of risks, uncertainties and assumptions relating to these statements. For a description of the risks relating to the Company, see the "Market Risks and Uncertainties" section of this MD&A. Further information on Dorel's public disclosures, including the Company's Annual Information Form ("AIF"), are to be available within the prescribed filing deadlines on-line at <a href="https://www.sedar.com">www.sedar.com</a> and Dorel's website at <a href="https://www.dorel.com">www.dorel.com</a>.

Note: All tabular figures are in thousands of US dollars except per share amounts or otherwise specified.

## 1. CORPORATE OVERVIEW

The Company's head office is based in Westmount, Québec, Canada. Established in 1962, the Company operates in over twenty-five countries with sales made throughout the world and employs approximately 10,000 people. Dorel's ultimate goal is to produce innovative, quality products and satisfy consumer needs while achieving maximum financial results for its shareholders. It operates in three distinct reporting segments; Dorel Juvenile, Dorel Sports and Dorel Home. The Company's growth over the years has resulted from both increasing sales of existing businesses and by acquiring businesses that management believes add value to the Company.

## a) Strategy

Dorel is a world class company selling juvenile, bicycle and home products. The Company's safety and lifestyle leadership is pronounced throughout these three categories with an array of trend-setting, innovative products. Dorel Juvenile's powerfully branded products include global juvenile brands Safety 1<sup>st</sup>, Quinny, Maxi-Cosi and Tiny Love, complemented by regional brands such as Cosco, Bébé Confort, Infanti, Voyage, Angel and Mother's Choice. In Dorel Sports, brands include Cannondale, Schwinn, GT, Mongoose, Caloi, Roadmaster, Iron Horse and SUGOI. Dorel Home is broadening its product range and evolving from a traditional furniture company to one offering a best-in-class technological distribution platform for a wide assortment of both domestically produced and imported home products, principally within North America.

Within each of the three segments, there are several operating divisions or subsidiaries. Each segment has its own President & CEO and is operated independently by a separate group of managers. Senior management of the Company coordinates the businesses of all three segments and maximizes cross-selling, cross-marketing, procurement and other complementary business opportunities.

Dorel's channels of distribution vary by segment, but overall, its largest customers are major retail chains. These chains include mass merchant discount chains, department stores, club format outlets and hardware/home centers. Within Dorel Juvenile, sales are also made to independent boutiques and juvenile specialty stores. In Dorel Sports, the Independent Bike Dealer ("IBD") network is a significant

channel, along with sporting goods chains. Another growing channel of distribution for all Dorel divisions is the Internet retailer. These customers consist of both mass merchant sites such as Walmart.com and pure Internet retailers such as Amazon. Dorel also owns and operates approximately 100 retail stores in Chile and Peru, as well as several factory outlet retail locations in Europe and Australia.

Dorel conducts its business through a variety of sales and distribution arrangements. These consist of salaried employees; individual agents who carry the Company's products on either an exclusive or non-exclusive basis; individual specialized agents who sell products, including Dorel's, exclusively to one customer such as a major discount chain; and sales agencies which employ their own sales forces. All of the three segments market, advertise and promote their products through the use of advertisements on-line, via social media and on Company-owned websites, in specific magazines, multi-product brochures, and other media outlets. The Company's major retail customers also advertise Dorel's products, principally through circulars and brochures.

In the case of Dorel Sports, event and team sponsorships are also an important marketing tool. One of the principal promotional vehicles is the sponsorship of the Cannondale Pro Cycling team with the team name appearing prominently on riders' jerseys. This allows for significant marketing integration between Cannondale and the team in order to showcase team riders and wins as well as capitalize on consumers' interests in pro-cycling. Additionally, other various sponsorships are provided to teams and individual athletes to promote the Caloi, GT and Mongoose brands.

Dorel believes that its commitment to providing a high quality, industry-leading level of service has allowed it to develop successful and mutually beneficial relationships with major retailers. A high level of customer satisfaction has been achieved by fostering particularly close contacts between Dorel's sales representatives and clients. Permanent full-service agency account teams have been established in close proximity to certain major accounts. These dedicated account teams provide such customers with the assurance that inventory and supply requirements will be met and that issues will be immediately addressed.

Dorel is a designer and manufacturer of a wide range of products, as well as an importer of finished goods, the majority of the latter from overseas suppliers. As such, the Company relies on its suppliers for both finished goods and raw materials and has always prided itself on establishing successful long-term relationships both domestically and overseas. The Company has established a workforce of over 230 people in mainland China and Taiwan whose role is to ensure the highest standard of quality of its products and to ensure that the flow of product is not interrupted. The on-going economic downturn has illustrated the quality of these supplier relationships in that Dorel has not been adversely affected by issues with its supplier base and their continuing ability to service Dorel.

In addition to its solid supply chain, quality products and dedicated customer service, strong recognized consumer brands are an important element of Dorel's strategy. As examples, in North America, Dorel's Schwinn and Cannondale product lines are among the most recognized brand names in the sporting goods industry. Safety 1<sup>st</sup> is a highly regarded Dorel brand in the North American juvenile products market. Throughout Europe, the Maxi-Cosi brand has become synonymous with quality car seats. In most of Dorel's Latin American markets, Infanti is a leading brand in Dorel Juvenile for lower to medium priced products, and the Caloi brand is one of the largest bicycle brands in the market.

These brands, and the fact that Dorel has a wide range of other brand names, allow for product and price differentiation within the same product categories. Product development is a significant element of Dorel's past and future growth. Dorel has invested heavily in this area, focusing on innovation, quality, safety and speed to market with several design and product development centers. Over the past five years, Dorel has spent on average over \$34.0 million per year on new product development.

## b) Operating Segments

## **Dorel Juvenile**

Dorel Juvenile manufactures and distributes products such as infant car seats, strollers, high chairs, playpens, swings, developmental toys and infant health and safety aids. Globally, within its principal categories, Dorel's combined juvenile operations make it one of the leading juvenile products company in the world. Innovative products and a strong brand portfolio form an integral part of Dorel Juvenile's business strategy.

The Safety 1st, Quinny, Maxi-Cosi and Tiny Love brands are sold globally in practically all of Dorel Juvenile's markets. Other brands such as Cosco, Bébé Confort, Infanti, Voyage, Angel and Mother's Choice are strong regional brands and Dorel Juvenile is able to address all price points with its range of brands and products. In addition, sales are made under licensed brands such as Disney, principally in North America. Sales are also made to customers under their own unique house brand names. Dorel Juvenile has divisions in North America,

Europe, Latin America, China, Israel, Australia and New Zealand. In total, Dorel Juvenile sells product to over 115 countries around the world. In 2016, the Dorel Juvenile segment accounted for 36% of Dorel's revenues.

Dorel Juvenile USA's operations are headquartered in Foxboro, Massachusetts. With the exception of car seats, the majority of its products are conceived, designed and developed at the Foxboro location. Manufacturing and warehousing operations are based in Columbus, Indiana where car seat development is centralized at the Company's state-of-the-art Dorel Technical Center for Child Safety. Additional West Coast warehousing is based in Ontario, California. Dorel Juvenile Canada is headquartered in Toronto, Ontario and sells to customers throughout Canada. The principal brand names in North America are Cosco, Safety 1st, Maxi-Cosi and Quinny.

In North America, the majority of juvenile sales are made to larger retailers such as mass merchants, internet retailers and department stores, where consumers' priorities are design oriented, with a focus on safety and quality at reasonable prices. Dorel Juvenile's premium brands and innovative product designs are a focus for sales of medium to higher price points available at smaller boutiques and specialty stores. This North American collection, under principally the Quinny and Maxi-Cosi brand names, competes with smaller premium product juvenile companies. Dorel is one of several large juvenile products companies servicing the North American market along with Graco (a part of Newell Brands Inc.), Evenflo Company Inc. (a subsidiary of Goodbaby International Holdings Limited) and Britax.

Dorel Juvenile Europe is headquartered in Paris, France with major product design facilities located in Cholet, France and Helmond in the Netherlands. Sales operations along with manufacturing and assembly facilities are located in France, Holland and Portugal. In addition, sales and/or distribution subsidiaries are located in Italy, Spain, the United Kingdom, Germany, Belgium, Switzerland and Poland. In Europe, products are primarily marketed under the brand names Maxi-Cosi, Quinny, Safety 1<sup>st</sup> and Bébé Confort.

In Europe, Dorel sells juvenile products primarily across the mid-level to high-end price points. With Dorel's well-recognized brand names and superior designs and product quality, the majority of European sales are made to large European juvenile product retail chains, internet retailers and independent boutiques and specialty stores. Dorel is one of the leading juvenile products companies in Europe, competing with others such as Britax, Chicco, Avent and Cybex (a subsidiary of Goodbaby International Holdings Limited), as well as several smaller companies.

In Latin America, Dorel Juvenile has operating locations in the majority of markets. Dorel Juvenile Brazil manufactures car seats locally and imports other juvenile products, such as strollers. Brands sold in Brazil include local brands Infanti, Voyage and Stillo as well as Dorel's international brands such as Maxi-Cosi and Quinny. Dorel Juvenile Chile has operations in Chile and Peru and sells to customers based in Bolivia and Argentina. The principal brand sold by Dorel Juvenile Chile is Infanti, which is one of the most popular juvenile products brands in Latin America, and enjoys a leading position in the market as it caters to all price categories with a focus on opening to mid-price points. Dorel Juvenile Chile operates approximately 100 retail locations in Chile and Peru of which the majority are under the Baby Infanti banner. Dorel Juvenile Colombia operates in Colombia and in Panama, which sells goods into several countries in Central America and the Caribbean. Dorel Juvenile Mexico was created in 2014 and serves that market by selling Dorel's global brands.

In Asia, Dorel sells to the Chinese market through its Dorel Juvenile China domestic operation based in Shanghai. Brands sold include Angel, unique to the Chinese market, alongside many of Dorel's premium brands. Dorel Juvenile China is headquartered in Zhongshan and also comprises two manufacturing facilities which supply all Dorel divisions, as well as third party customers outside of China. The greater East Asian market is serviced by Dorel Juvenile Australia which assembles and/or distributes its products under both local brand Mother's Choice, as well as Dorel's North American and European brands in Australia and New Zealand. Sales are made to both large retailers and specialty stores. Tiny Love is headquartered in Tel Aviv, Israel and is recognized as an innovator in the developmental toy category, which comprises products such as activity gyms, mobiles, light gear and toys designed specifically for babies and toddlers. As one of Dorel's global brands, Tiny Love sells products in more than 50 countries worldwide, both through Dorel subsidiaries and via a worldwide distributor network.

## **Dorel Sports**

Dorel Sports participates in a worldwide marketplace that totals approximately \$46 billion in retail sales annually. This includes bicycles, bicycling and running apparel, children's electric rides-on, jogging strollers and bicycle trailers, as well as related parts and accessories. The breakdown of bicycle industry sales around the world is approximately 64% in the Asia-Pacific region, 20% in Europe and 12% in North America, with the balance in the rest of the world. Bicycles are sold in the mass merchant channel, at IBDs as well as in sporting goods chains. In 2016, the Dorel Sports segment accounted for 36% of Dorel's revenues.

In the United States, mass merchants have captured a greater share of the market over the past 20 years and today account for approximately 74% of unit sales. Despite the growth of the mass merchant channel, the IBD channel remains an important retail outlet in North America, Europe and other parts of the world. IBD retailers specialize in higher-end bicycles and deliver a level of service to their customers that the mass merchants cannot provide. Retail prices in the IBDs are much higher, reaching to approximately \$10,000 a unit. This compares to the mass merchant channel where the highest prices are between \$200 and \$300 a unit. The sporting goods and outdoor specialty retailer chains sell bicycles in the mid-price range; in the United States these channels account for approximately 9% of total industry retail sales.

Brand differentiation is an important part of the bicycle industry with different brands being found in the different distribution channels. High-end bicycles and brands are found in IBDs and some sporting goods chains, while the other brands can be purchased at mass market retailers. Consumer purchasing patterns are generally influenced by economic conditions, weather and seasonality. The Company's principal competitors include Huffy, Dynacraft, Trek, Giant, Specialized, Scott and Raleigh. In Europe, the market is significantly more fragmented as there is additional competition from much smaller companies that are popular in different regions.

Dorel Sports' worldwide headquarters is in Wilton, Connecticut. There are also significant operations in Madison, Wisconsin, Vancouver, British Columbia, as well as São Paulo, Brazil. In addition, distribution centers are located in California, Georgia and Illinois. European operations are headquartered in Oldenzaal, Netherlands with operations in Switzerland and the United Kingdom. Globally, there are sales and distribution companies based in Japan, China and Chile. In Australia, sales are made through a third party distributor. There is a sourcing operation based in Taiwan established to oversee Dorel Sports' Far East supplier base and logistics chain, ensuring that the Company's products are produced to meet the exacting quality standards that are required.

The IBD retail channel is serviced by Cycling Sports Group ("CSG") which focuses exclusively on this category principally with the premium-oriented Cannondale and GT brands. The vast majority of sales to this channel consist of bicycles, with some sales of parts, accessories and apparel. The Caloi division sells to both IBD and mass merchant channels. The Pacific Cycle division has an exclusive focus on mass merchant and sporting goods chain customers, and along with bicycles and accessories, its product line also includes jogging strollers, bicycle trailers, children's electric ride-ons and some toys. The mass merchant product line of bicycles, parts and accessories are sold under several brands, the most significant being Schwinn and Mongoose. Other important brands used at varying price points include Roadmaster and Iron Horse, as well as licensed brands on children's bicycles and tricycles. Jogging strollers and bicycle trailers are sold under the InStep and Schwinn brands and children's electric ride-ons are sold mainly under Kid Trax as well as certain licenses.

In Europe and elsewhere around the world, certain bicycle brands are sold across these distribution channels. As an example, in Russia, GT is a successful brand in the sporting goods channel, whereas in the Czech Republic this same brand is sold in the IBD channel. Sales of sports apparel and related products are made by CSG through the IBDs, various sporting goods chains and specialty running stores. CSG's principal apparel brand is SUGOI and its major competitors are Castelli, Pearl Izumi, Bontrager, Rapha and Assos, among others, as well as certain of the bicycle brands.

#### **Dorel Home**

Dorel Home participates in the approximately \$105 billion North American furniture industry. Dorel ranks in the top ten of North American furniture manufacturers and marketers and has a strong foothold in both North American manufacturing and importation of furniture, with a significant portion of its supply coming from its own manufacturing facilities and the balance through sourcing efforts in Asia. Dorel is also the number two manufacturer of Ready-to-Assemble ("RTA") furniture in North America. Products are distributed from Dorel's North American manufacturing locations as well as from several distribution facilities. In 2016, the Dorel Home segment accounted for 28% of Dorel's revenues.

Dorel's Home segment consists of four operating divisions. They are Ameriwood Home ("Ameriwood"), Cosco Home & Office ("Cosco"), Dorel Home Products ("DHP") and Dorel Asia ("Dorel Living"). Ameriwood specializes in domestically manufactured RTA furniture and is headquartered in Wright City, Missouri. Ameriwood's manufacturing and distribution facilities are located in Tiffin, Ohio, Dowagiac, Michigan, and Cornwall, Ontario. Ameriwood also has an import division, Altra Furniture ("Altra"). Altra is also located in Wright City, Missouri and designs and imports furniture mainly within the home entertainment and home office categories. Cosco is located in Columbus, Indiana and the majority of its sales consist of furniture, step stools, hand trucks, specialty ladders and outdoor furniture. DHP, located in Montréal, Québec, manufactures futons and baby mattresses and imports futons, bunk beds, mattresses and other accent furniture. Dorel Living

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specializes in sourcing upholstery and a full range of wooden goods from Asia including children's furniture and accessories such as toddler beds and cribs for distribution throughout North America. Major distribution facilities are also located in Québec, California and Georgia.

With its continued expansion into on-line sales in 2016, Dorel Home grew revenue by over 7%, recording its highest year in sales to date. Dorel Home has significant market share within its product categories and has a strong presence with its customer base. Sales are concentrated with mass merchants, warehouse clubs, home centers, Internet retailers and office and electronic superstores. On-line sales represent a significant portion of Dorel Home' sales revenue and Dorel Home has made many investments in this channel. Dorel markets its products under generic retail house brands as well as under a range of branded products including; Ameriwood, Altra, System Build, Ridgewood, DHP, Dorel Fine Furniture, Dorel Living, Signature Sleep and Cosco. Dorel Home has many competitors including Sauder Manufacturing and Whalen Furniture in the RTA category, Meco in the folding furniture category, Tricam in step stools and Werner in ladders.

## 2. SIGNIFICANT EVENTS IN 2016

During the second quarter of 2016, in light of foreign exchange pressure, a challenging market and highly competitive conditions in the IBD channel, Dorel Sports revised its assumptions on projected earnings and cash flow growth which resulted in total impairment losses on goodwill and intangible assets of \$55.3 million at Dorel Sports – IBD cash generating unit ("CGU") as set out in the "Operating results" section.

## 3. OPERATING RESULTS

(All tabular figures are in thousands except per share amounts)

#### a) Non-GAAP financial measures

As a result of impairment losses, restructuring and other costs and remeasurement of forward purchase agreement liabilities incurred in both 2016 and 2015, the Company is including in this MD&A the following non-GAAP financial measures: "adjusted cost of sales", "adjusted gross profit", "adjusted operating profit (loss)", "adjusted finance expenses", "adjusted income before income taxes", "adjusted income taxes (recovery) expense", "adjusted tax rate", "adjusted net income", and "adjusted earnings per basic and diluted share". The Company believes that this results in a more meaningful comparison of its core business performance between the periods presented. These non-GAAP financial measures do not have a standardized meaning prescribed by GAAP and therefore are unlikely to be comparable to similar measures presented by other issuers. Contained within this MD&A are reconciliations of these non-GAAP financial measures to the most directly comparable financial measures calculated in accordance with GAAP.

Free cash flow is also a non-GAAP financial measure and is defined as cash provided from operating activities less dividends paid, shares repurchased, net additions to property plant and equipment and intangible assets. We consider free cash flow to be an important indicator of the financial strength and performance of our business, because it shows how much cash is available after capital expenditures to repay debt and to reinvest in our business, to pursue business acquisitions, and/or to redistribute to our shareholders. We believe this measure is commonly used by investors and analysts when valuing a business and its underlying assets.

## b) Impairment losses, restructuring and other costs and remeasurement of forward purchase agreement liabilities

Reconciliation of non-GAAP financial measures

				Fourth Q	uarters E	nded Decemb	er 30,			
			2016		2015					
	Reported		Restruc- turing and other costs	Adjusted	% of revenue	Reported	% of revenue	Restruc- turing and other costs	Adjusted	% of revenue
	\$	%	\$	\$	%	\$	%	\$	\$	%
TOTAL REVENUE	648,749	100.0	-	648,749	100.0	668,938	100.0	_	668,938	100.0
Cost of sales	499,808	77.0	(2,419)	497,389	76.7	519,807	77.7	(363)	519,444	77.7
GROSS PROFIT	148,941	23.0	2,419	151,360	23.3	149,131	22.3	363	149,494	22.3
Selling expenses	57,730	8.9	_	57,730	8.9	60,578	9.1	_	60,578	9.1
General and administrative expenses	69,219	10.7	_	69,219	10.7	54,650	8.1	_	54,650	8.1
Research and development expenses	14,463	2.2	_	14,463	2.2	10,554	1.6	_	10,554	1.6
Restructuring and other costs	12,887	2.0	(12,887)	_	_	7,544	1.1	(7,544)	_	_
OPERATING PROFIT (LOSS)	(5,358)	(0.8)	15,306	9,948	1.5	15,805	2.4	7,907	23,712	3.5
Finance expenses	11,766	1.8	(2,840)	8,926	1.3	14,814	2.3	(2,069)	12,745	1.9
INCOME (LOSS) BEFORE INCOME TAXES	(17,124)	(2.6)	18,146	1,022	0.2	991	0.1	9,976	10,967	1.6
Income taxes (recovery) expense	(11,557)	(1.7)	4,839	(6,718)	(1.0)	(5,623)	(0.9)	2,474	(3,149)	(0.5)
Tax rate	67.5%	_	-	(657.3%)	-	(567.4%)	-	_	(28.7%)	_
NET INCOME (LOSS)	(5,567)	(0.9)	13,307	7,740	1.2	6,614	1.0	7,502	14,116	2.1
EARNINGS (LOSS) PER SHARE										
Basic	(0.17)		0.41	0.24		0.20		0.24	0.44	
Diluted	(0.17)		0.41	0.24		0.20		0.23	0.43	
SHARES OUTSTANDING										
Basic - weighted average	32,373,809		3	32,373,809		32,332,643		3	2,332,643	
Diluted - weighted average	32,373,809		3	32,630,255		32,545,163		3	2,545,163	

The principal changes in net income (loss) from 2015 to 2016 are summarized as follows:

	Fourth Q	uarters Ended Decen	nber 30,
		Change	,
	Reported	Restruc- turing and other costs	Adjusted
	\$	\$	\$
Dorel Juvenile (decrease)	(18,654)	2,953	(15,701)
Dorel Sports (decrease) increase	(3,458)	4,446	988
Dorel Home increase	2,635	_	2,635
OPERATING PROFIT (DECREASE)	(19,477)	7,399	(12,078)
Decrease in finance expenses other than the remeasurement of forward purchase agreement liabilities	3,819	-	3,819
(Increase) in remeasurement of forward purchase agreement liabilities	(771)	771	-
(Increase) in corporate expenses	(1,686)	_	(1,686)
Decrease in income taxes expense	5,934	(2,365)	3,569
NET INCOME (DECREASE)	(12,181)	5,805	(6,376)

The causes of these variations are discussed as part of the consolidated operating review.

				Yea	rs Ended	December 30	,			
			2016				,	2015		
	Reported	% of revenue	Impairment losses, resctruc- turing and other costs	Adjusted	% of revenue	Reported	% of revenue	Impairment losses, resctruc- turing and other costs	Adjusted	% of revenue
	\$	%	\$	\$	%	\$	%	\$	\$	%
TOTAL REVENUE	2,603,185	100.0	_	2,603,185	100.0	2,683,357	100.0	_	2,683,357	100.0
Cost of sales	1,992,624	76.5	(5,121)	1,987,503	76.3	2,101,859	78.3	(3,742)	2,098,117	78.2
GROSS PROFIT	610,561	23.5	5,121	615,682	23.7	581,498	21.7	3,742	585,240	21.8
Selling expenses	230,623	8.9	-	230,623	8.9	235,030	8.8	-	235,030	8.8
General and administrative expenses	244,631	9.4	_	244,631	9.4	209,330	7.8	_	209,330	7.8
Research and development expenses	39,092	1.5	_	39,092	1.5	37,595	1.4	-	37,595	1.4
Restructuring and other costs	19,560	0.8	(19,560)	-	-	14,790	0.5	(14,790)	-	-
Impairment losses on goodwill and intangible assets	55,341	2.1	(55,341)	_	_	26,510	1.0	(26,510)	_	_
OPERATING PROFIT	21,314	0.8	80,022	101,336	3.9	58,243	2.2	45,042	103,285	3.8
Finance expenses	42,899	1.6	(4,265)	38,634	1.5	35,277	1.3	7,810	43,087	1.5
INCOME (LOSS) BEFORE INCOME TAXES	(21,585)	(0.8)	84,287	62,702	2.4	22,966	0.9	37,232	60,198	2.3
Income taxes (recovery) expense	(9,974)	(0.4)	14,425	4,451	0.2	(2,738)	(0.1)	4,931	2,193	0.1
Tax rate	46.2%	-	-	7.1%	-	(11.9%)	_	_	3.6%	_
NET INCOME (LOSS)	(11,611)	(0.4)	69,862	58,251	2.2	25,704	1.0	32,301	58,005	2.2
EARNINGS (LOSS) PER SHARE										
Basic	(0.36)		2.16	1.80		0.80		0.99	1.79	
Diluted	(0.36)		2.15	1.79		0.79		0.99	1.78	
SHARES OUTSTANDING										
Basic - weighted average	32,352,953		;	32,352,953		32,324,569		;	32,324,569	
Diluted - weighted average	32,352,953		;	32,584,489		32,527,632			32,527,632	

The principal changes in net income (loss) from 2015 to 2016 are summarized as follows:

		Year Ended Decembe	r 30,
		Change	
	Reported	Impairment losses, restructuring and other costs	Adjusted
	\$	\$	\$
Dorel Juvenile (decrease)	(8,384)	624	(7,760)
Dorel Sports (decrease)	(44,825)	34,356	(10,469)
Dorel Home increase	21,706	-	21,706
OPERATING PROFIT (DECREASE) INCREASE	(31,503)	34,980	3,477
Decrease in finance expenses other than the remeasurement of forward purchase agreement liabilities	4,453	-	4,453
(Increase) in remeasurement of forward purchase agreement liabilities	(12,075)	12,075	_
(Increase) in corporate expenses	(5,426)	_	(5,426)
Decrease (increase) in income taxes expense	7,236	(9,494)	(2,258)
NET INCOME (DECREASE) INCREASE	(37,315)	37,561	246

The causes of these variations are discussed as part of the consolidated operating review.

The detail of impairment losses, restructuring and other costs and remeasurement of forward purchase agreement liabilities recorded are presented below:

	•	Ended December 30,	Years Ended December 30,	
	2016	2015	2016	2015
A control of the control	\$	\$	\$	\$
Accelerated depreciation	57	_	57	_
Inventory markdowns	979	363	3,557	3,742
Other associated costs	619	_	619	_
Recorded within gross profit	1,655	363	4,233	3,742
Employee severance and termination benefits	3,524	3,839	7,955	6,815
Accelerated depreciation	1,065	_	1,903	_
Write-down of long-lived assets	8,353	2,196	8,777	3,196
Losses from the remeasurement and disposals				
of assets held for sale	107	_	190	_
Curtailments gain on net pension defined benefit liabilities	(891)	(326)	(891)	(326)
Other associated costs	430	1,016	586	1,451
Recorded within a separate line				
in the consolidated income statements	12,588	6,725	18,520	11,136
Total restructuring costs	14,243	7,088	22,753	14,878
Other costs recorded within gross profit	764	_	888	-
Acquisition-related costs	_	819	729	3,654
Other costs	299	_	311	_
Recorded within a separate line				
in the consolidated income statements	299	819	1,040	3,654
Total other costs	1,063	819	1,928	3,654
Total restructuring and other costs	15,306	7,907	24,681	18,532
Impairment losses on goodwill and intangible assets	_	-	55,341	26,510
Loss (gain) on remeasurement of				
forward purchase agreement liabilities	2,840	2,069	4,265	(7,810)
Total impairment losses, restructuring and				
other costs and remeasurement of forward purchase				
agreement liabilities before income taxes (1)	18,146	9,976	84,287	37,232
Total impairment losses, restructuring and other				
costs and remeasurement of forward purchase agreement liabilities after income taxes	13,307	7,502	69,862	32,301
Total impact on diluted earnings (loss) per share	(0.41)	(0.23)	(2.15)	(0.99)
(1) Includes non-cash amounts of:	12,510	,	73,199	25,312
menues non-cash amounts of:	12,510	4,302	19,133	20,312

## Impairment losses on goodwill and intangible assets

During the second quarter ended June 30, 2016, difficult market and highly competitive conditions in the IBD channel and the reality of challenging foreign exchange rates gave rise to the revision of assumptions on projected earnings and cash flow growth for Dorel Sports – IBD CGU. As a result, goodwill impairment losses of \$36.9 million and impairment charges of \$18.4 million related to customer relationships were recorded.

During the third quarter ended September 30, 2015, as a result of the economic and political instability in Brazil, the rising inflation and the foreign exchange currency pressure, assumptions on projected earnings and cash flow growth were revised for the Dorel Sports – Caloi CGU resulting in a goodwill impairment loss of \$19.9 million and an impairment charge with respect to the customer relationships of \$6.6 million.

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#### **Restructuring costs**

The Company recorded total restructuring costs of \$14.2 million and \$22.7 million during the fourth quarter and year ended December 30, 2016, respectively. For the fourth quarter of 2016, the restructuring costs were \$10.1 million for Dorel Juvenile, \$4.1 million for Dorel Sports' 2016 Plan. For 2016, restructuring costs were \$13.8 million for Dorel Juvenile, \$8.7 million for Dorel Sports' 2016 Plan and \$0.2 million for Dorel Sports' previous restructuring plans.

#### Dorel Sports segment

In order to simplify and focus its business to support and grow earnings, Dorel Sports segment has begun restructuring activities in the third quarter of 2016 ("2016 Plan"). First, the distribution for the GT brand was transferred to a third-party distributor in China, which is the actual route-to-market in many other countries for this brand. In addition, to better serve customers, the majority of Pacific Cycle's mass market and distribution operations were relocated from Olney, Illinois to Savannah, Georgia. Lastly, the three U.S. "Cannondale Sports" retail outlets will be exited. In total, restructuring actions will result in an approximate 4% reduction in Dorel Sports' global workforce.

During the fourth quarter of 2016, \$4.1 million of restructuring costs were incurred under the 2016 Plan including \$1.0 million of non-cash inventory markdowns, \$1.1 million of non-cash accelerated depreciation of property, plant and equipment, \$1.1 million of employee severance and termination benefits and \$0.9 million of other associated costs. For the year ended December 30, 2016, the Company recorded \$8.7 million of restructuring costs under the 2016 Plan including \$3.6 million of non-cash inventory markdowns, \$1.9 million of non-cash accelerated depreciation of property, plant and equipment, \$2.3 million of employee severance and termination benefits and \$0.9 million of other associated costs.

These restructuring initiatives are expected to be completed by the end of the second quarter of 2017 and result in cumulative restructuring charges estimated at \$9.1 million including \$3.6 million and \$2.0 million of non-cash inventory markdowns and accelerated depreciation of property, plant and equipment, respectively, as well as \$2.4 million of employee severance and termination benefits and \$1.1 million of other associated costs. Of this \$9.1 million, \$8.7 million was recorded in 2016. Starting in 2017, these restructuring activities are expected to deliver annualized savings of \$5.0 million.

### Dorel Juvenile segment

In the third quarter of 2015, Dorel Juvenile segment initiated restructuring activities as part of its on-going transformation into a more fully integrated operation in its various markets. These initiatives are now expected to continue into 2017 as Dorel Juvenile further aligns operations to drive profitable sales growth by concentrating on improved agility with a more market-focused approach to reduce costs and better react to trends in the juvenile industry. Central to this change is allocating resources that create the greatest return. Overheads are being reduced and savings re-purposed into needed improvement in digital capabilities and enhanced brand support. The ability to develop and bring meaningful products to market faster is being improved by decreasing complexity and by sourcing opportunities to supplement existing best-in-class product development and manufacturing.

The main initiatives consist of the following cost saving opportunities:

- The consolidation of manufacturing and other facilities in China.
- The U.S. based division assuming back office support for the Canadian operations, including supporting newly located Canadian based warehousing.
- In Europe, changes in the way product is brought to market, on-going process harmonization and re-alignment of the sales organization.
- The elimination of positions identified as duplicative within several departments.
- Exiting certain licensed third party brands used in North America.

During the fourth quarter of 2016, \$10.1 million of restructuring costs were incurred including \$8.4 million of write-down of long-lived assets, \$0.1 million of losses from the remeasurement and disposals of assets held for sale, \$2.4 million of employee severance and termination benefits, \$0.9 million of curtailment gain on net pension defined benefit liabilities and \$0.1 million of other associated costs. For the year ended December 30, 2016, \$13.8 million of restructuring costs were recorded consisting of \$8.8 million of write-down of long-lived assets, \$0.3 million of gain from the remeasurement and disposals of assets held for sale, \$5.9 million of employee severance and termination benefits, \$0.9 million of curtailment gain on net pension defined benefit liabilities and \$0.3 million of other associated costs.

The restructuring initiatives in Dorel Juvenile are expected to be completed in 2017. Total costs related to these restructuring initiatives are estimated at \$31.7 million, including \$11.4 million of non-cash charges related to the write-downs of long-lived assets and losses (gains) from the remeasurement and disposals of assets held for sale, \$2.2 million of non-cash inventory markdowns, \$1.2 million of curtailment gain on net pension defined benefit liabilities, \$16.5 million of employee severance and termination benefits and \$2.8 million of other associated costs.

Of the \$31.7 million, \$10.3 million was recorded in 2015 and \$13.8 million in 2016. The estimate of future charges of \$7.6 million includes \$0.9 million of non-cash write-downs of assets as another Chinese facility will be made available for sale during 2017 and \$4.9 million of further people costs reductions. The main driver of these headcount reduction costs will be the consolidation of the Asian-based product development team in China and additional headcount reduction opportunities overall. In addition, certain licensed third party brands used in North America will be exited to allow for additional energy and financial resources to be dedicated to Dorel owned brands for which associated costs are estimated at \$1.8 million. Since the beginning of the restructuring initiatives in 2015, the segment expects to realize annualized cost savings of approximately \$13.0 million once the restructuring actions are completed. However, the Company anticipates re-investing a significant portion of these savings to drive Dorel Juvenile's future revenue and earnings.

#### Other costs

Total other costs represented \$1.1 million for the fourth quarter of 2016 and \$1.9 million year-to-date compared to respectively \$0.8 million and \$3.7 million in 2015.

The Company incurred nil and \$0.7 million of acquisition-related costs for the fourth quarter and full year, respectively, compared to \$0.8 million and \$3.7 million in 2015 in connection with the acquisition of Dorel Juvenile China.

During 2016, Dorel Sports incurred \$1.2 million of overlapping costs in connection with the relocation of the majority of Pacific Cycle's mass market and distribution operations from Olney, Illinois to Savannah, Georgia, of which \$1.1 million was recorded during the fourth quarter of 2016. The nature of these other costs mainly consist of some freight costs to move the inventory from one location to the other, period of double rent and other various costs.

### Remeasurement of written put option and forward purchase agreement liabilities

The remeasurement to fair value of the financial liabilities related to written put option agreements is recorded within other equity. The financial liability related to Caloi being a forward purchase agreement liability, results in the remeasurement of the liability to be accounted for as finance expenses.

#### c) Selected financial information

Variations in total revenue across the Company's segment for the fourth quarters and years ended:

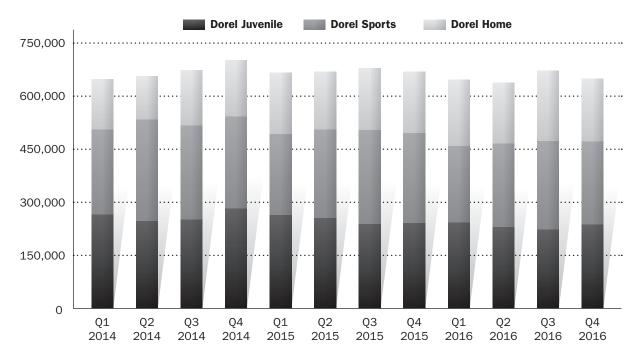
	Four	th Quarters E	nded Decemb	er 30,	Yea	Years Ended December 30,			
	2016	2015 Restated*	Cha	ange	2016	2015 Restated*	Ch	ange	
	\$	\$	\$	%	\$	\$	\$	%	
Dorel Juvenile	236,447	241,396	(4,949)	(2.1)	928,963	997,343	(68,380)	(6.9)	
Dorel Sports	235,253	253,694	(18,441)	(7.3)	938,975	1,000,209	(61,234)	(6.1)	
Dorel Home	177,049	173,848	3,201	1.8	735,247	685,805	49,442	7.2	
TOTAL REVENUE	648,749	668,938	(20,189)	(3.0)	2,603,185	2,683,357	(80,172)	(3.0)	

During the fourth quarter of 2016, the Company has changed its internal organization and the composition of its reportable segments. The design, sourcing, manufacturing, distribution and retail of the children's furniture was transferred from Dorel Juvenile to Dorel Home. Accordingly, the Company has restated the segmented information for the fourth quarter and for the year ended December 30, 2015.

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### Seasonality

Though revenues at the operating segments within Dorel may vary in their seasonality, for the Company as a whole, variations between quarters are not significant as illustrated below. Figures in 2014 and 2015 have been restated in accordance with the change described above in the composition of the Company's reportable segments for better comparability.



Selected financial information from the consolidated income statement for the quarters ended:

	2016				2015				
	Dec. 30	Sep. 30	Jun. 30	Mar. 31	Dec. 30	Sep. 30	Jun. 30	Mar. 31	
	\$	\$	\$	\$	\$	\$	\$	\$	
Total revenue	648,749	671,273	637,296	645,867	668,938	679,287	669,643	665,489	
Net income (loss)	(5,567)	15,866	(38,644)	16,734	6,614	(8,757)	16,215	11,632	
Per share - Basic	(0.17)	0.49	(1.19)	0.52	0.20	(0.27)	0.50	0.36	
Per share - Diluted	(0.17)	0.49	(1.19)	0.51	0.20	(0.27)	0.50	0.36	
Adjusted net income	7,740	20,647	10,193	19,671	14,116	15,469	16,622	11,799	
Per share - Basic	0.24	0.64	0.32	0.61	0.44	0.48	0.51	0.37	
Per share - Diluted	0.24	0.63	0.31	0.60	0.43	0.48	0.51	0.36	
After-tax impact of impairment losses, restructuring and other costs and remeasurement of forward purchase agreement liabilities on the diluted earnings	(0.41)	(0.14)	(4.50)	(0.00)	(0.22)	(0.75)	(0.01)		
(loss) per share for the quarter	(0.41)	(0.14)	(1.50)	(0.09)	(0.23)	(0.75)	(0.01)		

In the third quarter of 2015, the Company reported a net loss of \$8.8 million due to impairment losses, restructuring and other costs and remeasurement of forward purchase agreement liabilities for net amounts of \$24.2 million. Adjusted net income was \$15.4 million for the third quarter or \$0.48 adjusted diluted EPS.

During the second quarter of 2016, the Company reported a net loss of \$38.6 million due to impairment losses, restructuring and other costs and remeasurement of forward purchase agreement liabilities for net amounts of \$48.8 million. Adjusted net income was \$10.2 million for the second quarter or \$0.31 adjusted diluted EPS.

In the fourth quarter of 2016, a net loss was recorded of \$5.6 million due to restructuring and other costs and remeasurement of forward purchase agreement liabilities representing \$13.3 million, though adjusted net income was \$7.7 million or \$0.24 adjusted diluted EPS.

Selected financial information from the consolidated income statement for the years ended:

		2016		2015		2014
	\$	% of revenue	\$	% of revenue	\$	% of revenue
Total revenue	2,603,185	100.0	2 683,357	100.0	2,677,554	100.0
Net income (loss)	(11,611)	(0.4)	25,704	1.0	(21,269)	(0.8)
Per share - Basic	(0.36)		0.80		(0.66)	
Per share - Diluted	(0.36)		0.79		(0.66)	
Adjusted net income	58,251	2.2	58,005	2.2	83,979	3.1
Per share - Basic	1.80		1.79		2.61	
Per share - Diluted	1.79		1.78		2.59	
After-tax impact of impairment losses, restructuring and other costs and remeasurement of forward purchase agreement liabilities on the diluted	(2.47)		(0.00)		(0.05)	
earnings (loss) per share for the year	(2.15)		(0.99)		(3.25)	
Cash dividends declared per share	1.20		1.20		1.20	

## d) Consolidated operating review

For the fourth quarter of 2016, revenue decreased by \$20.2 million, or 3.0% to \$648.7 million from \$668.9 million last year and organic revenue declined by approximately 3.1% after removing the variation of foreign exchange rates year-over-year. When excluding the foreign exchange impact, Dorel Juvenile China's planned reductions in third party sales and the change in CSG International's business model from a licensing revenue recognition model to a distribution platform for which the accounting treatment increased both revenue and cost of sales, organic revenue declined by approximately 5.0%. This decrease was mainly explained from lower sales in the Dorel Sports segment due to reduced IBD sales as retailers lowered their inventory build-up prior to the cycling season compared to last year's fourth quarter as well as lower demand in the bike mass market. Dorel Home partly offset this decline with increased on-line sales while Dorel Juvenile organic revenue remained comparable to last year's fourth quarter.

For 2016, revenue decreased by \$80.2 million, or 3.0% to \$2,603.2 million compared to \$2,683.4 million last year. Organic revenue declined by approximately 2.1% when excluding the unfavourable foreign exchange rate variations and by approximately 1.8% when also removing the anticipated reduction in Dorel Juvenile China third party sales as well as CSG International revenue recognition change impact during the second half of 2016. This decline was mainly attributable to lower sales volumes in the Dorel Sports segment due to increased industry-wide discounting from excess inventories at the supplier and retailer levels during the first half of 2016, a softer global bike market as well as changes in the North American IBD retail environment in connection with their purchasing patterns. Dorel Juvenile's U.S. and European markets also recorded declines while the Dorel Home segment generated record sales with its e-commerce growth.

Gross profit for the fourth quarter rose by 70 basis points to 23.0% and adjusted gross profit improved by 100 basis points to 23.3% from 22.3% last year when excluding restructuring and other costs. When also removing the impact of CSG's International revenue recognition change, adjusted gross profit increased by 160 basis points to 23.9% driven by all three segments in line with their full year margin improvement.

For 2016, gross profit increased by 180 basis points to 23.5% from 21.7% in 2015. When removing restructuring and other costs, adjusted gross profit for 2016 of 23.7% included a \$9.4 million curtailment gain recorded in the Dorel Juvenile segment related to a plan amendment in post-retirement medical benefits. When removing this positive contributor to margins and the impact of CSG International revenue recognition change during the second half of 2016, adjusted gross profit increased by 170 basis points to 23.5% driven by all three segments. Dorel Juvenile divisions improved their pricing and product mix from last year. Dorel Sports contributed to the adjusted margin uplift with Caloi's price increases, PCG's logistic efficiencies and CSG's reduced discounting in the second half of 2016 compared to last year while Dorel Home generated higher margins from its on-going increase in e-commerce sales.

Selling expenses decreased during the fourth quarter by \$2.8 million, or 4.7% to \$57.7 million and by \$4.4 million, or 1.9% to \$230.6 million year-to-date mainly explained by cost savings from Dorel Sports' restructuring activities and the implementation of cost control measures within its segment partly offset by increased commission and marketing expenses in the Dorel Home segment related to its on-line growth.

General and administrative expenses for the fourth quarter rose by \$14.6 million, or 26.7% to \$69.2 million and increased for the full year by \$35.3 million, or 16.9% to \$244.6 million from \$209.3 million in 2015. The majority of the increase during the fourth quarter was attributable to higher product liability expenses and severance costs in the Dorel Juvenile segment as well as higher professional fees in the Dorel Sports segment. The Dorel Home segment also recorded an increase during the fourth quarter from higher information technology costs to support its e-commerce growth. For the full year of 2016, higher general and administrative expenses were partly explained by an increase of \$23.6 million in product liability costs due to several settlements and higher severance costs in the Dorel Juvenile segment. These expenses also rose in the Dorel Sports segment mainly due to increased bad debt expenses. Dorel Home's higher information technology and product liability costs also increased as well as higher corporate expenses were recorded mainly from unfavourable foreign exchange rate fluctuations from 2015 and higher professional fees.

Research and development expenses increased by \$3.9 million, or 37.0% to \$14.5 million during the fourth quarter and by \$1.5 million, or 4.0% to \$39.1 million year-to-date mainly from Dorel Juvenile's write-down of deferred development costs of \$5.6 million recorded during the fourth quarter of 2016 partly offset by lower amortization of deferred development costs throughout the year due to timing of its projects.

The Company reported an operating loss of \$5.4 million during the fourth quarter of 2016 compared to an operating profit of \$15.8 million in 2015 and recorded year-to-date an operating profit of \$21.3 million from \$58.2 million last year. Excluding impairment losses, restructuring and other costs, adjusted operating profit for the quarter declined by \$13.8 million, or 58.0% to \$9.9 million and decreased year-to-date by \$1.9 million, or 1.9% to \$101.3 million compared to 2015. Margin improvement in all three segments during the fourth quarter and year-to-date were mainly offset by the increase in product liability and employee severance costs recorded within general and administrative expenses as well as the write-down of deferred development costs.

Details of finance expenses are summarized below:

	Fourth Quarters Ended December 30,				Years Ended December 30,			
	2016	2015	C	hange	2016	2015	C	hange
	\$	\$	\$	%	\$	\$	\$	%
Interest on long-term debt - including effect of cash flow hedge related to the interest rate swaps and the accreted interest related to long-term debt bearing interest at fixed rates	5,590	9,389	(3,799)	(40.5)	28,655	33,681	(5,026)	(14.9)
Remeasurement of forward purchase agreement liabilities	2,840	2,069	771	37.3	4,265	(7,810)	12,075	154.6
Amortization of deferred financing costs	69	246	(177)	(72.0)	1,256	911	345	37.9
Other interest	3,267	3,110	157	5.0	8,723	8,495	228	2.7
TOTAL REPORTED	11,766	14,814	(3,048)	(20.6)	42,899	35,277	7,622	21.6
Adjustment due to remeasurement of forward purchase agreement liabilities	(2,840)	(2,069)	(771)	(37.3)	(4,265)	7,810	(12,075)	(154.6)
TOTAL ADJUSTED	8,926	12,745	(3,819)	(30.0)	38,634	43,087	(4,453)	(10.3)

Finance expenses decreased by \$3.0 million to \$11.8 million during the quarter, though increased for the full year by \$7.6 million to \$42.9 million from prior year. Both years' expenses include the non-cash and non-taxable amounts related to the remeasurement of forward purchase agreement liabilities with respect to the past business acquisition of Caloi which were expenses of \$2.8 million for the fourth quarter of 2016 and \$2.1 million for the comparable period in 2015. Year-to-date, an expense of \$4.3 million was recorded in 2016 compared to an income of \$7.8 million last year.

Adjusted finance expenses which exclude the remeasurement of forward purchase agreement liabilities decreased by \$3.8 million, or 30.0% to \$8.9 million for the quarter and by \$4.4 million, or 10.3% to \$38.6 million year-to-date. The decline in both periods was driven by a \$3.8 million, or 40.5% decrease in interest on long-term debt during the quarter and by \$5.0 million, or 14.9% year-to-date. Lower average interest rates with lower average debt for the fourth quarter compared to the same period last year explained the decline in these expenses. Though the 2016 year-to-date average interest rate on the Company's long-term borrowings was 5.3% compared with 5.1% in 2015, interest on long-term debt declined for the full year as lower average debt throughout the period generated lower borrowing costs.

The Company reported a \$17.1 million loss before income taxes during the fourth quarter of 2016 compared to an income of \$1.0 million last year. Year-to-date, these amounts represented a loss of \$21.6 million and an income of \$23.0 million respectively. Excluding impairment losses, restructuring and other costs, adjusted income before income taxes decreased by \$9.9 million to \$1.0 million for the quarter and increased by \$2.5 million to \$62.7 million for the full year.

During the fourth quarter of 2016, a net loss of \$5.6 million was recorded compared to a net income of \$6.6 million last year and for the full year, these amounts respectively represented a net loss of \$11.6 million and a net income of \$25.7 million. Excluding impairment losses, restructuring and other costs, adjusted net income for the quarter declined by \$6.4 million to \$7.7 million from \$14.1 million in 2015 which equated to \$0.24 on an adjusted diluted EPS basis compared to \$0.43 last year. Adjusted net income for the year increased by \$0.3 million to \$58.3 million from \$58.0 million in 2015 and represented an adjusted diluted EPS basis \$1.79 in 2016 compared to \$1.78 last year.

As a multi-national company, Dorel is resident in numerous countries and therefore subject to different tax rates in those various tax jurisdictions and by the interpretation and application of these tax laws, as well as the application of income tax treaties between various countries. As such, significant variations from year to year in the Company's combined tax rate can occur. The Company's effective tax rates were recoveries of 46.2% in 2016 compared to (11.9)% in 2015. Excluding the income tax on impairment losses, restructuring and other costs and remeasurment of forward purchase agreement liabilities in both 2016 and 2015, the Company's adjusted tax rates were expenses of 7.1% and 3.6% respectively. The main causes of the variations are changes in the jurisdictions in which the Company generated its income and the recognition in 2015 of tax benefits as a result of a foreign reorganization.

The components and variation in the Company's tax rate from 2015 to 2016 are summarized below:

		Years Ende	d December 30,	
	2	2016	2	015
	\$	%	\$	%
INCOME (LOSS) BEFORE INCOME TAXES	(21,585)		22,966	
PROVISION FOR INCOME TAXES (1)	(5,686)	26.3	6,040	26.3
ADD (DEDUCT) EFFECT OF:				
Difference in statutory tax rates of foreign subsidiaries	(2,055)	9.5	716	3.1
Non-recognition of tax benefits related to tax losses and temporary differences	2,170	(10.1)	5,219	22.7
Tax incentives	(1,727)	8.0	(2,226)	(9.7)
Non-deductible (non-taxable) forward purchase agreement liabilities	1,450	(6.7)	(2,655)	(11.6)
Non-deductible impairment of goodwill	7,704	(35.7)	3,284	14.3
Permanent differences	(7,522)	34.9	(6,550)	(28.5)
Benefit as a result of a reorganization	_	_	(6,744)	(29.3)
Tax rates changes	(2,153)	10.0	(214)	(0.9)
Foreign exchange and other – net	(2,155)	10.0	392	1.7
TOTAL INCOME TAXES	(9,974)	46.2	(2,738)	(11.9)

<sup>(1)</sup> The applicable statutory tax rates are 26.3% for the years ended December 30, 2016 and 2015. The Company's applicable tax rate is the Canadian combined rate applicable in the jurisdictions in which the Company operates.

		30,		
		2016	2	015
	\$	%	\$	%
ADJUSTED INCOME BEFORE INCOME TAXES	62,702		60,198	
PROVISION FOR INCOME TAXES (1)	16,516	26.3	15,832	26.3
ADD (DEDUCT) EFFECT OF:				
Difference in statutory tax rates of foreign subsidiaries	777	1.2	(2,170)	(3.6)
Non-recognition of tax benefits related to tax losses and temporary differences	1,192	2.0	3,873	6.4
Tax incentives	(1,727)	(2.8)	(2,226)	(3.7)
Permanent differences	(7,522)	(12.0)	(6,550)	(10.9)
Benefit as a result of a reorganization	_	_	(6,744)	(11.2)
Tax rate changes	(2,153)	(3.4)	(214)	(0.4)
Foreign exchange and other – net	(2,632)	(4.2)	392	0.7
TOTAL ADJUSTED INCOME TAXES	4,451	7.1	2,193	3.6

<sup>(1)</sup> The applicable statutory tax rates are 26.3% for the years ended December 30, 2016 and 2015. The Company's applicable tax rate is the Canadian combined rate applicable in the jurisdictions in which the Company operates.

## e) Segmented operating review

Segmented figures are presented in Note 32 of the Company's consolidated financial statements. Further industry segment detail is presented below.

**Dorel Juvenile** 

Reconciliation of non-GAAP financial measures

		Fourth Quarters Ended December 30,									
			2016					2015 Restated*			
	Reported	% of revenue	Restruc- turing and other costs	Adjusted	% of revenue	Reported	% of revenue	Restruc- turing and other costs	Adjusted	% of revenue	
	\$	%	\$	\$	%	\$	%	\$	\$	%	
TOTAL REVENUE	236,447	100.0	-	236,447	100.0	241,396	100.0	-	241,396	100.0	
Cost of sales	165,207	69.9	-	165,207	69.9	169,539	70.2	(363)	169,176	70.1	
GROSS PROFIT	71,240	30.1	_	71,240	30.1	71,857	29.8	363	72,220	29.9	
Selling expenses	31,146	13.2	-	31,146	13.2	30,855	12.8	_	30,855	12.8	
General and administrative expenses	35,437	14.9	_	35,437	14.9	24,950	10.3	_	24,950	10.3	
Research and development expenses	11,798	5.0	_	11,798	5.0	7,855	3.3	_	7,855	3.3	
Restructuring and other costs	10,118	4.3	(10,118)	-	-	6,802	2.8	(6,802)	_	_	
OPERATING PROFIT (LOSS)	(17,259)	(7.3)	10,118	(7,141)	(3.0)	1,395	0.6	7,165	8,560	3.5	

				Ye	Years Ended December 30,								
			2016					2015 Restated*					
	Reported	% of revenue	Restruc- turing and other costs	Adjusted	% of revenue	Reported	% of revenue	Restruc- turing and other costs	Adjusted	% of revenue			
	\$	%	\$	\$	%	\$	%	\$	\$	%			
TOTAL REVENUE	928,963	100.0	-	928,963	100.0	997,343	100.0	_	997,343	100.0			
Cost of sales	638,345	68.7	-	638,345	68.7	722,693	72.5	(1,230)	721,463	72.3			
GROSS PROFIT	290,618	31.3	-	290,618	31.3	274,650	27.5	1,230	275,880	27.7			
Selling expenses	115,132	12.4	-	115,132	12.4	114,511	11.5	_	114,511	11.5			
General and administrative expenses	115,447	12.4	_	115,447	12.4	94,857	9.5	_	94,857	9.5			
Research and development expenses	28,725	3.1	_	28,725	3.1	27,438	2.8	_	27,438	2.8			
Restructuring and other costs	14,554	1.6	(14,554)	-	_	12,700	1.2	(12,700)	_	_			
OPERATING PROFIT	16,760	1.8	14,554	31,314	3.4	25,144	2.5	13,930	39,074	3.9			

<sup>\*</sup> During the fourth quarter of 2016, the Company has changed its internal organization and the composition of its reportable segments. The design, sourcing, manufacturing, distribution, and retail of the children's furniture was transferred from Dorel Juvenile to Dorel Home. Accordingly, the Company has restated the segmented information for the fourth quarter and year ended December 30, 2015.

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The principal changes in operating (loss) profit from 2015 to 2016 are summarized as follows:

					Chan	ge				
	Fou	rth Quar	ters Ende	d Decembe	er 30,		Years I	Ended Dec	ember 30,	
	Rep		Restruc- turing and ther costs	Ad	justed	Re	ported	Restruc- turing and other costs	Ad	ljusted
	\$	%	\$	\$	%	\$	%	\$	\$	%
TOTAL REVENUE	(4,949)	(2.1)	_	(4,949)	(2.1)	(68,380)	(6.9)	_	(68,380)	(6.9)
Cost of sales	(4,332)	(2.6)	363	(3,969)	(2.3)	(84,348)	(11.7)	1,230	(83,118)	(11.5)
GROSS PROFIT	(617)	(0.9)	(363)	(980)	(1.4)	15,968	5.8	(1,230)	14,738	5.3
Selling expenses	291	0.9	_	291	0.9	621	0.5	_	621	0.5
General and administrative expenses	10,487	42.0	_	10,487	42.0	20,590	21.7	-	20,590	21.7
Research and development expenses	3,943	50.2	_	3,943	50.2	1,287	4.7	_	1,287	4.7
Restructuring and other costs	3,316	48.8	(3,316)	_	_	1,854	14.6	(1,854)	-	_
OPERATING (LOSS) PROFIT	<b>(18,654)</b> (1	,337.2)	2,953	(15,701)	(183.4)	(8,384)	(33.3)	624	(7,760)	(19.9)

<sup>\*</sup> During the fourth quarter of 2016, the Company has changed its internal organization and the composition of its reportable segments. The design, sourcing, manufacturing, distribution, and retail of the children's furniture was transferred from Dorel Juvenile to Dorel Home. Accordingly, the Company has restated the segmented information for the fourth quarter and year ended December 30, 2015.

Dorel Juvenile's fourth quarter revenue declined by \$4.9 million, or 2.1% to \$236.4 million from 2015. Organic revenue declined by approximately 1.4% after removing the impact of varying exchange rates year-over-year. When excluding the planned reductions in third party sales at Dorel Juvenile China and the unfavourable foreign exchange impact, organic revenue increased by approximately 0.2% mainly driven by an uplift in North American sales partly offset by declines in the European markets.

Full year revenue declined by \$68.4 million, or 6.9% to \$929.0 million and when removing the foreign exchange rates fluctuations, organic revenue decreased by approximately 5.2%. Excluding Dorel Juvenile China's planned reductions in third party sales and the impact of foreign exchange year-over-year, the decline represented approximately 1.5%. Lower year-to-date sales in the U.S. and European markets were partly offset by sales growth in Canada and Latin America overall.

Gross profit for the fourth quarter increased by 30 basis points to 30.1% from 29.8% in 2015 driven by almost all divisions in line with rising gross margins for the full year. However, a decline was recorded in the Chilean market due to higher discounting in order to promote holiday sales.

Gross profit for year was 31.3% and included a \$9.4 million curtailment gain which resulted from a plan amendment in post-retirement medical benefits recorded during the third quarter of 2016. Excluding this positive contributor to margins, gross profit was 30.3%, an increase of 280 basis points from 2015 driven by almost all divisions due to pricing better reflecting current foreign exchange rates, improved product mix as well as production and purchasing improvements.

Selling expenses for the fourth quarter increased by \$0.3 million, or 0.9% to \$31.1 million representing an increase of 0.4% as a percentage of revenue mainly from higher marketing expenses to promote sales growth partly offset by lower spending in Europe due to the timing of product launches. Year-to-date selling expenses rose by \$0.6 million, or 0.5% to \$115.1 million and by 0.9% as a percentage of revenue from 2015. Increased sales support in the European division for the first nine months of 2016 related to the launch of key products and higher spending in the Latin American division to support sales growth throughout the year were the main causes of this increase. The segment's cost controls initiatives during 2016 partly offset the rise in selling expenses.

General and administrative expenses for the fourth quarter rose by \$10.5 million, or 42.0% to \$35.4 million from \$24.9 million in the comparable quarter last year. The majority of this increase was due to high product liability costs of \$10.2 million due to a settlement and associated legal costs as well as higher severance costs.

For the full year, general and administrative expenses rose by \$20.6 million, or 21.7% to \$115.5 million due to a \$23.6 million increase in product liability costs from \$2.4 million recorded in 2015 as several settlements significantly impacted the segment's results during the year. The five-year average for product liability costs prior to 2016 was \$7.5 million and going forward, management expects product

liability costs will return to no more than these average levels. Cost savings generated by the segment's restructuring activities in China, Europe and North America during the first guarter of 2016 partly offset the rise in these expenses.

Research and development expenses rose by \$3.9 million, or 50.2% to \$11.8 million during the quarter and by \$1.3 million, or 4.7% to \$28.7 million year-to-date. In both periods, the increase was due to write-downs of deferred development costs of \$5.6 million recorded in the fourth quarter of 2016 related to cancelled projects as management refined its focus on product development and plans for less complexity and the need for improved time to market within the organization. This resulted in the elimination of certain products on the development roadmap deemed duplicative. For both periods, this was partly offset by lower spending and reduced amortization of deferred development costs linked to project timing.

Dorel Juvenile recorded an operating loss of \$17.3 million during the quarter compared to a \$1.4 million operating profit in last year's fourth quarter. Excluding restructuring and other costs, adjusted operating loss for the quarter amounted to \$7.1 million compared to an adjusted operating profit of \$8.6 million last year mainly explained by higher product liability expenses of \$10.2 million, write-downs of certain deferred development costs which did not meet the segment's new growth criteria and employee severance costs not included within restructuring expenses totaling \$7.8 million. Excluding these three items, the segment's adjusted operating profit for the fourth quarter of 2016 exceeded prior year.

Operating profit for the year declined by \$8.4 million to \$16.8 million from 2015. Excluding restructuring and other costs, adjusted operating profit decreased by \$7.8 million, or 19.9% to \$31.3 million due to higher product liability costs of \$23.6 million, write-downs of deferred development costs in 2016 and employee severance costs not included within restructuring expenses. These negative impacts were partly offset by higher margins as detailed above. Cost containment and increased savings from the segment's restructuring activities also contributed to partially offset this decline.

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**Dorel Sports**Reconciliation of non-GAAP financial measures

		Fourth Quarters Ended December 30,									
			2016					2015			
	Reported	% of revenue	Restruc- turing and other costs	Adjusted	% of revenue	Reported	% of revenue	Restruc- turing and other costs	Adjusted	% of revenue	
	\$	%	\$	\$	%	\$	%	\$	\$	%	
TOTAL REVENUE	235,253	100.0	-	235,253	100.0	253,694	100.0	-	253,694	100.0	
Cost of sales	187,255	79.6	(2,419)	184,836	78.6	202,396	79.8	-	202,396	79.8	
GROSS PROFIT	47,998	20.4	2,419	50,417	21.4	51,298	20.2	-	51,298	20.2	
Selling expenses	20,258	8.6	-	20,258	8.6	24,226	9.5	-	24,226	9.5	
General and administrative expenses	18,270	7.8	_	18,270	7.8	16,145	6.4	_	16,145	6.4	
Research and development expenses	1,736	0.7	_	1,736	0.7	1,762	0.7	_	1,762	0.7	
Restructuring and other costs	2,769	1.2	(2,769)	-	-	742	0.3	(742)	_	_	
OPERATING PROFIT	4,965	2.1	5,188	10,153	4.3	8,423	3.3	742	9,165	3.6	

				Years	Ended D	ecember 30	,			
			2016					2015		
	Reported	% of	Impairment losses, restruc- turing and other costs	Adjusted	% of revenue	Reported	% of revenue	Impairment losses, restruc- turing and other costs	Adjusted	% of revenue
	\$	%	\$	\$	%	\$	%	\$	\$	%
TOTAL REVENUE	938,975	100.0	-	938,975	100.0	1,000,209	100.0	_	1,000,209	100.0
Cost of sales	742,774	79.1	(5,121)	737,653	78.6	787,870	78.8	(2,512)	785,358	78.5
GROSS PROFIT	196,201	20.9	5,121	201,322	21.4	212,339	21.2	2,512	214,851	21.5
Selling expenses	91,247	9.7	-	91,247	9.7	98,819	9.9	_	98,819	9.9
General and administrative expenses	71,961	7.6	_	71,961	7.6	67,611	6.8	_	67,611	6.8
Research and development expenses	6,576	0.7	_	6,576	0.7	6,414	0.6	_	6,414	0.6
Restructuring and other costs	5,006	0.5	(5,006)	-	_	2,090	0.2	(2,090)	_	_
Impairment losses on goodwill and intangible assets	55,341	6.0	(55,341)	_	_	26,510	2.6	(26,510)	_	_
OPERATING PROFIT (LOSS)	(33,930)	(3.6)	65,468	31,538	3.4	10,895	1.1	31,112	42,007	4.2

The principal changes in operating profit (loss) from 2015 to 2016 are summarized as follows:

					Char	ige				
	Fourtl	h Quarters	Ended De	ecember 30	,	Years Ended December 30,				
	Re		mpairment losses, restruc- turing and other costs	Ac	ljusted	R	eported	Impairment losses, restruc- turing and other costs	A	djusted
	\$	%	\$	\$	%	\$	%	\$	\$	%
TOTAL REVENUE	(18,441)	(7.3)	_	(18,441)	(7.3)	(61,234)	(6.1)	_	(61,234)	(6.1)
Cost of sales	(15,141)	(7.5)	(2,419)	(17,560)	(8.7)	(45,096)	(5.7)	(2,609)	(47,705)	(6.1)
GROSS PROFIT	(3,300)	(6.4)	2,419	(881)	(1.7)	(16,138)	(7.6)	2,609	(13,529)	(6.3)
Selling expenses	(3,968)	(16.4)	_	(3,968)	(16.4)	(7,572)	(7.7)	-	(7,572)	(7.7)
General and administrative expenses	2,125	13.2	_	2,125	13.2	4,350	6.4	_	4,350	6.4
Research and development expenses	(26)	(1.5)	_	(26)	(1.5)	162	2.5	_	162	2.5
Restructuring and other costs	2,027	273.2	(2,027)	-	_	2,916	139.5	(2,916)	_	_
Impairment losses on goodwill and intangible assets	_	_	_	_	_	28,831	108.8	(28,831)	_	_
OPERATING PROFIT (LOSS)	(3,458)	(41.1)	4,446	988	10.8	(44,825)	(411.4)	34,356	(10,469)	(24.9)

Dorel Sports fourth quarter revenue decreased by \$18.4 million, or 7.3% to \$235.3 million and by approximately 8.0% after excluding the impact of varying foreign exchange rates year-over-year. Organic revenue declined by approximately 14.6% when removing foreign exchange rate fluctuations and the change in CSG International's business model for which the revenue recognition went from a licensing model to a distribution platform. Since the third quarter of 2016, shipments from this division have been recognized as net sales and associated expenses in cost of sales, though previously these were recognized on a net basis in licensing and commission income. The organic revenue decline during the fourth quarter was mainly explained by CSG's retailers reducing their inventory build-up prior to the cycling season and lower consumer demand in the mass market compared to the same period last year.

For the year, Dorel Sports revenue declined by \$61.2 million, or 6.1% to \$939.0 million and by approximately 5.5% after excluding the foreign exchange rates fluctuations year-over-year. Organic revenue declined by approximately 8.4% when also removing the revenue recognition change impact. A soft global bike market, industry-wide discounting due to excess inventories at the supplier and retailer levels during the first half of 2016 and a significant change in North American IBD retailers' purchasing patterns moving third and fourth quarter orders to the first half of 2017 were the main causes of the revenue decrease.

Gross profit for the fourth quarter rose by 20 basis points to 20.4% and excluding restructuring and other costs, adjusted gross profit increased by 120 basis points to 21.4%. When also removing the impact of CSG International's revenue recognition change, adjusted margins increased by 290 basis points to 23.1% driven by all divisions including Caloi's price increases, Pacific Cycle's logistics efficiencies and CSG's reduced discounting when comparing to prior year's fourth quarter.

For the year, gross profit and adjusted gross profit excluding restructuring and other costs respectively decreased by 30 basis points and 10 basis points to 20.9% and 21.4%. When excluding restructuring and other costs and the revenue recognition change impact, adjusted gross profit rose by 60 basis points year-to-date to 22.1% from 21.5% in 2015. Higher margins in the second half of 2016 compensated for the decline recorded during the first six months due to supply chain improvements at Pacific Cycle, less discounting from reduced inventory levels at CSG and improved pricing in Caloi in line with current foreign exchange levels.

Selling expenses for the fourth quarter declined by \$4.0 million, or 16.4% to \$20.3 million and by 0.9% as a percentage of revenue mainly driven by management's efforts to reduce the segment's cost structure. For the full year, selling expenses decreased by \$7.6 million, or 7.7% to \$91.2 million and by 0.2% as a percentage of revenue explained by cost savings from the restructuring activities, global cost controls initiatives and lower year-to-date marketing expenses.

General and administrative expenses in the fourth quarter of 2016 rose by \$2.1 million, or 13.2% to \$18.3 million and by 1.4% as a percentage of revenue and for the full year, these expenses rose by \$4.4 million, or 6.4% to \$72.0 million and by 0.8% as a percentage

of revenue. Fourth quarter's increase was mainly attributable to higher professional fees while the first nine months increase was mostly explained by higher bad debt expense.

Research and development expenses for the quarter and year end remained comparable to 2015 levels.

Operating profit declined by \$3.5 million to \$5.0 million for the quarter and adjusted operating profit increased by \$1.0 million, or 10.8% to \$10.2 million when excluding restructuring and other costs. Margin improvements and cost controls offset the unfavourable sales volume impact to exceed prior year's fourth quarter results. The segment reported a year-to-date operating loss of \$33.9 million compared to a profit of \$10.9 million in 2015. Excluding impairment losses, restructuring and other costs, adjusted operating profit declined by \$10.5 million, or 24.9% to \$31.5 million mainly from lower demand and reduced margins from discounting during the first half of 2016.

#### **Dorel Home**

			Fourth Qua	rters Ended [	December 30	,		
	20	)16		)15 tated*	Change			
		% of		% of			% of	
	\$	revenue	\$	revenue	\$	%	revenue	
TOTAL REVENUE	177,049	100.0	173,848	100.0	3,201	1.8	_	
Cost of sales	147,346	83.2	147,872	85.1	(526)	(0.4)	(1.9)	
GROSS PROFIT	29,703	16.8	25,976	14.9	3,727	14.3	1.9	
Selling expenses	6,073	3.4	5,115	2.9	958	18.7	0.5	
General and administrative expenses	8,932	5.1	8,790	5.1	142	1.6	_	
Research and development expenses	929	0.5	937	0.5	(8)	(0.9)	_	
OPERATING PROFIT	13,769	7.8	11,134	6.4	2,635	23.7	1.4	

			Years	Ended Dece	mber 30,		
	20	)16		2015 Restated*		Change	
		% of		% of			% of
	\$	revenue	\$	revenue	\$	%	revenue
TOTAL REVENUE	735,247	100.0	685,805	100.0	49,442	7.2	_
Cost of sales	611,505	83.2	591,296	86.2	20,209	3.4	(3.0)
GROSS PROFIT	123,742	16.8	94,509	13.8	29,233	30.9	3.0
Selling expenses	22,817	3.1	19,083	2.8	3,734	19.6	0.3
General and administrative expenses	32,954	4.5	29,209	4.3	3,745	12.8	0.2
Research and development expenses	3,791	0.5	3,743	0.5	48	1.3	_
OPERATING PROFIT	64,180	8.7	42,474	6.2	21,706	51.1	2.5

<sup>\*</sup> During the fourth quarter of 2016, the Company has changed its internal organization and the composition of its reportable segments. The design, sourcing, manufacturing, distribution, and retail of the children's furniture was transferred from Dorel Juvenile to Dorel Home. Accordingly, the Company has restated the segmented information for the fourth quarter and year ended December 30, 2015.

Dorel Home's fourth quarter revenue increased by \$3.2 million, or 1.8% to \$177.0 million compared with \$173.8 million a year ago. Revenue for the full year increased by \$49.4 million, or 7.2% to \$735.2 million from \$685.8 million in 2015. The segment presented another record fourth quarter and full year sales to on-line retailers which drove revenue to represent respectively 51% and 45% of total segment sales compared to 44% and 37% in 2015. This revenue improvement far exceeded reductions in brick and mortar sales.

For both periods, gross profit rose to 16.8%, an improvement of 190 basis points for the quarter and 300 basis point year-to-date attained from the e-commerce growth throughout the year.

Selling, general and administrative expenses rose by \$1.1 million, or 7.9% during the fourth quarter and by \$7.5 million, or 15.5% for the year representing for both periods an increase of 0.5% as a percentage of revenue. Increased commission expense in line with the segment's sales growth, higher spending on information technology to support the e-commerce platform and higher marketing and promotional costs related to on-line sales were responsible for the increase during the fourth quarter and for the full year. In addition,

the year-to-date increase was also explained by higher product liability costs during the third quarter of 2016. Research and development costs remained flat for both periods.

Operating profit rose by \$2.6 million, or 23.7% during the fourth quarter and substantially grew by \$21.7 million, or 51.1% year-to-date mainly driven by higher e-commerce sales at improved margins. This was partly offset by increased selling, general and administrative expenses in line with the segment's growth.

## 4. FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

## a) Selected information from the consolidated statement of financial position

		As at December	er 30,
	2016	2015	2014
	\$	\$	\$
Total assets	2,172,632	2,304,945	2,529,959
Long-term liabilities excluding current portion:			
Long-term debt	355,118	465,732	490,188
Provisions	1,681	1,702	1,765
Written put option and forward purchase agreement liabilities	26,325	30,788	44,640
Other financial liabilities	1,115	1,890	2,063
Other long-term liabilities	13,302	10,569	10,428
Other:			
Current portion of long-term debt and bank indebtedness	100,628	87,328	89,609
Current portion of written put option and forward purchase agreement liabilities	7,500	4,104	_
Total	505,669	602,113	638,693

## b) Working Capital

Certain of the Company's ratios are as follows:

		As at December 30,
	2016	2015
Debt* to equity	0.43	0.50
# of days in receivables	60	61
# of days in inventory	101	102
# of days in payables	65	63

<sup>\*</sup> Debt is defined as bank indebtedness plus long-term debt

As a result of management's focus on working capital, the net working capital position improved by 4 days to 96 days as at December 30, 2016 compared to 100 days as at December 30, 2015. Inventory control priorities put in place during 2016 reduced inventory levels by \$35.3 million, or 6.0% to \$549.7 million as at December 30, 2016 from \$585.0 million as at December 30, 2015. Management continually examines methods of minimizing the use of working capital and maximizing cash flow for the Company.

The decrease in the debt to equity ratio as of December 30, 2016 from prior year is a function of the significant reduction in borrowings during the year compared to 2015 levels.

### c) Cash Flow

For the year, cash flow provided by operating activities increased by \$93.2 million, to \$171.9 million compared to \$78.7 million recorded in 2015 driven by inventory control improvements and by management focus towards continuously improving working capital.

	Sou	rce (Use) of cas	sh
	2016	2015	Change
	\$	\$	\$
Net income (loss) adjusted by items not involving cash	142,708	155,934	(13,226)
Trade and other receivables	7,351	2,194	5,157
Inventories	31,823	6,491	25,332
Other financial assets	693	(333)	1,026
Prepaid expenses	(1,064)	3,777	(4,841)
Other assets	(163)	(391)	228
Trade and other payables	3,241	(38,378)	41,619
Net pension and post-retirement defined benefit liabilities	(3,896)	(3,181)	(715)
Provisions, other financial liabilities, deferred revenue and			
other long-term liabilities	37,269	(4,586)	41,855
Net changes in balances related to operations	75,254	(34,407)	109,661
Net income taxes and interests paid	(46,097)	(42,811)	(3,286)
CASH PROVIDED BY OPERATING ACTIVITIES	171,865	78,716	93,149

Free cashflow, a non-GAAP financial measure, was \$104.3 million in 2016 versus \$(11.1) million in 2015 as follows:

	2016	2015	Change
	\$	\$	\$
CASH PROVIDED BY OPERATING ACTIVITIES	171,865	78,716	93,149
Less:			
Dividends paid	(38,818)	(38,771)	(47)
Shares repurchased	_	_	-
Additions to property, plant & equipment - net	(12,567)	(33,335)	20,768
Additions to intangible assets	(16,165)	(17,744)	1,579
FREE CASHFLOW (1)	104,315	(11,134)	115,449

<sup>(1) &</sup>quot;Free cashflow" is a non-GAAP financial measure and is defined as cash provided from operating activities less dividends paid, shares repurchased, net additions to property plant and equipment, and intangibles assets (see note in the Non-GAAP financial measures section)

The free cashflow increase in 2016 was mainly due to a positive change in cash provided by operating activities and by a reduction in additions to property, plant and equipment and intangible assets.

The Company's net debt position, defined as long-term debt and bank indebtedness less cash and cash equivalents was \$423.9 million as at December 30, 2016, a decrease of \$96.0 million compared to \$519.9 million as at December 30, 2015, which is mainly a result of the Company's focus in minimizing working capital.

#### d) Contractual Obligations

	Total	less than 1 year	2-3 years	4-5 years	After 5 years
	\$	\$	\$	\$	\$
Bank indebtedness	49,490	49,490	-	-	-
Long-term debt repayments	412,707	51,138	321,405	40,164	-
Future minimum lease payments exclusive of additional charges	189,318	45,037	62,589	34,666	47,026
Interest payments (1)	42,473	19,066	22,712	695	-
Trade and other payables	437,009	437,009	-	-	-
Foreign exchange contracts and interest rate swaps	642	569	73	-	-
Written put option and forward purchase agreement liabilities	33,825	7,500	-	26,325	-
Other financial liabilities	1,042	-	645	199	198
Capital addition purchase commitments	6,237	6,237	-	-	-
Expenditure related to marketing	7,650	7,575	75	-	-
Minimum payments under licensing agreements	7,056	6,156	900	-	-
Total contractual obligations	1,187,449	629,777	408,399	102,049	47,224

Interest payments on the Company's revolving bank loans are calculated using the interest rate in effect for the year ended December 30, 2016 and assumes no debt reduction until the due date in July 2018, at which point the loan would be paid in full. Interest payments on the Company's notes and debentures are as specified in the related agreements.

The Company does not have significant contractual commitments beyond those reflected in the consolidated statement of financial position, the commitments listed in Note 26 to the consolidated financial statements or those listed in the table above.

Effective March 31, 2016, the Company amended the terms of its \$422.0 million revolving bank loans in order to extend the maturity from July 1, 2017 to July 1, 2018. As part of the extension of the maturity, one of the lenders did not extend the portion of its commitment and as a result, the Company classified the related debt to current portion of long-term debt. Effective June 8, 2016, the Company decreased the total availability of its revolving bank loans from \$422.0 million to \$415.0 million while increasing the availability of the accordion feature by the same amount. In addition, effective October 18, 2016, the Company increased the total availability of its revolving bank loans from \$435.0 million to \$435.0 million while decreasing the availability of the accordion feature by the same amount.

As of December 30, 2016, certain of the Company's bank lines of credit amounting to \$32.4 million (2015 – \$22.6 million) are secured by trade receivables representing a carrying value of \$9.7 million (2015 – \$8.6 million).

As of December 30, 2016, the revolving bank loans and the Series "B" and "C" Senior Guaranteed Notes are secured by certain of the Company's trade receivables, inventories, property, plant and equipment and intangibles assets, with a carrying value of respectively \$259.1 million (2015 – \$270.5 million), \$413.4 million (2015 – \$425.8 million), \$76.5 million (2015 – nil) and \$91.3 million (2015 – nil).

In addition, the non-convertible debentures are secured by certain inventories in the minimum amount of \$15.4 million (2015 - \$12.6 million) (50.0 million BRL) and maximum of \$30.7 million (2015 - \$25.2 million) (100.0 million BRL) and with a first-ranking mortgage over certain property, plant and equipment, with a carrying value of \$16.6 million (2015 - \$17.5 million) and \$8.7 million (2015 - \$7.3 million), respectively as at December 30, 2016.

Under the terms of its financing agreements, Dorel is required to meet certain financial covenants. As of December 30, 2016, Dorel was compliant with all of its borrowing covenant requirements.

For the purposes of this table, contractual obligations for the purchases of goods or services are defined as agreements that are enforceable and legally binding on the Company and that specify all significant terms, including: fixed or variable price provisions; and the approximate timing of the transaction. With the exception of those listed above, the Company does not have significant agreements for the purchase of raw materials or finished goods specifying minimum quantities or set prices that exceed its short term expected requirements. Therefore, not included in the above table are Dorel's outstanding purchase orders for raw materials, finished goods or other goods and services which are based on current needs and are fulfilled by its vendors on relatively short timetables.

As new product development is vital to the continued success of Dorel, the Company must make capital investments in research and development, moulds and other machinery, equipment and technology. It is expected that the Company will invest over \$55.0 million in

2017 to meet its new product development and other growth objectives. The Company expects its existing operations to be able to generate sufficient cash flow to provide for this and other requirements as they arise throughout the year.

The written put option and forward purchase agreement liabilities included in current and non-current liabilities pertain to certain of the Company's business acquisitions or incorporation of subsidiaries. In these cases, where the Company holds less than 100% of the shares, the Company has entered into agreements with the non-controlling interest holders for the purchase of the balance of the shares at some future point. Under the terms of these agreements, the purchase price of these shares is a formulaic variable price which is mainly based on earnings level in future periods.

As detailed in Note 22 of the Consolidated Financial Statements, an amount of \$35.2 million pertains to the Company's pension and post-retirement benefit plans. In 2017, contributions expected to be made for funded plans and benefits expected to be paid for unfunded plans under these plans will amount to approximately \$3.4 million.

#### e) Off-Balance Sheet Arrangements

In addition to the contractual obligations listed above, the Company has certain off-balance sheet arrangements and commitments that have financial implications, specifically contingent liabilities, guarantees, and standby letters of credit. Off-balance sheet arrangements are described in Notes 26 and 27 to the Consolidated Financial Statements.

Requests for providing commitments to extend credit and financial guarantees are reviewed and approved by senior management. Management regularly reviews all outstanding commitments, letters of credit and financial guarantees and the result of these reviews are considered in assessing the adequacy of Dorel's reserve for possible credit and guarantee losses.

## f) Derivative Financial Instruments

The Company is exposed to interest rate fluctuations, related primarily to its revolving long-term bank loans and non-convertible secured debentures, for which amounts drawn are subject to LIBOR, Euribor, Canadian, U.S. bank rates or a floating Inter-Bank Certificate of Deposit rate in effect at the time of borrowing, plus a margin. The Company manages its interest rate exposure and enters into swap agreements consisting of exchanging variable rates for fixed rates for an extended period of time. All other long-term debts have fixed interest rates and are therefore not exposed to cash flow interest rate risk.

The Company uses interest rate swap agreements to lock-in a portion of its debt cost and reduce its exposure to the variability of interest rates by exchanging variable rate payments for fixed rate payments. The Company has designated its interest rate swaps as cash flow hedges for which it uses hedge accounting.

In the normal course of business, Dorel is subject to various risks relating primarily to foreign exchange risk. In order to mitigate the effects of changes in foreign exchange rates on its revenues, expenses and its cash flows, from time to time, the Company uses various derivative financial instruments such as options, futures and forward contracts to hedge against adverse fluctuations in currency rates. The Company's main source of foreign exchange rate risk resides in sales and purchases of goods denominated in currencies other than the functional currency of each of Dorel's entities. The Company's financial debt is mainly denominated in US dollars, for which no foreign currency hedging is required. Short-term lines of credit, overdrafts and most long-term debts commonly used by Dorel's entities are in the currency of the borrowing entity and therefore carry no exchange-rate risk. Inter-company loans/borrowings are economically hedged as appropriate, whenever they present a net exposure to exchange-rate risk. Additional earnings variability arises from the translation of monetary assets and liabilities denominated in currencies other than the functional currency of each of Dorel's entities at the rates of exchange at each financial position date, the impact of which is reported as a foreign exchange gain and loss in the consolidated income statement.

As such, derivative financial instruments are used as a method for meeting the risk reduction objectives of Dorel by generating offsetting cash flows related to the underlying position with respect to the amount and timing of forecasted transactions. Dorel does not hold or use derivative financial instruments for trading or speculative purposes.

The fair values, average rates and notional amounts of derivatives and the fair values and carrying amounts of financial instruments are disclosed in Note 20 of the Consolidated Financial Statements.

## 5. CRITICAL ACOUNTING ESTIMATES

The Consolidated Financial Statements have been prepared in accordance with IFRS. The preparation of these financial statements requires using judgments, which includes making estimates and assumptions at the date of the Consolidated Financial Statements that affect the amounts of assets and liabilities, related amounts of revenues and expenses, and disclosure of contingent assets and contingent liabilities. A complete list of all significant accounting policies is listed in Note 4 to the Consolidated Financial Statements.

The Company believes the following are the most critical accounting policies and related required estimates that affect Dorel's results as presented herein and that would have the most material effect on the financial statements should these accounting estimates change materially or should these policies change or be applied in a different manner:

Goodwill and intangible assets with indefinite useful lives: Goodwill is tested for impairment annually (as at October 31) and when circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or group of assets. The Company defines its CGUs based on the way it internally monitors and derives economic benefits from the acquired goodwill.

Intangible assets with indefinite useful lives are those for which there is no foreseeable limit to their useful economic life as they arise from contractual or other legal rights that can be renewed without significant cost and are the subject of continuous marketing support. Trademarks with indefinite useful lives are tested for impairment at the CGU level annually (as at October 31) and when circumstances indicate that the carrying value may be impaired.

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication of impairment exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount which requires the use of judgment. An asset's recoverable amount is the higher of an asset's or CGU's fair value less costs of disposal and its value in use.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash inflows and the growth rate used for extrapolation purposes. In determining fair value less costs of disposal, an appropriate valuation model is used. Differences in estimates could affect whether goodwill or intangible assets with indefinite useful lives are in fact impaired and the dollar amount of that impairment. Dorel assesses the uncertainty of these estimates by making sensitivity analyses.

Written put and call options and forward purchase agreements: Judgment is used to determine whether there are written put and call options or forward purchase agreements in place in certain newly incorporated subsidiaries or business acquisitions when there is a non-controlling shareholder. Management's judgment impacts whether the call option is accounted for separately or not from the put option or combined as one instrument and whether the remeasurement of the instrument is accounted for as other equity or as finance expenses.

Product liability: The Company insures itself to mitigate its product liability exposure. The estimated product liability exposure requires the use of judgment and is discounted and calculated by an independent actuary based on historical sales volumes, past claims history and management and actuarial assumptions. The estimated exposure includes incidents that have occurred, as well as incidents anticipated to occur on products sold prior to the reporting date. Significant assumptions used in the actuarial model include management's estimates for pending claims, product life cycle, discount rates, and the frequency and severity of product incidents. The Company reviews periodically its recorded product liability provisions and any adjustment is recorded in general and administrative expenses.

<u>Income taxes</u>: The Company follows the liability method of accounting for income taxes. Under this method, deferred income taxes relate to the expected future tax consequences of differences between the carrying amount of assets and liabilities for financial reporting purposes in the consolidated statement of financial position and their corresponding tax values using the enacted or substantively enacted income tax rate, which are expected to be in effect for the year in which the differences are expected to reverse.

A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income and tax planning strategies. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment or substantive enactment.

Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing on the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

The Company's income tax provision is based on tax rules and regulations that are subject to interpretation and require estimates and assumptions that may be challenged by taxation authorities. Management's estimates of income tax assets and liabilities are periodically reviewed and adjusted as circumstances warrant, such as for changes to tax laws and administrative guidance, and the resolution of uncertainties through either the conclusion of tax audits or expiration of prescribed time limits within the relevant statutes. The final results of government tax audits and other events may vary materially compared to estimates and assumptions used by management in determining the provision for income taxes and in valuing income tax assets and liabilities.

Allowances for sales returns and other customer programs: At the time revenue is recognized, the Company records estimated reductions to revenue for customer programs and incentive offerings, including special pricing agreements, promotions, advertising allowances and other volume-based incentives. These estimates are based on agreements with applicable customers, historical experience with the customers and/or product and other relevant factors. Historical sales returns, changes in internal credit policies, customer concentration are used when evaluating the adequacy of the allowances for sales returns. Actual results can differ greatly from management's estimate.

Allowance for doubtful accounts: The Company is required to make an assessment of whether trade receivables are collectible. Accordingly, management establishes an allowance for estimated losses arising from non-payment and other revenue adjustments, taking into consideration customer creditworthiness, current economic trends and past experience. If future collections differ from estimates, future earnings would be affected.

<u>Inventory valuation</u>: The Company regularly reviews inventory quantities on hand and records a provision for those inventories no longer deemed to be fully recoverable. The cost of inventories may no longer be recoverable if those inventories are slow moving, damaged, if they have become obsolete, or if their selling prices or estimated forecast of product demand declines. If actual market conditions are less favorable than previously projected, or if liquidation of the inventory no longer deemed to be fully recoverable is more difficult than anticipated, additional provisions may be required.

**Business combinations**: Business acquisitions are accounted for using the acquisition method as at the acquisition date, when control is transferred. On the date that control is obtained, the identifiable assets acquired, liabilities assumed and consideration transferred of the acquired businesses are measured at fair value. Depending on the complexity of determining these valuations, the Company uses appropriate valuation techniques which are generally based on a forecast of the total expected future net discounted cash flow. These valuations are linked closely to the assumptions made by management regarding the future performance of the related assets and the discount rate applied.

## 6. CHANGES IN ACCOUNTING POLICIES

The following are amendments to standards applied by the Company in the preparation of the consolidated statements for the year ended December 30, 2016.

- Annual Improvements to IFRSs 2012–2014 Cycle. Amendments were made to clarify the following in the standard:
  - Changes in method for disposal under IFRS 5, Non-current Assets Held for Sale and Discontinued Operations.
- Disclosure Initiative (Amendments to IAS 1, Presentation of Financial Statements).

The Company adopted these amendments for the annual period beginning on December 31, 2015. The adoption of these amendments did not have a material impact on the Company's consolidated financial statements.

## 7. FUTURE ACCOUNTING CHANGES

A number of new standards, interpretations and amendments to existing standards were issued by the International Accounting Standards Board ("IASB") or the IFRS Interpretations Committee ("IFRIC") that are mandatory but not yet effective for the year ended December 30, 2016 and have not been applied in preparing the consolidated financial statements. The following standards and amendments to standards have been issued by the IASB with effective dates in the future that have been determined by management to impact the consolidated financial statements:

Amendments to IFRS 2 - Classification and Measurement of Share-Based Payment Transactions

IFRS 15 - Revenue from Contracts with Customers

IFRS 9 - Financial Instruments

IFRS 16 - Leases

Further information on these modifications can be found in Note 5 of the December 30, 2016 consolidated financial statements.

## 8. MARKET RISKS AND UNCERTAINTIES

#### **General Economic Conditions**

In its more than 50 year history, the Company has experienced several economic downturns and its products have proven to be ones that consumers continue to purchase in varying economic conditions. In 2016, in most of its markets, the retail environment could be characterized as challenging. As a result, the majority of the Company's retail customers continued to emphasize price competitiveness as their primary focus. To provide these retail partners with value over and above competitive pricing, Dorel continued to invest in new product development and various brand support initiatives.

In Dorel Juvenile, the Company believes that demand generally remains steady as child safety is a constant priority and parents require products that fulfill that need. In the Company's traditional markets, birth rates are trending lower meaning newer markets like Latin America and Asia with higher birth rates are being exploited. In recent years, while a trend to less expensive items has emerged for certain consumers, a segment of the market is attracted towards higher-end product dividing the marketplace into two distinct consumer groups that the segment services with its multiple brand strategy.

In Dorel Sports, the Company believes that consumer trends that consider health and environmental concerns help buffer this segment against possible declines in overall consumer spending. However, demand can also be affected by weather conditions which are beyond the Company's control. In addition, Dorel offers a great assortment of products in the value priced product category available at its mass merchant customers. This means that should consumers elect to spend less on a particular recreational product, Dorel has alternatives to higher priced items.

In Dorel Home, Dorel concentrates exclusively on value priced items and sells the majority of its products through the mass merchant and Internet sales distribution channels. During difficult economic times, when shopping for furniture, consumers are likely to spend less and tend to avoid furniture store outlets and shop at the mass merchants for reasonably priced items.

Should economic conditions worsen significantly, unemployment rise dramatically or bad weather conditions occur, it could have a negative impact on the Company as consumer spending would likely be curtailed. There can be no assurance that the economies, taken as a whole in which the Company operates, will improve going forward and in the event of a substantial deterioration of these economies, the Company could be adversely affected.

## **Product Costs and Supply**

Dorel purchases raw materials, component parts and finished goods. The main commodity items purchased for production include particle board and plastic resins, as well as corrugated cartons. Key component parts include car seat covers, hardware, buckles and harnesses, bicycle frames, futon frames and covers. These parts are derived from textiles and a wide assortment of metals, plastics and wood. The Company's finished goods purchases are largely derived from steel, aluminum, resins, textiles, rubber and wood.

Raw material costs fluctuations were highlighted by resin price increases in both the U.S. and Europe in 2016. Also, particle board prices increased in North America. With crude oil prices continuing to rise, U.S. resin prices are expected to increase slightly in 2017. Particle board prices are forecasted to remain stable in 2017.

The Company's suppliers of components and finished goods experienced higher input material costs in 2016. The Chinese currency ("RMB") depreciated approximately 7% in 2016 and labour costs in China continue to increase but at a lower rate of approximately 10% per year.

Container freight costs are expected to remain volatile in 2017 due to ongoing industry consolidation. Current expectations are for container prices to increase in 2017.

The Company's level of profitability is impacted by its ability to manage these various input costs and adjust pricing to its customers as required. In addition, Dorel relies on its suppliers to provide quality products on a timely basis and has always prided itself on establishing successful long-term relationships both domestically and overseas. The Company remains committed to actively working with its supplier base to ensure that the flow of product is not interrupted. Should input costs increase dramatically or should major existing vendors be unable to supply Dorel, it could have an adverse effect on the Company going forward.

## **Foreign Currency Fluctuations**

Dorel uses the US dollar as its reporting currency. Dorel is subject to risk due to variations in currency values against the US dollar. Foreign currency risk occurs at two levels; transactional and translational. Transactional currency risk occurs when a given division either incurs costs or generates revenues in a currency other than its own functional currency. The Company's operations that are most affected by transactional currency risk are those that operate in the Euro zone, the United Kingdom, Canada, Latin America, China, Japan and Australia. Translational risk occurs upon conversion of non-US functional currency divisions' results to the US dollar for reporting purposes. Dorel's European, Latin American, Asian and Australian operations are the most significant divisions that do not use the US dollar as their functional currency, and as such translational risk is limited to those operations. The two major functional currencies in Europe are the Euro and Pound Sterling.

Dorel's European, Latin American, Asian and Australian operations are negatively affected by a stronger US dollar as portions of their respective purchases are in that currency, while their revenues are not. The Dorel Sports segment is growing its business more quickly outside of the United States and as such its exposure to fluctuations in the US dollar on both a transactional and translational basis has grown over the past few years. It is similar to the Dorel Juvenile segment in that portions of its purchases are in US dollars, while its revenues are not. Dorel's Canadian operations within Dorel Home benefit from a stronger US dollar as large portions of its revenues are generated in the United States and the majority of its costs are in Canadian dollars. This situation is mitigated somewhat by Dorel Juvenile Canada's operations that import US dollar denominated goods and sell to Canadian customers.

Throughout 2016, the decline of the British Pound following the Brexit vote had a transactional and translational net negative impact on Dorel Juvenile's and Dorel Sports operating profit. During the first half of 2016, the continued strengthening of the US dollar against the Brazilian Real from 2015 also had an unfavourable impact on these segments which was offset by price increases implemented in the fourth quarter of 2015 and onwards. Dorel Home positively benefited from the overall surge of the US dollar versus the Canadian dollar in 2016 compared to prior year. Other selective price increases were carried out during 2016 to reflect the current foreign exchange rates levels offsetting the negative impact created by the decline of other currencies during the year.

The Company uses options, futures and forward contracts to hedge against these adverse fluctuations in currency. Further details on the Company's hedging strategy and the impact in the year can be found in Note 20 to the Consolidated Financial Statements. Significant changes in the value of the US dollar can greatly affect the Company's future earnings.

#### **Concentration of Revenues**

For the year ended December 30, 2016, one customer accounted for more than 10% of the Company's revenues, at 27.8% of Dorel's total revenue. In 2015, this customer accounted for 27.3% of total revenue. Dorel does not have long-term contracts with its customers, and as such revenues are dependent upon Dorel's continued ability to deliver attractive products at a reasonable price, combined with high levels of service. There can be no assurance that Dorel will be able to sell to such customers on an economically advantageous basis in the future or that such customers will continue to buy from Dorel.

#### **Customer and Credit Risk**

The majority of the Company's revenue is derived from sales to major retail chains. The remainder of Dorel's sales are made mostly to specialty juvenile stores and IBDs. To minimize credit risk, the Company conducts ongoing credit reviews and maintains credit insurance on selected accounts. Should certain of these major retailers cease operations, there could be a material short-term adverse effect on the Company's consolidated results of operations. In the long term, the Company believes that should certain retailers cease to exist, consumers will shop at competitors at which Dorel's products will generally also be sold. As at December 30, 2016, one customer accounted for 15.0% of the Company's total trade accounts receivable balance. As at December 30, 2015, two customers accounted for respectively 13.7% and 12.3% for an aggregate of 26.0% of the Company's total trade accounts receivable balance.

Based on past experience, the Company believes that no significant allowance for doubtful accounts is necessary in respect of trade accounts receivable not past due and past due 0-30 days which together represent 85.2% of total gross trade accounts receivable (2015 - 86.9%).

## **Product Liability**

As with all manufacturers of products designed for use by consumers, Dorel is subject to numerous product liability claims, particularly in the United States. Dorel makes ongoing efforts to improve quality control and to ensure the safety of its products. The Company is insured to mitigate its product liability exposure. No assurance can be given that a judgment will not be rendered against Dorel in an amount exceeding the amount of insurance coverage or in respect of a claim for which Dorel is not insured.

## **Income Taxes**

The Company's current organizational structure has resulted in a comparatively low effective income tax rate. This structure and the resulting tax rate are supported by current domestic tax laws in the jurisdictions in which the Company operates and by the interpretation and application of these tax laws. The rate can also be affected by the application of income tax treaties between these various jurisdictions. Unanticipated changes to these interpretations and applications of current domestic tax laws, or to the tax rates and treaties, could adversely impact the effective income tax rate of the Company going forward.

# **Product and Brand Development**

To support continued revenue growth, the Company must continue to update existing products, design innovative new items, develop strong brands and make significant capital investments. The Company has invested heavily in product development and plans to keep it at the center of its focus. In addition, the Company must continue to maintain, develop and strengthen its end-user brands. Should the Company invest in or design products that are not accepted in the marketplace, or if its products are not brought to market in a timely manner, or in certain cases, fail to be approved by the appropriate regulatory authorities, this could negatively impact future growth.

### **Regulatory Environment**

The Company operates in certain industries which are highly regulated and as such operates within constraints imposed by various regulatory authorities. In recent years, greater concern regarding product safety has resulted in more onerous regulations being placed on the Company as well as on all of its competitors operating in these industries. Dorel has always operated within this environment and has

allocated a great deal of resources to meeting these obligations, and is therefore well positioned to meet these regulatory requirements. However, any future regulations that would require additional costs could have an adverse effect on the Company going forward.

#### **Liquidity and Access to Capital Resources**

Dorel requires continued access to capital markets to support its activities. Part of the Company's long-term strategy is to grow through the acquisition of complementary businesses that it believes will enhance the value of the Company for its shareholders. To satisfy its financing needs, the Company relies on long-term and short-term debt and cash flow from operations. Any impediments to the Company's ability to access capital markets, including significant changes in market interest rates, general economic conditions or the perception in the capital markets of the Company's financial condition or prospects, could have a material adverse effect on the Company's financial condition and results of operation.

#### **Valuation of Goodwill and Other Intangible Assets**

As part of its annual impairment tests, the value of goodwill and other indefinite life intangible assets are subject to significant assumptions, such as future expected cash flows and assumed discount and weighted average cost of capital rates. In addition, the value of customer relationships and supplier relationship recognized includes significant assumptions in reference to customer attrition rates and useful lives. Should current market conditions adversely affect the Company's expectations of future results, this could result in a non-cash impairment being recognized at some point in the future. Additionally, in the current market environment, some of the other assumptions could be impacted by factors beyond the Company's control. For example, more conservative risk assumptions could materially affect these valuations and could require a downward adjustment in the value of these intangible assets in the future.

The Company performs its impairment tests of goodwill and intangible assets with indefinite useful lives (trademarks) during the fourth quarter or more frequently if an impairment indicator is triggered. After taking into consideration the impairment losses on goodwill and intangible assets recorded in the second quarter of 2016 and the third quarter of 2015 which were explained in section 3 "Operating Results" of this MD&A, the Company completed a reconciliation of the sum of the estimated fair values of its CGUs to its market capitalization. The Company's market capitalization was determined by multiplying the number of Class "A" Multiple Voting Shares and Class "B" Subordinate Voting Shares outstanding as at October 31, 2016 by the market price of the Company's total shares as at October 31, 2016. The accounting principles regarding goodwill acknowledge that the observed market prices of individual trades of a company's stock (and thus its computed market capitalization) may not be representative of the fair value of the company as a whole. The Company believes that market capitalization alone does not capture the fair value of the business as a whole, or the substantial value that an acquirer would obtain from its ability to obtain control of the business. The amount of the control premium in excess of the Company's market capitalization requires significant judgment and the Company has observed recent market transactions as a guide to establish a range of reasonably possible control premiums to estimate the Company's fair value. The Company also considers the following qualitative items that cannot be accurately quantified and are based upon the beliefs of management, but provide additional support for the explanation of the remaining difference between the estimated fair values of the Company's CGUs and its market capitalization:

- · The Company's stock has relatively low trading volume;
- Previously unseen pressures are in place given the global financial and economic crises.

As described above, the Company's share price and control premium are significant factors in assessing the Company's fair value for purposes of the goodwill impairment assessment. The Company's share price can be affected by, among other things, changes in industry or market conditions, including the effect of competition, changes in the Company's results of operations, and changes in its forecasts or market expectations relating to future results. In the fiscal year 2016, the Company's close share price has fluctuated significantly between a high of CAD\$40.54 and a low of CAD\$26.46. The Company will continue to monitor market trends in the business, the related expected cash flows and the calculation of market capitalization for purposes of identifying possible indicators of impairment. Should the Company's market capitalization decline or the Company has other indicators of impairment, the Company would be required to perform a goodwill impairment test. Additionally, the Company would then be required to review its remaining non-financial assets for impairment.

# 9. OTHER INFORMATION

The designation, number and amount of each class and series of its shares outstanding as of March 15, 2017 are as follows:

- · An unlimited number of preferred shares without nominal or par value, issuable in series and fully paid.
- An unlimited number of Class "A" Multiple Voting Shares without nominal or par value, convertible at any time at the option of the holder into Class "B" Subordinate Voting Shares on a one-for-one basis, and;
- An unlimited number of Class "B" Subordinate Voting Shares without nominal or par value, convertible into Class "A" Multiple Voting Shares, under certain circumstances, if an offer is made to purchase the Class "A" shares.

Details of the issued and outstanding shares are as follows:

Class	s A	Class	s B	Total	
Number	\$('000)	Number	\$('000)	\$('000)	
4,192,035	1,769	28,211,945	200,631	202,400	

Outstanding stock options, Deferred Share Units, cash-settled Share Appreciation Rights and cash-settled Performance Share Units are disclosed in Note 24 to the Company's consolidated financial statements. There were no significant changes to these values in the period between the year-end and the date of the preparation of this MD&A.

## 10. DISCLOSURE CONTROLS AND PROCEDURES AN INTERNAL CONTROLS OVER FINANCIAL REPORTING

#### Disclosure controls and procedures ("DC&P")

National Instrument 52-109, "Certification of Disclosure in Issuers' Annual and Interim Filings", issued by the Canadian Securities Administrators requires that the Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO") certify that they are responsible for establishing and maintaining DC&P for the Company, that DC&P have been designed and are effective in providing reasonable assurance that material information relating to the Company is made known to them, that they have evaluated the effectiveness of the Company's DC&P, and that their conclusions about the effectiveness of those DC&P at the end of the period covered by the relevant annual filings have been disclosed by the Company.

Under the supervision of and with the participation of management, including the President and Chief Executive Officer and Executive Vice-president, Chief Financial Officer and Secretary, management has evaluated the design and operating effectiveness of the Company's DC&P as at December 30, 2016 and have concluded that those DC&P were appropriately designed and operating effectively in ensuring that information required to be disclosed by the Company in its corporate filings is recorded, processed, summarized and reported within the required time period for the year then ended.

### Internal controls over financial reporting ("ICFR")

National Instrument 52-109 also requires the CEO and CFO to certify that they are responsible for establishing and maintaining ICFR for the Company, that those internal controls have been designed and are effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with International Financial Reporting Standards, and that the Company has disclosed any changes in its internal controls during its most recent interim period that has materially affected, or is reasonably likely to materially affect, its ICFR.

During 2016, management evaluated the Company's ICFR to ensure that they have been designed and are effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with International Financial Reporting Standards. Management has used the Internal Control-Integrated Framework (2013) to evaluate the effectiveness of ICFR, which is a recognized and suitable framework developed by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO").

Under the supervision of and with the participation of management, including the President and Chief Executive Officer and Executive Vice-president, Chief Financial Officer and Secretary, management has evaluated the ICFR as at December 30, 2016 and have concluded that those internal controls were appropriately designed and were effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with International Financial Reporting Standards.

# 11. LOCAL STATUTORY DISCLOSURE REQUIREMENTS

On April 22, 2014, Caloi issued a non-convertible secured debentures in Brazil of BRL 100.0 million bearing interest at various rates per annum, based on a floating CDI (Inter-Bank Certificate of Deposit) rate plus a margin. As at December 30, 2016, the remaining principal repayments of the debentures are 4 semi-annual instalments of \$4.4 million (BRL 14.3 million) payable in March and September of each year from March 2017 until September 2018 and 1 final semi-annual instalment of \$4.5 million (BRL 14.5 million) in March 2019.

Brazilian regulatory legislation requires that Caloi publish statutory financial statements due to its issuance of debentures in its local market. As such, the following summary financial information of Caloi is provided in the table below:

### Caloi Norte S.A.

Selected financial information from the income statement

	Year ended December 30, 2016
	\$
Total revenue	83,751
Operating profit	7,318

### Caloi Norte S.A.

Selected financial information from the statement of financial position

	As at December 30, 2016
	\$
Total current assets	50,078
Total non-current assets	63,916
Total current liabilities	48,935
Total non-current liabilities	14,693

# 12. CAUTION REGARDING FORWARD LOOKING INFORMATION

Certain statements included in this MD&A may constitute "forward-looking statements" within the meaning of applicable Canadian securities legislation. Except as may be required by Canadian securities laws, the Company does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Forward-looking statements, by their very nature, are subject to numerous risks and uncertainties and are based on several assumptions which give rise to the possibility that actual results could differ materially from the Company's expectations expressed in or implied by such forward-looking statements and that the objectives, plans, strategic priorities and business outlook may not be achieved. As a result, the Company cannot guarantee that any forward-looking statement will materialize, or if any of them do, what benefits the Company will derive from them. Forward-looking statements are provided in this MD&A for the purpose of giving information about Management's current expectations and plans and allowing investors and others to get a better understanding of the Company's operating environment. However, readers are cautioned that it may not be appropriate to use such forward-looking statements for any other purpose.

Forward-looking statements made in this MD&A are based on a number of assumptions that the Company believed were reasonable on the day it made the forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations expressed in or implied by the forward-looking statements include: general economic conditions; changes in product costs and supply channels; foreign currency fluctuations; customer and credit risk including the concentration of revenues with a small number of customers; costs associated with product liability; changes in income tax legislation or the interpretation or application of those rules; the continued ability to develop products and support brand names; changes in the regulatory environment; continued access to capital resources and the related costs of borrowing; changes in assumptions in the valuation of goodwill and other intangible assets; and there being no certainty that the Company's dividend current policy will be maintained. These and other risk factors that could cause actual results to differ materially from expectations expressed in or implied by the forward-looking statements are discussed in the Company's annual MD&A and Annual Information Form filed with the applicable Canadian securities regulatory authorities. The risk factors outlined in the previously-mentioned documents are specifically incorporated herein by reference.

The Company cautions readers that the risks described above are not the only ones that could impact it. Additional risks and uncertainties not currently known to the Company or that the Company currently deems to be immaterial may also have a material adverse effect on the Company's business, financial condition or results of operations. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements as a prediction of actual results.

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### MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

Management is responsible for the preparation and presentation of the consolidated financial statements and the financial information presented in this annual report. This responsibility includes the selection of accounting policies and practices and making judgments and estimates necessary to prepare the consolidated financial statements.

Management has also prepared the financial information presented elsewhere in this annual report and has ensured that it is consistent with the consolidated financial statements.

Management maintains systems of internal control designed to provide reasonable assurance that assets are safeguarded and that relevant and reliable financial information is being produced.

The Board of Directors is responsible for ensuring that Management fulfills its responsibilities for financial reporting and is responsible for reviewing and approving the consolidated financial statements. The Board of Directors carries out this responsibility principally through its Audit Committee, which is comprised solely of independent directors. The consolidated financial statements have been audited by the independent auditors KPMG LLP, whose report follows.

Jeffrey Schwing

**Martin Schwartz** 

President and Chief Executive Officer

Martin Schwatz

Jeffrey Schwartz

Executive Vice-President, Chief Financial Officer and Secretary

#### **INDEPENDENT AUDITORS' REPORT**

To the Shareholders of Dorel Industries Inc.

We have audited the accompanying consolidated financial statements of Dorel Industries Inc. (the "Company"), which comprise the consolidated statements of financial position as at December 30, 2016 and December 30, 2015, the consolidated statements of income, comprehensive loss, changes in equity and cash flows for the years then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Company's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Dorel Industries Inc. as at December 30, 2016 and December 30, 2015, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with International Financial Reporting Standards.

March 17, 2017 Montréal, Canada

KPMG LLP.

\*CPA auditor, CA, public accountancy permit No. A119178

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. KPMG Canada provides services to KPMG LLP.

	As at December 30, 2016	As at December 30, 2015
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents (Note 30)	31,883	33,182
Trade and other receivables (Note 8)	431,062	447,345
Inventories (Note 9)	549,688	584,986
Other financial assets (Note 10)	4,333	4,467
Income taxes receivable	14,466	12,985
Prepaid expenses	21,040	20,234
	1,052,472	1,103,199
Assets held for sale (Note 7)	20,017	11,265
	1,072,489	1,114,464
NON-CURRENT ASSETS		
Property, plant and equipment (Note 11)	191,294	206,542
Intangible assets (Notes 12 and 13)	427,587	465,447
Goodwill (Note 13)	435,790	476,330
Deferred tax assets (Note 28)	39,324	37,258
Other assets (Note 14)	6,148	4,904
	1,100,143	1,190,481
	2,172,632	2,304,945

	As at	As at
	December 30, 2016	December 30, 2015
	\$	\$
LIABILITIES		
CURRENT LIABILITIES		
Bank indebtedness (Note 15)	49,490	54,471
Trade and other payables (Note 16)	437,009	434,178
Written put option and forward purchase agreement liabilities (Note 17)	7,500	4,104
Other financial liabilities (Note 10)	569	895
Deferred revenue	6,475	_
Income taxes payable	15,143	15,590
Long-term debt (Note 18)	51,138	32,857
Provisions (Note 19)	63,169	34,267
	630,493	576,362
NON-CURRENT LIABILITIES		
Long-term debt (Note 18)	355,118	465,732
Net pension and post-retirement defined benefit liabilities (Note 22)	35,206	43,058
Deferred tax liabilities (Note 28)	53,293	72,447
Provisions (Note 19)	1,681	1,702
Written put option and forward purchase agreement liabilities (Note 17)	26,325	30,788
Other financial liabilities (Note 10)	1,115	1,890
Other long-term liabilities	13,302	10,569
	486,040	626,186
EQUITY		
Share capital (Note 23)	202,400	200,277
Contributed surplus	27,139	26,480
Accumulated other comprehensive loss	(113,840)	(113,956)
Other equity	3,027	1,527
Retained earnings	937,373	988,069
	1,056,099	1,102,397
	2,172,632	2,304,945

ON BEHALF OF THE BOARD:

Martin Schwatz

DIRECTOR

Schwing

DIRECTOR

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	2016	2015
	\$	\$
Sales	2,596,062	2,668,918
Licensing and commission income	7,123	14,439
TOTAL REVENUE	2,603,185	2,683,357
Cost of sales (Notes 6 and 22)	1,992,624	2,101,859
GROSS PROFIT	610,561	581,498
Selling expenses	230,623	235,030
General and administrative expenses	244,631	209,330
Research and development expenses	39,092	37,595
Restructuring and other costs (Note 6)	19,560	14,790
Impairment losses on goodwill and intangible assets (Notes 12, 13 and 32)	55,341	26,510
OPERATING PROFIT	21,314	58,243
Finance expenses (Notes 17 and 31)	42,899	35,277
INCOME (LOSS) BEFORE INCOME TAXES	(21,585)	22,966
Income taxes (Note 28)		
Current	10,273	15,715
Deferred	(20,247)	(18,453)
	(9,974)	(2,738)
NET INCOME (LOSS)	(11,611)	25,704
EARNINGS (LOSS) PER SHARE (Note 29)		
Basic	(0.36)	0.80
Diluted	(0.36)	0.79

	2016	2015
	\$	\$
NET INCOME (LOSS)	(11,611)	25,704
OTHER COMPREHENSIVE INCOME (LOSS):		
Items that are or may be reclassified subsequently to net income:		
Cumulative translation account:		
Net change in unrealized foreign currency gains (losses) on translation of net investments in foreign operations, net of tax of nil	3,856	(80,464)
Net gains (losses) on hedge of net investments in foreign operations,		
net of tax of nil	(1,964)	(15,215)
	1,892	(95,679)
Net changes in cash flow hedges:		
Net change in unrealized gains (losses) on derivatives designated as cash flow hedges	4,395	5.264
Reclassification to income	608	978
Reclassification to the related non-financial asset	(4,477)	(5,894)
Deferred income taxes	(354)	152
	172	500
Items that will not be reclassified to net income:		
Defined benefit plans:		
Remeasurements of the net pension and post-retirement defined		
benefit liabilities (Note 22)	(2,913)	2,791
Deferred income taxes	965	(989)
	(1,948)	1,802
TOTAL OTHER COMPREHENSIVE INCOME (LOSS)	116	(93,377)
TOTAL COMPREHENSIVE LOSS	(11,495)	(67,673)

					Iders of the Co	ompany		
	Accumulated other comprehensive income (loss)							
	Share Capital	Contributed Surplus	Cumulative Translation Account	Cash Flow Hedges	Defined Benefit Plans	Other Equity	Retained Earnings	Total Equity
	\$	\$	\$	\$	\$	\$	\$	\$
Balance as at December 30, 2014	199,927	25,691	(8,842)	2,180	(13,917)	579	1,001,366	1,206,984
Total comprehensive loss:								
Net income	_	_	_	_	_	_	25,704	25,704
Other comprehensive income								
(loss)	_	_	(95,679)	500	1,802	_	_	(93,377)
	_	_	(95,679)	500	1,802	_	25,704	(67,673)
Issued under stock option plan (Note 23)	219	_	_	_	_	_	-	219
Reclassification from contributed surplus due to exercise of stock options (Note 23)	70	(70)	_	_	_	_	_	_
Reclassification from contributed surplus due to settlement of deferred share units		(1-7)						
(Notes 23 and 24)	61	(101)	_	_	_	_	_	(40)
Share-based payments (Note 24)	_	730	_	_	_	_	_	730
Remeasurement of written put option liabilities (Note 17)	_	_	_	_	_	948	_	948
Dividends on common shares (Note 23)	_	_	_	_	_	_	(38,771)	(38,771)
Dividends on deferred share units (Note 24)	_	230	_	_	_	_	(230)	_
Balance as at December 30, 2015	200,277	26,480	(104,521)	2,680	(12,115)	1,527	988,069	1,102,397
Total comprehensive loss:								
Net loss	_	_	_	_	_	_	(11,611)	(11,611)
Other comprehensive income								
(loss)	_	_	1,892	172	(1,948)	_		116
	_	_	1,892	172	(1,948)	_	(11,611)	(11,495)
Issued under stock option plan (Note 23)	1,534	_	_	_	_	_	-	1,534
Reclassification from contributed surplus due to exercise of stock options (Note 23)	385	(385)	_	_	_	_	_	_
Reclassification from contributed surplus due to settlement of deferred share units								
(Notes 23 and 24)	204	(420)	-	-	-	-	-	(216)
Share-based payments (Note 24)	-	1,197	-	-	-	-	-	1,197
Remeasurement of written put option liabilities (Note 17)	_	_	_	_	_	1,500	_	1,500
Dividends on common shares (Note 23)	_	_	_	_	_	_	(38,818)	(38,818)
Dividends on deferred share units (Note 24)		267				_	(267)	
Balance as at December 30, 2016	202,400	27,139	(102,629)	2,852	(14,063)	3,027	937,373	1,056,099

	2016	2015
	\$	\$
CASH PROVIDED BY (USED IN):		
OPERATING ACTIVITIES		
Net (loss) income	(11,611)	25,704
Items not involving cash:		
Depreciation and amortization (Notes 11 and 12)	53,186	58,801
Impairment losses on goodwill and intangible assets (Notes 12 and 13)	55,341	26,510
Unrealized losses (gains) arising on financial assets and financial liabilities classified as held for trading	197	(214)
Share-based payments (Note 24)	484	389
Defined benefit pension and post-retirement costs (Note 22)	(5,711)	4,119
Loss (gain) on disposal of property, plant and equipment	(1,286)	1,474
Write-down of deferred development costs (Note 12)	5,590	_
Restructuring and other costs (Note 6)	13,593	6,612
Finance expenses (Note 31)	42,899	35,277
Income taxes recovery (Note 28)	(9,974)	(2,738)
Net changes in balances related to operations (Note 30)	75,254	(34,407)
Income taxes paid	(20,257)	(15,678)
Income taxes received	9,913	7,204
Interest paid	(36,200)	(34,683)
Interest received	447	346
CASH PROVIDED BY OPERATING ACTIVITIES	171,865	78,716
FINANCING ACTIVITIES		
Bank indebtedness	(8,249)	40,312
Increase of long-term debt	_	32,107
Repayments of long-term debt	(98,749)	(64,134)
Repayments of forward purchase agreement liabilities (Note 17)	(4,414)	_
Increase of written put option liabilities (Note 17)	673	525
Financing costs	(2,173)	(2,205)
Issuance of share capital (Note 23)	1,479	219
Dividends on common shares (Note 23)	(38,818)	(38,771)
CASH USED IN FINANCING ACTIVITIES	(150,251)	(31,947)
<u></u>	(===,===,	(01,011)
INVESTING ACTIVITIES		
Acquisition of businesses (Note 30)	5,475	(2,326)
Additions to property, plant and equipment (Notes 11 and 30)	(20,014)	(34,309)
Disposals of property, plant and equipment	1,564	974
Net proceeds from disposals of assets held for sale (Note 7)	5,883	_
Additions to intangible assets (Notes 12 and 30)	(16,165)	(17,744)
CASH USED IN INVESTING ACTIVITIES	(23,257)	(53,405)
Effect of foreign currency exchange rate changes on cash and cash equivalents	344	(7,283)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(1,299)	(13,919)
Cash and cash equivalents, beginning of year	33,182	47,101
CASH AND CASH EQUIVALENTS, END OF YEAR (Note 30)	31,883	33,182

### **NOTE 1 - NATURE OF OPERATIONS**

Dorel Industries Inc. (the "Company") is a global consumer products company which designs, manufactures or sources, markets and distributes a diverse portfolio of powerful product brands, marketed through its Dorel Juvenile, Dorel Sports and Dorel Home segments. The principal markets for the Company's products are the United States, Europe, Latin America, Canada and Asia. The principal activities of the Company are described in Note 32. The Company is incorporated and domiciled in Canada whose shares are traded on the Toronto Stock Exchange ("TSX"). The registered office is in Westmount, Québec.

#### NOTE 2 – STATEMENT OF COMPLIANCE AND BASIS OF PREPARATION AND MEASUREMENT

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as adopted by the International Accounting Standards Board ("IASB"), using the US dollar as the reporting currency. The US dollar is the functional currency of the Canadian parent company. All financial information is presented in US dollars and has been rounded to the nearest thousand, unless otherwise indicated.

The consolidated financial statements have been prepared on a historical basis except for:

- · derivative financial instruments which are measured at fair value;
- written put option and forward purchase agreement liabilities which are measured at fair value;
- share-based compensation arrangements which are measured in accordance with IFRS 2, Share-Based Payment;
- assets held for sale which are measured at the lower of their carrying amount or fair value less costs to sell;
- identifiable assets acquired and liabilities assumed in connection with a business combination which are measured at fair value at acquisition date;
- the net pension and post-retirement defined benefit liabilities which are measured as the net total of plan assets measured at fair
  value less the discounted present value of the defined benefit obligations; and
- product liability which is measured at its discounted present value.

These consolidated financial statements were authorized by the Company's Board of Directors for issue on March 17, 2017.

#### **NOTE 3 - CHANGE IN ACCOUNTING POLICIES**

The following are amendments to standards applied by the Company in the preparation of these consolidated financial statements.

- Annual Improvements to IFRSs 2012–2014 Cycle. Amendments were made to clarify the following in the standard:
  - Changes in method for disposal under IFRS 5, Non-current Assets Held for Sale and Discontinued Operations.
- Disclosure Initiative (Amendments to IAS 1, Presentation of Financial Statements).

The Company adopted these amendments for the annual period beginning on December 31, 2015. The adoption of these amendments did not have a material impact on the Company's consolidated financial statements.

#### **NOTE 4 - SIGNIFICANT ACCOUNTING POLICIES**

Except for the change in accounting policies described above in Note 3, the accounting policies set out below have been applied consistently in the preparation of the consolidated financial statements of all years presented and have been applied consistently by the Company's entities. Certain comparative amounts in the consolidated financial statements have been reclassified in order to conform to the 2016 financial statement presentation.

#### a) Basis of Consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at December 30, 2016. The Company consolidates a 100% interest in all its material subsidiaries. Subsidiaries are fully consolidated from the date of acquisition, being the date on which the Company obtains control, and continue to be consolidated until the date that such control ceases. Control is achieved when the Company is exposed, or has rights to, variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Company controls an investee if and only if the Company has power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee), exposure, or rights to, variable returns from its involvement with the investee and the ability to use its power over the investee to affect its returns. The financial statements of subsidiaries are prepared with the same reporting period of the Company. The accounting policies of subsidiaries have been changed when necessary to align them with the policies of the Company. All significant inter-company balances and transactions, and any unrealized income and expenses arising from inter-company transactions, have been eliminated in preparing the consolidated financial statements.

### b) Use of Estimates

The preparation of consolidated financial statements in conformity with IFRS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, related amounts of revenues and expenses, and disclosure of contingent assets and liabilities. Significant estimates and assumptions are used to evaluate the following:

- carrying values of goodwill and intangibles with indefinite lives (see Note 13);
- fair value measurement of written put option and forward purchase agreement liabilities (see Note 17);
- valuation allowances for trade receivables (see Notes 8 and 20) and inventories (see Note 9);
- provisions, including product liability, accrual of product warranties, liabilities for potential litigation claims and settlements (see Note 19);
- the establishment of a worldwide provision for income taxes including deferred tax liabilities and the determination of the realizable value of deferred tax assets (see Note 28); and
- · fair value measurement of the identifiable assets acquired, liabilities assumed and consideration transferred of the acquired businesses.

Estimates and assumptions are reviewed periodically and the effects of revisions are reflected in the consolidated financial statements in the period they are determined to be necessary and in any future periods affected. Actual results could differ from those estimates and such differences could be material.

## c) Judgments

Accounting can involve using judgment, which includes making estimates and assumptions at the date of the consolidated financial statements. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The effect of any change is recognized immediately. The most critical judgments in applying the accounting policies are described below:

• Goodwill and intangible assets with indefinite useful lives:

Goodwill and intangible assets with indefinite useful lives are allocated to a cash generating unit (CGU) or group of CGUs and tested for impairment by comparing the carrying value of the CGU, including allocated goodwill and intangible assets, to the recoverable amount. The recoverable amount is defined as the higher of fair value less costs of disposal and value in use. Significant management estimates are required to determine both fair value and value in use. Estimates of fair value, selling costs or the discounted future cash flows related to the CGUs are required. Differences in estimates could affect whether goodwill or intangible assets with indefinite useful lives are in fact impaired and the dollar amount of that impairment.

## c) Judgments (continued)

### • Written put and call options and forward purchase agreements:

The Company uses judgment to determine whether there are written put and call options or forward purchase agreements in place in certain newly incorporated subsidiaries or business acquisitions when there is a non-controlling shareholder. Management's judgment impacts whether the call option is accounted for separately or not from the put option or combined as one instrument and whether the remeasurement of the instrument is accounted for as other equity or as finance expenses.

#### Provisions and contingent liabilities:

A provision is recognized if the Company has a present legal or constructive obligation, as a result of past events, that can be estimated reliably, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation. Management must use judgment in determining whether all of the above three conditions have been met to recognize a provision or whether a contingent liability is in existence at the reporting date.

Management formulates a reliable estimate for the obligation once the applicable criteria have been satisfied to recognize the liability. Management's estimate is based on the likelihood and timing of economic outflows, discount rates, historical experience, nature of provision, opinions of legal counsel and other advisors and if there is a claim amount. Provisions and contingencies can vary materially from management's initial estimate and affect future consolidated financial statements.

#### Income taxes:

The Company's income tax provision is based on tax rules and regulations that are subject to interpretation and require estimates and assumptions that may be challenged by taxation authorities. Management's estimates of income tax assets and liabilities are periodically reviewed and adjusted as circumstances warrant, such as for changes to tax laws and administrative guidance, and the resolution of uncertainties through either the conclusion of tax audits or expiration of prescribed time limits within the relevant statutes. The final results of government tax audits and other events may vary materially compared to estimates and assumptions used by management in determining the provision for income taxes and in valuing income tax assets and liabilities. A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is based on Management's estimates of the generation of future taxable income and estimates of the impact of tax planning strategies.

#### • Allowances for sales returns and other customer programs:

At the time revenue is recognized, the Company records estimated reductions to revenue for customer programs and incentive offerings, including special pricing agreements, promotions, advertising allowances and other volume-based incentives. These estimates are based on agreements with applicable customers, historical experience with the customers and/or product and other relevant factors.

Historical sales returns, changes in internal credit policies and customer concentrations are used when evaluating the adequacy of the allowances for sales returns. Actual results can differ greatly from management's estimates.

## • Allowance for doubtful accounts:

The Company is required to make an assessment of whether trade receivables are collectible. Accordingly, management establishes an allowance for estimated losses arising from non-payment and other revenue adjustments, taking into consideration customer creditworthiness, current economic trends and past experience. If future collections differ from estimates, future earnings would be affected.

## Inventory valuation:

The Company regularly reviews inventory quantities on hand and records a provision for those inventories no longer deemed to be fully recoverable. The cost of inventories may no longer be recoverable if those inventories are slow moving, damaged, if they have become obsolete, or if their selling prices or estimated forecast of product demand declines. If actual market conditions are less favourable than previously projected, or if liquidation of the inventory no longer deemed to be fully recoverable is more difficult than anticipated, additional provisions may be required.

### d) Revenue Recognition

Sales are recognized at the fair value of the consideration received or receivable when:

- the risks and rewards of ownership have been transferred to the customer;
- there is no continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- · the amount of revenue can be measured reliably;
- the recovery of the consideration is probable; and
- · the associated costs and possible return of goods can be measured reliably.

The Company records estimated reductions to revenue for customer programs and incentive offerings, including special pricing agreements, promotions, advertising allowances and other volume-based incentives. Provisions for customer incentives and for sales and return allowances are made at the time of product shipment. Sales are reported net of these provisions and exclude sales taxes.

When the Company acts in the capacity of an agent rather than as the principal in a transaction, the revenue recognized is the commission earned by the Company. Licensing and commission income is recognized based on the contract terms on an accrual basis.

## e) Cash and Cash Equivalents

Cash and cash equivalents include all highly liquid instruments with original maturities of three months or less. Cash and cash equivalents are classified as a financial asset as loans and receivables and measured at amortized cost using the effective interest rate method.

### f) Inventories

Inventories are measured at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis. Inventory costs include:

- the purchase price and other costs directly related to the acquisition of materials;
- the costs directly related to the conversion of materials to finished goods, such as direct labour and an allocation of fixed and variable
  production overheads, including manufacturing depreciation expense. The allocation of fixed production overheads to the cost of
  inventories is based on a normal range of capacity of the production facilities. Normal capacity is the average production expected to
  be achieved over a number of periods under normal circumstances.
- costs include transfers from other comprehensive income (loss) of any gain or loss on qualifying cash flow hedges of foreign currency purchases of inventories.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. Inventories are written down to net realizable value when the cost of inventories is determined not to be recoverable. When the circumstances that previously caused the inventories to be written down below cost no longer exist or when there is clear evidence of an increase in net realizable value because of changed economic circumstances, the amount of the write-down is reversed. The reversal is limited to the amount of the original write-down.

## g) Property, Plant and Equipment

Property, plant and equipment are recorded at cost less accumulated depreciation and accumulated impairment losses, if any. Cost includes expenditures that are directly attributable to the acquisition of the asset, such as the purchase price or manufacturing cost, capitalized borrowing costs, as well as other costs incurred in bringing the asset to its present location and condition.

Finance leases where substantially all the risks and rewards of ownership are transferred to the Company are included in property, plant and equipment. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments.

## g) Property, Plant and Equipment (continued)

Property, plant and equipment are depreciated as follows:

	Method	Rate/Useful lives
Buildings and improvements	Straight-line	20 to 40 years
Machinery and equipment	Declining balance	15%
Moulds	Straight-line	3 to 5 years
Furniture and fixtures	Declining balance	20%
Computer equipment	Declining balance	30%
Vehicles	Declining balance	30%
Leasehold improvements	Straight-line	Over the lesser of the useful life and the term of the lease

When significant parts of a property, plant and equipment have different useful lives, they are accounted for as a separate component of the asset and depreciated over their useful lives as described above.

Items of property, plant and equipment are depreciated from the date they are available for use or, in respect of assets not yet in service, from the date they are ready for their intended use.

The capitalized value of depreciable assets under finance leases are amortized over the period of expected use, on a basis that is consistent with the above depreciation methods and rates/useful lives. Assets not yet in service include expenditures incurred to date for plant expansions which are still in process, and property, plant and equipment not yet in service as at the statement of financial position date.

Subsequent expenditures are capitalized only when it is probable that the future economic benefits associated with the expenditure will flow to the Company. Ongoing repairs and maintenance are expensed as incurred.

The property, plant and equipment's residual values, useful lives and methods of depreciation are reviewed at least at each financial year-end, and adjusted prospectively, if appropriate.

# h) Borrowing Costs

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset that necessarily takes a substantial period of time to get ready for its intended use are capitalized as part of the cost of the respective assets until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that the Company incurs in connection with the borrowing of funds.

## i) Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is its fair value as at the date of acquisition. Internally generated intangible assets, excluding capitalized development and patent costs, are not capitalized and the expenditure is reflected in the consolidated income statement in the year in which the expenditure is incurred. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and any accumulated impairment losses.

The useful lives of intangible assets are assessed as either finite or indefinite.

Intangible assets with finite lives are amortized over their useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The residual value, amortization period and amortization method for an intangible asset with a finite useful life are reviewed at least at each financial year-end and adjusted prospectively, if applicable. Changes in the expected

### i) Intangible Assets (continued)

useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortization period or method, as appropriate, and are treated as changes in accounting estimates which are accounted for prospectively.

Intangible assets with indefinite useful lives are not amortized, but are tested for impairment annually or more frequently if an impairment indicator is identified, either individually or at the CGU level. Indefinite life intangible assets are those for which there is no foreseeable limit to their useful economic life as they arise from contractual or other legal rights that can be renewed without significant cost and are the subject of continuous marketing support. The assessment of indefinite life is reviewed each period to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

Subsequent expenditures are capitalized only when it increases the future economic benefits embodied in the specific asset to which the expenditure relates. All other expenditures, including those on internally generated intangible assets are recognized in the consolidated income statement as incurred.

Intangible assets comprise the following:

#### Trademarks

Trademarks acquired as part of business acquisitions and registered trademarks are considered to have an indefinite life and are therefore not subject to amortization. They are tested annually for impairment or more frequently when events or changes in circumstances indicate that the trademarks may be impaired.

#### Customer Relationships

Customer relationships are acquired as part of business acquisitions and are amortized on a straight-line basis over a period of 9 to 25 years.

### Supplier Relationship

Supplier relationship that was acquired as part of a business acquisition is amortized on a straight-line basis over a period of 10 years.

## Patents

Patents are amortized on a straight-line basis over their expected useful lives ranging from 4 years to 18 years.

### Land Use Rights

Land use rights are amortized on a straight-line basis over the term of the land use rights over a period of 50 years or 70 years.

#### • Software Licences

Software licences are amortized on a straight-line basis over their expected useful life of 10 years.

### • Research and Development Costs

The Company incurs costs on activities which relate to research and development of new products. Research costs are expensed as they are incurred. Development costs are also expensed as incurred unless all of the following can be demonstrated:

- The technical feasibility of completing the intangible asset so that it will be available for use or sale;
- The intention to complete the intangible asset and use or sell it;
- The ability to use or sell the intangible asset;
- How the intangible asset will generate probable future economic benefits;
- The availability of adequate resources to complete the development and to use or sell the intangible asset; and
- The ability to measure reliably the expenditure attributable to the intangible asset during development.

Initial capitalization of costs is based on management's judgment that technological and economic feasibility is confirmed, usually when a product development project has reached a defined milestone according to an established project management model. In determining the amounts to be capitalized, management makes assumptions regarding the expected future cash generation of the project.

Following initial recognition of the deferred development costs as an asset, the cost model is applied requiring the asset to be carried at cost less any accumulated amortization and accumulated impairment losses. Deferred development costs are amortized on a straight-line basis over a period ranging from 2 to 5 years or are expensed immediately if capitalized projects are not completed.

### j) Business Combinations and Related Goodwill

#### **Business Combinations and Related Goodwill**

Business acquisitions are accounted for using the acquisition method as at the acquisition date, when control is transferred. The consideration transferred for the acquisition of a business is the fair value of the assets transferred, and any liability and equity interests issued by the Company on the date control of the acquired company is obtained. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are generally measured initially at their fair values at the acquisition date. The Company measures goodwill as the fair value for the consideration transferred including the recognized amount of any non-controlling interest in the acquiree, less the net recognized amount of the identifiable assets acquired and liabilities assumed, all measured at the acquisition date. If this consideration is lower than the fair value of the net assets of the business acquired, the difference is recognized immediately in the consolidated income statement as a gain from a bargain purchase. The Company elects on a transaction-by-transaction basis whether to measure non-controlling interest at its fair value, or at its proportionate share of the recognized amount of the identifiable net assets, at the acquisition date.

Restructuring, transaction costs other than those associated with the issue of debt or equity securities, and other direct costs of a business combination are not considered part of the business acquisition transaction and are expensed as incurred.

### Subsequent Recognition of Goodwill

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Company's CGUs or group of CGUs that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units. Goodwill is not amortized but tested for impairment at least annually and upon occurrence of an indication of impairment.

Where goodwill forms part of a CGU and part of the operations within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operations when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative fair values of the operation disposed of and the portion of the CGU retained.

#### k) Written Put Options

As part of certain incorporation or business acquisition agreements, the Company has written put options to acquire the non-controlling interest holders stake. Under the terms of these agreements, the holders of the non-controlling interest have an option to sell their stake in the respective companies at a formulaic variable price based mainly on the earnings levels in future periods (the "exit price"). The agreements do not include a minimum exit price.

When the put option granted to the non-controlling shareholders provides for settlement in cash or in another financial asset by the Company, the Company is required to recognize a liability for the present value of the exercise price of the put option.

In accounting for this transaction, the Company applies the anticipated acquisition method of accounting. Under this method of accounting, the written put option is accounted for as if the put option had already been exercised and satisfied by the non-controlling shareholders. As a result, the underlying interests are presented as already owned by the Company in the consolidated statements of financial position, the consolidated income statements and the consolidated statements of comprehensive income (loss), even though legally they are still considered non-controlling interest. In other words, profits and losses attributable to the holders of the non-controlling interest that are subject to the put option are presented as attributable to the Company and not as attributable to those non-controlling shareholders.

The written put options are considered financial liabilities and are initially recognized at the present value of the exercise price of the put. The Company has chosen to account for the remeasurement of the written put option liability at each reporting period within the other equity account.

## I) Written Call Options

As part of certain incorporation or business acquisition agreements, the Company entered into call agreements with the non-controlling interests for the purchase of their stake in the relevant entity. Under the terms of these agreements, upon the occurrence of certain triggering events, the Company has an option to buy the non-controlling interest (the call option) for the same variable exit price as the written put option. The call option included in the written put option agreements is accounted for separately at fair value if material and the remeasurement to fair value at each reporting date is recognized in the consolidated income statements.

### m) Forward Purchase Agreements

As part of certain incorporation or business acquisition agreements, the Company has entered into forward purchase agreements to purchase the non-controlling interest holders stake in the respective companies. Under the forward purchase agreements the Company will acquire the non-controlling interest in the future at a formulaic variable price based mainly on the earnings levels in future periods (the "exit price"). The agreements do not include a minimum exit price.

When the forward granted to the non-controlling shareholders provides for settlement in cash or in another financial asset by the Company, the Company is required to recognize a liability for the present value of the exercise price of the forward.

In accounting for this transaction, the Company applies the anticipated acquisition method of accounting. Under this method of accounting, the forward purchase agreement is accounted for on the acquisition date as if the forward had already been exercised and satisfied by the non-controlling shareholders. As a result, the underlying interests are presented as already owned by the Company in the consolidated statements of financial position, the consolidated income statements and the consolidated statements of comprehensive income (loss), even though legally they are still considered non-controlling interest. In other words, profits and losses attributable to the holders of the non-controlling interest that are subject to the forward purchase agreement are presented as attributable to the Company and not as attributable to those non-controlling shareholders.

The forward purchase agreements are considered financial liabilities and are initially recognized at the present value of the exercise price of the forward. The forward is remeasured to fair value at each reporting date and any subsequent changes are recognized in the consolidated income statements as finance expenses.

### n) Impairment of Non-Financial Assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount which requires the use of judgment. An asset's recoverable amount is the higher of an asset's or CGU's fair value less costs of disposal and its value in use.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or group of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount immediately. Impairment losses are recognized in the consolidated income statements. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. The cash flows are derived from long-term plans generally for the next five years and do not include restructuring activities that the Company is not yet committed to or significant future investments that will enhance the asset's performance of the CGU being tested. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash inflows and the growth rate used for extrapolation purposes. The Company assesses the uncertainty of these estimates by making sensitivity analyses.

In determining fair value less costs of disposal, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly-traded companies or other available fair value indicators. The Company assesses the uncertainty of these estimates by making sensitivity analyses.

For assets excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such an indication exists, the Company estimates the asset's or CGU's recoverable amount. A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation or amortization, had no impairment loss been recognized for the asset in prior years. An impairment loss in respect of goodwill is not reversed in future periods.

### n) Impairment of Non-Financial Assets (continued)

The following criteria are also applied in assessing the impairment of specific non-financial assets:

#### Goodwill

Goodwill is tested for impairment annually (as at October 31) and when circumstances indicate that the carrying value may be impaired.

Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. The Company defines its CGUs based on the way it internally monitors and derives economic benefits from the acquired goodwill.

#### Trademarks

Trademarks with indefinite useful lives are tested for impairment at the CGU level annually (as at October 31) and when circumstances indicate that the carrying value may be impaired.

The key assumptions used to determine the recoverable amount for the different CGUs are further explained in Note 13.

#### o) Assets Held for Sale

Assets held for sale are measured at the lower of their carrying amount or fair value less costs to sell and are not depreciated while classified as held for sale. Assets held for sale are classified within this category if their carrying amounts will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset or disposal group is available for immediate sale in its present condition, subject only to terms that are usual and customary for sales of such assets.

### p) Costs Relating to Revolving Bank Loans

The Company incurred certain costs related to the revolving bank loans. These deferred charges are recorded at cost less accumulated amortization. These amounts are amortized as interest expense on a straight-line basis over the term or life of the related debt. The deferred charges are included in other assets on the consolidated statement of financial position.

## q) Foreign Currency

#### Foreign Currency Transactions

Transactions in foreign currencies are translated to the respective functional currencies of the Company's subsidiaries at the average exchange rates for the period. The monetary items denominated in currencies other than the functional currency of a subsidiary are translated at the exchange rates prevailing at the statement of financial position date and translation gains and losses are included in the consolidated income statement. Non-monetary items denominated in foreign currencies other than the functional currency are translated at historical rates.

#### Foreign Currency Translation

The assets and liabilities of foreign operations, whose functional currency is not the US dollar, are translated into US dollars at the exchange rates in effect at the statement of financial position date. Revenues and expenses are translated at average exchange rates for the period. Differences arising from the exchange rate changes are included in other comprehensive income (loss) in the cumulative translation account.

On disposal of a foreign operation where control is lost, the cumulative amount of the exchange differences recognized in other comprehensive income (loss) relating to that particular foreign operation is recognized in the consolidated income statement as part of the gain or loss on disposal.

On the partial disposal of a subsidiary that includes a foreign operation where control is retained, the proportionate share of the cumulative amount of the exchange differences recognized in other comprehensive income (loss) is re-attributed to the non-controlling interest in that foreign operation.

Foreign exchange gains or losses arising from a monetary item receivable from or payable to a foreign operation, the settlement of which is neither planned nor likely to occur in the foreseeable future and monetary items for which the settlement of which is planned but that have been designated as a hedge of the net investment in a foreign operation and to the extent the hedge is effective, are recognized in other comprehensive income (loss) in the cumulative translation account and reclassified from equity to the consolidated income statement on the disposal of the net investment.

#### r) Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one party and a financial liability or equity instrument of another party.

Financial assets of the Company comprise:

- · cash and cash equivalents;
- · foreign exchange contracts and interest rate swaps with a positive fair value; and
- trade and other receivables.

Financial liabilities of the Company comprise:

- · foreign exchange contracts and interest rate swaps with a negative fair value;
- bank indebtedness;
- trade and other payables;
- long-term debt;
- written put option and forward purchase agreement liabilities; and
- other financial liabilities.

All financial instruments, including derivatives, are recognized in the consolidated statement of financial position initially at fair value when the Company becomes a party to the contractual obligations of the instrument. Except for those incurred on the revolving bank loans, transaction costs that are directly attributable to the acquisition or issuance of financial instruments that are not subsequently recognized at fair value are deducted from the financial liability and are amortized using the effective interest rate method over the expected life of the related liability.

### Offsetting of Financial Instruments

Financial assets and financial liabilities are offset and the net amount reported in the consolidated statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the assets and settle the liabilities simultaneously.

## Financial Assets

Financial assets are classified, at initial recognition, into one of the following categories:

- fair value through profit or loss;
- · held-to-maturity investments;
- loans and receivables;
- · available-for-sale financial assets; or
- derivatives designated as hedging instruments in an effective hedge.

Financial assets at fair value through profit or loss include financial assets held for trading, and are classified as such if they are acquired for the purpose of selling or repurchasing in the near term, and those that are designated as such upon initial recognition when doing so results in more relevant information being presented. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in an effective hedging relationship.

Financial assets are initially and subsequently measured at fair value with the exception of loans and receivables and investments that are held-to-maturity, which are subsequently measured at amortized cost using the effective interest rate method, less impairment.

Subsequent recognition of changes in fair value of financial assets re-measured at each reporting date at fair value depend on their initial classification. Financial assets at fair value through profit or loss are measured at fair value with all gains and losses included in net income in the period in which they arise. Available-for-sale financial assets are measured at fair value with gains and losses included in other comprehensive income (loss) until the asset is removed from the consolidated statement of financial position or until impaired.

### r) Financial Instruments (continued)

### Impairment of Financial Assets

At each reporting date, the Company assesses whether its financial assets are impaired. Impairment losses are recognized in the consolidated income statement when there is objective evidence that the financial assets are impaired. Financial assets are deemed to be impaired if there is objective evidence of impairment as a result of one or more events that have occurred after the initial recognition of the asset (an incurred "loss event") and that loss event has an impact on the estimated future cash flows of the financial asset(s) that can be reliably estimated.

Evidence of impairment may include:

- indications that the debtor is experiencing significant financial difficulty;
- · default or delinquency in interest or principal payments;
- · the probability that they will enter bankruptcy or other financial reorganization; and
- where observable data indicate that there is a measurable decrease in the estimated future cash flows, such as changes in arrears
  or economic conditions that correlate with defaults.

#### **Derecognition of Financial Assets**

Financial assets are derecognized when the Company's contractual rights to the cash flows from the respective assets have expired or the Company has transferred its rights to the cash flows from the respective assets and either (i) the Company has transferred substantially all of the risks and rewards of the assets or (ii) the Company has neither exposure to the risks inherent in those assets nor entitlement to rewards from them.

## Financial Liabilities and Equity Instruments

Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Financial liabilities are classified, at initial recognition, into one of the following categories:

- fair value through profit or loss;
- · other financial liabilities measured at amortized cost; or
- · derivatives designated as hedging instruments in an effective hedge.

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition at fair value through profit or loss. Financial liabilities are classified as held for trading if they are acquired for the purpose of selling in the near term, and those that are designated as such upon initial recognition when doing so results in more relevant information being presented. This category includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in an effective hedging relationship. Otherwise, they are considered as other financial liability.

Financial liabilities at fair value through profit or loss are measured at fair value with all gains and losses included in net income in the period in which they arise. Other financial liabilities are initially measured at fair value and subsequently measured at amortized cost using the effective interest rate method.

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recognized at the proceeds received, net of direct issue costs and applicable income taxes.

Repurchase of the Company's own equity instruments is recognized and deducted directly in equity. No gain or loss is recognized in the consolidated income statement on the purchase, sale, issue or cancellation of the Company's own equity instruments.

### r) Financial Instruments (continued)

### **Compound Financial Instrument**

Compound financial instrument issued by the Company comprise convertible debentures that can be converted into common shares at the option of the holder, and the number of shares to be issued does not vary with changes in their fair value.

The component parts of the compound instrument issued by the Company are initially classified separately as financial liabilities and equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument. The conversion option that will be settled by the exchange of a fixed amount of cash or another financial asset for a fixed number of the Company's own equity instruments is an equity instrument.

At the date the convertible debentures are issued, the liability component is initially recognized at the fair value of similar debentures which do not have an equity conversion option. The initial amount of the liability component is determined by discounting the face value of the convertible debentures using a rate of interest prevailing for similar non-convertible instruments at the date of issue for instruments of similar terms and risks. The conversion option classified as the equity component is determined by deducting the amount of the liability component from the gross proceeds. The equity component is recognized net of income tax effects within the other equity account.

Subsequently, the liability component is accounted for at amortized cost and is accreted using the effective interest method, up to the face value of the convertible debentures during the period they are outstanding. Interest expense on the convertible debentures is composed of the interest calculated on the face value of the convertible debentures and a non-cash notional interest representing the accretion of the carrying value of the convertible debentures. The equity component is not remeasured.

The conversion option classified as equity remains in the other equity account until the conversion option is exercised, in which case, the balance recognized in other equity is transferred to share capital. When the conversion option remains unexercised at the maturity date of the convertible debentures, the balance recognized in other equity will be transferred to contributed surplus. No gain or loss is recognized in the consolidated income statement upon conversion or expiration of the conversion option.

Transaction costs related to the issuance of convertible debentures are allocated to the liability and equity components in proportion to the allocation of the gross proceeds. Transaction costs relating to the equity component are recognized directly in other equity. Transaction costs relating to the liability component are included in the carrying amount of the liability component and are amortized over the lives of the convertible debentures using the effective interest method.

## **Effective Interest Method**

The effective interest method is a method of calculating the amortized cost of a financial asset/financial liability and of allocating interest income/expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts/payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial instrument, or (when appropriate) a shorter period, to the net carrying amount on initial recognition.

### **Derecognition of Financial Liabilities**

Financial liabilities are derecognized when the obligations under the liabilities are discharged, cancelled, expired or are replaced by a new liability with substantially modified terms.

### Classification and Fair Value Measurements

The Company has classified its cash and cash equivalents, other financial assets and its trade and other receivables as loans and receivables. Bank indebtedness, trade and other payables, long-term debt and other financial liabilities are classified as other financial liabilities, all of which are measured at amortized cost. Derivative financial instruments are either classified as held for trading if they are not designated as hedging instruments in hedge relationships or as derivatives designated as hedging instruments in an effective hedge.

s) Derivative Financial Instruments and Hedge Accounting

#### **Derivative Financial Instruments**

The Company holds derivative financial instruments, such as foreign exchange contracts and interest rate swaps, to hedge its foreign currency and interest rate risk exposures. Derivative financial instruments are recorded as either assets, when their fair value is positive, or liabilities, when their fair value is negative, and are measured at their fair value unless exempted from derivative treatment as a normal purchase or sale. Certain derivatives embedded in other contracts must also be separated from the main contract and measured at fair value. All changes in the fair value of derivatives are recognized in income unless specific hedge criteria are met.

## **Hedge Accounting**

Derivatives that qualify as hedging instruments must be designated as either a "cash flow hedge", when the hedged risk is a variability in the future cash flows of the hedged item, or a "fair value hedge", when the hedged risk is a variability in the fair value of the hedged item. Any derivative instrument that does not qualify for hedge accounting is marked-to-market at each reporting date and the gains or losses are included in income.

### **Cash Flow Hedges**

For derivative financial instruments designated as cash flow hedges, the effective portion of changes in their fair value is recognized in other comprehensive income (loss) in the consolidated statement of comprehensive income (loss) and presented in the cash flow hedges reserve in equity. Any ineffectiveness is recognized in income immediately as it arises in the same consolidated income statement account as the hedged item when realized.

Should a cash flow hedging relationship become ineffective or the hedging relationship be terminated, previously unrealized gains and losses remain within the cash flows hedges reserve until the hedged item is settled and any future changes in value of the derivative are recognized in income prospectively.

When the hedged item is realized, amounts recognized in the cash flow hedge reserve are reclassified to the same consolidated income statement account or reclassified to the related non-financial asset in which the hedged item is recorded. If the hedged item ceases to exist before the hedging instrument expires, the unrealized gains or losses within the cash flow hedge reserve are immediately reclassified to income.

#### Fair Value Hedges

For a fair value hedge, the derivative and the hedged item's carrying value are adjusted to record changes in fair value resulting from the hedged risk only. Both are recorded at fair value in the consolidated statement of financial position and the unrealized gains/losses from both items are included in income. The gains or losses from the measurement of derivative hedging instruments at fair value are recorded in income, while gains or losses on hedged items attributable to the hedged risks are accounted for as an adjustment to the carrying amount of hedged items and are recorded in income.

## Use of Derivative Financial Instruments

Derivative financial instruments are utilized by the Company in the management of its foreign currency exposures and interest-rate market risks. These derivative financial instruments are used as a method for meeting the risk reduction objectives of the Company by generating offsetting cash flows related to the underlying position in respect of amount and timing of forecasted foreign currency cash flows and interest payments.

The Company uses interest rate swap agreements to lock-in a portion of its debt cost and reduce its exposure to the variability of interest rates by exchanging variable rate payments for fixed rate payments. The Company has designated its interest rate swaps as cash flow hedges for which it uses hedge accounting. The Company also has designated some foreign exchange contracts as cash flow hedges for which it uses hedge accounting. The Company's policy is not to utilize derivative financial instruments for trading or speculative purposes.

s) Derivative Financial Instruments and Hedge Accounting (continued)

### Use of Derivative Financial Instruments (continued)

To meet its objective, the Company uses foreign exchange contracts, including futures, forwards and options as well as interest rate swap agreements.

When it utilizes derivatives in hedge accounting relationships, the Company formally documents and designates all of its eligible hedging relationships. This process involves associating all derivatives to specific assets and liabilities on the consolidated statement of financial position or with forecasted or probable transactions. The Company also formally assesses the effectiveness of hedging relationships at inception and on an on-going basis.

### t) Employee Benefits

## Short-Term Employee Benefits

Short-term employee benefits include wages, salaries, compensated absences, profit-sharing and bonuses. Short-term employee benefit obligations are measured on an undiscounted basis and are recognized in operating income as the related service is provided or capitalized if the service rendered is in connection with the creation of an asset. A liability is recognized for the amount expected to be paid under short-term cash bonus or profit sharing plans if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### **Pension Plans**

The Company provides defined benefit and defined contribution plans to certain employees. A defined contribution plan is a post-employment benefit plan under which the Company pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. A defined benefit plan is a post-employment benefit plan other than a defined contribution plan.

#### **Defined Contribution Plans**

Certain benefits are given to employees through defined contribution plans administered by governments. The Company's contributions to these plans are recognized on an accrual basis and expensed as the related service is provided.

#### **Defined Benefit Plans**

The Company has a number of contributory defined benefit pension plans providing pension benefits to eligible employees. These plans provide a pension based on length of service and eligible pay. The Company's net liability in respect of defined benefits is calculated separately for each plan by estimating the amount of future benefits that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

Defined benefit obligations are actuarially calculated annually by qualified actuaries as at the statement of financial position year end date. The actuarial valuations are determined based on management's best estimate of the discount rate, the rate of compensation increase, retirement rates, termination rates, mortality rates and expected growth rate of health care costs. The discount rate used to value the net defined benefit obligation for accounting purposes is based on the yield on a portfolio of corporate bonds denominated in the same currency in which the benefits are expected to be paid and with terms to maturity that, on average, match the terms of the defined benefit plan obligations.

The fair value of plan assets are deducted from the defined benefit obligation to arrive at the net liability. Plan assets are measured at fair value as at the statement of financial position date. Past service costs arising from plan amendments are recognized in operating income in the year that they arise. Remeasurements of the net defined benefit liability, which comprise actuarial gains or losses, the return on plan assets, excluding interest, and any changes in the effect of the asset ceiling, if any, are recognized in other comprehensive income (loss) in the period in which they arise.

## t) Employee Benefits (continued)

### **Defined Benefit Plans (continued)**

Pension expense consists of the following:

- the cost of pension benefits provided in exchange for employees' services rendered in the period;
- net interest expense (income) on the net defined benefit liability (asset) for the period determined by applying the discount rate used to
  measure the net defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking
  into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments;
- · past service costs; and
- · gains or losses on settlements.

#### Post-Retirement Benefits Other Than Pensions

The Company sponsors post-retirement benefits other than pensions that are classified as a long-term defined benefit arrangement and they include health care and life insurance benefits for retired employees. When the amount of the long-term post-retirement benefits does not depend on length of service, the obligation is recognized when an event occurs that gives rise to an obligation to make payments. When the amount depends on length of service, the cost of providing these benefits are accrued over the working lives of employees in a manner similar to defined benefit pension cost.

The expected costs of these post-retirement benefits other than pensions are accrued over the period of employment using the same accounting methodology as used for defined benefit pension plans. Actuarial gains or losses on post-employment defined benefit plans arising from experience adjustments and changes in actuarial assumptions are recognized in other comprehensive income (loss) in the period in which they arise.

Significant elements requiring the use of judgment in determining the assets or liabilities and related income or expense for these plans are the discount rate used to value future payment streams, expected trends in health care costs and other actuarial assumptions. Annually, the Company evaluates the significant assumptions to be used to value its pension and post-retirement plan assets and liabilities based on current market conditions and expectations of future costs.

## u) Share-Based Payments

#### Stock Options

The Company recognizes as an expense, all stock options granted, modified or settled to its employees using the fair value based method. Stock option awards to employees are measured based on the fair value of the options at the grant date and a compensation expense is recognized over the vesting period of the options, with a corresponding increase to contributed surplus within equity. The fair value of these options is measured using a Black-Scholes option pricing model. Estimating fair value requires determining the most appropriate inputs to the valuation model including the expected life of the stock options, volatility, risk-free interest rate and dividend yield and making assumptions about them. The cumulative expense recognized at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Company's best estimate of the number of equity instruments that will ultimately vest. The income statement expense or credit for a period represents the movement in cumulative expense recognized as at the beginning and end of that period. When the stock options are exercised, share capital is credited by the sum of the consideration paid, together with the portion previously recorded to contributed surplus.

## **Directors' Deferred Share Units**

For the Directors' Deferred Share Unit Plan ("DDSU Plan") offered to its external directors, the Company records an expense within general and administrative expenses with a corresponding increase to contributed surplus when the units are granted which is the date the remuneration is to be paid. The amount corresponds to its directors' fees and fees for attending meetings of the Board of Directors or committees.

## u) Share-Based Payments (continued)

#### **Executive Deferred Share Units**

For the Executive Deferred Share Unit Plan ("EDSU Plan") offered to its executive officers, the Company records an expense within general and administrative expenses with a corresponding increase to contributed surplus when the units are granted which is on the last business day of each month of the Company's fiscal year in the case of salary and on the date on which the bonus is, or would otherwise be, paid to the participant in the case of bonus. The amount corresponds to the portion of salary or bonus elected to be paid in the form of deferred share units.

The discretionary DSUs issued under the EDSU Plan are accounted for as equity-settled share-based payment transactions and are measured at fair value at the grant date based on the share price of the Company's Class "B" Subordinate Voting Shares. An expense is recognized over the vesting period as employee benefits expense within general and administrative expenses, with a corresponding amount recognized in contributed surplus. The amount recognized as an expense is adjusted to reflect the number of units for which the related service and performance conditions are expected to be met, such that the amount ultimately recognized as an expense is based on the units of awards that do meet the related service and non-market performance conditions at the vesting date.

As the Company has the option and intent to settle all the deferred share units issued under the DDSU and EDSU Plans in Class "B" Subordinate Voting Shares upon termination of a director or an executive officer, the contributed surplus account is affected on the recognition of the expenses.

### Share Appreciation Rights (cash-settled)

The Share Appreciation Rights ("SARs") plan entitles senior executives and certain key employees to a cash payment based on the increase in the share price of the Company's Class "B" Subordinate Voting Shares from the grant date to the settlement date. A liability is recognized for the services acquired and is recorded at the fair value of the SARs in other long-term liabilities, except for the current portion recorded in trade and other payables, with a corresponding expense recognized in employee benefits expense within general and administrative expenses, over the period that the employees become unconditionally entitled to the payment. The fair value of the employee benefits expense of the SARs is measured using the Black-Scholes pricing model. Estimating fair value requires determining the most appropriate inputs to the valuation model including the expected life of the SARs, volatility, risk-free interest rate and dividend yield and making assumptions about them. At the end of each reporting period until the liability is settled, the fair value of the liability is remeasured, with any changes in fair value recognized in the consolidated income statement for the period.

## Performance Share Units (cash-settled)

The Performance Share Units plan entitles senior executives and certain key employees to a cash payment. A liability is recognized for the services acquired and is recorded at fair value based on the share price of the Company's Class "B" Subordinate Voting Shares in other long-term liabilities, except for the current portion recorded in trade and other payables, with a corresponding expense recognized in employee benefits expense within general and administrative expenses. The amount recognized as an expense is adjusted to reflect the number of units for which the related service and performance conditions are expected to be met, such that the amount ultimately recognized as an expense is based on the units of awards that do meet the related service and non-market performance conditions at the vesting date. At the end of each reporting period until the liability is settled, the fair value of the liability is remeasured, with any changes in fair value recognized in the consolidated income statement for the period.

#### v) Income Taxes

Income taxes expense comprises current and deferred income taxes. Current and deferred income taxes are recognized in the consolidated income statements except to the extent that it relates to a business combination or items recognized directly in equity or other comprehensive income (loss).

## v) Income Taxes (continued)

#### **Current Income Taxes**

Current income taxes is the expected tax payable or receivable on the taxable income or loss for the year using enacted or substantively enacted income tax rates at the reporting date and any adjustment to tax payable or receivable of previous years.

### **Deferred Income Taxes**

The Company follows the liability method of accounting for income taxes. Under this method, deferred income taxes relate to the expected future tax consequences of differences between the carrying amount of assets and liabilities for financial reporting purposes in the consolidated statement of financial position and their corresponding tax values using the enacted or substantively enacted income tax rate, which are expected to be in effect for the year in which the differences are expected to reverse.

A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income and tax planning strategies. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enacted or substantive enactment.

Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing on the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred income taxes relate to the same taxable entity and the same taxation authority. Deferred tax assets and deferred tax liabilities are recognized on the consolidated statement of financial position under non-current assets or liabilities, irrespective of the expected date of realization or settlement.

## w) Provisions

Provisions are recognized when:

- the Company has a present obligation (legal or constructive) as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, current market assessments of the time value of money and the risks specific to the liability. When the Company expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the consolidated income statement net of any reimbursement.

### **Product Liability**

The Company insures itself to mitigate its product liability exposure. The estimated product liability exposure requires the use of judgment and is discounted and calculated by an independent actuary based on historical sales volumes, past claims history and management and actuarial assumptions. The estimated exposure includes incidents that have occurred, as well as incidents anticipated to occur on products sold prior to the reporting date.

Significant assumptions used in the actuarial model include management's estimates for pending claims, product life cycle, discount rates, and the frequency and severity of product incidents.

The Company reviews periodically its recorded product liability provisions and any adjustment is recorded in general and administrative expenses.

## w) Provisions (continued)

## **Warranty Provisions**

A provision for warranty cost is recorded in cost of sales when the revenue for the related product is recognized. The cost is estimated based on a number of factors, including the historical warranty claims and cost experience, the type and duration of the warranty coverage, the nature of the product sold and in service, counter-warranty coverage available from the Company's suppliers and product recalls.

The Company reviews periodically its recorded product warranty provisions and any adjustment is recorded in cost of sales.

### Restructuring

A provision for restructuring is recognized when the Company has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for.

## x) Earnings Per Share ("EPS")

Basic EPS is computed based on net income attributable to equity holders of the Company divided by the weighted daily average number of Class "A" Multiple and Class "B" Subordinate Voting Shares outstanding during the year. Diluted EPS is determined by adjusting the net income attributable to equity holders of the Company and the weighted daily average number of Class "A" Multiple and Class "B" Subordinate Voting Shares outstanding during the year for the effects of the exercise of all dilutive elements of stock options, deferred share units and conversion features of the convertible debentures.

#### y) Fair Value Determination

Certain of the Company's accounting policies and disclosures require the determination of fair value for financial and non-financial assets and liabilities for both measurement and disclosure purposes. In establishing fair value, the Company uses a fair value hierarchy depending on the observability of the inputs used in the measurement.

- Level 1: This level includes assets and liabilities measured at fair value based on unadjusted quoted prices for identical assets and liabilities in active markets that are accessible at the measurement date.
- Level 2: This level includes valuations determined using directly (i.e. as prices) or indirectly (i.e. derived from prices) observable inputs other than quoted prices included within Level 1. Derivative instruments in this category are valued using models or other standard valuation techniques derived from observable market inputs.
- Level 3: This level includes valuations based on inputs which are less observable, unavailable or where the observable data does not support a significant portion of the instruments' fair value.

### **NOTE 5 - FUTURE ACCOUNTING CHANGES**

A number of new standards, interpretations and amendments to existing standards were issued by the IASB or the IFRS Interpretations Committee ("IFRIC") that are mandatory but not yet effective for the year ended December 30, 2016 and have not been applied in preparing these consolidated financial statements. The following standards and amendments to standards have been issued by the IASB with effective dates in the future that have been determined by management to impact the consolidated financial statements:

#### Amendments to IFRS 2 - Classification and Measurement of Share-Based Payment Transactions

On June 20, 2016, the IASB issued amendments to IFRS 2, *Share-Based Payment*, clarifying how to account for certain types of share-based payment transactions. The amendments apply for annual periods beginning on or after January 1<sup>st</sup>, 2018. Earlier application is permitted. As a practical simplification, the amendments can be applied prospectively. Retrospective, or early, application is permitted if information is available without the use of hindsight.

The amendments provide requirements on the accounting for:

- the effects of vesting and non-vesting conditions on the measurement of cash-settled share-based payments;
- · share-based payment transactions with a net settlement feature for withholding tax obligations; and
- a modification to the terms and conditions of a share-based payment that changes the classification of the transaction from cashsettled to equity-settled.

The Company intends to adopt the amendments to IFRS 2 in its consolidated financial statements for the annual period beginning on December 31, 2017. The Company is currently assessing the impact of the adoption of these amendments on its consolidated financial statements.

### IFRS 15 - Revenue from Contracts with Customers

In May 2014, the IASB released IFRS 15, Revenue from Contracts with Customers, which establishes principles for reporting the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity's contracts with customers. It provides a single model in order to depict the transfer of promised goods or services to customers. The core principle of IFRS 15 is that an entity recognizes revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods and services. IFRS 15 also requires more comprehensive disclosures about the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity's contracts with customers.

IFRS 15 supersedes IAS 11, Construction Contracts, IAS 18, Revenue, and a number of revenue-related interpretations (IFRIC 13, Customer Loyalty Programmes, IFRIC 15, Agreements for the Construction of Real Estate, IFRIC 18, Transfers of Assets from Customers, and SIC-31, Revenue – Barter Transactions Involving Advertising Service). IFRS 15 is effective for annual periods beginning on or after January 1<sup>st</sup>, 2018, with earlier adoption permitted. The Company intends to adopt IFRS 15 in its consolidated financial statements for the annual period beginning on December 31, 2017. The Company is currently assessing the impact of the adoption of this standard on its consolidated financial statements. The Company has preliminarily assessed that the most significant impacts identified would be as following, but it is still analyzing current contracts with its customers. Accordingly, this assessment is subject to changes arising from a more detailed ongoing analysis.

# a) Recognition

The majority of the Company's contracts are contracts with customers in which the sale of goods is generally expected to be the only performance obligation. The Company expects the revenue recognition to occur at a point in time when control of the asset is transferred to the customer, generally on delivery of the goods, consistent with its current practice.

In considering its performance obligations, the Company considered its warranty obligations. The Company provides warranties for general repairs and does not provide extended warranties or maintenance services in its contracts with customers. As such, the Company expects that such warranties will be assurance-type warranties which will continue to be accounted for under IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*, consistent with its current practice.

Therefore, the Company does not expect that the recognition standard under IFRS 15 will have any significant impact on the Company's consolidated financial statements.

### NOTE 5 - FUTURE ACCOUNTING CHANGES (continued)

### IFRS 15 - Revenue from Contracts with Customers (continued)

#### b) Measurement

Some contracts with customers provide customer programs and incentive offerings, including special pricing agreements, promotions, advertising allowances and other volume-based incentives. Currently, the Company recognizes revenue from the sale of goods measured at the fair value of the consideration received or receivable, net of provisions for customer incentives and for sales and return. If revenue cannot be reliably measured, the Company defers revenue recognition until the uncertainty is resolved. Such provisions give rise to variable consideration under IFRS 15, and will be required to be estimated at contract inception.

IFRS 15 requires the estimated variable consideration to be constrained to prevent over-recognition of revenue. The Company continues to assess individual contracts to determine the estimated variable consideration and related constraint.

## c) Presentation and disclosure requirements

IFRS 15 provides presentation and disclosure requirements, which are more detailed than under current IFRS. The presentation requirements represent a significant change from current practice and is expected to significantly increase the volume of disclosures required in the Company's consolidated financial statements. Many of the disclosure requirements in IFRS 15 are completely new. In 2017, the Company expects to develop appropriate systems and procedures necessary to collect and disclose the required information.

#### IFRS 9 - Financial Instruments

As part of the initial phase to replace IAS 39, *Financial Instruments: Recognition and Measurement*, this standard retains but simplifies the mixed measurement model and establishes two primary measurement categories for financial assets. This first phase only covers classification and measurement of financial assets and financial liabilities, with impairment of financial assets and hedge accounting being addressed in the two other phases. More specifically, the standard:

- Deals with classification and measurement of financial assets;
- · Establishes two primary measurement categories for financial assets: amortized cost and fair value;
- Prescribes that classification depends on the entity's business model and the contractual cash flow characteristics of the financial asset; and
- Eliminates the following existing categories of financial assets: held to maturity, available for sale, and loans and receivables.

Most of the requirements in IAS 39 for classification and measurement of financial liabilities were carried forward in IFRS 9. However, certain changes were also made regarding the fair value option for financial liabilities and accounting for certain derivatives linked to unquoted equity instruments.

In November 2013, the IASB released IFRS 9, *Financial Instruments (2013)*, which introduces a new hedge accounting model, together with corresponding disclosures about risk management activities. The new hedge accounting model represents a significant change in hedge accounting requirements. It increases the scope of hedged items eligible for hedge accounting and it enables entities to better reflect their risk management activities in their financial statements.

On July 24, 2014, the IASB issued the final version of IFRS 9, bringing together the classification and measurement, impairment and hedge accounting phases of the IASB's project to replace IAS 39. In July 2014, the IASB also introduced a new impairment model for financial assets based on expected credit losses. The final version of IFRS 9 supersedes all previous versions of IFRS 9 and is effective for annual periods beginning on or after January 1<sup>st</sup>, 2018, with earlier adoption permitted. The Company intends to adopt IFRS 9 in its consolidated financial statements for the annual period beginning on December 31, 2017. The Company is currently assessing the impact of the adoption of this standard on its consolidated financial statements.

The Company has performed a high-level impact assessment of all three aspects of IFRS 9. This preliminary assessment is based on currently available information and may be subject to changes arising from further detailed analyses. Overall, the Company expects no significant impact on its consolidated statements of financial position and consolidated income statements, except for the effect of applying the impairment requirements of IFRS 9. The new standard could result in a higher loss allowance resulting in a negative impact on the Company's consolidated financial statements. The Company will perform a detailed assessment in the coming quarters to determine the extent of the impact.

#### NOTE 5 - FUTURE ACCOUNTING CHANGES (continued)

### IFRS 9 - Financial Instruments (continued)

#### a) Classification and measurement

The Company does not expect a significant impact on its consolidated statements of financial position and consolidated income statements on applying the classification and measurement requirements of IFRS 9.

#### b) Impairment

IFRS 9 requires the Company to record expected credit losses on all of its debt securities, loans and trade receivables, either on a 12-month or lifetime basis. The Company expects to apply the simplified approach and record lifetime expected losses on all trade receivables. The Company will need to perform a detailed analysis which considers all reasonable and supportable information, including forward-looking elements to determine the extent of the impact.

### c) Hedge accounting

The Company believes that all existing hedge relationships that are currently designated in effective hedging relationships will still qualify for hedge accounting under IFRS 9. As IFRS 9 does not change the general principles of how an entity accounts for effective hedges, the Company does not expect a significant impact as a result of applying IFRS 9.

#### IFRS 16 - Leases

In January 2016, the IASB released IFRS 16, *Leases*, to replace the previous leases standard, IAS 17, *Leases*, and related interpretations. IFRS 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract, the customer (lessee) and the supplier (lessor). IFRS 16 eliminates the classification of leases as either operating leases or finance leases, introduces a single lessee accounting model and requires a lessee to recognize assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value.

IFRS 16 will be effective for annual periods beginning on or after January 1<sup>st</sup>, 2019, with earlier application permitted only if the Company applies IFRS 15, *Revenue from Contracts with Customers*. The Company intends to adopt IFRS 16 in its consolidated financial statements for the annual period beginning on December 31, 2018. The Company is currently assessing the impact of the adoption of this standard on its consolidated financial statements. The most significant impact identified is that this standard will affect primarily the accounting for the Company's operating leases. As at the reporting date, the group has non-cancellable operating lease commitments of \$189,318 (see Note 26). However, the Company has not yet determined to what extent these commitments will result in the recognition of an asset and a liability for future payments and how this will affect the Company's profit and classification of cash flows. In addition, the nature of expenses related to those leases will now change as IFRS 16 replaces the straight-line operating lease expense with a depreciation charge for right-of-use assets and interest expense on lease liabilities. The Company has not yet decided whether it will use the optional exemptions. No significant impact is expected for the Company's finance leases.

### **NOTE 6 - RESTRUCTURING AND OTHER COSTS**

In 2016, the Company recorded total expenses of \$24,681 (2015 - \$18,532) with respect to restructuring and other costs, of which \$5,121 (2015 - \$3,742) were recorded within gross profit and \$19,560 (2015 - \$14,790) were recorded as restructuring and other costs as a separate line within the consolidated income statements.

#### Restructuring costs

### Dorel Sports segment

In order to simplify and focus its business to support and grow earnings, Dorel Sports segment has begun restructuring activities in the third quarter of 2016. First, the distribution for the GT brand was transferred to a third-party distributor in China, which is the actual route-to-market in many other countries for this brand. In addition, to better serve customers, the majority of Pacific Cycle's mass market and

### NOTE 6 - RESTRUCTURING AND OTHER COSTS (continued)

## Restructuring costs (continued)

Dorel Sports segment (continued)

distribution operations was relocated from Olney, Illinois to Savannah, Georgia. Lastly, the three U.S. "Cannondale Sports" retail outlets will be exited. In total, restructuring actions will result in an approximate 4% reduction in Dorel Sports' global workforce.

These restructuring initiatives are expected to be completed by the end of the second quarter of 2017 and result in cumulative restructuring charges estimated at \$9,059 including \$3,557 and \$1,960 of non-cash inventory markdowns and accelerated depreciation of property, plant and equipment, respectively, as well as \$2,449 of employee severance and termination benefits and \$1,093 of other associated costs. Of this amount, \$8,686 was recorded in 2016, details of which can be found in the table below.

#### Dorel Juvenile segment

In the third quarter of 2015, Dorel Juvenile segment initiated restructuring activities as part of its on-going transformation into a more fully integrated operation in its various markets. These initiatives are now expected to continue into 2017 as Dorel Juvenile further aligns operations to drive profitable sales growth by concentrating on improved agility with a more market-focused approach to reduce costs and better react to trends in the juvenile industry. Central to this change is allocating resources that create the greatest return. Overheads are being reduced and resultant savings re-purposed into needed improvement in digital capabilities and enhanced brand support. The ability to develop and bring meaningful products to market faster is being improved by decreasing complexity and by sourcing opportunities to supplement existing best-in-class product development and manufacturing.

The main initiatives consist of the following cost saving opportunities:

- The consolidation of manufacturing and other facilities in China.
- The U.S. based division assuming back office support for the Canadian operations, including supporting newly located Canadian based warehousing.
- In Europe, changes in the way product is brought to market, on-going process harmonization and re-alignment of the sales organization.
- The elimination of positions identified as duplicative within several departments.
- Exiting certain licensed third party brands used in North America.

These restructuring initiatives are expected to be completed in 2017. Total costs related to these restructuring initiatives are estimated at \$31,659, including \$11,400 of non-cash charges related to the write-downs on long-lived assets and losses (gains) from the remeasurement and disposals of assets held for sale, \$2,230 of non-cash inventory markdowns, \$1,217 of curtailments gain on net pension defined benefit liabilities, \$16,509 of employee severance and termination benefits and \$2,737 of other associated costs. Of this amount, \$10,276 was recorded in 2015 and \$13,825 was recorded in 2016, details of which can be found in the table below. The estimate of future charges of \$7,558 consist of non-cash write-downs of assets for a total amount of \$928 as another Chinese facility will be made available for sale during 2017. Accordingly, related land, buildings and land use rights will be presented as current assets held for sale on the Company's consolidated statements of financial position and this facility's carrying book value will be written down to its fair value less costs to sell. Also, further reductions in people costs are anticipated and will represent approximately \$4,908. The main driver of these headcount reduction costs will be the consolidation of the Asian-based product development team in China and additional headcount reduction opportunities overall. In addition, certain licensed third party brands used in North America will be exited to allow for additional energy and financial resources to be dedicated to Dorel owned brands for which associated costs are estimated at \$1,722.

### Other costs

During 2016, Dorel Sports incurred \$1,199 of overlapping costs in connection with the relocation of the majority of Pacific Cycle's mass market and distribution operations from Olney, Illinois to Savannah, Georgia. The nature of these other costs consist mainly of some freight costs to move the inventory from one location to the other one, period of double rent and other various costs.

# NOTE 6 - RESTRUCTURING AND OTHER COSTS (continued)

The expenses recorded in the consolidated income statements related to the restructuring activities and other costs consist of the following:

				Decem	ber 30,			
		TAL		luvenile	Dorel Sp (2016 P	lan)	Dorel 9 (2015 & 20	013 Plans)
	2016	2015	2016	2015	2016	2015	2016	2015
	\$	\$	\$	\$	\$	\$	\$	\$
Accelerated depreciation (Note 11)*	57	_	_	_	57	_	_	_
Inventory markdowns*	3,557	3,742	-	1,230	3,557	_	-	2,512
Other associated costs	619	-	-	-	619	_	-	_
Recorded within gross profit	4,233	3,742	-	1,230	4,233	-	-	2,512
Employee severance and termination benefits	7,955	6,815	5,928	5,673	2,252	-	(225)	1,142
Accelerated depreciation (Note 11)*	1,903	_	_	-	1,903	_	_	-
Write-down of long-lived assets (Notes 11 and 12)*	8,777	3,196	8,777	1,992	_	_	_	1,204
Losses (gains) from the remeasurement and disposals of assets held for sale (Note 7)*	190	_	(297)	-	-	_	487	_
Curtailments gain on net pension defined benefit liabilities (Note 22)*	(891)	(326)	(891)	(326)	_	_	_	_
Other associated costs	586	1,451	308	1,707	298	_	(20)	(256)
Recorded within a separate line in the consolidated income statements	18,520	11,136	13,825	9,046	4,453	_	242	2,090
Total restructuring costs	22,753	14,878	13,825	10,276	8,686	_	242	4,602
Other costs recorded within gross profit	888	_	_	-	888	_	_	-
Acquisition-related costs	729	3,654	729	3,654	_	-	_	_
Other costs	311	_	_	_	311	-	_	_
Recorded within a separate line in the consolidated income statements	1,040	3,654	729	3,654	311	_	_	_
Total other costs	1,928	3,654	729	3,654	1,199	_	_	_
Total restructuring and other costs	24,681	18,532	14,554	13,930	9,885	_	242	4,602

<sup>\*</sup> non-cash

### NOTE 7 - ASSETS HELD FOR SALE

	Decer	nber 30,
	2016	2015
	\$	\$
Balance, beginning of year	11,265	1,308
Additions	14,931	9,957
Remeasurement	(711)	_
Disposals	(5,362)	_
Effect of foreign currency exchange rate changes	(106)	_
Balance, end of year	20,017	11,265

As part of the on-going restructuring program described in Note 6, one additional property was made available for sale during the year ended December 30, 2016 within Dorel Juvenile segment (2015 – \$8,400 within Dorel Juvenile segment and \$1,557 within Dorel Sports segment). These properties are presented as assets held for sale in the consolidated statements of financial position and measured at the lower of carrying amount and fair value less costs to sell. The fair value measurement of the assets held for sale have been categorized in Level 2 in the fair value hierarchy based on observable market inputs, i.e. offers from third-party buyers for these assets or similar assets or recent market prices of similar properties in similar locations.

During the year ended December 30, 2016, the Company completed the sale of certain underutilized facilities that were presented as assets held for sale representing \$4,516 within Dorel Juvenile segment and \$846 within Dorel Sports segment. Net losses from the remeasurement and disposal of assets held for sale amounting to \$190 were recorded on these assets in 2016, which is included in restructuring and other costs in Note 6.

#### **NOTE 8 - TRADE AND OTHER RECEIVABLES**

Trade and other receivables consist of the following:

	Dece	ember 30,
	2016	2015
	\$	\$
Trade accounts receivable	501,390	508,524
Allowance for anticipated credits	(82,626)	(71,082)
Allowance for doubtful accounts	(12,239)	(12,132)
	406,525	425,310
Balance of sale receivable (Note 30)	_	5,475
Other receivables (Note 19)	24,537	16,560
	431,062	447,345

The Company's exposure to credit and foreign exchange risks, and impairment losses related to trade and other receivables, are disclosed in Note 20.

## **NOTE 9 - INVENTORIES**

Inventories consist of the following:

		December 30,
	2016	2015
	\$	\$
Raw materials	82,558	85,095
Work in process	5,156	5,070
Finished goods	461,974	494,821
	549,688	584,986
Inventories carried at net realizable value	86,241	93,918

During the year ended December 30, 2016, the Company recorded in cost of sales \$17,229 (2015 – \$12,727) of write-downs of inventory as a result of net realizable value being lower than cost (including amounts presented in Note 6) and \$917 of inventory write-downs recognized in previous years were reversed (2015 – \$676). The cost of inventories recognized as an expense and included in cost of sales for the year ended December 30, 2016 was \$1,893,025 (2015 – \$2,000,421).

# NOTE 10 - OTHER FINANCIAL ASSETS AND FINANCIAL LIABILITIES

Other financial assets consist of the following:

		December 30,
	2016	2015
	\$	\$
Cash flow hedges – Foreign exchange contracts	4,264	4,290
Held for trading – Foreign exchange contracts	69	177
	4,333	4,467
Current	4,333	4,467

Other financial liabilities consist of the following:

	Decer	nber 30,
	2016	2015
	\$	\$
Cash flow hedges – Foreign exchange contracts	99	378
Cash flow hedges – Interest rate swaps	454	727
Held for trading – Foreign exchange contracts	89	_
Other financial liabilities	1,042	1,680
	1,684	2,785
Current	569	895
Non-current	1,115	1,890

Information relating to foreign exchange contracts and interest rate swaps as well as the Company's exposure to credit, foreign exchange and interest rate risks related to other financial assets and financial liabilities are disclosed in Note 20.

# NOTE 11 - PROPERTY, PLANT AND EQUIPMENT

# a) Cost

	Land	Buildings and improve- ments	Machinery and equipment	Moulds	Furniture and fixtures	Computer equipment	Leasehold improve- ments	Assets not yet in service	Assets under finance leases	Vehicles	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Balance as at December 30, 2014	16,232	113,486	113,672	122,090	13,758	54,130	35,479	9,040	7,620	3,936	489,443
Additions	-	1,051	5,563	11,387	1,690	4,770	2,369	3,012	876	3,328	34,046
Disposals	_	(771)	(3,098)	(282)	(763)	(5,238)	(1,785)	(37)	(4,735)	(495)	(17,204)
Transfer to assets held for sale (Note 7)	(158)	(5,157)	_	_	_	_	_	_	_	_	(5,315)
Effect of foreign currency exchange rate changes	(1,791)	(3,859)	(3,706)	(5,071)	(68)	(67)	(2,542)	(728)	(815)	(430)	(19,077)
Balance as at December 30, 2015	14,283	104,750	112,431	128,124	14,617	53,595	33,521	11,287	2,946	6,339	481,893
Additions	_	845	2,723	3,855	831	4,338	2,848	3,812	1,453	435	21,140
Disposals	_	(766)	(2,708)	(5,860)	(1,141)	(469)	(1,479)	_	(301)	(297)	(13,021)
Transfer from assets not yet in service	_	198	1,562	4,677	73	417	_	(6,927)	_	_	_
Transfer to assets held for sale (Note 7)	_	(5,551)	_	_	_	_	_	_	_	_	(5,551)
Effect of foreign currency exchange rate changes	299	5,486	3,118	(202)	1,864	1,555	(1,216)	(671)	(109)	100	10,224
Balance as at December 30, 2016	14,582	104,962	117,126	130,594	16,244	59,436	33,674	7,501	3,989	6,577	494,685

# NOTE 11 - PROPERTY, PLANT AND EQUIPMENT (continued)

# b) Accumulated depreciation and impairment losses

	Land	Buildings and improve- ments	Machinery and equipment	Moulds	Furniture and fixtures	Computer equipment	Leasehold improve- ments	Assets not yet in service	Assets under finance leases	Vehicles	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Balance as at December 30, 2014	_	26,598	63,298	100,500	7,679	40,321	15,366	_	6,295	2,493	262,550
Depreciation for the year	_	4,007	7,845	10,700	1,806	5,504	3,768	_	896	760	35,286
Disposals	_	_	(2,674)	(92)	(613)	(4,812)	(1,691)	_	(4,657)	(217)	(14,756)
Write-down (Note 6)	_	_	83	_	12	531	672	_	_	_	1,298
Transfer to assets held for sale (Note 7)	_	(1,382)	_	_	_	_	_	_	_	_	(1,382)
Effect of foreign currency exchange rate changes	_	(272)	(1,265)	(4,083)	484	(335)	(1,144)	_	(654)	(376)	(7,645)
Balance as at December 30, 2015	_	28,951	67,287	107,025	9,368	41,209	16,971	_	1,880	2,660	275,351
Depreciation for the year	_	2,048	9,298	10,573	1,372	4,923	3,638	_	324	964	33,140
Disposals	_	(698)	(2,708)	(5,860)	(1,096)	(401)	(1,469)	_	(269)	(242)	(12,743)
Accelerated depreciation (Note 6)	_	_	57	_	44	198	1,619	_	_	42	1,960
Write-down (Note 6)	_	1,481	548	_	_	_	_	_	_	_	2,029
Transfer to assets held for sale (Note 7)	_	(2,767)	_	_	_	_	_	_	_	_	(2,767)
Effect of foreign currency exchange rate changes	_	3,468	(28)	(391)	1,719	1,626	(44)	_	(48)	119	6,421
Balance as at December 30, 2016	_	32,483	74,454	111,347	11,407	47,555	20,715	_	1,887	3,543	303,391

Relating to the restructuring and other costs described in Note 6, the Company incurred write-down of assets of \$2,029 during the year ended December 30, 2016 (2015 – \$1,298). During the years ended December 30, 2016 and 2015, the Company did not incur any reversals of impairment losses.

Depreciation of property, plant and equipment is included in the consolidated income statements in the following captions:

	Dece	mber 30,
	2016	2015
	\$	\$
Included in cost of sales	21,294	22,830
Included in selling expenses	2,124	1,975
Included in general and administrative expenses	9,722	10,481
	33,140	35,286

# NOTE 11 – PROPERTY, PLANT AND EQUIPMENT (continued)

# c) Net book value

	Land	Buildings and improve- ments	Machinery and equipment	Moulds	Furniture and fixtures	Computer equipment	Leasehold improve- ments	Assets not yet in service	Assets under finance leases	Vehicles	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Balance as at											
December 30, 2015	14,283	75,799	45,144	21,099	5,249	12,386	16,550	11,287	1,066	3,679	206,542
Balance as at December 30, 2016	14,582	72,479	42,672	19,247	4,837	11,881	12,959	7,501	2,102	3,034	191,294

Assets not yet in service consist of the following major categories:

	Dec	ember 30,
	2016	2015
	\$	\$
Buildings and improvements	112	18
Machinery and equipment	1,917	2,255
Moulds	4,633	5,748
Computer equipment	807	3,090
Leasehold improvements	32	176
	7,501	11,287

## **NOTE 12 - INTANGIBLE ASSETS**

# a) Cost

	Trademarks	Customer relationships	Supplier relationship	Patents	Land use rights	Software licenses	Deferred development costs	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Balance as at								
December 30, 2014	365,918	153,957	1,500	25,258	43,618	14,458	121,608	726,317
Additions – internally developed	_	_	_	1,125	_	215	13,627	14,967
Additions – externally acquired	250	_	_	445	_	1,858	_	2,553
Disposals	_	_	_	(566)	-	(178)	(39,285)	(40,029)
Finalization of the fair value of the assets acquired of the juvenile business of the Lerado Group	_	_	_	_	1,933	_	_	1,933
Transfer to assets held for sale (Note 7)	_	_	_	_	(7,951)	_	_	(7,951)
Effect of foreign currency exchange rate changes	(29,213)	(10,395)	_	(822)	(699)	(1,404)	(6,982)	(49,515)
Balance as at								
December 30, 2015	336,955	143,562	1,500	25,440	36,901	14,949	88,968	648,275
Additions – internally developed	-	-	_	1,026	147	545	12,858	14,576
Additions – externally acquired	-	-	_	462	-	1,196	_	1,658
Disposals	_	_	_	(1,632)	_	(3)	(5,590)	(7,225)
Transfer to assets held for sale (Note 7)	_	_	_	_	(19,749)	_	_	(19,749)
Effect of foreign currency exchange rate changes	6,977	906	_	(177)	1,019	79	(1,813)	6,991
Balance as at December 30, 2016	343,932	144,468	1,500	25,119	18,318	16,766	94,423	644,526

### NOTE 12 - INTANGIBLE ASSETS (continued)

### b) Accumulated amortization and impairment losses

	Trademarks	Customer relationships	Supplier relationship	Patents	Land use rights	Software licenses	Deferred development costs	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Balance as at December 30, 2014	43,146	48,871	975	15,807	48	3,375	94,297	206,519
Amortization for the year	_	8,233	150	1,856	1,028	1,240	11,008	23,515
Disposals	_	_	_	(566)	_	(178)	(39,285)	(40,029)
Impairment losses (1)	_	6,608	_	_	_	_	_	6,608
Write-down (Note 6) (2)	_	_	_	_	1,898	_	_	1,898
Transfer to assets held for sale (Note 7)	_	_	_	_	(2,028)	_	_	(2,028)
Effect of foreign currency exchange rate changes	(5,140)	(2,768)	_	(608)	7	(157)	(4,989)	(13,655)
Balance as at December 30, 2015	38,006	60,944	1,125	16,489	953	4,280	61,031	182,828
Amortization for the year	_	6,855	150	2,297	635	1,780	8,329	20,046
Disposals	_	_	_	(1,632)	_	(3)	(5,590)	(7,225)
Impairment losses (1)	_	18,381	_	_	_	_	_	18,381
Write-down (Note 6) (2)	_	_	_	_	6,748	_	5,590	12,338
Transfer to assets held for sale (Note 7)	_	_	_	_	(7,602)	_	_	(7,602)
Effect of foreign currency exchange rate changes	(1,071)	558	_	(131)	221	40	(1,444)	(1,827)
Balance as at December 30, 2016	36,935	86,738	1,275	17,023	955	6,097	67,916	216,939

<sup>(</sup>I) During the year ended December 30, 2016, in light of foreign exchange pressure, challenging market and highly competitive conditions in the independent bicycle dealers (IBD) channel, assumptions on projected earnings and cash flow growth were revised for the Dorel Sports – IBD CGU resulting in an impairment charge with respect to the customer relationships of \$18,381. During the year ended December 30, 2015, as a result of the economic and political instability in Brazil, the rising inflation and the foreign exchange currency pressure, assumptions on projected earnings and cash flow growth were revised for the Dorel Sports – Caloi CGU resulting in an impairment charge with respect to the customer relationships of \$6,608. During the years ended December 30, 2016 and 2015, the Company did not incur any reversals of impairment losses.

Amortization of intangible assets is included in the consolidated income statements in the following captions:

		December 30,
	2016	2015
	\$	\$
Included in cost of sales	635	1,028
Included in selling expenses	9,302	10,239
Included in general and administrative expenses	1,780	1,240
Included in research and development expenses	8,329	11,008
	20,046	23,515

### c) Net book value

	Trademarks	Customer relationships	Supplier relationship	Patents	Land use rights	Software licenses	Deferred development costs	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Balance as at								
December 30, 2015	298,949	82,618	375	8,951	35,948	10,669	27,937	465,447
Balance as at December 30, 2016	306,997	57,730	225	8,096	17,363	10,669	26,507	427,587

Relating to the restructuring and other costs described in Note 6, the Company incurred write-down of long-lived assets of \$6,748 during the year ended December 30, 2016 (2015 – \$1,898). In addition, with the re-newed focus on less complexity and the need for improved time to market within Dorel Juvenile segment, certain product development projects were cancelled and their related costs of \$5,590 were written-off.

#### NOTE 13 – IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE LIVES

Goodwill and intangible assets with indefinite useful lives (trademarks) acquired through business combinations are allocated to CGUs or to groups of CGUs. For the purpose of impairment testing, this represents the lowest level within the Company at which the goodwill and trademarks are monitored for internal management purposes, which is not higher than the Company's operating segments.

The aggregate carrying amount of goodwill and intangible assets with indefinite useful lives is allocated to each CGU as follows:

	G	oodwill	Trac	Trademarks	
	2016	2015	2016	2015	
	\$	\$	\$	\$	
Dorel Juvenile – North America	66,826	66,826	-	_	
Dorel Juvenile – Europe (1)	175,058	179,645	50,506	51,291	
Dorel Juvenile – Latin America	19,404	18,453	14,882	14,411	
Dorel Juvenile – Brazil	829	682	2,519	2,070	
Dorel Juvenile – Australia	-	_	2,747	2,768	
Dorel Juvenile – China	7,677	7,677	_	_	
Dorel Sports – Mass markets	134,824	134,819	130,800	130,800	
Dorel Sports – Independent bike dealers (IBD)	-	37,056	60,382	60,498	
Dorel Sports – Caloi	-	_	45,161	37,111	
Dorel Home	31,172	31,172	_	_	
Total	435,790	476,330	306,997	298,949	

<sup>(1)</sup> For Dorel Juvenile – Europe, the CGU of the trademarks is at the South of Europe level.

The continuity of goodwill by segment is presented in Note 32.

On an annual basis, or more frequently if an impairment indicator is triggered, it is necessary to perform an impairment test of goodwill and trademarks. Impairment is determined by assessing the recoverable amount of the CGU or group of CGUs to which goodwill is allocated and comparing it to the CGUs' carrying amount. If the CGU to which the trademarks are allocated to are the same as for goodwill, then the same test is used to assess impairment of the goodwill and trademarks. With the exception of Dorel Juvenile – Europe CGU, the CGU of the goodwill was the same as the CGU of the trademarks and therefore the recoverable amount served for both impairment tests.

During the second quarter of 2016, in light of foreign exchange currency pressure, challenging market and highly competitive conditions in the independent bike dealers (IBD) channel, assumptions on projected earnings and cash flow growth were revised for Dorel Sports – IBD CGU resulting in a goodwill impairment loss of \$36,960.

During the third quarter ended of 2015, as a result of the economic and political instability in Brazil, the rising inflation and the foreign exchange currency pressure, assumptions on projected earnings and cash flow growth were revised for Dorel Sports – Caloi CGU resulting in a goodwill impairment loss of \$19,902.

During the fourth quarter of the years ended December 30, 2016 and 2015, the Company performed its annual impairment testing of goodwill and trademarks in accordance with the Company's accounting policy described in Note 4.

With the exception of the above CGUs in 2016 and 2015, the recoverable amounts of the other CGUs were higher than their carrying amount as at December 30, 2016 and 2015.

The valuation techniques, significant assumptions and sensitivity analysis applied in the goodwill and trademarks impairment tests are described below:

# Valuation Techniques:

The Company did not make any changes since the prior year to the valuation methodology used to assess the recoverable amounts of its CGUs. The recoverable amount has been defined as the higher of the value in use and the fair value less costs of disposal.

### NOTE 13 - IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE LIVES (continued)

### Valuation Techniques (continued):

#### Value in use:

The income approach was used and this is based upon the value of the future cash flows that the CGU will generate going forward. The discounted cash flow method was used which involves projecting cash flows and converting them into a present value equivalent through the use of discounting. The discounting process uses a rate of return that represents the risk associated with the business or asset and the time value of money. This approach requires assumptions about revenue growth rates, operating margins, tax rates, terminal growth rates and discount rates.

#### Fair value less costs of disposal:

The market approach was used which assumes that companies operating in the same industry will share similar characteristics and that company fair values will correlate to those characteristics. Therefore, a comparison of a CGU to similar companies whose financial information is publicly available may provide a reasonable basis to estimate fair value. Under the market approach, fair value is calculated based on earnings before finance expenses, income taxes, depreciation and amortization ("EBITDA") multiples, earnings before finance expenses and income taxes ("EBIT") multiples and sales multiples of benchmark companies comparable to the businesses in each CGU. Data for the benchmark companies was obtained from publicly available information. If there is no binding sales agreement or active market for the asset, the fair value is assessed by using appropriate valuation models dependent on the nature of the asset or CGU, such as the discounted cash flow models. This later model was used to determine the fair value less costs of disposal of Dorel Sports – IBD CGU. In addition, the market approach was used to determine the fair value less costs of Dorel Juvenile – North America CGU. The market approach is most sensitive to the selection of multiples of benchmark companies used and applied premiums or discounts to derive the multiple used in the determination of the fair value.

### Weighting of valuation techniques:

Given the volatility in capital markets and due to the fact that there are no comparable companies operating within the same industry of the respective CGU, the Company is weighting the results mainly on the income approach. The market approach is used to validate and ensure the value in use or fair value discounted cash flow model calculations are reasonable and consistent when compared to the market approach values. The selection and weighting of the fair value techniques requires judgment.

### Significant assumptions:

# Key assumptions used in value in use calculations:

The value in use was determined by using discounted cash flow projections from financial budgets approved by senior management usually covering a period of five years.

The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model and the long-term growth rate used for extrapolation purposes.

The assumptions used were based on the Company's internal budget and strategic plan. The Company projected revenue growth rates, operating margins, capital expenditures and working capital for a period of five years and applied a terminal long-term growth rate thereafter. In arriving at its forecasts, the Company considered past experience, economic trends such as GDP growth and inflation, as well as industry and market trends. The projections also took into account the expected impact from new product initiatives, customer retention and the maturity of the market in which each CGU operates.

The Company assumed a discount rate in order to calculate the present value of its projected cash flows. The discount rate represented a weighted average cost of capital (WACC) for comparable companies operating in similar industries as the applicable CGU, based on publicly available information. The WACC is an estimate of the overall required rate of return on an investment for both debt and equity owners and serves as the basis for developing an appropriate discount rate. Determination of the WACC requires separate analysis of the cost of equity and debt, and considers a risk premium based on an assessment of risks related to the projected cash flows of each CGU.

## NOTE 13 - IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE LIVES (continued)

### Significant assumptions (continued):

### Key assumptions used in value in use calculations (continued):

The following table presents the basis used as the recoverable amount and the key assumptions used in calculating the recoverable amount:

	Basis used as recoverable amount		Pre-tax Discount Rate		Terminal Growth Rate	
	2016	2015	2016	2015	2016	2015
			%	%	%	%
Dorel Juvenile – North America	Fair value	Fair value	_ (1)	17.66	_ (1)	3.00
Dorel Juvenile – Europe	Value in use	Value in use	13.28	13.86	2.00	2.00
Dorel Juvenile – South of Europe	Value in use	Value in use	14.09	15.70	2.00	2.00
Dorel Juvenile – Latin America	Value in use	Value in use	20.61	19.83	4.77	4.64
Dorel Juvenile – Brazil	Value in use	Value in use	24.77	25.60	5.00	5.00
Dorel Juvenile – Australia	Value in use	Value in use	18.43	18.89	4.00	4.00
Dorel Juvenile – China	Value in use	Value in use	14.88	17.00	3.00	3.00
Dorel Sports – Mass markets	Value in use	Value in use	14.45	14.76	3.00	3.00
Dorel Sports – Independent bike dealers (IBD)	Fair value	Fair value	16.67	_ (2)	3.00	_ (2)
Dorel Sports – Caloi	Value in use	Value in use	22.19	21.72	5.00	5.00
Dorel Home	Value in use	Value in use	20.15	19.49	2.00	2.00

 $<sup>^{\</sup>scriptscriptstyle{(1)}}$  Based on market approach using a multiple of 9.4x

The assumptions used by the Company in the future cash flow discounting model and market approach provided are classified as Level 3 in the fair value hierarchy, signifying that they are not based on observable market data. The Company performed the below sensitivity analysis to changes in assumptions for the basis used in the calculations of the recoverable amount of each CGU.

### Sensitivity to changes in assumptions for the basis of the calculation of recoverable amounts:

Two key assumptions were identified that if changed, could cause the carrying amount to exceed its recoverable amount. Varying the assumptions in the values of the recoverable amount calculation would have the following effects for the year ended December 30, 2016, assuming that all other variables remained constant:

carr	Increase in basis points of pre-tax discount rate that would result in ying value equal to recoverable amount	Decrease in basis points of terminal long-term growth rate that would result in carrying value equal to recoverable amount
	[BPS]	[BPS]
Dorel Juvenile – North America	_ (1)	_ (1)
Dorel Juvenile – Europe	166	205
Dorel Juvenile – South of Europe	110	149
Dorel Juvenile – Latin America	257	154
Dorel Juvenile – Brazil	107	216
Dorel Juvenile – Australia	499	835
Dorel Juvenile – China	512	735
Dorel Sports – Mass markets	162	223
Dorel Sports – Independent bike dealers (IBD) (2)	-	_
Dorel Sports - Caloi	180	250
Dorel Home (3)	2,698	

 $<sup>^{(1)}</sup>$  It would take a multiple of 8.5x for the carrying amount to exceed its recoverable amount.

<sup>(2)</sup> Based on market approach using a multiple of 14.7x.

<sup>(2)</sup> No sensitivity test was performed for this CGU since impairment losses were recorded as a result of the impairment test performed during the second quarter of 2016.

<sup>(3)</sup> The recoverable amount of Dorel Home is not sensitive to the long-term growth rate assumption.

#### **NOTE 14 - OTHER ASSETS**

Other assets consist of the following:

	ı	December 30,		
	2016	2015		
	\$	\$		
Costs relating to revolving bank loans (1)	1,951	1,558		
Other	4,197	3,346		
	6,148	4,904		

<sup>(1)</sup> The amortization of financing costs related to the revolving bank loans included in finance expenses is \$1,256 (2015 – \$911).

#### **NOTE 15 - BANK INDEBTEDNESS**

The average interest rates on the outstanding borrowings as at December 30, 2016 and 2015 were 12.02% and 8.31% respectively. As at December 30, 2016, the Company had available bank lines of credit amounting to approximately \$93,170 (2015 - \$77,745) of which \$49,490 (2015 - \$54,471) have been used.

As of December 30, 2016, certain of the Company's bank lines of credit amounting to \$32,389 (2015 – \$22,602) are secured by trade receivables representing a carrying value of \$9,696 (2015 – \$8,563).

#### NOTE 16 - TRADE AND OTHER PAYABLES

	Dec	cember 30,
	2016	2015
	\$	\$
Trade creditors and accruals	373,836	378,834
Salaries payable	47,219	41,005
Other accrued liabilities	15,954	14,339
	437,009	434,178

The Company's exposure to liquidity and foreign exchange risks related to trade and other payables is disclosed in Note 20.

### NOTE 17 – WRITTEN PUT OPTION AND FORWARD PURCHASE AGREEMENT LIABILITIES

	ı	December 30,
	2016	2015
	\$	\$
Written put option and forward purchase agreement liabilities	33,825	34,892
Current	7,500	4,104
Non-current	26,325	30,788

Written put option and forward purchase agreement liabilities are valued at fair value using Level 3 inputs in the fair value hierarchy. The fair value represents the present value of the exercise price of the put option or the forward and is measured by applying the income approach using the probability-weighted expected payment of the exit price and is based on discounted cash flows. Unobservable inputs within the fair value measurement include the exit price and the expected payment date for the written put options. The exit price is based on a formulaic variable price which is mainly a function of the earnings levels in future periods and requires assumptions about revenue growth rates, operating margins and the expected payment date of the exit price for the written put options. The Company assumes a discount rate in order to calculate the present value of the expected payment of the exit price which represents the cost of borrowing of the specific period for the cash flows. If the future earnings levels in future periods would increase (decrease), the estimated fair value of the written put option and forward purchase agreement liabilities would increase (decrease).

# NOTE 17 - WRITTEN PUT OPTION AND FORWARD PURCHASE AGREEMENT LIABILITIES (continued)

A summary of the written put option and forward purchase agreements and certain assumptions to fair value the financial liabilities are presented below, representing interest held by the non-controlling shareholders:

	Dorel Sports Chile S.A.		Silfa Group		Best Brands Group S.A. and Baby Universe SAS		Caloi	
	2016	2015	2016	2015	2016	2015	2016	2015
	200/ 1	2204 :	200/ 1	000/	200/ 1	000/	4 = 0/ 1	15% in
	30% in	30% in	30% in	30% in	30% in	30% in	<b>15</b> % in	April 2016
Expected payment date or	April	April	April	April	April	April	March	and 15% in
contractual maturity (1)	2020	2019	2020	2019	2020	2019	2017	April 2017
Discount rate used to determine	4.20/	5.3%	4.9%	5.3%	6.0%	4.7%		1.4.20/
the fair value of the exit price	4.2%	5.5%	4.5%	5.5%	6.0%	4.7%	-	14.3%
	Written	Written	Written	Written	Written	Written	Forward	Forward
Mechanism that has created	put	put	put	put	put	put	purchase	purchase
a financial liability	option	option	option	option	option	option	agreement	agreement
Balance of the financial liability, end of year	\$2,432	\$3,972	\$22,558	\$21,080	\$1,335	\$2,100	\$7,500	\$7,740
Remeasurement of the fair								
value of the financial liability	Other	Other	Other	Other	Other	Other	Finance	Finance
is recognized in:	equity	equity	equity	equity	equity	equity	expenses	expenses

<sup>(1)</sup> Represents the expected payment dates for the written put options and the contractual maturity for the forward purchase agreements.

Table providing information with regards to the remeasurement of the fair value of the written put option and forward purchase agreement liabilities for the years ended December 30, 2016 and 2015:

	Written Put Option Liabilities		Forward Purchase Agreement Liabilities		Total	
	2016	2015	2016	2015	2016	2015
	\$	\$	\$	\$	\$	\$
Balance as at December 30,	27,152	2,904	7,740	41,736	34,892	44,640
Transfer from forward purchase agreement liabilities to written put option liabilities (1)	_	24,671	_	(24,671)	_	_
Remeasurement of the fair value [unrealized]	(1,500)	(948)	4,265	(7,810)	2,765	(8,758)
Increase due to capital injection done by the non-controlling interest	673	525	_	_	673	525
Repayments	_	_	(4,414)	-	(4,414)	_
Effect of foreign currency exchange rate changes recognized in other comprehensive income	_	_	(91)	(1,515)	(91)	(1,515)
Balance as at December 30,	26,325	27,152	7,500	7,740	33,825	34,892

<sup>(1)</sup> Effective December 31, 2014, the terms of the shareholders' agreements were amended changing the mechanism creating the financial liabilities from forward purchase agreements to written put option agreements. Therefore, from the beginning of the year 2015, the remeasurement of the fair value of the financial liabilities were recorded within other equity.

#### **NOTE 18 - LONG-TERM DEBT**

The terms and conditions of outstanding loans are as follows:

				December 30, 2016 2015			
		Nominal			Carrying		Carrying
	Currency	interest rate	Maturity date	Face value	amount \$	Face value	amount \$
Series "B" Senior Guaranteed Notes (1)(2) with principal repayments as follows:  • 4 annual instalments of \$23,300 ending in April 2020	USD	5.14%	April 6, 2020	93,200	92,285	116,500	115,580
Series "C" Senior Guaranteed Notes (1)(2) with principal repayments as follows:  • 3 annual instalments of \$16,667 starting in June 2018 and ending in June 2020	USD	4.60%	June 19, 2020	50,000	49,509	50,000	49,605
Convertible debentures, interest payable semi-annually on May 31 and November 30 each year (See below)	USD	5.50%	November 30, 2019	120,000	115,074	120,000	113,598
Revolving bank loans bearing interest at various rates per annum, averaging 2.08% (2015 – 3.47%), total availability of \$435,000 (2015 – \$422,000). This agreement also includes an accordion feature allowing the Company to have access to an additional amount of \$25,000 (2015 – \$38,000) on a revolving basis. (1)(2)(4)	USD/ Euro/ CAD	LIBOR, Euribor, Canadian or U.S. bank rates plus a margin	July 1, 2018	125,251	125,251	191,512	191,512
Borrowings with a five year term bearing interest at various rates per annum, averaging 18.6% (2015 – 16.9%) with principal repayments as follows:  • monthly instalments ending in May 2017	BRL	floating CDI (Inter-Bank Certificate of Deposit) rate plus a margin	Various dates through May 2017	469	469	1,541	1,541
Non-convertible debentures bearing interest at various rates per annum, averaging 16.61% (2015 – 15.87%) with principal repayments as follows <sup>(3)</sup> :  • 4 semi-annual instalments of \$4,378 (BRL 14,250) payable in March and September of each year from March 2017 until September 2018  • 1 final instalment of \$4,454 (BRL 14,500) in March 2019	BRL	floating CDI (Inter-Bank Certificate of Deposit) rate plus a margin	March 3, 2019	21,966	21,847	25,246	25,104
Borrowings with a three year term bearing interest at various rates per annum, averaging 16.9% (2015 – 18.9%) with principal repayments as follows:  • monthly instalments ending in February 2017	BRL	floating CDI (Inter-Bank Certificate of Deposit) rate plus a margin	February 2017	184	184	1,061	1,061
Obligations under finance leases	2.1.2			1,637	1,637	588	588
Total outstanding loans				412,707	406,256	506,448	498,589
Current portion					(51,138)	,9	(32,857
r · · · ·					355,118		465,732

<sup>(1)</sup> Interest and principal payments are guaranteed by certain subsidiaries.

The Series "B" and "C" Senior Guaranteed Notes as well as the revolving bank loans are secured by certain of the Company's trade receivables, inventories, property, plant and equipment and intangible assets, with a carrying value of \$259,050 (2015 – \$270,542), \$413,399 (2015 – \$425,830), \$76,484 (2015 – nil) and \$91,300 (2015 – nil), respectively, as at December 30, 2016.

<sup>(3)</sup> The non-convertible debentures are secured by certain inventories in the minimum amount of \$15,361 (2015 – \$12,623) (50,000 BRL) and maximum of \$30,722 (2015 – \$25,246) (100,000 BRL) and with a first-ranking mortgage over certain property, plant and equipment, with a carrying value of \$16,601 (2015 – \$17,463) and \$8,704 (2015 – \$7,307), respectively, as at December 30, 2016.

<sup>(4)</sup> Effective March 31, 2016, the Company amended the terms of its \$422,000 revolving bank loans in order to extend the maturity from July 1, 2017 to July 1, 2018. As part of the extension of the maturity, one of the lenders did not extend the portion of its commitment and as a result, the Company classified the related debt to the current portion of long-term debt. Effective June 8, 2016, the Company decreased the total availability of its revolving bank loans from \$422,000 to \$415,000 while increasing the availability of the accordion feature by the same amount. In addition, effective October 18, 2016, the Company increased the total availability of its revolving bank loans from \$415,000 to \$435,000 while decreasing the availability of the accordion feature by the same amount.

### NOTE 18 - LONG-TERM DEBT (continued)

Convertible debentures	\$
Proceeds from issuance in 2014	120,000
Transaction costs	(5,338)
Net proceeds	114,662
Amount classified as equity (net of transactions costs of \$129)	(2,764)
Accreted interest	329
Carrying amount of liability at December 30, 2014	112,227
Accreted interest	1,371
Carrying amount of liability at December 30, 2015	113,598
Accreted interest	1,476
Carrying amount of liability at December 30, 2016	115,074

The convertible debentures are direct, subordinated, unsecured obligations of the Company and are ranking equally with one another and with all other existing and future unsecured indebtedness of the Company other than the Series "B" Senior Guaranteed Notes, the Series "C" Senior Guaranteed Notes and the \$435,000 revolving bank loans.

The convertible debentures are convertible at any time at the holder's option into the Company's Class "B" Subordinate Voting Shares at a conversion price of \$46.75 per share. This represents a conversion rate of 21.3904 Class "B" Subordinate Voting Shares per \$1 principal amount of Debentures. Upon conversion, holders will be entitled to receive accrued and unpaid interest.

The convertible debentures may be redeemed by the Company, subject to specified conditions and notice, on or after November 30, 2017 and prior to November 30, 2018, in whole or in part from time to time, at a redemption price equal to their principal amount plus accrued and unpaid interest, provided the simple average of the daily volume-weighted average trading price of the Company's Class "B" Subordinate Voting Shares on the TSX for the 20 consecutive trading days ending five trading days prior to the date on which notice of redemption is provided is at least 125% of the conversion price. On or after November 30, 2018 and prior to the maturity date, the Company may, at its option, redeem the convertible debentures, in whole or in part, from time to time at the par value plus accrued and unpaid interest.

#### Loan covenants

Under the Series "B" and "C" Senior Guaranteed Notes, the non-convertible debentures and the \$435,000 revolving bank loans, the Company is subject to certain covenants, including maintaining certain financial ratios. As of December 30, 2016 and 2015, the Company was compliant with all its borrowing covenant requirements.

For more information about the Company's exposure to interest rate and liquidity risks, see Note 20.

# **NOTE 19 - PROVISIONS**

	Product liability	Warranty provision c	Employee compensation	Restructuring provision (Note 6)	Other provisions	Total
	\$	\$	\$	\$	\$	\$
Balance as at December 30, 2015	18,422	11,043	1,550	2,749	2,205	35,969
Arising during the year	52,351	16,602	107	8,928	4,910	82,898
Utilized	(26,395)	(15,074)	(83)	(7,431)	(3,430)	(52,413)
Unused amounts reversed	(941)	(245)	_	(387)	(57)	(1,630)
Effect of foreign currency exchange rate changes	48	(79)	(38)	(68)	163	26
Balance as at December 30, 2016	43,485	12,247	1,536	3,791	3,791	64,850
Current 2016	43,485	12,247	-	3,791	3,646	63,169
Non-current 2016	_	-	1,536	-	145	1,681
	43,485	12,247	1,536	3,791	3,791	64,850
Current 2015	18,422	11,043	-	2,749	2,053	34,267
Non-current 2015	_	_	1,550	_	152	1,702
	18,422	11,043	1,550	2,749	2,205	35,969

### NOTE 19 - PROVISIONS (continued)

#### **Product liability**

The recorded liability represents the Company's total estimated exposure related to current and future product liability incidents. Given the nature of the risks, it is not possible to estimate when any eventual liabilities may have to be settled, thus the amount has been presented as current.

During 2016, product liability costs (net of related insurance coverage of \$21,000) increased due to several settlements and associated legal costs for which the net expense is recorded in general and administrative expenses in the consolidated income statements. As at December 30, 2016, there is an amount of \$9,000 within the other receivables (Note 8) relating to the insurance coverage on a U.S. car seat case settlement.

#### **Warranty provision**

A provision for warranty cost is recorded in cost of sales when the revenue for the related product is recognized. It is expected that most of these costs will be incurred in the next financial year, thus the amount has been presented as current.

### **Employee compensation**

Employee compensation consists of bonuses based on length of service and profit sharing offered by certain of the Company's subsidiaries.

## **Restructuring provision**

A provision for restructuring is recognized when the Company has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for. See Note 6 for information pertaining to the restructuring activities.

#### Other provisions

Other provisions are mainly constituted by litigation provisions and various damage claims having occurred during the period but not covered by insurance companies.

Litigation provisions have been set up to cover tax, legal and administrative proceedings that arise in the ordinary course of business. These provisions concern numerous cases not material individually. Reversal of such provisions refers to cases resolved in favour of the Company. The timing of cash outflows of litigation provisions is uncertain as it depends upon the outcome of the proceedings. These provisions are therefore not discounted because their present value would not represent meaningful information. Management does not believe it is possible to make assumptions on the evolution of the cases beyond the statement of financial position date.

### NOTE 20 - FINANCIAL INSTRUMENTS

Financial instruments – classification, carrying values and fair values

#### Classification

The Company classifies cash and cash equivalents and trade and other receivables as loans and receivables. The Company classifies bank indebtedness, trade and other payables, long-term debt and other financial liabilities as other financial liabilities.

# Fair value disclosure

The Company has determined that the fair value of its current financial assets and liabilities approximates their respective carrying amounts as at the statement of financial position dates because of the short-term nature of those financial instruments. For long-term debt bearing interest at variable rates, the fair value is considered to approximate the carrying amount. For long-term debt bearing interest at fixed rates, the fair value is estimated using level 2 inputs in the fair value hierarchy based on discounting expected future cash flows at the discount rates which represent borrowing rates presently available to the Company for loans with similar terms and maturity.

Financial instruments - classification, carrying values and fair values (continued)

### Fair value disclosure (continued)

The fair value of the long-term debt bearing interest at fixed rates is as follows:

	December 30, 2016		December 30, 2015	
	Carrying amount	Fair value	Carrying amount	Fair value
	\$	\$	\$	\$
Long-term debt – bearing interest at fixed rates	258,505	261,082	279,371	277,018

#### Fair value measurement

The following table provides information about financial assets and liabilities measured at fair value in the statement of financial position and categorized by level of the fair value hierarchy as at December 30, 2016:

	December 30, 2016				
	Total	Level 1	Level 2	Level 3	
	\$	\$	\$	\$	
Financial assets					
Held for trading financial assets:					
Foreign exchange contracts	69	-	69	-	
Derivatives designated as cash flow hedges:					
Foreign exchange contracts	4,264	-	4,264	-	
Financial liabilities					
Held for trading financial liabilities:					
Foreign exchange contracts	89	-	89	-	
Financial liabilities measured at fair value:					
Written put option and forward purchase agreement liabilities (Note 17)	33,825	-	-	33,825	
Derivatives designated as cash flow hedges:					
Foreign exchange contracts	99	-	99	-	
Interest rate swaps	454	-	454	_	

Where the fair value of financial assets and financial liabilities recorded in the consolidated statement of financial position cannot be derived from active markets, they are determined using valuation techniques including discounted cash flow models. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing the fair values. The judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Should any of the inputs to these models or changes in assumptions about these factors occur, this could affect the reported fair value of financial instruments.

The fair value of foreign exchange contracts is measured using a generally accepted valuation technique which is the discounted value of the difference between the contract's value at maturity based on the foreign exchange rate set out in the contract and the contract's value at maturity based on the foreign exchange rate that the counterparty would use if it were to renegotiate the same contract at today's date under the same conditions. The Company's or the counterparty's credit risk is also taken into consideration in determining fair value.

The fair value of interest rate swaps is measured using a generally accepted valuation technique which is the discounted value of the difference between the value of the swap based on variable interest rates (estimated using the yield curve for anticipated interest rates) and the value of the swap based on the swap's fixed interest rate. The counterparty's credit risk is also taken into consideration in determining fair value.

Foreign exchange gains (losses)

	December 30,		
	2016	2015	
	\$	\$	
Gains (losses) relating to financial assets and liabilities, excluding foreign exchange contracts	(1,553)	(8,934)	
Gains (losses) relating to foreign exchange contracts, including amounts realized on contract maturity and changes in fair value of open positions for the foreign exchange contracts for which			
the Company does not apply hedge accounting	(1,816)	2,931	
Foreign exchange gains (losses) relating to financial instruments	(3,369)	(6,003)	
Other foreign exchange gains (losses)	_	(3)	
Foreign exchange gains (losses)	(3,369)	(6,006)	

Foreign exchange gains (losses) are included in the consolidated income statements in the following captions:

	Dece	December 30,		
	2016	2015		
	\$	\$		
Included in cost of sales	(334)	(11,740)		
Included in general and administrative expenses (1)	(1,974)	1,410		
Included in research and development expenses	(3)	(13)		
Included in finance expenses	(1,058)	4,337		
	(3,369)	(6,006)		

<sup>(1)</sup> Includes the loss recognized related to the ineffectiveness on hedge of net investments in foreign operations of \$1,015 (2015 – loss of \$502)

# Management of risks arising from financial instruments

In the normal course of business, the Company is subject to various risks relating to foreign exchange, interest rate, credit and liquidity. The Company manages these risk exposures on an ongoing basis. In order to limit the effects of changes in foreign exchange rates on its revenue, expenses and its cash flows, the Company can avail itself of various derivative financial instruments. The Company's management is responsible for determining the acceptable level of risk and only uses derivative financial instruments to manage existing or anticipated risks, commitments or obligations based on its past experience. The following analysis provides a measurement of risks arising from financial instruments.

### Foreign Exchange Rate Risk

The Company's main source of foreign exchange rate risk resides in sales and purchases of goods denominated in currencies other than the functional currency of each of the Company's entities. For the Company's transactions denominated in currencies other than the functional currency of each of the Company's entities, fluctuations in the respective foreign exchange rates relative to the functional currency of each of the Company's entities will create volatility in the Company's cash flows and in the reported amounts in its consolidated income statements. The Company's financial debt mainly consists of long-term debt issued in US dollars for which no foreign currency hedging is required. Most of the short-term lines of credit, overdrafts and long-term debt commonly used by the Company's entities are in the currency of the borrowing entity and therefore carry no foreign exchange rate risk. Inter-company loans/borrowings are economically hedged as appropriate, whenever they present a net exposure to foreign exchange rate risk. Additional earnings variability arises from the translation of monetary assets and liabilities denominated in currencies other than the functional currency of each of the Company's entities at the rates of exchange at each financial position date, the impact of which is reported as a foreign exchange gain or loss in the consolidated income statements. In order to mitigate the foreign exchange rate risk, from time to time, the Company uses various derivative financial instruments such as options, futures and forward contracts to hedge against adverse fluctuations in foreign currency rates.

Management of risks arising from financial instruments (continued)

## Foreign Exchange Rate Risk (continued)

Derivative financial instruments are used as a method for meeting the risk reduction objectives of the Company by generating offsetting cash flows related to the underlying position with respect to the amount and timing of forecasted transactions. The terms of the currency derivatives ranges from one to twelve months. The Company does not hold or use derivative financial instruments for trading or speculative purposes.

The following tables provide an indication of the Company's significant foreign currency exposures as at December 30, 2016 and 2015, being the year end balances of financial assets and liabilities denominated in currencies other than the functional currency of each of the Company's entities, as well as the amount of revenue and expenses during the years ended December 30, 2016 and 2015 that were denominated in foreign currencies other than the functional currency of each of the Company's entities. The tables below do not consider the effect of foreign exchange contracts. Amounts are presented in the equivalent US\$.

	December 30, 2016						
	USD	CAD	Euro	RMB	JPY	CHF	
	\$	\$	\$	\$	\$	\$	
Cash and cash equivalents	2,347	792	554	601	12	388	
Trade and other receivables	5,104	21,164	573	2,657	-	1,464	
Bank indebtedness	(13,152)	_	-	-	-	-	
Trade and other payables	(32,028)	(21,544)	(233)	(31,984)	(545)	(8)	
Inter-company loans	(11,859)	(302)	8,294	(84)	(1,397)	(1,179)	
Statement of financial position exposure							
excluding financial derivatives	(49,588)	110	9,188	(28,810)	(1,930)	665	

	December 30, 2015					
	USD	CAD	Euro	RMB	JPY	CHF
	\$	\$	\$	\$	\$	\$
Cash and cash equivalents	1,892	807	99	3,797	24	503
Trade and other receivables	6,572	19,696	1,488	3,334	-	1,630
Bank indebtedness	(1,925)	-	-	-	-	-
Trade and other payables	(44,075)	(22,481)	(135)	(44,086)	(686)	(57)
Inter-company loans	(2,364)	(66)	2,910	17	(2,413)	(4,217)
Statement of financial position exposure						_
excluding financial derivatives	(39,900)	(2,044)	4,362	(36,938)	(3,075)	(2,141)

	December 30, 2016						
	USD	CAD	Euro	RMB	JPY	CHF	TWD
	\$	\$	\$	\$	\$	\$	\$
Revenue	22,878	77,361	5,163	117	29	6,397	65
Expenses	274,347	99,048	60,771	77,146	10,928	2,345	3,947
Net exposure	(251,469)	(21,687)	(55,608)	(77,029)	(10,899)	4,052	(3,882)

		December 30, 2015						
	USD	USD CAD Euro RMB JPY CHF						
	\$	\$	\$	\$	\$	\$	\$	
Revenue	23,011	85,251	4,484	13	84	6,625	-	
Expenses	346,374	91,764	62,072	120,112	12,869	6,360	8,420	
Net exposure	(323,363)	(6,513)	(57,588)	(120,099)	(12,785)	265	(8,420)	

Management of risks arising from financial instruments (continued)

## Foreign Exchange Rate Risk (continued)

The following table summarizes the Company's derivative financial instruments relating to commitments to buy and sell foreign currencies through futures and forward foreign exchange contracts:

Foreign exchange contracts Currencies (sold/bought)	December 30, 2016			December 30, 2015		
	Average rate <sup>(1)</sup>	Notional amount <sup>(2)</sup>	Fair value	Average rate <sup>(1)</sup>	Notional amount <sup>(2)</sup>	Fair value
		\$	\$		\$	\$
Forwards						
Euro/USD	0.8758	47,625	3,349	0.8889	96,350	2,832
GBP/Euro	0.8465	7,070	72	0.7130	16,288	581
AUD/USD	1.3284	6,470	283	1.3869	3,480	(35)
GBP/USD	0.7822	4,800	167	0.6381	12,000	661
BRL/USD	3.3977	2,200	(64)	4.0478	13,080	(69)
CAD/USD	1.3221	4,671	69	_	_	_
CLP/USD	-	_	_	684.7538	4,000	163
USD/ILS	0.2621	2,342	(14)	0.2579	2,986	(13)
JPY/USD	105.6230	3,105	283	121.4160	3,855	(44)
PEN/USD	_	-	_	3.3543	762	13
Total			4,145			4,089

<sup>(1)</sup> Rates are expressed as the number of units of the currency sold for one unit of currency bought.

The following outlines the main exchange rates applied in the preparation of the consolidated financial statements:

	2016 average rate	Reporting date rate December 30, 2016	2015 average rate	Reporting date rate December 30, 2015
CAD to USD	0.7544	0.7448	0.7820	0.7225
Euro to USD	1.1060	1.0553	1.1091	1.0859
GBP to USD	1.3495	1.2337	1.5281	1.4745
AUD to USD	0.7432	0.7230	0.7509	0.7285
CLP to USD	0.0015	0.0015	0.0015	0.0014
BRL to USD	0.2866	0.3072	0.3000	0.2525
COP to USD	0.0003	0.0003	0.0004	0.0003
RMB to USD	0.1505	0.1437	0.1591	0.1540

<sup>(2)</sup> Exchange rates as at December 30, 2016 and 2015 were used to translate amounts in foreign currencies.

Management of risks arising from financial instruments (continued)

### Foreign Exchange Rate Risk (continued)

Based on the Company's foreign currency exposures noted above and the foreign exchange contracts in effect in 2016 and 2015, varying the above foreign exchange rates to reflect a 5 percent weakening of the currencies, other than the functional currency of each of the Company's entities, would have the following effects during the years ended December 30, 2016 and 2015, assuming that all other variables remained constant:

			Decembe	r 30, 2016		
Source of variability from changes in foreign exchange rates	USD	CAD	Euro	RMB	JPY	CHF
	\$	\$	\$	\$	\$	\$
Financial instruments, including foreign exchange contracts for which the Company does not apply						
hedge accounting	2,193	225	(459)	1,440	96	(33)
Revenue and expenses	12,573	1,084	2,780	3,851	545	(203)
Increase (decrease) on pre-tax income	14,766	1,309	2,321	5,291	641	(236)
Increase (decrease) on other						
comprehensive income (loss)	(2,125)	_	(282)	_	_	-

	December 30, 2015					
Source of variability from changes in foreign exchange rates	USD	CAD	Euro	RMB	JPY	CHF
	\$	\$	\$	\$	\$	\$
Financial instruments, including foreign exchange contracts for which the Company does not apply						
hedge accounting	1,511	102	(218)	1,847	154	107
Revenue and expenses	16,168	326	2,879	6,005	639	(13)
Increase (decrease) on pre-tax income	17,679	428	2,661	7,852	793	94
Increase (decrease) on other						
comprehensive income (loss)	(4,495)	-	(648)	_	_	_

An assumed 5 percent strengthening of the currencies, other than the functional currency of each of the Company's entities, during the years ended December 30, 2016 and 2015, would have an equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

# Interest Rate Risk

The Company is exposed to interest rate fluctuations, related primarily to its revolving long-term bank loans and non-convertible debentures, for which amounts drawn are subject to LIBOR, Euribor, Canadian, U.S. bank rates or a floating CDI (Inter-Bank Certificate of Deposit) rate in effect at the time of borrowing, plus a margin. The Company manages its interest rate exposure and enters into swap agreements consisting of exchanging variable rates for fixed rates for an extended period of time. All other long-term debts have fixed interest rates and are therefore not exposed to cash flow interest rate risk.

The Company uses interest rate swap agreements to lock-in a portion of its debt cost and reduce its exposure to the variability of interest rates by exchanging variable rate payments for fixed rate payments. The Company has designated its interest rate swaps as cash flow hedges for which it uses hedge accounting.

Management of risks arising from financial instruments (continued)

### Interest Rate Risk (continued)

The maturity analysis associated with the interest rate swap agreements used to manage interest risk associated with long-term debt is as follows:

					value nber 30,
	Fixed rate	Notional amount	Maturity	2016	2015
		\$		\$	\$
			March 26,		
Interest rate swap agreements	1.75%	50,000	2019	(454)	(727)

The fair value of the derivatives designated as cash flow hedges are as follows:

	2016	2015
	\$	\$
Derivatives designated as cash flow hedges:		
Interest rate swaps included in current other financial liabilities	(381)	(517)
Interest rate swaps included in non-current other financial liabilities	(73)	(210)
	(454)	(727)

Based on the currently outstanding long-term debt bearing interest at variable rates and interest rate swaps as at December 30, 2016 and 2015, if interest rates had changed by 50 basis points, assuming that all other variables had remained the same, the impact would have the following effects:

	2016		2015	
	0.5% increase	0.5% decrease	0.5% increase	0.5% decrease
	\$	\$	\$	\$
Increase (decrease) on pre-tax income due to long-term debt bearing interest at variable rates	(739)	739	(1,096)	1,096
Increase (decrease) on other comprehensive income (loss) due to interest rate swaps	197	(199)	286	(291)

#### Credit Risk

Credit risk stems primarily from the potential inability of clients or counterparties to discharge their obligations and arises primarily from the Company's trade accounts receivable. The Company may also have credit risk relating to cash and cash equivalents, foreign exchange contracts and interest rate swaps resulting from defaults by counterparties. The Company enters into financial instruments with a variety of creditworthy parties. When entering into foreign exchange contracts and interest rate swaps, the counterparties are large Canadian and International banks. Therefore, the Company does not expect to incur material credit losses due to its risk management on other financial instruments other than trade and other receivables.

The maximum credit risk to which the Company is exposed as at December 30, 2016 and 2015, represents the carrying value of cash equivalents and trade and other receivables as well as the fair value of foreign exchange contracts and interest rate swaps with positive fair values.

Substantially all trade accounts receivable arise from the sale to the retail industry. The Company performs ongoing credit evaluations of its customers' financial condition and limits the amount of credit extended when deemed necessary. In addition, a portion of the total trade accounts receivable is insured against possible losses. In 2016, sales to a major customer represented 27.8% of total revenue (2015 – 27.3%). As at December 30, 2016, one customer accounted for 15.0% of the Company's total trade accounts receivable balance. As at December 30, 2015, two customers accounted for respectively 13.7% and 12.3% for an aggregate of 26.0% of the Company's total trade accounts receivable balance.

The Company establishes an allowance for doubtful accounts on a customer-by-customer basis. It is based on the evaluation of the collectability of accounts receivable at each financial position reporting date, taking into account amounts which are past due, specific credit risk, historical trends and any available information indicating that a customer could be experiencing liquidity or going concern problems. Bad debt expense is included within general and administrative expenses.

Management of risks arising from financial instruments (continued)

## Credit Risk (continued)

The Company's exposure to credit risk for trade accounts receivable by geographic area and type of customer was as follows:

	Dec	December 30,	
	2016	2015	
	\$	\$	
Canada	27,001	28,650	
United States	193,449	197,959	
Europe	99,452	118,383	
Latin America	61,821	47,242	
Asia	16,349	19,442	
Other countries	8,453	13,634	
	406,525	425,310	

The allocation of trade accounts receivable to each geographic area is based on the location of the selling entity.

		December 30,	
	2016	2015	
	\$	\$	
Mass-market retailers	211,549	197,957	
Specialty/independent stores	194,976	227,353	
	406,525	425,310	

Pursuant to their respective terms, trade accounts receivable are aged as follows:

	Dec	December 30,	
	2016	2015	
	\$	\$	
Not past due	311,913	340,421	
Past due 0-30 days	45,018	39,849	
Past due 31-60 days	17,515	16,688	
Past due 61-90 days	8,605	11,247	
Past due over 90 days	35,713	29,237	
Trade accounts receivable	418,764	437,442	
Less allowance for doubtful accounts	(12,239)	(12,132)	
	406,525	425,310	

Based on past experience, the Company believes that no significant allowance for doubtful accounts is necessary in respect of trade accounts receivable not past due and past due 0-30 days which together represent 85.2% of total gross trade accounts receivable (2015 – 86.9%). This balance includes the amounts owed by the Company's most significant customers and relates to customers that have a good payment history with the Company.

The movement in the allowance for doubtful accounts with respect to trade accounts receivable was as follows:

	Decei	mber 30,
	2016	2015
	\$	\$
Balance, beginning of year	12,132	11,952
Bad debt expense	5,617	2,149
Uncollectible accounts written-off	(5,230)	(1,117)
Effect of foreign currency exchange rate changes	(280)	(852)
Balance, end of year	12,239	12,132

Management of risks arising from financial instruments (continued)

### Liquidity Risk

Liquidity risk is the risk of being unable to honor financial commitments by the deadlines set out under the terms of such commitments. The Company manages liquidity risk through the management of its capital structure and financial leverage, as outlined in "Capital Management" (Note 21). It also manages liquidity risk by continuously monitoring actual and projected cash flows matching the maturity profile of financial assets and liabilities. The Board of Directors reviews and approves the Company's operating and capital budgets, as well as any material transactions not in the ordinary course of business, including acquisitions or other major investments or divestitures. Management believes that future cash flows from operations and availability under existing/renegotiated banking arrangements will be adequate to support the Company's financial liabilities.

The following table summarizes the contractual maturities of financial liabilities of the Company as at December 30, 2016, excluding future interest payments but including accrued interest:

	Total	Less than 1 year	2-3 years	4-5 years	After 5 years
	\$	\$	\$	\$	\$
Bank indebtedness	49,490	49,490	-	_	-
Long-term debt – revolving bank loans	125,251	17,884	107,367	_	_
Other long-term debt	287,456	33,254	214,038	40,164	-
Trade and other payables	437,009	437,009	-	-	-
Foreign exchange contracts	188	188	-	-	-
Interest rate swaps	454	381	73	-	-
Written put option and forward purchase agreement liabilities	33,825	7,500	_	26,325	_
Other financial liabilities	1,042	-	645	199	198
Total	934,715	545,706	322,123	66,688	198

The Company's only derivative financial liabilities as at December 30, 2016 and 2015 were foreign exchange contracts and interest rate swaps, for which notional amounts, maturities, average exchange rates and the carrying and fair values are disclosed under "Foreign Exchange Risk" and "Interest Rate Risk".

### **NOTE 21 - CAPITAL MANAGEMENT**

The Company's objectives in managing capital are to provide sufficient liquidity to support its operations while generating a reasonable return to shareholders, give the flexibility to take advantage of growth and development opportunities of the business and undertake selective acquisitions, while at the same time taking a conservative approach towards financial leverage and management of financial risk. The Company's capital structure is composed of net debt, convertible debentures and equity. Net debt consists of interest-bearing debt (excluding convertible debentures) less cash and cash equivalents.

The Company manages its capital structure in light of changes in economic conditions and the requirements of the ratio required to be adhered to for bank covenant purposes. In order to maintain or adjust the capital structure, the Company may elect to adjust the amount of dividends paid to shareholders, return capital to its shareholders, issue new shares or increase/decrease net debt.

The Company monitors its capital structure using the ratio of indebtedness to earnings before finance expenses, income taxes, depreciation and amortization, stock option plan expense, impairment losses, write-down of long-lived assets, unpaid product liability costs related to judgments and restructuring and other costs ("adjusted EBITDA"). This ratio is calculated as follows: indebtedness / adjusted EBITDA and it represents the ratio required for bank covenants and it must be kept below a certain threshold so as not to be in breach. Indebtedness is equal to the aggregate of bank indebtedness, face value of long-term debt (excluding convertible debentures and including obligations under finance leases), guarantees (including all letters of credit and standby letters of credit) and written put option and forward purchase agreement liabilities based on current earnings level. Adjusted EBITDA is based on the last four quarters ending on the same date as the

# NOTE 21 - CAPITAL MANAGEMENT (continued)

statement of financial position date used to compute the indebtedness but including retroactively the results of operations of the acquired businesses. The indebtedness to adjusted EBITDA ratio as at December 30, 2016 and 2015 were as follows:

	D	December 30,
	2016	2015
	\$	\$
Bank indebtedness	49,490	54,471
Face value of long-term debt [excluding convertible debentures] (Note 18)	292,707	386,448
Guarantees (Note 26 d))	22,733	34,056
Written put option and forward purchase agreement liabilities (1)	22,645	22,034
Indebtedness	387,575	497,009

<sup>(1)</sup> Based on current earnings level

	For the trailing four quarters ended December 30,	
	2016	2015
	\$	\$
Net income (loss)	(11,611)	25,704
Finance expenses	42,899	35,277
Income taxes recovery	(9,974)	(2,738)
Depreciation and amortization	53,186	58,801
Write-down of deferred development costs	5,590	_
Impairment losses on goodwill and intangible assets (Notes 12 and 13)	55,341	26,510
Restructuring and other costs (Note 6)	24,681	18,532
Unpaid product liability costs related to judgments	9,550	_
Stock option plan expense (Note 24)	86	139
Adjusted EBITDA	169,748	162,225
Indebtedness to adjusted EBITDA ratio	2.28:1	3.06:1

For the purpose of the calculation of the ratio indebtedness / adjusted EBITDA, the written put option and forward purchase agreement liabilities are based on current earnings level as opposed to the fair value, which is a function of earnings levels in future periods, and is reflected in the consolidated financial statements.

### **NOTE 22 - PENSION & POST-RETIREMENT BENEFIT PLANS**

The Company's subsidiaries maintain defined benefit plans and defined contribution plans for their employees.

The plans provide benefits based on a defined benefit amount and length of service. Pension benefit obligations under the defined benefit plans are determined annually by independent actuaries using management's assumptions and the accumulated benefit method for the plans where future salary levels do not affect the amount of employee future benefits and the projected benefit method for the plans where future salaries or cost escalation affect the amount of employee future benefits.

Information regarding the Company's defined benefit pension and post-retirement benefit plans are as follows:

	December 30, 2016		December 30, 2015	
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits
	\$	\$	\$	\$
Present value of the defined benefit obligations under wholly or partially funded plans:				
Balance, beginning of year	68,512	18,180	71,585	18,904
Current service cost	2,065	279	1,980	449
Interest cost	2,384	645	2,299	732
Participants contributions	615	-	441	_
Benefits paid	(4,383)	(876)	(2,051)	(619)
Past service costs (1)	(121)	(9,390)	_	_
Effect of foreign currency exchange rate changes	(846)	-	(2,510)	_
Remeasurement (gains) losses recognized in other comprehensive income (loss)	2,096	1,887	(2,906)	(1,286)
Restructuring giving rise to curtailments (Note 6)	(891)	_	(326)	_
Settlement gain	(135)	_	_	_
Balance, end of year	69,296	10,725	68,512	18,180
Plan assets:				
Fair value, beginning of year	43,634	_	44,361	_
Interest income on plan assets	1,605	_	1,515	_
Remeasurement gains (losses) recognized in other comprehensive income (loss)	1,023	_	(1,507)	_
Employer contributions	3,020	876	2,562	619
Participants contributions	615	_	441	_
Benefits paid	(4,383)	(876)	(2,051)	(619)
Effect of foreign currency exchange rate changes	(532)	_	(1,513)	_
Additional charges	(167)	_	(174)	_
Fair value, end of year	44,815	-	43,634	_
Net liability arising from defined benefit obligations	(24,481)	(10,725)	(24,878)	(18,180)

<sup>(1)</sup> As a result of a plan amendment in the post-retirement defined benefits, a curtailment gain related to past service costs of \$9,390 was recognized in cost of sales in the consolidated income statement in 2016 within Dorel Juvenile segment.

The amounts included in the consolidated statements of financial position arising from the Company's obligation in respect of its defined benefit plans are as follows:

	Decen	nber 30, 2016	Decemb	December 30, 2015		
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits		
	\$	\$	\$	\$		
Present value of defined benefit obligations	69,296	10,725	68,512	18,180		
Fair value of plan assets	44,815	_	43,634	_		
Net liability arising from defined benefit obligations	(24,481)	(10,725)	(24,878)	(18,180)		

Remeasurements of the net defined benefit liabilities recorded during the years ended:

	Decen	nber 30, 2016	December 30, 2015		
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits	
	\$	\$	\$	\$	
Remeasurement gains (losses) recognized in other comprehensive income (loss):					
Return on plan assets (excluding amounts included in net interest expense)	1,023	_	(1,507)	_	
Actuarial gains and losses arising from changes in demographic assumptions	1,078	505	173	227	
Actuarial gains and losses arising from changes in financial assumptions	(3,806)	(1,751)	1,989	1,039	
Actuarial gains and losses arising from experience adjustments	632	(641)	744	20	
	(1,073)	(1,887)	1,399	1,286	

	Decen	nber 30, 2016	Decemb	December 30, 2015		
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits		
	\$	\$	\$	\$		
Remeasurement gains (losses) accumulated in other comprehensive income (loss):						
Balance, beginning of year	(11,605)	(8,206)	(13,110)	(9,492)		
Recognized during the year in other comprehensive income (loss)	(1,073)	(1,887)	1,399	1,286		
Effect of foreign currency exchange rate changes	47	_	106	_		
Balance, end of year	(12,631)	(10,093)	(11,605)	(8,206)		

Net retirement costs for the defined benefit plans included in the consolidated income statements comprise the following:

	Decen	nber 30, 2016	December 30, 2015		
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits	
	\$	\$	\$	\$	
Current service cost	2,065	279	1,980	449	
Net interest expense	779	645	784	732	
Past service costs	(121)	(9,390)	_	_	
Additional charges	167	-	174	_	
Effect of curtailments (Note 6)	(891)	-	(326)	_	
Settlement gain	(135)	-	_	_	
Net retirement expense (income) for the year	1,864	(8,466)	2,612	1,181	
Actual return on plan assets	2,628	-	8	_	

Other than the curtailments gain presented within the restructuring and other costs (Note 6), the pension and post-retirement expense is recognized within general and administrative expenses whereas the production-related portion thereof and the curtailment gain related to past service costs of \$9,390 recorded in 2016 resulting from the plan amendment are recognized within cost of sales.

Under the Company's defined contribution plans, total expense was \$3,165 (2015 - \$2,528) and is recorded within the appropriate headings of expenses by function. Total cash payments for employee future benefits for 2016, consisting of cash contributed by the Company to its funded plans, cash contributed to its defined contribution plans and benefits paid directly to beneficiaries for unfunded plans, was \$7,061 (2015 - \$5,709).

### Actuarial assumptions and sensitivity analysis

Weighted-average assumptions used to determine benefit obligations as at December 30:

		Pension benefits		Post-retirement benefits	
	2016			2015	
	%	%	%	%	
Discount rate	3.13	3.54	4.14	4.34	
Rate of compensation increase	2.72	2.77	n/a	n/a	

Weighted-average assumptions used to determine net periodic cost for the years ended December 30:

	Pension benefits		Post-retirement benefits	
	2016	2015	2016	2015
Discount rate	3.54%	3.35%	(1)	3.95%
Rate of compensation increase	2.77%	2.83%	n/a	n/a
Post-retirement mortality at age 65 for current pensioners (male)	<b>19.5</b> years	19.9 years	<b>19.8</b> years	20.5 years
Post-retirement mortality at age 65 for current pensioners (female)	<b>22.4</b> years	22.9 years	<b>22.2</b> years	23.1 years
Post-retirement mortality at age 65 for current pensioners aged 45 (male)	<b>21.0</b> years	21.4 years	<b>21.4</b> years	22.2 years
Post-retirement mortality at age 65 for current pensioners aged 45 (female)	23.8 years	24.2 years	23.9 years	24.7 years

<sup>(1) 4.34%</sup> for the seven months ended July 31, 2016 (measurement date) and 3.46% for the five months ended December 30, 2016

At December 30, 2016, the weighted-average duration of the defined benefit obligations was 17.1 years for the pension benefits (2015 - 17.0 years) and 11.1 years for the post-retirement benefits (2015 - 14.2 years).

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligations as at December 30, 2016 and 2015 by the amounts shown below:

	Pension benefits 2016		Post-retirement benefits 2016		Pension benefits 2015		Post-retirement benefits 2015	
	Increase	Decrease	Increase	Decrease	Increase	Decrease	Increase	Decrease
	\$	\$	\$	\$	\$	\$	\$	\$
Discount rate (0.25% movement)	(2,851)	3,056	(288)	301	(2,790)	2,984	(619)	655
Rate of compensation increase (0.5% movement)	961	(943)	n/a	n/a	1,354	(1,341)	n/a	n/a

Actuarial assumptions and sensitivity analysis (continued)

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the net periodic cost for the years ended December 30, 2016 and 2015 by the amounts shown below.

	Pension benefits 2016		Post-retirement benefits 2016		Pension benefits 2015		Post-retirement benefits 2015	
	Increase	Decrease	Increase	Decrease	Increase	Decrease	Increase	Decrease
	\$	\$	\$	\$	\$	\$	\$	\$
Discount rate (0.25% movement)	(201)	222	(5)	5	(144)	158	(5)	5
Rate of compensation increase (0.5% movement)	105	(107)	n/a	n/a	153	(151)	n/a	n/a

The assumed health care cost trend used for measurement of the accumulated post-retirement benefit obligation is 8% in 2016, decreasing gradually to 5% in 2019 and remaining at that level thereafter.

Assumed health care cost trends have a significant effect on the amounts reported for health care plans. A one percentage point change in assumed health care cost trend rates would have the following effects as at December 30:

	•	1 percentage point 2016		ntage point 2015
	Increase	Decrease	Increase	Decrease
	\$	\$	\$	\$
Effect on total of service and interest cost	248	(197)	252	(199)
Effect on post-retirement benefit obligation	1,014	(876)	3,159	(2,573)

Although the analysis does not take account of the full distribution of cash flows expected under the plans, it does provide an approximation of the sensitivity of the assumptions shown.

The measurement date used for plan assets and pension benefits was December 30 for both 2016 and 2015 and the measurement date used for post-retirement benefits was July 31, 2016 and December 30, 2015. The most recent actuarial valuations for the pension plans and post-retirement benefit plans are dated January 1<sup>st</sup>, 2016. The most recent actuarial valuation of the pension plans for funding purposes was as of January 1<sup>st</sup>, 2016, and the next required valuation will be as of January 1<sup>st</sup>, 2017.

Actuarial assumptions and sensitivity analysis (continued)

Plan assets are held in trust and their weighted average allocations were as follows as at the measurement date:

		December 30,			
	20	2016			
	\$	%	\$	%	
Debt securities					
Mutual funds - fixed income securities					
United States	7,037	16	7,680	18	
Europe	152	_	549	1	
International	2,464	6	2,004	4	
Total debt securities	9,653	22	10,233	23	
Other					
Insurance contracts	16,954	38	14,894	34	
Mutual funds - specialty	3,644	8	3,709	9	
Total other	20,598	46	18,603	43	
Equity securities					
Canada	161	_	82	_	
United States	8,978	20	9,038	21	
Europe	1,719	4	1,690	4	
International	2,624	6	2,807	6	
Total equity securities	13,482	30	13,617	31	
Cash and cash equivalents	1,082	2	1,181	3	
Total	44,815	100	43,634	100	

All debt securities, all equity securities and all other mutual funds - specialty are valued based on quoted prices (unadjusted) for identical assets and liabilities in active markets. All insurance contracts do not have a quoted market price.

The Company expects \$2,679 in contributions to be paid to the funded defined benefit plans and \$720 in benefits to be paid for the unfunded plans in 2017.

## Other

Certain of the Company's subsidiaries have elected to act as self-insurer for certain costs related to all active employee health and accident programs. The expense for the year ended December 30, 2016 was \$13,736 (2015 – \$12,014) under this self-insured benefit program.

### NOTE 23 - SHARE CAPITAL AND OTHER COMPONENTS OF EQUITY

The share capital of the Company is as follows:

#### **Authorized**

An unlimited number of preferred shares without nominal or par value, issuable in series and fully paid.

An unlimited number of Class "A" Multiple Voting Shares without nominal or par value, convertible at any time at the option of the holder into Class "B" Subordinate Voting Shares on a one-for-one basis.

An unlimited number of Class "B" Subordinate Voting Shares without nominal or par value, convertible into Class "A" Multiple Voting Shares, under certain circumstances, if an offer is made to purchase the Class "A" shares.

Details of the issued and outstanding shares are as follows:

	December 30,					
	2	016	2015			
	Number	Amount \$	Number	Amount \$		
Class "A" Multiple Voting Shares						
Balance, beginning of year	4,195,135	1,771	4,195,135	1,771		
Converted from Class "A" to Class "B" (1)	(1,700)	(1)	-			
Balance, end of year	4,193,435	1,770	4,195,135	1,771		
Class "B" Subordinate Voting Shares						
Balance, beginning of year	28,138,126	198,506	28,124,269	198,156		
Converted from Class "A" to Class "B" (1)	1,700	1	-	_		
Issued under stock option plan (2)	61,000	1,534	11,250	219		
Reclassification from contributed surplus due to exercise of stock options	_	385	_	70		
Reclassification from contributed surplus due to settlement of deferred share units (Note 24)	9,719	204	2,607	61		
Balance, end of year	28,210,545	200,630	28,138,126	198,506		
TOTAL SHARE CAPITAL		202,400		200,277		

<sup>(1)</sup> During the year ended December 30, 2016, the Company converted 1,700 Class "A" Multiple Voting Shares into Class "B" Subordinate Voting Shares at an average rate of \$0.63 per share.

# Nature and purpose of other components of equity

# Contributed Surplus

The contributed surplus account is used to recognize the value of equity-settled share-based payment transactions provided to employees, including key management personnel, as part of their remuneration. Refer to Note 24 for further details of these plans.

### Other Comprehensive Income (Loss)

# **Cumulative Translation Account**

The cumulative translation account comprises all foreign currency differences arising from the translation of the financial statements of foreign operations, as well as from the translation of monetary assets or liabilities that hedge the Company's net investment in foreign operations.

<sup>(2)</sup> During the year ended December 30, 2016, the Company realized tax benefits amounting to \$55 (2015 – nil) as a result of stock option transactions. The benefit has been credited to share capital and is therefore not reflected in the current income tax provision.

### NOTE 23 - SHARE CAPITAL AND OTHER COMPONENTS OF EQUITY (continued)

### Nature and purpose of other components of equity (continued)

Other Comprehensive Income (Loss) (continued)

### **Cash Flow Hedges**

The cash flow hedges account comprises the effective portion of the cumulative net change in the fair value of cash flow hedging instruments related to hedged transactions that have not yet occurred.

#### **Defined Benefit Plans**

The defined benefit plans account comprises the remeasurements of the net pension and post-retirement defined benefit liabilities.

### Other Equity

The other equity account comprises the amount allocated to the equity component of the convertible debentures issued by the Company in October 2014 (see Note 18) and the remeasurement of the present value of the written put option liabilities (see Note 17).

### Dividends paid and proposed

The following dividends were declared and paid by the Company:

	December 30,	
	2016	2015
	\$	\$
\$1.20 per share on the outstanding Class "A" Multiple Voting Shares, Class "B" Subordinate Voting Shares and Deferred Share Units		
(2015 – \$1.20 per share)	38,818	38,771

After the respective reporting date a dividend of \$0.30 per share (2015 – \$0.30 per share) was proposed by the Board of Directors. This dividend has not been recognized as a liability as at December 30, 2016.

#### **NOTE 24 - SHARE-BASED PAYMENTS**

# Stock option plan

The Company may grant stock options on the Class "B" Subordinate Voting Shares at the discretion of the Board of Directors, to senior executives and certain key employees. The exercise price is the market price of the securities at the date the options were granted. Of the 6,000,000 Class "B" Subordinate Voting Shares initially reserved for issuance, 4,606,750 were available for issuance under the share option plans as at December 30, 2016. Options granted vest according to a graded schedule of 25% per year commencing a day after the end of the first year, and options outstanding expire no later than the year 2018. All options are to be settled by physical delivery of shares.

The changes in outstanding stock options are as follows:

		Decen	nber 30,	
		2016	2	015
	Options	Weighted Average Exercise Price	Options	Weighted Average Exercise Price
		\$		\$
Options outstanding, beginning of year	122,000	24.79	142,000	28.60
Exercised (1)	(61,000)	24.15	(11,250)	19.36
Forfeited	(10,000)	31.78	(8,750)	20.96
Options outstanding, end of year	51,000	26.82	122,000	24.79
Total exercisable, end of year	35,500	26.91	71,000	24.60

<sup>(1)</sup> The weighted average share price at the date of exercise for the stock options exercised in 2016 was \$28.71 (2015 – \$23.20).

### Stock option plan (continued)

A summary of options outstanding as at December 30, 2016 is as follows:

		Total Outstan	ding	Total	Exercisable
Range of Exercise Prices	Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life	Options	Weighted Average Exercise Price
\$	<b>-</b> 1 000	\$	(in years)	<b></b>	\$
26.36-28.38	51,000	26.82	1.61	35,500	26.91

Total employee benefits expense recognized in general and administrative expenses for employee stock options for the year amounts to \$86 (2015 – \$139), and was credited to contributed surplus.

### Directors' Deferred Share Unit Plan

The Company has a Directors' Deferred Share Unit Plan (the "DDSU Plan") under which an external director of the Company may elect annually to have their director's fees and fees for attending meetings of the Board of Directors or committees thereof paid in the form of deferred share units ("DSUs"). A plan participant may also receive dividend equivalents paid in the form of DSUs.

The number of DSUs received by a director is determined by dividing the amount of the remuneration to be paid in the form of DSUs on that date or dividends to be paid on payment date (the "Award Dates") by the fair market value of the Company's Class "B" Subordinate Voting Shares on the Award Date. The Award Date is the last day of each quarter of the Company's fiscal year in the case of fees forfeited and the date on which the dividends are payable in the case of dividends. The fair market value of the Company's Class "B" Subordinate Voting Shares is equal to their average closing trading price during the five trading days preceding the Award Date. Upon termination of a director's service, a director may receive, at the discretion of the Board of Directors, either:

- a) cash equal to the number of DSUs credited to the director's account multiplied by the fair market value of the Class "B" Subordinate Voting Shares on the date a notice of redemption is filed by the director; or
- b) the number of Class "B" Subordinate Voting Shares equal to the number of DSUs in the director's account; or
- c) a combination of cash and Class "B" Subordinate Voting Shares.

Of the 350,000 DSUs authorized for issuance under the plan, 184,964 were available for issuance under the DSU plan as at December 30, 2016.

The changes in outstanding number of DSUs are as follows:

	December 30,	
	2016	2015
DSUs outstanding, beginning of year	145,733	129,905
Issued for fees forfeited	13,033	9,756
Issued for dividend equivalents	6,270	6,072
DSUs outstanding, end of year	165,036	145,733

The employee benefits expense included in general and administrative expenses for fees forfeited for year ended December 30, 2016 amounts to \$327 (2015 - \$250) and was credited to contributed surplus. In addition, DSUs issued for dividend equivalents for the year ended December 30, 2016 amount to \$161 (2015 - \$162) which were charged to retained earnings and credited to contributed surplus. As at December 30, 2016, there were 165,036 DSUs outstanding with related contributed surplus amounting to \$4,830.

### **Executive Deferred Share Unit Plan**

The Company has an Executive Deferred Share Unit Plan (the "EDSU Plan") under which executive officers of the Company may elect annually to have a portion of their annual salary and bonus paid in the form of deferred share units ("DSUs"). The EDSU Plan will assist the executive officers in attaining prescribed levels of ownership of the Company's shares. A plan participant may also receive dividend equivalents paid in the form of DSUs. The number of DSUs received by an executive officer is determined by dividing the amount of the salary and bonus to be paid in the form of DSUs on that date or dividends to be paid on payment date (the "Award Dates") by the fair market value of the Company's Class "B" Subordinate Voting Shares on the Award Date. The Award Date is the last business day of each month of the Company's fiscal year in the case of salary, the date on which the bonus is, or would otherwise be, paid to the participant in the case of bonus and the date on which the dividends are payable in the case of dividends. The fair market value of the Company's Class "B" Subordinate Voting Shares is equal to their weighted average trading price during the five trading days preceding the Award Date.

Effective January 1<sup>st</sup>, 2016, the EDSU Plan was amended (the "Amended EDSU Plan") to provide that the Board of Directors may grant discretionary DSUs with vesting conditions, such as service and non-market performance conditions. The holders of the discretionary DSUs are entitled to dividends declared by the Company which are recognized in the form of additional DSUs awards equivalent in value to the dividends paid on the Company's Class "B" Subordinate Voting Shares. The vesting conditions of these additional DSUs awards are subject to the same performance vesting conditions as the underlying discretionary DSUs.

Upon termination of an executive officer's service, an executive officer may receive, at the discretion of the Board of Directors, either:

- a) cash equal to the number of DSUs credited to the executive officer's account multiplied by the fair market value of the Class "B" Subordinate Voting Shares on the date a notice of redemption is filed by the executive officer; or
- b) the number of Class "B" Subordinate Voting Shares equal to the number of DSUs in the executive officer's account; or
- c) a combination of cash and Class "B" Subordinate Voting Shares.

Of the 750,000 DSUs authorized for issuance under the plan, 659,545 were available for issuance under the EDSU Plan as at December 30, 2016.

The changes in outstanding number of DSUs are as follows:

	December 30,	
	2016	2015
DSUs outstanding, beginning of year	63,357	52,129
Issued for salaries and bonus paid	32,658	12,428
Discretionary DSUs granted (1)	7,399	_
Issued for dividend equivalents	4,026	2,535
Settlement of deferred share units (2)	(16,985)	(3,735)
DSUs outstanding, end of year	90,455	63,357
Total vested, end of year	82,907	63,357

<sup>(1)</sup> On August 12, 2016, the Company granted 7,399 discretionary DSUs. The discretionary DSUs granted on August 12, 2016 vest in whole after a 3-year performance cycle and have performance vesting conditions. The number of discretionary DSUs that can vest can be up to 1.5 times the actual number of discretionary DSUs awarded if exceptional financial performance is achieved. The fair value of the DSUs granted during the year was \$4.05 at issuance date and was calculated using the Black-Scholes pricing model. The following assumptions were used to estimate the fair value of the DSUs at grant date:

Share price	\$28.84
Risk-free interest rate	0.54%
Dividend yield	4.16%
Expected volatility	28.41%
Expected life	3.5 years

<sup>&</sup>lt;sup>2)</sup> During the year ended December 30, 2016, 16,985 DSUs (2015 – 3,735) were settled for which \$420 (2015 – \$101) was debited to contributed surplus and \$204 (2015 – \$61) credited to share capital; the difference representing the withholding taxes the Company was required by law to withhold upon settlement.

The employee benefits expense included in general and administrative expenses for salaries and bonus paid and for discretionary DSUs for the year ended December 30, 2016 amounts to \$784 (2015 - \$341) and was credited to contributed surplus. In addition, DSUs issued for dividend equivalents for the year ended December 30, 2016 amount to \$106 (2015 - \$68) which were charged to retained earnings and credited to contributed surplus. As at December 30, 2016, there were 90,455 DSUs outstanding with related contributed surplus amounting to \$2,180.

### Share Appreciation Rights (cash-settled)

The Company has a share appreciation rights (SARs) plan for senior executives and certain key employees that entitle them to a cash payment based on the increase in the share price of the Company's Class "B" Subordinate Voting Shares from the grant date to the settlement date. During the third quarter of 2016, the Company amended its share appreciation rights plan. Effective January 1<sup>st</sup>, 2016, the SARs vest in whole on the date on which the Board of Directors approves the Company's annual consolidated financial statements after a 4-year period following the grant of the SARs. The participants have until 10 business days prior to the end of the fiscal year in which the SARs vest to send a settlement notice. The settlement of the SARs will be equal to the increase between the weighted average share price at the date the SARs were granted and the closing price of the Class "B" Subordinate Voting Shares on the TSX on the date on which the Company receives the settlement notice from the participant. The SARs vest based on service conditions and are not subject to performance conditions.

On June 25, 2014, the Company granted 359,516 SARs. The SARs granted on June 25, 2014, vest according to a grading schedule of 10% the first year, 20% the second year, 30% the third year and 40% the fourth year. The weighted average share price at the date the SARs were granted on June 25, 2014 was \$36.35. As at December 30, 2016, 61,913 (2015 – 34,529) SARs were settled. The weighted average share price of the SARs settled was \$30.18 (2015 – \$28.21).

On June 29, 2015, the Company granted 532,073 SARs. The SARs granted on June 29, 2015, vest in whole after four years. The weighted average share price at the date the SARs were granted on June 29, 2015 was \$27.21.

On August 12, 2016, the Company granted 448,750 SARs. The SARs granted on August 12, 2016, vest in whole after four years. The weighted average share price at the date the SARs were granted on August 12, 2016 was \$28.84.

The changes in outstanding number of SARs are as follows:

	D	December 30,	
	2016	2015	
SARs outstanding, beginning of year	826,570	349,024	
Granted	448,750	532,073	
Settled	(61,913)	(34,529)	
Forfeited	(90,058)	(19,998)	
SARs outstanding, end of year	1,123,349	826,570	
Total vested, end of year	_		

The employee benefits expense included in general and administrative expenses for SARs for the year ended December 30, 2016 amounts to an expense of \$1,657 (2015 – recovery of \$157) for which as at December 30, 2016 \$133 (2015 – \$4) were recognized in trade and other payables and \$1,694 (2015 – \$250) in other long-term liabilities.

The employee benefits expense is computed using the fair value of the SARs as at the reporting date as calculated using the Black-Scholes pricing model. The following weighted average assumptions were used to estimate the fair values of the SARs on December 30, 2016:

Share price	\$29.47
Risk-free interest rate	0.81%
Dividend yield	4.07%
Expected volatility	27.76%
Expected life	2.36 years

The weighted average fair value of the SARs outstanding on December 30, 2016 was \$4.58 (2015 - \$1.35).

The expected volatility reflects the assumption that the historical volatility over a period similar to the life of the SARs is indicative of future trends, which may not necessarily be the actual outcome.

### Performance Share Units (cash-settled)

The Company has a performance share unit (PSUs) plan for senior executives and certain key employees that entitle them to a cash payment. The PSUs vest based on non-market performance conditions. The number of PSUs that can vest can be up to 1.5 times the actual number of PSUs awarded if exceptional financial performance is achieved. Upon settlement of the vested PSUs, the cash payment will be equal to the number of PSUs multiplied by the fair market value of the Company's Class "B" Subordinate Voting Shares calculated using the weighted average trading price during the five trading days commencing two business days after the day the Company issues a press release announcing its financial results for its most recently-completed fiscal year. A plan participant may also receive dividend equivalents paid in the form of PSUs. The number of PSUs received for dividend equivalents is determined by dividing the amount of the dividend to be paid on payment date by the fair market value of the Company's Class "B" Subordinate Voting Shares on that day. The fair market value of the Company's Class "B" Subordinate Voting price during the five trading days preceding the date on which the dividends are payable.

On June 25, 2014, the Company granted 105,056 PSUs. The PSUs granted on June 25, 2014, vest according to a grading schedule of 20% at the end of the first year, 30% at the end of the second year and 50% at the end of the third year and have performance vesting conditions. As at December 30, 2016, 30,208 (2015 - 20,658) of the outstanding PSUs were settled. The weighted average share price of the PSUs settled was 20.84 (2015 - 20.84).

On June 29, 2015, the Company granted 146,486 PSUs. The PSUs granted on June 29, 2015, vest in whole after a 3-year performance cycle and have performance vesting conditions.

On August 12, 2016, the Company granted 122,143 PSUs. The PSUs granted on August 12, 2016, vest in whole after a 3-year performance cycle and have performance vesting conditions.

The changes in outstanding number of PSUs are as follows:

		December 30,	
	2016	2015	
PSUs outstanding, beginning of year	228,434	102,270	
Granted	122,143	146,486	
Granted for dividend equivalents	12,064	7,351	
Settled	(30,208)	(20,658)	
Forfeited	(29,255)	(7,015)	
PSUs outstanding, end of year	303,178	228,434	

As at December 30, 2016, none (2015 - none) of the outstanding PSUs had vested, the weighted average remaining contractual life of all PSUs outstanding was 1.49 year (2015 - 1.76 year) and the weighted average share price of the unvested PSUs was \$29.47 (2015 - \$22.08).

The employee benefits expense included in general and administrative expenses for PSUs for the year ended December 30, 2016 amounts to \$2,493 (2015 - \$938) for which recognized amounts as at December 30, 2016 of \$269 (2015 - \$85) are included in trade and other payables and \$3,375 (2015 - \$1,174) in other long-term liabilities.

#### **NOTE 25 - RELATED PARTY TRANSACTIONS**

## Compensation of key management personnel of the Company

		December 30,	
	2016	2015	
	\$	\$	
Wages and salaries	6,728	7,104	
Social security costs	256	242	
Contributions to defined contribution plans	6	6	
Share-based payments	2,217	250	
	9,207	7,602	

The amounts disclosed in the table are the amounts recognized as an expense during the year related to key management personnel.

#### **NOTE 26 - COMMITMENTS AND GUARANTEES**

a) The Company has entered into long-term operating lease agreements for buildings and equipment that expire at various dates through the year 2029. These leases have renewal options included in the contracts of various terms. Rent expense was \$55,290 and \$56,160 in 2016 and 2015, respectively. Future minimum lease payments exclusive of additional charges, are as follows:

		December 30,	
	2016	2015	
	\$	\$	
Less than 1 year	45,037	44,698	
Between 1 and 5 years	97,255	97,127	
More than 5 years	47,026	57,513	
	189,318	199,338	

- b) The Company has entered into various licensing agreements for the use of certain brand names on its products. Under these agreements, the Company is required to pay royalties as a percentage of sales with minimum royalties of \$6,156 due in 2017 and \$900 due in 2018 and 2019 combined.
- c) As at December 30, 2016, the Company has capital expenditure commitments of approximately \$6,237 and commitments for expenditures related to marketing of approximately \$7,575 due in 2017 and \$75 due in 2018.
- d) In the normal course of business, the Company granted irrevocable standby letters of credit issued by highly rated financial institutions and other guarantees to various third parties to indemnify them in the event the Company does not perform its contractual obligations, such as payment of product liability claims, lease and licensing agreements, duties and workers compensation claims. As at December 30, 2016 standby letters of credit and other guarantees outstanding totalled \$22,733. As many of these guarantees will not be drawn upon, these amounts are not indicative of future cash requirements. No material loss is anticipated by reason of such agreements and guarantees and no amounts have been accrued in the Company's consolidated financial statements with respect to these guarantees.

### **NOTE 27 - CONTINGENCIES**

The Company is currently a party to various claims and legal proceedings. If management believes that a loss arising from these matters is probable and can reasonably be estimated, that amount of the loss is recorded, or the middle of the range estimated liability when the loss is estimated using a range and no point within the range is more probable than another. When a loss arising from such matters is probable, legal proceedings against third parties or counterclaims are recorded only if management, after consultation with outside legal counsels, believes such recoveries are virtually certain to be realized. As additional information becomes available, any potential liability related to these matters is assessed and the estimates are revised, if necessary. Based on currently available information, management believes that the ultimate outcome of these matters, individually and in aggregate, will not have a material adverse effect on the Company's financial position or overall trends in results of operations.

#### **NOTE 28 - INCOME TAXES**

Variations of income taxes expense (recovery) from the basic Canadian federal and provincial combined tax rates applicable to income before income taxes are as follows:

	December 30,			
	2016		20	15
	\$	%	\$	%
Income (loss) before income taxes	(21,585)	_	22,966	_
PROVISION FOR INCOME TAXES (1)	(5,686)	26.3	6,040	26.3
ADD (DEDUCT) EFFECT OF:				
Difference in statutory tax rates of foreign subsidiaries	(2,055)	9.5	716	3.1
Non-recognition of tax benefits related to tax losses and temporary differences	2,170	(10.1)	5,219	22.7
Tax incentives	(1,727)	8.0	(2,226)	(9.7)
Non-deductible (non-taxable) forward purchase agreement liabilities	1,450	(6.7)	(2,655)	(11.6)
Non-deductible impairment of goodwill	7,704	(35.7)	3,284	14.3
Permanent differences	(7,522)	34.9	(6,550)	(28.5)
Benefit as a result of a reorganization	_	_	(6,744)	(29.3)
Tax rates changes	(2,153)	10.0	(214)	(0.9)
Foreign exchange and other – net	(2,155)	10.0	392	1.7
	(9,974)	46.2	(2,738)	(11.9)

<sup>(1)</sup> The applicable statutory tax rates are 26.3% for the year ended December 30, 2016 (2015 – 26.3%). The Company's applicable tax rate is the Canadian combined rate applicable in the jurisdictions in which the Company operates.

The detail of income taxes expense (recovery) for the years ended December 30, 2016 and 2015 are:

Consolidated income statements:	Dec	cember 30,
	2016	2015
	\$	\$
Income taxes expense (recovery)		
Current	10,273	15,715
Deferred	(20,247)	(18,453)
	(9,974)	(2,738)

The components of deferred income tax expense for the years ended December 30, 2016 and 2015 are:

Consolidated income statements:	De	ecember 30,
	2016	2015
	\$	\$
Deferred income tax expense (recovery)		
Origination and reversal of temporary differences	(18,094)	(18,239)
Effect of tax rates changes	(2,153)	(214)
	(20,247)	(18,453)

The deferred tax assets and liabilities in the consolidated statements of financial position are as follows:

		December 30,
	2016	2015
	\$	\$
Deferred tax assets	39,324	37,258
Deferred tax liabilities	53,293	72,447
	(13,969)	(35,189)

# NOTE 28 - INCOME TAXES (continued)

The details of changes of deferred income taxes are as follows for the year ended December 30, 2016:

	Balance as at December 30, 2015	Recognized in net income	Recognized in other comprehensive income	Others <sup>(1)</sup>	Balance as at December 30, 2016
	\$	\$	\$	\$	\$
Capital and operating tax losses carried forward	30,816	3,307	_	628	34,751
Net pension and post-retirement benefit obligations	15,121	(4,229)	965	(251)	11,606
Other financial liabilities and other long-term liabilities	346	1,190	(354)	528	1,710
Long-term debt	(1,194)	326	_	15	(853)
Trade and other receivables	15,633	746	-	(21)	16,358
Inventories	18,695	(516)	-	(897)	17,282
Trade and other payables	11,882	(1,511)	-	287	10,658
Provisions	8,977	6,083	_	-	15,060
Assets held for sale	(778)	(1,516)	_	_	(2,294)
Property, plant and equipment	(19,463)	2,508	_	493	(16,462)
Intangible assets	(79,212)	14,755	_	(253)	(64,710)
Goodwill	(40,621)	(1,224)	_	49	(41,796)
Other equity	(727)	_	_	_	(727)
Foreign exchange and other	5,336	328	_	(216)	5,448
	(35,189)	20,247	611	362	(13,969)

 $<sup>^{\</sup>scriptscriptstyle{(1)}}$  Others mainly comprise foreign currency exchange rate changes.

The details of changes of deferred income taxes are as follows for the year ended December 30, 2015:

	Balance as at December 30, 2014	Recognized in net income	Recognized in other comprehensive income	Others <sup>(1)</sup>	Balance as at December 30, 2015
	\$	\$	\$	\$	\$
Capital and operating tax losses carried forward	27,090	6,554	_	(2,828)	30,816
Net pension and post-retirement be obligations	enefit 16,000	428	(989)	(318)	15,121
Other financial liabilities and other long-term liabilities	237	(75)	152	32	346
Long-term debt	(1,384)	76	-	114	(1,194)
Trade and other receivables	13,330	2,194	-	109	15,633
Inventories	19,604	(232)	-	(677)	18,695
Trade and other payables	12,932	(716)	-	(334)	11,882
Provisions	8,762	215	_	_	8,977
Assets held for sale	(380)	474	_	(872)	(778)
Property, plant and equipment	(20,152)	(793)	_	1,482	(19,463)
Intangible assets	(96,712)	11,510	_	5,990	(79,212)
Goodwill	(37,233)	(3,306)	_	(82)	(40,621)
Other equity	(727)	_	-	-	(727)
Foreign exchange and other	443	2,124		2,769	5,336
	(58,190)	18,453	(837)	5,385	(35,189)

<sup>(1)</sup> Others mainly comprise foreign currency exchange rate changes, adjustments related to the finalization of the fair value of the assets acquired, the liabilities assumed and the consideration transferred of the juvenile business of the Lerado Group.

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#### NOTE 28 - INCOME TAXES (continued)

Net deferred tax assets of \$40,474 were recognized as at December 30, 2016 (2015 – \$33,036) in jurisdictions that incurred losses this fiscal year or the preceding fiscal year. Based upon the level of historical taxable income or projections for future taxable income, management believes it is probable that the Company will realize the benefits of these deductible differences and operating tax losses carry forward.

As at December 30, 2016, the net operating losses carried forward and deductible temporary differences for which deferred tax assets have not been recognized amounted to \$124,208 (2015 - \$104,119). These net operating losses carried forward will expire starting in 2017 onwards. In addition, as at December 30, 2016, the Company has \$4,508 of net capital losses carried forward for which deferred tax assets have not been recognized (2015 - \$3,848). Net capital losses can be carried forward indefinitely and can only be used against future taxable capital gains. The unrecognized deferred tax assets related to capital and operating tax losses carried forward amounted to \$29,272 as at December 30, 2016 (2015 - \$26,745).

The Company has not recognized deferred tax liabilities for the undistributed earnings of its subsidiaries in the current or prior years since the Company does not expect to sell or repatriate funds from those investments, in which case the undistributed earnings may become taxable. Upon distribution of these earnings in the form of dividends or otherwise, the Company may be subject to corporation and/or withholding taxes. Taxable temporary differences for which deferred tax liabilities were not recognized amount to approximately \$378,000 (2015 – \$377,000).

The breadth of the Company's operations and the global complexity of tax regulations require assessments of uncertainties and judgments in estimating the ultimate taxes the Company will pay. The final taxes paid are dependent upon many factors, including negotiations with taxing authorities in various jurisdictions, outcomes of tax litigation and resolution of disputes arising from federal, provincial, state and local tax audits. The resolution of these uncertainties and the associated final taxes may result in adjustments to the Company's tax assets and tax liabilities.

#### NOTE 29 - EARNINGS (LOSS) PER SHARE

The following table provides a reconciliation between the number of basic and fully diluted shares outstanding:

	December 30,	
	2016	2015
Weighted daily average number of Class "A" Multiple and Class "B" Subordinate Voting Shares	32,352,953	32,324,569
Dilutive effect of stock options	_	7,501
Dilutive effect of deferred share units	_	195,562
Weighted average number of diluted shares	32,352,953	32,527,632
Number of anti-dilutive stock options and deferred share units excluded from fully diluted earnings per share calculation	298,943	92,000

As at December 30, 2016 and 2015, convertible debentures were excluded from the calculation of diluted earnings (loss) per share as these debentures were deemed to be anti-dilutive.

# **NOTE 30 - SUPPLEMENTAL CASH FLOW INFORMATION**

Net changes in balances related to operations are as follows:

	December 30,	
	2016	2015
	\$	\$
Trade and other receivables	7,351	2,194
Inventories	31,823	6,491
Other financial assets	693	(333)
Prepaid expenses	(1,064)	3,777
Other assets	(163)	(391)
Trade and other payables	3,241	(38,378)
Net pension and post-retirement defined benefit liabilities	(3,896)	(3,181)
Provisions, other financial liabilities, deferred revenue and		
other long-term liabilities	37,269	(4,586)
	75,254	(34,407)

Details of business acquisitions:

		December 30,	
	2016	2015	
	\$	\$	
Balance of sale received	5,475	_	
Balance of sale paid	-	(2,326)	
	5,475	(2,326)	

The components of cash and cash equivalents are:

		December 30,	
	2016	2015	
	\$	\$	
Cash	28,593	29,647	
Short-term investments	3,290	3,535	
Cash and cash equivalents	31,883	33,182	

The consolidated statements of cash flows exclude the following non-cash transactions:

	December 30,	
	2016	2015
	\$	\$
Acquisition of property, plant and equipment financed by trade and other payables	1,413	1,740
Acquisition of property, plant and equipment financed by obligations under finance leases (Note 11)	1,453	876
Acquisition of intangible assets financed by trade and other payables	357	288

#### **NOTE 31 - FINANCE EXPENSES AND OTHER INFORMATION**

#### a) Finance expenses

Finance expenses consist of the following:

	December 30,	
	2016	2015
	\$	\$
Interest on long-term debt – including effect of cash flow hedge related to the interest rate swaps and the accreted interest related to long-term debt bearing interest at fixed rates	28,655	33,681
Remeasurement of forward purchase agreement liabilities (Note 17)	4,265	(7,810)
Amortization of deferred financing costs on revolving bank loans (Note 14)	1,256	911
Other interest	8,723	8,495
	42,899	35,277

# b) Employee benefits expense

	Dece	December 30,		
	2016	2015		
	\$	\$		
Wages and salaries	307,403	308,363		
Social security costs	78,547	65,414		
Contributions to defined contribution plans (Note 22)	3,165	2,528		
Expenses related to defined benefit plans (Note 22)	1,864	2,612		
(Income) expenses related to post-retirement benefits plan (Note 22)	(8,466)	1,181		
Share-based payments (Note 24)	4,634	1,170		
	387,147	381,268		

### **NOTE 32 - SEGMENTED INFORMATION**

The Company's significant business segments are based on three distinctive lines of activities which include:

- Dorel Juvenile Segment: Engaged in the design, sourcing, manufacturing, distribution and retail of children's accessories which include infant car seats, strollers, high chairs and infant health and safety aids.
- Dorel Sports Segment: Engaged in the design, sourcing, manufacturing and distribution of recreational and leisure products and accessories which include bicycles, jogging strollers, scooters and other recreational products.
- Dorel Home Segment: Engaged in the design, sourcing, manufacturing and distribution of ready-to-assemble furniture and home furnishings which include metal folding furniture, futons, children's furniture, step stools, ladders and other imported furniture items.

The accounting policies used to prepare the information by business segment are the same as those used to prepare the consolidated financial statements of the Company as described in Note 4.

The above reportable segments are the Company's strategic business units which are based on their products and are managed separately.

The Company evaluates financial performance based on measures of income from segmented operations before finance expenses and income taxes. The allocation of revenue to each geographic area is based on where the selling company is located.

# NOTE 32 - SEGMENTED INFORMATION (continued)

Geographic Segments – Origin

		Dec	ember 30,	
	Tot	al revenue	equipme	ty, plant and ent, intangible and goodwill
	2016	2015	2016	2015
	\$	\$	\$	\$
Canada	226,773	228,369	51,595	65,241
United States	1,449,155	1,461,282	347,413	390,257
Europe	528,937	564,584	402,456	419,729
Latin America	235,107	241,385	117,227	105,966
Asia	92,143	123,516	130,978	161,688
Other countries	71,070	64,221	5,002	5,438
	2,603,185	2,683,357	1,054,671	1,148,319

# **Industry Segments**

				Decen	nber 30,			
	Total Dorel Juvenile			Dore	el Sports	Dore	l Home	
	2016	2015	2016	2015 Restated <sup>(1)</sup>	2016	2015	2016	2015 Restated (1)
	\$	\$	\$	\$	\$	\$	\$	\$
Total revenue	2,603,185	2,683,357	928,963	997,343	938,975	1,000,209	735,247	685,805
Cost of sales (Note 6)	1,992,624	2,101,859	638,345	722,693	742,774	787,870	611,505	591,296
Gross profit	610,561	581,498	290,618	274,650	196,201	212,339	123,742	94,509
Selling expenses	229,196	232,413	115,132	114,511	91,247	98,819	22,817	19,083
General and administrative expenses	220,362	191,677	115,447	94,857	71,961	67,611	32,954	29,209
Research and development expenses	39,092	37,595	28,725	27,438	6,576	6,414	3,791	3,743
Restructuring and other costs (Note 6)	19,560	14,790	14,554	12,700	5,006	2,090	_	_
Impairment losses on goodwill and intangible assets (Notes 12 and 13)	55,341	26,510	_	_	55,341	26,510	_	_
Operating profit (loss)	47,010	78,513	16,760	25,144	(33,930)	10,895	64,180	42,474
Finance expenses	42,899	35,277						
Corporate expenses	25,696	20,270						
Income taxes recovery	(9,974)	(2,738)						
Net income (loss)	(11,611)	25,704						
Total Assets	2,132,847	2,263,613	1,012,205	1,048,798	841,774	951,151	278,868	263,664
Total Liabilities	615,253	606,688	274,612	296,889	190,518	200,883	150,123	108,916
Additions to property, plant and equipment	21,048	30,963	15,343	18,767	3,820	9,703	1,885	2,493
Additions to intangible assets	15,899	17,333	15,832	17,313	67	20	_	_
Depreciation and amortization included in operating profit (loss)	52,365	58,262	37,404	40,900	11,015	13,130	3,946	4,232
Write-down of long-lived assets included in operating profit (loss) (Notes 11 and 12)	14,367	3,196	14,367	1,992	_	1,204	_	-

<sup>(1)</sup> During the fourth quarter of 2016, the Company changed its internal organization and the composition of its reportable segments. The design, sourcing, manufacturing, distribution and retail of the children's furniture was transferred from Dorel Juvenile to Dorel Home. Accordingly, the Company has restated the segmented information for the year ended December 30, 2015.

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# NOTE 32 - SEGMENTED INFORMATION (continued)

# Total Assets

		December 30,		
	2016	2015		
	\$	\$		
Total assets for reportable segments	2,132,847	2,263,613		
Corporate assets	39,785	41,332		
Total Assets	2,172,632	2,304,945		

# Total Liabilities

		December 30,		
	2016	2015		
	\$	\$		
Total liabilities for reportable segments	615,253	606,688		
Corporate liabilities	501,280	595,860		
Total Liabilities	1,116,533	1,202,548		

# Goodwill

# a) Gross amount

	Total	Dorel Juvenile	Dorel Sports	Dorel Home
	\$	\$	\$	\$
Balance as at December 30, 2014	628,285	394,806	202,307	31,172
Additions (1)	(14,129)	(14,129)	_	_
Effect of foreign currency exchange rate changes	(36,381)	(25,565)	(10,816)	_
Balance as at December 30, 2015	577,775	355,112	191,491	31,172
Effect of foreign currency exchange rate changes	281	(3,436)	3,717	-
Balance as at December 30, 2016	578,056	351,676	195,208	31,172

<sup>(1)</sup> The 2015 additions relate to the finalization of the fair value of the assets acquired, the liabilities assumed and the consideration transferred of the juvenile business of the Lerado Group.

# NOTE 32 - SEGMENTED INFORMATION (continued)

# Goodwill (continued)

#### b) Accumulated impairment losses

	Total	Dorel Juvenile	Dorel Sports	Dorel Home
	\$	\$	\$	\$
Balance as at December 30, 2014	83,503	83,503	_	_
Impairment losses (Note 13)	19,902	-	19,902	_
Effect of foreign currency exchange rate changes	(1,960)	(1,674)	(286)	_
Balance as at December 30, 2015	101,445	81,829	19,616	_
Impairment losses (Note 13)	36,960	-	36,960	_
Effect of foreign currency exchange rate changes	3,861	53	3,808	_
Balance as at December 30, 2016	142,266	81,882	60,384	_

#### c) Net book value

	Total	Dorel Juvenile	Dorel Sports	Dorel Home
	\$	\$	\$	\$
Balance as at December 30, 2015	476,330	273,283	171,875	31,172
Balance as at December 30, 2016	435,790	269,794	134,824	31,172

#### Concentration of Credit Risk

Sales to the Company's major customer as described in Note 20 were concentrated as follows:

	Canada		United States		Foreign	
	2016	2015	2016	2015	2016	2015
				Restated (1)		
	%	%	%	%	%	%
Dorel Juvenile	0.5	0.4	4.5	4.4	0.2	0.2
Dorel Sports	0.1	0.1	8.9	9.0	0.2	0.2
Dorel Home	2.4	2.4	10.6	10.3	0.4	0.3

<sup>&</sup>lt;sup>(1)</sup> During the fourth quarter of 2016, the Company changed its internal organization and the composition of its reportable segments. The design, sourcing, manufacturing, distribution and retail of the children's furniture was transferred from Dorel Juvenile to Dorel Home. Accordingly, the Company has restated the segmented information for the year ended December 30, 2015.

# **BOARD OF DIRECTORS**

#### **Martin Schwartz**

President and Chief Executive Officer

Martin Schwartz is a co-founder of Ridgewood Industries Ltd., which was merged with several associated companies to create the Company, which subsequently went public in 1987. Originally Executive Vice President of the Company, Mr. Schwartz has held the position of President and Chief Executive Officer since 1992.

#### **Jeffrey Schwartz**

Executive Vice-President, Chief Financial Officer and Secretary
Jeffrey Schwartz, previously Vice-President of the Juvenile Division
of the Company, was the Company's Vice-President, Finance from
1989 to 2003. In 2003, his title was changed to Executive VicePresident, Chief Financial Officer and Secretary. Mr. Schwartz is a
graduate of McGill University in Montréal, Québec, in the field of
business administration.

#### Alan Schwartz

Executive Vice-President, Operations

Alan Schwartz is a co-founder of Ridgewood Industries Ltd. Mr. Schwartz held the position of Vice-President, Operations of the Company from 1989 to 2003. In 2003, Mr. Schwartz's title was changed to Executive Vice-President, Operations.

#### Jeff Segel

Executive Vice-President, Sales and Marketing

Jeff Segel is a co-founder of Ridgewood Industries Ltd. Mr. Segel held the position of Vice-President, Sales and Marketing of the Company from 1987 to 2003. In 2003, Mr. Segel's title was changed to Executive Vice-President, Sales and Marketing.

Maurice Tousson (2) (3) is Chairman of the Board of Directors of DAVIDsTEA. He is the former President and Chief Executive Officer of CDREM Group Inc., a chain of retail stores known as Centre du Rasoir or Personal Edge, a position he held from January 2000. Mr. Tousson has held executive positions at well-known Canadian specialty stores, including Chateau Stores of Canada, Consumers Distributing and Sports Experts, with responsibilities for operations, finance, marketing and corporate development. Mr. Tousson holds an MBA degree from Long Island University in New York.

**Dian Cohen** <sup>(3)</sup> is an economist by training and a consultant in strategic financial, business, economic information and corporate governance to government, privately-owned businesses, publicly-traded corporations and not-for-profit organizations. She has served on the Board of Directors of some of Canada's largest publicly-traded companies and several not-for-profit entities. Ms. Cohen was CTV's first national business editor; her radio and television commentaries and analyses as well as her syndicated print columns enjoyed a wide following. She is a member of the Order of Canada and the Order of Manitoba.

**Alain Benedetti**, FCPA, FCA, ICD.D <sup>(1) (2)</sup> is the retired Vice Chairman of Ernst & Young LLP, where he worked for 34 years, most recently as the Canadian area managing partner, overseeing all Canadian operations. Prior thereto, he was the managing partner for eastern Canada and the Montréal office. Mr. Benedetti has extensive experience with both public and private companies and currently serves on the Board of Directors of Russel Metals Inc. and Discovery Air Inc. A former Chair of the Canadian Institute of Chartered Accountants, Mr. Benedetti has served on the Audit Committee of the Company since 2004 and has been its Chair since 2005.

**Rupert Duchesne** (1) (2) (3) is the Group Chief Executive and a director of Aimia Inc. (TSX:AIM), the international loyalty-management company that owns and operates the Aeroplan program in Canada, the Nectar program in the United Kingdom and Italy, and Air Miles Middle East (60% owned), and which provides proprietary loyalty and data-analytic services to clients in 20 countries. Mr. Duchesne previously held a number of senior officer positions at Air Canada from 1996, and prior thereto was involved in strategy and investment consulting. He is currently a Director of Mattamy Homes Ltd. He was previously a Director of Alliance Atlantis Communications International Inc. Mr. Duchesne holds an MBA degree from Manchester Business School and a B.Sc. (Hons) degree from Leeds University in the United Kingdom.

**Michelle Cormier**, CPA, CA <sup>(1) (3)</sup> is Operating Partner for the Québec-based investments of Wynnchurch Capital (Canada) Ltd., a \$2.3 billion private equity fund. Prior to joining Wynnchurch, she was Chief Financial Officer of a privately-held company and of a publicly-traded forest products company with operations in Canada and the United States. Ms. Cormier has extensive senior management experience in corporate strategy, finance, human resources and turnaround situations. She is an accredited corporate director and has strong knowledge and experience in corporate governance. She serves on the Boards of Directors of Cascades Inc., Champion Iron Limited and Uni-Select Inc.

- (1) Audit Committee
- (2) Human Resources and Compensation Committee
- (3) Corporate Governance and Nominating Committee

# **OPERATING LOCATIONS**

#### **JUVENILE**

Nicolas Duran Interim President, Juvenile Segment

#### Dorel Juvenile U.S.A.

Paul Powers, President & CEO

(Head Office) 25 Forbes Blvd, Suite 4 Foxboro, MA 02035 United States Tel: (508) 216-1800

2525 State Street Columbus, Indiana 47201 United States Tel: (812) 372-0141

#### **Dorel Juvenile Canada**

Andrew Alderman General Manager

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#### **Dorel Juvenile Europe**

Charles De Kervénoaël President & CEO

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#### **SPORTS**

Peter Woods Group President & CEO Sports Segment

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#### Cycling Sports Group Inc. (CSG)

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Cycling Sports Group Europe B.V. Hanzepoort 27 7575 DB, Oldenzaal Netherlands

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#### **HOME**

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### **Dorel Home Products**

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#### Cosco Home & Office

Troy Franks, President

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#### North American Showroom Commerce and Design Building

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#### Dorel Consulting (Shanghai) Company Ltd.

Jenny Chang, Vice-President of Far Eastern Operations

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# **OFFICERS**

**Martin Schwartz** 

President and Chief Executive Officer

**Alan Schwartz** 

**Executive Vice-President, Operations** 

Jeff Segel

Executive Vice-President, Sales and Marketing

Jeffrey Schwartz

Executive Vice-President, Chief Financial Officer and Secretary

Frank Rana

Senior Vice-President, Finance and Assistant-Secretary

Ed Wyse

Senior Vice-President, Global Procurement

# **CORPORATE INFORMATION**

#### **Head Office**

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Schiff Hardin & Waite 233 South Wacker Drive Suite 6600 Chicago, IL 60606 U.S.A.

#### **Auditors**

KPMG LLP 600 de Maisonneuve Blvd. West Suite 1500 Montréal, Québec Canada H3A 0A3

#### **Transfer Agent & Registrar**

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#### **Investor Relations**

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#### **Stock Exchange Listing**

Share Symbols TSX – DII.B; DII.A

# **Annual Meeting of Shareholders**

Thursday, May 25, 2017 at 10 am The Ritz-Carlton Montreal 1228 Sherbrooke Street West Montréal, Québec Canada H3G 1H6

### **Designed and Written by**

MaisonBrison Communications





# **Dorel Juvenile**

bebeconfort.com
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quinny.com
safety1st.com
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# **Dorel Sports**

caloi.com
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sugoi.com

# **Dorel Home**

altrafurniture.com ameriwood.com coscoproducts.com dhpfurniture.com dorelliving.com signaturesleep.com





www.dorel.com





